

EXHIBIT A

1 Plaintiffs Christian Rodriguez (“Rodriguez”) and the Estate of Alberto
2 Cazarez by and through its duly appointed representative (“Cazarez”), on behalf of
3 all class members as certified in the class action *Rodriguez v. City of Los Angeles*,
4 CV11-01136 DMG (PJWx) (collectively “Plaintiffs”), and Defendant City of Los
5 Angeles (“City”), subject to the terms and conditions hereof and final approval by the
6 Court, hereby enter into this Joint Stipulation of Class Action Settlement and
7 Settlement Agreement and Release (“Settlement Agreement”). This Settlement
8 Agreement is intended to fully, finally, and forever compromise, release, resolve,
9 discharge, and settle the released claims subject to the terms and conditions set forth
10 in this settlement.

10 RECITALS

11 1. Plaintiffs filed this lawsuit on February 7, 2011, challenging the
12 constitutionality of a curfew provision within 26 gang injunctions in the City of Los
13 Angeles. Plaintiffs alleged claims stemming from service of the injunctions and
14 enforcement of the curfew under 42 U.S.C. §1983 for violations of Plaintiffs’ First,
15 Fourth, and Fourteenth Amendment rights, as well as claims under the California
16 Constitution, under the Bane Act (Cal. Civ. Code §52.1), and for False Imprisonment
17 and Violation of Mandatory Duties. Plaintiffs named as defendants the City of Los
18 Angeles, Charles Beck, Carmen Trutanich, Allen Nadir, and Angel Gomez. In their
19 Complaint (Dkt. 1), Plaintiffs sought general, special, and statutory damages; punitive
20 damages against individual defendants; attorneys’ fees and costs; interest;
21 preliminary and permanent injunctive relief; and declaratory relief. This case has
22 been vigorously litigated by Class Counsel since the Complaint was filed.

23 2. Plaintiffs filed a First Amended Complaint on April 13, 2011. On June
24 30, 2011, Plaintiffs filed a Second Amended Complaint, alleging claims under 42
25 U.S.C. §1983 for violations of the Fourteenth Amendment; Article 1 §§ 1,7 of the
26 California Constitution [Fourteenth Amendment analogue]; the Bane Act (Cal. Civ.
27 Code §52.1); False Imprisonment; and Mandatory Duties.

1 3. The parties engaged in lengthy discovery proceedings. Plaintiffs took 10
2 depositions, and defendants took 6 depositions. The parties propounded and
3 responded to several rounds of written discovery. Plaintiffs sought the electronic
4 records of all persons served and arrested pursuant to an unconstitutional curfew, and
5 the defendants objected. Plaintiffs filed a motion to compel, which they won. The Los
6 Angeles Times intervened in the lawsuit to get limited access to such records, which
7 Defendants opposed. Plaintiffs participated in negotiations on how to redact such
8 documents to protect the privacy interests of class members.

9 4. On March 30, 2012, Plaintiffs filed a motion to certify a class of persons
10 served with one or more of the 26 challenged gang injunctions, as well as a sub-class
11 of persons served with the injunctions who have been seized, arrested, jailed, and/or
12 prosecuted for violating the curfew provision in the injunctions. (Dkts. 43-44.)
13 Defendants opposed the motion and the matter was heard at oral argument.

14 5. On July 6, 2012, Plaintiffs filed a motion for preliminary injunction.
15 (Dkt. 61.) Defendants opposed the motion and the matter was heard at oral argument.

16 6. The Court certified a class of persons served with one of more of the 26
17 gang injunctions on February 15, 2013, but declined to certify the proposed sub-class.
18 (Dkt. 89.) The Court issued a preliminary injunction on the same date which required
19 the City to serve all class members with notice that the curfew provisions of the 26
20 challenged gang injunctions were unconstitutional and would not be enforced, and
21 prohibited such enforcement. (Dkt. 90.) The Court amended its order granting
22 Plaintiffs' Motion for Preliminary Injunction on March 6, 2013, to remove the
23 prohibition on enforcement as moot. (Dkt. 96.) Defendants appealed the preliminary
24 injunction to the Ninth Circuit. The appeal was fully briefed and argued, but
25 ultimately dismissed as moot by the Court of Appeals on January 17, 2014, because
26 Defendants had complied with the injunction. *Rodriguez v. City of Los Angeles*, 552
27 F. App'x 723 (9th Cir. 2014).

1 7. Defendants filed three motions for summary judgment and a motion to
decertify the class in October 2014. (Dkts. 180, 181, 185, and 187.) Plaintiffs
2 opposed the motions, and filed a motion for summary adjudication on several claims,
3 which defendants opposed. (Dkts. 184, 195, 197, 198, 199.) The Court denied
4 defendants' motion to decertify the class (Dkt. 225), and took the summary judgment
5 motions under submission.

6 8. Plaintiffs filed a motion for leave to file a Third Amended Complaint on
7 December 19, 2014. (Dkt. 233.) On January 14, 2015, the Court granted Plaintiffs'
8 motion (Dkt. 250), and Plaintiffs filed the Third Amended Complaint (Dkt. 254).

9 9. On May 8, 2015, Plaintiffs were granted summary adjudication as to the
10 City's liability for its violation of class members' right to due process under the
11 United States Constitution and as to the City's liability for injunctive relief under the
12 California Constitution. (Dkt. 268 at 44-45.) However, Plaintiffs were denied
13 summary adjudication as to damages under the California Constitution. (*Id.*)
14 Plaintiffs also were denied summary adjudication as to their claims under the Bane
15 Act, which carry statutory damages, and the City was granted summary adjudication
16 on that same issue. (*Id.* at 27-30, 46.) Defendant Allen Nadir's motion for summary
17 judgment was granted in its entirety, and Gomez's motion for summary judgment
18 was granted as to his qualified immunity for claims related to service and
19 enforcement of the injunctions and the arrest of Rodriguez, among other claims. (*Id.*
20 at 46.)

21 10. On September 25, 2015, defendant Gomez filed a motion to dismiss the
22 individual claims of the Estate of Alberto Cazarez. (Dkt. 339.) After full briefing, but
23 before the court ruled on the motion, Gomez filed a request to withdraw his motion
24 on February 5, 2016. (Dkt. 359.) The court ordered that Gomez's motion was vacated
25 without prejudice to Gomez to renew the motion at a later date, in the event the
26 settlement in this case was not finalized. (Dkt. 360.)

27 11. The class-wide issues remaining for trial are injunctive relief and
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1 damages against the City for federal due process violations from its enforcement of
2 the unconstitutional curfew provision; injunctive relief against the City for state due
3 process violations from its enforcement of the unconstitutional curfew provision;
4 liability and damages against the City for false imprisonment; liability, injunctive
5 relief, and damages against Beck and Trutanich in their official capacities for federal
6 due process violations; liability and damages against Beck and Trutanich in their
7 individual capacities for federal due process violations; and liability and injunctive
8 relief against Beck and Trutanich in their official capacities for state due process
9 violations. Rodriguez has no individual claims remaining, and Cazarez has
10 remaining individual claims for false imprisonment and violation of the Fourth
11 Amendment. The parties filed motions *in limine* in preparation for trial, which were
12 heard and ruled upon in June 2015. (Dkt. 337.) The Court held that Class Counsel
13 could introduce at trial expert testimony concerning the harm the unconstitutional
14 curfew provision caused to class members, and pursue presumed damages, but barred
15 Class Counsel from introducing Cazarez's declaration or testimony of class members
16 other than Rodriguez. (*Id.*)

16 12. Class Counsel has evaluated the class-wide evidence of damages from
17 the service and enforcement of the unconstitutionally vague curfew provision that it
18 would put forward at trial through expert testimony, namely: class members'
19 internalized and persistent fear of arbitrary and discriminatory interference in their
20 daily lives; lost opportunities for unique social experiences; harms to existing social
21 ties; hindrance of formation of diverse social networks; limitations on self-expression
22 and development of self-identity; and long-term harm from the curtailment of social
23 experience and social network growth. Class counsel has determined that while a
24 jury could award significant actual damages incurred by each class member due
25 exclusively to the unconstitutional curfew provision, a jury could also determine that
26 the damages to class members were only nominal (*e.g.*, one dollar per person).

27 13. In light of the extreme uncertainty surrounding a damages award from a
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1 jury, particularly given the complications of damages awards to a class, Class
Counsel has concluded that the settlement for the consideration and on the terms set
2 forth in this Settlement Agreement is fair, reasonable, adequate, and in the best
3 interest of the class.

4 14. Since the case was filed, the parties had multiple settlement discussions
5 at various stages of the proceedings. Early in the litigation, the parties held a
6 settlement discussion with Magistrate Judge John McDermott but failed to reach a
7 settlement. (Dkt. 58.) After oral argument in the Ninth Circuit, the parties met
8 without a mediator with the participation of City Attorney Mike Feuer but again
9 failed to reach a settlement. After the summary adjudication, on March 30, 2015, the
10 parties renewed settlement talks before the Hon. Louis Meisinger (Ret.) as mediator
11 but again failed to reach a settlement. Finally, after the Court’s rulings on the parties’
12 motions *in limine*, the parties again renewed settlement talks before the Hon. Patrick
13 Walsh. The parties met with Judge Walsh approximately 17 times in person or
14 telephonically and had numerous additional meetings and calls to discuss the terms.
15 An agreement was first reached on the primary material terms and issues on
16 November 10, 2015, and refined in key aspects on March 4 and 11, 2016. On March
17 16, 2016, the Los Angeles City Council voted unanimously to approve the proposed
18 settlement

19 15. This Settlement Agreement constitutes the resolution of disputed claims
20 and is for settlement purposes only. Defendant City disputes all allegations of
21 wrongdoing and believes damages are speculative and unsupported; however, it has
22 concluded that continued litigation will be protracted and expensive, and that it is
23 desirable that the action be fully and finally settled in the manner and upon the terms
24 and conditions set forth in this Settlement Agreement.

25 **DEFINITIONS**

26 16. “Administrative Costs” shall mean the estimated cost for administering
27 the settlement and claims process, including providing the Notice of Settlement,
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1 various efforts to locate Settlement Class Members, and coordinating the provision of
2 settlement benefits to the Settlement Class.

3 17. “Attorney’s Fees and Costs” shall mean the amount to be paid to Class
4 Counsel under the terms of this Settlement Agreement.

5 18. “Claims Administrator” shall mean the entity that has been selected to
6 provide notice of this class action settlement to the Settlement Class and to perform
7 other related functions to administer the settlement contemplated by this Settlement
8 Agreement as described herein.

9 19. “Class Action” shall mean the civil action entitled *Christian Rodriguez,*
10 *et al. v. City of Los Angeles, et al.*, Case No. CV 11-1135 DMG (PJWx).

11 20. “Class Counsel” shall mean the attorneys representing Plaintiffs in the
12 Class Action: Olu K. Orange of Orange Law Offices; Dan Stormer and Cindy Pánuco
13 of Hadsell Stormer & Renick, LLP; and Anne Richardson and Alisa Hartz of Public
14 Counsel.

15 21. “Class Gang Injunctions” shall mean, collectively, the gang injunctions
16 issued in Los Angeles County Superior Court Case Numbers BC397522 (6 Gang);
17 BC332713 (10 Gang); BC305434 (18th Street – Hollywood); BC313309 (18th Street
18 – Wilshire); BC319166 (38th Street); BC326016 (422nd Street, 43rd Street, & 48th
19 Street); BC287137 (Avenues); BC335749 (Big Hazard); LC020525 (Blythe Street);
20 BC267153 (Canoga Park Alabama); BC358881 (Clover, Eastlake & Lincoln
21 Heights); SC056980 (Culver City Boys); BC359945 (Dogtown); NC030080 (Eastside
22 Wilmas & Westside Wilmas); BC330087 (Grape Street Crips); BC359944 (Highland
23 Park); BC282629 (KAM); LC048292 (Langdon Street); BC311766 (Mara
24 Salvatrucha); BC351990 (Playboys); BC298646 (Rolling Sixty Crips); BC349468
25 (School Yard Crips & Geer Street Crips); BC319981 (VNE); SC060375 (Venice 13);
26 SC057282 (Venice Shoreline Crips); and BC353596 (White Fence).

27 22. “Defense Counsel” shall mean attorneys Rena Shahandeh and Scott
28 Marcus of the Los Angeles City Attorney’s Office representing Defendant City of

1 Los Angeles.

2 23. The “Effective Date” of this Settlement Agreement shall mean seven (7)
3 days after *all* of the following conditions have been satisfied:

- 4 a. Execution of this Settlement Agreement by Named Plaintiffs, City, Class
5 Counsel, and Defense Counsel;
- 6 b. Submission of this Settlement Agreement to the Court, along with
7 appropriate motions and request for approval of this Settlement
8 Agreement by the Court;
- 9 c. Preliminary approval of the settlement by the Court;
- 10 d. Mailing of the Notice of Settlement to the Settlement Class Members in
11 accordance with the Court’s Order of Preliminary Approval;
- 12 e. Resolution of Class Counsel’s request for attorney’s fees, either by
13 mutual consent or by notice of motion brought before Judge Dolly Gee;
- 14 f. A formal Fairness Hearing, final approval of the settlement by the Court,
15 and entry of a final order by the Court approving this Settlement
16 Agreement without any material modifications and entering final
17 judgment with respect to the Class Action;
- 18 g. The later of any or all of the following events: when the period for filing
19 any appeal, writ, or other appellate proceeding opposing approval of the
20 settlement and final judgment has elapsed without any appeal, writ or
21 other appellate proceeding having been filed; or any appeal, writ or other
22 appellate proceeding opposing the settlement has been dismissed finally
23 and conclusively with no right to pursue further remedies or relief; or
24 any appeal, writ, or other appellate proceeding has upheld the Court’s
25 final order with no right to pursue further remedies or relief; and
- 26 h. Defendants’ notification that all programs are fully set-up and ready to
27 be accessed, no later than 30 days from the date of final approval.

28 24. “Fairness Hearing” shall mean the final hearing which shall be held after

1 notice of this settlement has gone to the class, and during which the Court will hear
and rule on any objections properly before the Court and ask any further questions of
2 the Parties' counsel precedent to entering a final judgment regarding this settlement.

3 25. "Gang Injunction Removal Process" shall mean the special process that
4 is set up as an element of injunctive relief in this case to provide a one-time expedited
5 process for Class Members to seek removal from a gang injunction by a Magistrate
6 Judge, as more fully explained in paragraph 40 and Exhibit C to this Settlement
7 Agreement.

8 26. "Incentive Award" shall mean a sum to be paid into an annuity for the
9 benefit of each of the two children of Named Plaintiffs for the sole purpose of their
10 education.

11 27. "Jobs and Education Program" refers to the job-training and placement
12 program described in paragraph 35 and in Exhibit B to this Settlement Agreement.

13 28. "Named Plaintiffs" shall mean Christian Rodriguez and the Estate of
14 Alberto Cazarez by and through its duly appointed representative.

15 29. "Notice of Settlement" refers to the official notice of settlement of class
16 action, attached hereto as Exhibit A.

17 30. "Released Parties" shall mean City and its employees, agents, divisions,
18 departments, and bureaus, including the Los Angeles Police Department and Los
19 Angeles City Attorney's Office, and Defendants Carmen Trutanich, Charles Beck,
20 and Angel Gomez.

21 31. "Settlement Class" or "Settlement Class Member(s)" shall mean the
22 class, or any member of the class, certified by the Court, namely, "All persons who
23 have been served with one or more Class Gang Injunctions." The Settlement Class
24 shall not include any of the six individuals who opted out of the class after class
25 certification (Jonathan Mejia, Fernando Arteaga, Alejandro Gutierrez, Clemente
26 Richard Jimenez, David Barragan, and Freddie Estrada).

27 32. "Settlement Fund" refers to the funds set aside by the City for
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1 implementation of the agreed-upon Jobs and Education Program and tattoo removal
services as set forth in Exhibit B to this Settlement Agreement.

2 33. "Settling Parties" shall mean City, the Named Plaintiffs, and the
3 Settlement Class Members.

4
5 **TERMS OF SETTLEMENT AGREEMENT**

6 34. IT IS HEREBY STIPULATED AND AGREED by and among the
7 Named Plaintiffs for themselves and the Settlement Class and Defendant City, by and
8 through their respective attorneys, that, subject to the approval of the Court, the Class
9 Action will be finally and fully compromised, released, resolved, discharged, and
10 settled, and will be dismissed with prejudice as to all Released Parties, subject to the
11 terms and conditions of this Settlement Agreement, as follows:

12
13 **I. SUBSTANTIVE INJUNCTIVE RELIEF**

14 **A. Settlement Fund**

15 35. In consideration for settlement of the Class Action and the release of all
16 claims of the Named Plaintiffs and the Settlement Class, City agrees to provide class
17 members a Jobs and Education program, described in detail in Exhibit B, using the
18 following outlay of funds:

- 19 a. City will fund the Jobs and Education Program up to the sum of
20 \$7,500,000 per year for four years from the Effective Date;
- 21 b. City will fund the Jobs and Education Program at a minimum of
22 \$1,125,000 per year for four years;
- 23 c. If the City spends less than the minimum in the first year of the program,
24 the remainder of the minimum will be rolled over into the amount
25 available in the second year. At the end of the second year, if the City
26 pays less than the minimum for the second year combined with the
27 remainder of the minimum for the first year, the City will pay the
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1 remainder in equal parts to up to six organizations as described in
2 Exhibit B. If the City pays less than the minimum in the third year of the
3 program, the remainder of the minimum will be rolled over into the
4 amount available in the fourth year. At the end of the fourth year, if the
5 City pays less than the minimum for the fourth year combined with the
6 remainder of the minimum for the third year, the City will again pay the
7 remainder in equal parts to up to six organizations as described in
8 Exhibit B.

9 d. Each side will select up to three organizations from a pre-approved list,
10 except that Public Counsel shall play no role in selecting the
11 organizations that will receive the excess funds. Eligible organizations
12 include those organizations approved by the City following a Request
13 for Qualifications, along with any organizations (1) that are designated
14 by Plaintiffs' counsel at least six months prior to disbursement of the
15 excess funds, (2) that apply for and qualify for the RFQ list, and (3) that
16 have as their primary purpose the provision of educational and/or job
17 readiness services, as described in Exhibit B, Section V.

18 **36.** City will fund up to \$150,000 each year for a total of four years
19 for tattoo removal to be provided free of charge to Settlement Class members on a
20 first-come, first-served basis. This amount will not count toward the annual
21 minimum but it will count toward the \$7,500,000 annual maximum. Settlement Class
22 Members will be entitled to access this benefit irrespective of whether they also
23 access the Jobs and Education Program and/or the injunction removal process.

24 **B. Administrative Costs**

25 37. The City will pay a maximum of \$150,000 to the Claims Administrator
26 for costs associated with class notices and the intake, verification, and distribution of
27 claims over the four-year period.

1 **II. INJUNCTIVE RELIEF CONCERNING GANG INJUNCTION**
2 **ENFORCEMENT**

3 38. Non-Enforcement of Certain Provisions of the Class Gang Injunctions.

4 The City agrees that it will not enforce the following provisions in each of the Class
5 Gang Injunctions:

- 6 a. Obey curfew;
- 7 b. Do not be in the presence of drugs;
- 8 c. Do not be in the presence of alcohol; and
- 9 d. Obey all laws.

10 39. Conditions of Future Service of the Class Gang Injunctions. The City

11 agrees that it will not serve any of the Class Gang Injunctions unless each of the
12 following additional documents are attached:

- 13 a. Notice that any of the above provisions that are contained in the
14 injunction will not be enforced;
- 15 b. A petition for removal from the gang injunction; and
- 16 c. A list of referrals for services to assist in leaving gang life.

17 40. Gang Injunction Removal Process for Settlement Class Members.

18 As set forth in Exhibit C, City agrees that any Settlement Class Member who believes
19 he or she should not be subject to a gang injunction may apply to be removed from
20 the list of people subject to the injunction at a special hearing before the Hon. Patrick
21 J. Walsh, Magistrate Judge for the United States District Court for the Central District
22 of California, during the four-year period the jobs program is in effect. The
23 applications will be submitted to the Claims Administrator, who will forward them to
24 Class Counsel and Defense Counsel. City will have 90 days from the date an
25 application is submitted by mail or by personal service to decide whether to agree to
26 remove the Class Member from the list of persons subject to the injunction, or to
27 oppose the application and set a hearing, and to give notice to the Settlement Class
28 Member (or, if represented, his or her counsel) and to Class Counsel advising of its

1 decision. If for any reason City does not give notice in accordance with this
2 agreement, the applicant or his or her representative may set a hearing. Class
3 Members in such hearings may, but need not be, represented by counsel. However,
4 City will not be obligated to provide or pay for counsel for Settlement Class Members
5 at such hearings. *See* Exhibit C for a full recitation of the rights and obligations of all
6 parties as relates to this Gang Injunction Removal Process.

7 **III. MONETARY CONSIDERATION**

8 **A. Incentive Awards**

9 41. Incentive awards of \$20,000 each will be made payable to an annuity for
10 the benefit of each of the children of Named Plaintiffs (Escolastica Camila Rodriguez
11 and Alexa Cazarez, respectively) for the sole purpose of their education. These
12 awards are independent of, and will not count toward, either the annual minimum or
13 maximum funding for the Jobs and Education Program and tattoo removal.

14 **B. Attorney's Fees and Costs**

15 42. Attorney's fees and costs shall include all fees incurred, including fees for
16 Mr. Cazarez's individual claims, and fees for any work by Class Counsel to
17 implement and monitor the Settlement Agreement. All attorney's fees and costs
18 requested by Class Counsel will be submitted to the City first in an attempt to resolve
19 the matter informally. If the parties cannot agree on the award of attorney's fees and
20 costs, then Class Counsel shall submit a motion regarding the fees and costs through
21 the final approval stage to the Hon. Dolly Gee for resolution prior to or on the date of
22 final approval. City will not be responsible for paying any of the fees of attorneys for
23 representing class members through the gang injunction removal process.

24 **IV. CLAIMS RELEASED BY SETTLEMENT AGREEMENT**

25 43. In exchange for the consideration and for the injunctive relief by
26 Defendant City as described herein, upon the final approval by the Court of this
27 Settlement Agreement, and except as to such rights or claims as may be created by
28 this Settlement Agreement, the Settlement Class and each Settlement Class Member,

1 including the Named Plaintiffs, for themselves, their beneficiaries, executors,
2 conservators, personal representatives, wards, heirs, predecessors, successors, and
3 affiliates, jointly and severally, shall, and hereby do fully, finally, and forever release
4 and discharge all Released Parties from any and all claims, judgments, liabilities,
5 costs, expenses, attorney’s fees, and damages, occurring up to the execution of this
6 Settlement Agreement, regarding the legality of the curfew provisions in the Class
7 Gang Injunctions (including the service and enforcement, and the policies relating to
8 the service and enforcement, of the curfew provisions). The Named Plaintiffs, for
9 themselves, their beneficiaries, executors, conservators, personal representatives,
10 wards, heirs, predecessors, successors and affiliates, jointly and severally, shall, and
11 hereby do fully, finally, and forever release and discharge all Released Parties from
12 any and all claims, judgments, liabilities, costs, expenses, attorney’s fees, and
13 damages, occurring up to the execution of this Settlement Agreement, arising out of
14 the incidents giving rise to the individual claims of the Named Plaintiffs, and that
15 were raised or could have been raised in this action (“Released Claims”).

16 44. The Parties acknowledge that it is possible that unknown losses or
17 claims exist or might exist or that present losses may have been underestimated in
18 amount. Named Plaintiffs and every Settlement Class Member are deemed to
19 acknowledge and understand that they may later discover claims arising out of
20 Released Parties’ service, enforcement, and policies of service and enforcement of the
21 curfew provisions in the Class Gang Injunctions, that are presently unknown or
22 unsuspected, or facts in addition to or different from those which they now believe to
23 be true with respect to the matters released in this Settlement Agreement.
24 Nevertheless, it is the intention of Named Plaintiffs and Settlement Class Members to
25 fully, finally, and forever settle and release the Released Claims with the Released
26 Parties that exist, hereafter may exist, or might have existed.

27 **V. SCHEDULE FOR FINALIZING SETTLEMENT AGREEMENT**

28 45. The Settling Parties stipulate and agree to the following schedule and

1 procedures for obtaining the Court’s approval of the settlement, including notifying
the Settlement Class:

2 **A. Seeking Preliminary Approval of Settlement Agreement**

3 46. The parties will jointly file a regularly noticed motion for preliminary
4 approval of this settlement no later than July 1, 2016.

5 **B. Settlement Notice**

6 47. If the Court grants preliminary approval of the settlement terms
7 described in this Settlement Agreement, notice shall be provided to the Settlement
8 Class in the form set forth in Exhibit A, in both Spanish and English. Such notice will
9 be sent out as follows:

10 a. Service on Class Members. No later than 30 days after preliminary
11 approval, City shall cause notice to be mailed in the long form set forth in
12 Exhibit A in both English and Spanish to all Class Members using their last
13 known addresses. City shall ascertain the last known address of each Class
14 Member in the same manner that was approved by this Court for serving notice
15 of class certification and preliminary injunction.

16 b. Posting of Notice. No later than 30 days after preliminary approval,
17 City shall cause large-print notices in the abbreviated form set forth in Exhibit
18 A in both English and Spanish to be posted in at least 10 public locations in
19 each of the “safety zones” covered by each of the gang injunctions.

20 c. Publication of Notice. Beginning no later than seven days after
21 preliminary approval, City shall send a notice in the abbreviated form set forth
22 on the first page of Exhibit A to the *Los Angeles Times* (in English) and to *La*
23 *Opinión* (in Spanish) to be published one day per week for a period of not less
24 than 4 weeks.

25 d. Proof of Notice. By no later than 45 days after preliminary approval,
26 City shall provide proof of service of notice by mail, posting, and publication
27 to Class Counsel.
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1 **C. Objections to Settlement Agreement after Preliminary Approval**

2 48. Any Settlement Class Member who intends to object to final approval of
3 the settlement or this Settlement Agreement must file a written objection, along with
4 any supporting documents, with the Court, with copies to Class Counsel and Defense
5 Counsel, no later than 90 days after preliminary approval of the settlement. The
6 written objection must set forth, in clear and concise terms, the legal and factual
7 arguments supporting the objection.

8 49. Any Settlement Class Member who fails to make timely objections in
9 the manner specified in paragraph 48 shall be deemed to have waived any and all
10 objections and shall be foreclosed from making any objection, whether by appeal or
11 otherwise, to the settlement or this Settlement Agreement.

12 50. No Settlement Class Member shall be entitled to be heard at the final
13 Fairness Hearing (whether in person or through counsel), and no written objections or
14 briefs submitted by any Settlement Class Member shall be received or considered by
15 the Court at the final Fairness Hearing, unless the Settlement Class Member files with
16 the Court and serves upon Defense Counsel and Class Counsel a written notice of
17 intention to appear at the Fairness Hearing (“Notice of Intention to Appear”). The
18 Notice of Intention to Appear must include copies of any papers, exhibits, or other
19 evidence that the objecting Settlement Class Member intends to present to the Court
20 in connection with the final Fairness Hearing.

21 51. The filing of an objection allows Class Counsel or Defense Counsel,
22 upon reasonable notice, to take the deposition of the objecting Settlement Class
23 Member, and to seek any documentary evidence or other tangible things that are
24 relevant to the objection. Failure by the Settlement Class Member to make himself or
25 herself available for a deposition or comply with expedited discovery requests may
26 result in the Court striking the Settlement Class Member’s objection and otherwise
27 denying him or her the opportunity to make an objection or be further heard.

28 **D. Fairness Hearing and Final Court Approval**

1 52. Class Counsel and Defense Counsel will request a Fairness Hearing, no
later than 60 days after the close of the objection period and at least 120 days after
2 preliminary approval, to provide all Settlement Class Members with notice of this
3 proposed settlement and an opportunity to object, be deposed, or produce documents,
4 if requested, and appear at the hearing.

5 53. Should the Court grant the request for approval of the settlement, Class
6 Counsel and Defense Counsel will submit a proposed Judgment and a proposed Order
7 granting final approval of the class action settlement; adjudicating the terms thereof
8 to be fair, reasonable, and adequate; and directing consummation of all terms and
9 provisions as provided in this Settlement Agreement.

10 **E. Claims Procedures**

11 54. Within 30 days of the Effective Date, City shall cause claim forms to be
12 served by mail to all Settlement Class Members at the addresses to which notice of
13 this Settlement Agreement were mailed. City shall provide a claim form to any
14 Settlement Class Member who requests one.

15 55. Class Counsel shall post the claim form to download at
16 www.gangcase.com for a period of no less than three years and six months following
17 final approval. Class Counsel also shall provide a claim form to any Settlement Class
18 Member who requests one.

19 56. The Claims Administrator shall receive and process all claims submitted
20 by Settlement Class Members pursuant to the joint written instructions provided by
21 Class Counsel and Defense Counsel.

22 **VI. OTHER PROVISIONS**

23 **A. Voiding the Settlement Agreement**

24 57. A failure of the Court to approve any material condition of this Settlement
25 Agreement which effects a fundamental change to the terms of the settlement shall
26 render the entire Settlement Agreement voidable and unenforceable as to all plaintiffs
27 and defendants, at the option of either party upon notice, in writing, to the other and
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1 to the Court at any time prior to final approval of this Settlement Agreement by the
2 Court. In the event a party voids this Settlement Agreement as set forth herein, the
3 parties shall be restored to their pre-settlement positions in this action.

4 **B. Mutual and Full Cooperation**

5 58. Named Plaintiffs, Settling Defendants, Class Counsel, and Defense
6 Counsel agree to cooperate fully with each other to accomplish the approval of the
7 terms of this Settlement Agreement by the Court, including but not limited to the
8 execution of documents, and to take such other action as may reasonably be
9 necessary to implement the terms herein. The parties agree to use their best efforts,
10 including all efforts contemplated by this Settlement Agreement, and any other
11 efforts that may become necessary by order of the Court, or otherwise, to effectuate
12 this Settlement Agreement.

13 59. Class Counsel and the Named Plaintiffs agree that they will not object to
14 the proposed settlement, or encourage or attempt to encourage any members of the
15 Settlement Class to object to the proposed settlement, and will make every reasonable
16 effort to explain accurately the benefits of this Settlement Agreement in response to
17 any questions from any Settlement Class Member.

18 **C. Binding Nature of Settlement Agreement**

19 60. This Settlement Agreement may be amended or modified only by a written
20 instrument signed by Class Counsel and the Named Plaintiffs, as well as Defense
21 Counsel and a representative of City. No rights under this Settlement Agreement
22 may be waived except in writing.

23 61. This Settlement Agreement the attached Exhibits A, B, and C constitute
24 the entire Settlement Agreement between the Named Plaintiffs, Settlement Class, and
25 Defendants relating to the terms contained herein. All prior or contemporaneous
26 Settlement Agreements, understandings, and statements, whether oral or written,
27 whether express or implied, and whether by a Party or its counsel, are merged herein.
28 No oral or written representations, warranties, or inducements have been made to any

1 Party concerning this Settlement Agreement or its exhibits other than the
2 representations, warranties, and covenants contained and memorialized in such
3 documents.

4 62. The terms of this Settlement Agreement are and shall be binding upon the
5 parties, their agents, attorneys, employees, successors and assigns, and upon all other
6 persons claiming any interest in the subject matter through any of the parties,
7 including any Settlement Class Member.

8 **D. Governing Law and Joint Drafting of Settlement Documents**

9 63. All terms of this Settlement Agreement and related documents shall be
10 governed by and interpreted according to the laws of the State of California, without
11 respect to choice of law provisions of any state.

12 64. Class Counsel and Defense Counsel have arrived at this Settlement
13 Agreement as a result of a series of arm's-length negotiations extending many
14 months, taking into account all relevant factors, present and potential. See Paragraphs
15 12-14 above.

16 65. This Settlement Agreement has been drafted jointly by Class Counsel and
17 Defense Counsel and, therefore, in any construction or interpretation of this
18 Settlement Agreement, shall not be construed against any of the Parties.

19 **E. Execution of Settlement Agreement**

20 66. This Settlement Agreement may be executed in one or more counterparts
21 and by facsimile. All executed copies of this Settlement Agreement and photocopies
22 thereof shall have the same force and effect and shall be as legally binding and
23 enforceable as the original.

24 **F. Parties' Authority**

25 67. The signatories hereto represent that they are fully authorized to enter into
26 this Settlement Agreement and are fully authorized to bind the Named Plaintiffs,
27 Settlement Class, and Settling Defendants to all terms stated herein.

28 **H. Notice**

1 68. Whenever this Settlement Agreement requires or contemplates that one
2 Party shall or may give notice to the other, notice shall be provided in writing by first
3 class U.S. Mail and e-mail to Class Counsel or Defense Counsel.

4 **I. No Admission of Liability**

5 69. Neither this Settlement Agreement, nor the Settlement, nor any act
6 performed or document executed pursuant to or in furtherance of this Settlement
7 Agreement or the Settlement (1) is or may be deemed to be used as an admission of,
8 or evidence of, the validity of any Released Claim, or of any wrongdoing or liability
9 of any Released Party, or of the propriety of Class Counsel maintaining the action as
10 a class action; or (2) is or may be deemed to be or may be used as an admission of, or
11 evidence of, any fault or omission of the Released Parties in any civil, criminal, or
12 administrative proceeding in any court, administrative agency, or other tribunal,
13 except that in an action brought against the Settling Party in order to enforce the
14 terms of the Settlement Agreement or Final Order and Judgment.

15 **J. Retain Jurisdiction**

16 70. The Court shall retain jurisdiction with respect to the implementation and
17 enforcement of the terms of this Settlement Agreement, and the parties hereto submit
18 to the jurisdiction of the Court for purposes of implementing and enforcing the
19 Settlement embodied in this Settlement Agreement.

20 71. With respect to the Gang Injunction Removal Procedures, the Hon. Patrick
21 J. Walsh, Magistrate Judge, or, in the event of Judge Walsh's unavailability, such
22 other judicial officer as the Parties may agree on and the Court may appoint, has the
23 authority to conduct hearings pursuant to Exhibit C through the conclusion of the
24 four-year period of implementation of the agreement and has the authority to resolve
25 any differences between the parties regarding implementation of those procedures.

26 **K. Reasonable Extensions**

27 72. Without further order of the Court, the parties may agree to reasonable
28 extensions of time to carry out any of the provisions in this Settlement Agreement.

Exhibit A

EXHIBIT A

UNITED STATES DISTRICT COURT, CENTRAL DISTRICT OF CALIFORNIA

If you were served with any of these gang injunctions, your rights may be affected, and you may have a right to receive benefits under a class action settlement

Los Angeles County Superior Court Case Numbers	
<ul style="list-style-type: none"> • BC397522 (6 Gang) • BC332713 (10 Gang) • BC305434 (18th Street-Hollywood) • BC313309 (18th Street-Wilshire) • BC319166 (38th Street) • BC326016 (42nd Street, 43rd Street, & 48th Street Gangster Crips) • BC287137 (Avenues) • BC335749 (Big Hazard) • LC020525 (Blythe Street Gang) • BC267153 (Canoga Park Alabama) • BC358881 (Clover, Eastlake & Lincoln Heights) • SC056980 (Culver City Boys) • BC359945 (Dogtown) 	<ul style="list-style-type: none"> • NC030080 (Eastside Wilmas Gang & Westside Wilmas Gang) • BC330087 (Grape Street Crips) • BC359944 (Highland Park) • BC282629 (KAM) • LC048292 (Langdon Street Gang) • BC311766 (Mara Salvatrucha) • BC351990 (Playboys) • BC298646 (Rolling Sixty Crips) • BC349468 (School Yard Crips & Geer Street Crips) • BC319981 (Varrío Nuevo Estrada) • SC060375 (Venice 13) • SC057282 (Venice Shoreline Crips) • BC353596 (White Fence)

A federal court authorized this notice. This is not an advertisement from a lawyer. You are not being sued or restrained.

The settlement will provide these benefits:

- Education, job training, job placement services, or services to support you in your current job, for you or a close family member, with a monetary stipend available for certain portions of the training;
- An expedited process for you to apply to get off the gang injunction;
- Tattoo removal services; and
- Stopping the LAPD from enforcing certain provisions of the injunctions.

YOUR LEGAL RIGHTS AND OPTIONS IN THIS SETTLEMENT	
OBJECT	Write to the Court about why you don't like the settlement
GO TO A HEARING	Ask to speak in Court about the fairness of the settlement
DO NOTHING NOW AND SUBMIT REQUESTS FOR EDUCATION AND JOB TRAINING, TATTOO REMOVAL, AND/OR REMOVAL FROM THE GANG INJUNCTION IF AND WHEN THE SETTLEMENT IS APPROVED	If you do nothing, the Court will consider the fairness of this settlement agreement on [DATE]. If the settlement is approved, then you will be given notice of your rights to participate in a jobs and education program, obtain tattoo removal, and request to be removed from the gang injunction. At that time, you will need to send in forms requesting participation in the settlement.

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EXHIBIT A

- These rights and options—and the deadlines to exercise them—are explained in this notice.
- The Court in charge of this case still has to decide whether to approve the settlement. The jobs and education program, tattoo removal services, and the process to be removed from the injunction will begin if the Court approves the settlement and after any appeals are resolved. You will receive a further notice with instructions for taking advantage of those benefits if and when the Court approves the settlement. Please be patient.

I. BASIC INFORMATION

1. Why did I get this notice?

The LAPD’s records show that you were served with one or more of the gang injunctions in the following court cases prior to February 20, 2013:

Los Angeles County Superior Court Case Numbers	
<ul style="list-style-type: none"> • BC397522 (6 Gang) • BC332713 (10 Gang) • BC305434 (18th Street-Hollywood) • BC313309 (18th Street-Wilshire) • BC319166 (38th Street) • BC326016 (42nd Street, 43rd Street, & 48th Street Gangster Crips) • BC287137 (Avenues) • BC335749 (Big Hazard) • LC020525 (Blythe Street Gang) • BC267153 (Canoga Park Alabama) • BC358881 (Clover, Eastlake & Lincoln Heights) • SC056980 (Culver City Boys) • BC359945 (Dogtown) 	<ul style="list-style-type: none"> • NC030080 (Eastside Wilmas Gang & Westside Wilmas Gang) • BC330087 (Grape Street Crips) • BC359944 (Highland Park) • BC282629 (KAM) • LC048292 (Langdon Street Gang) • BC311766 (Mara Salvatrucha) • BC351990 (Playboys) • BC298646 (Rolling Sixty Crips) • BC349468 (School Yard Crips & Geer Street Crips) • BC319981 (Varrío Nuevo Estrada) • SC060375 (Venice 13) • SC057282 (Venice Shoreline Crips) • BC353596 (White Fence)

The Court sent you this notice because you have the right to know about a proposed settlement of a class action lawsuit, and about your options, before the Court decides whether to approve the settlement. If the Court approves the settlement, and after objections and appeals are resolved, the jobs and education program and gang injunction removal process will begin. You will be informed whether the settlement is approved or not.

This package explains the lawsuit, the settlement, your legal rights, what benefits are available, who is eligible for them, and how to get them.

The Court in charge of the case is the United States District Court for the Central District of California, and the case is known as *Rodriguez et al v. City of Los Angeles*, Case No. 11-CV-01135. The Judge for the case is the Honorable Dolly Gee. The people who sued are called Plaintiffs, and the Defendants, who were the ones sued, included the City of Los Angeles, Carmen Trutanich, Charles Beck, and Angel Gomez.

2. What is this lawsuit about?

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This lawsuit claims that the City of Los Angeles has served 26 gang injunctions with unconstitutional curfews on over 3,000 people. Specifically, the language contained in the injunctions that requires that people not go “outside” at specified times of the night unless they engage in unspecified “legitimate meeting or entertainment activit[ies]” has been determined by a California Court of Appeal to violate the California Constitution. More information about the case can be found at www.gangcase.com.

3. What is a class action and who is involved?

In a class action, one or more people, called Class Representatives, sue for themselves and for people who have similar claims. In this case, the Class Representatives are Christian Rodriguez and the Estate of Alberto Cazarez. The person who brought the case – and all the Class Members like them – are called Plaintiffs. In a class action, one court resolves the issues for all the Class Members. U.S. District Court Judge Dolly Gee is in charge of this class action.

4. Why is there a settlement?

Judge Gee decided that the City violated the constitutional rights of class members when it enforced the injunctions with the unconstitutional curfew provisions. She also decided that class members are not entitled to receive an automatic award of \$4,000 each for a violation of California law.

The case was set to go to trial. At trial, the class members were going to have to prove that they were harmed by the City’s enforcement of the unconstitutional curfew provision specifically, and not by the other provisions of the gang injunctions (such as the “do not associate” provision). A jury would have had to put a dollar figure on the amount of harm caused by the unconstitutional curfew provision. The lawyers for the plaintiffs determined that there was a big risk in going to trial: a jury could have decided that the injuries to the class members from the curfew provision were worth any amount of money – a few hundred dollars or a thousand dollars, for instance, or as little as one dollar. It is hard to quantify that injury in terms of money, so going to trial was a risk.

The lawyers for the plaintiffs determined that the up-to-\$30 million offer was a good deal for the class. They did not think it was likely that class members would receive that much money in damages from a jury.

II. WHO IS IN THE SETTLEMENT?

5. To see if you can benefit from the settlement, you first have to determine if you are a Class Member. The Court has decided that all persons who have been served with any of the 26 gang injunctions listed above are members of this Class. In 2013, you should have received a notice asking you if you wanted to be part of the class or if you wanted to opt out of the class. If you were served with one of the injunctions mentioned above and if you did not opt out in 2013, then you can benefit from the settlement.

III. WHAT DO I GET FROM THE SETTLEMENT?

6. What does the settlement provide?

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The settlement provides a number of different benefits: (a) a jobs and education program; (b) tattoo removal; (c) a process to apply to get off the injunction; and (d) new rules that the LAPD has to follow.

JOB TRAINING PROGRAM

7. What is the jobs and education program?

The jobs and education program is an individualized program that you can participate in. There are six phases to the program:

Phase I— Evaluation: First, you will be evaluated to figure out if you are ready for a job and have the necessary skills, or if you need more skills and education before you are ready for a job. You will work with a career counselor to develop an individualized service plan with structured goals.

If you and your career counselor decide that you would benefit from all Phases of the program, you will receive a stipend of \$500 after completing Phase II and another \$500 after you complete Phase III.

If you and your career counselor decide that you are ready for a job without additional training or education, you will skip to Phase IV. In that case, you will have access to up to \$1,000 to address barriers preventing you from getting a job or making it difficult for you to keep your current job. For example, the \$1,000 may be used to help you buy job-related apparel (such as work boots), tools you need for your job, or a Metro card to help you get to your job.

Phase II—Education: If you and your career counselor decide that you need additional education and training in order to meet your career goals, you will be offered all the courses you need to achieve the goals in your service plan, including tutoring, developing skills in reading and math, computer skills, financial skills, and others. You will take courses from professional educators, for instance at the Los Angeles Community College District or at LAUSD, as appropriate. You will also get counseling as needed on your career, legal issues, and other areas such as parenting.

Phase III— Job training: Participants will receive training in specific careers. Occupational careers training will include green programs such as transportation (hybrid and electric car repair) and construction (weatherization); and health care programs such as certified nurse assistant, home health aide, pharmacy technician, and medical coding and billing specialist occupations. If you are in a career that requires a certification (such as a nurse assistant), you will be offered preparation for that certification, which you will be able to use anywhere that it is accepted.

The Jobs and Education program will pay for any tuition costs over and above any grants that you can obtain for the education.

Phase IV—Subsidized Employment: Participants will be placed in a subsidized employment position with an employer in their chosen area of work. You will be paid at the City's minimum hourly wage for up to 400 hours. The expectation is that at the end of the 400 hours, the employer will hire you in a regular position. If that does not happen, you will be given help in finding a permanent job with the City, other public agency, or a job with a private employer.

Phase V—Financial Literacy: You will be provided with a financial literacy course addressing the

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fundamentals of budgeting, saving and credit management.

Phase VI—Employment: Those who complete subsidized work opportunities will be referred to City and other public sector employment opportunities including local targeted hiring programs, apprentice programs and vocational programs. If selected through a competitive employment process, these alternative pathway programs provide trainee opportunities leading to full-time civil service positions.

8. What if I already have a job?

If you have a job but you would like to change careers, you can use the jobs and education program.

If you are happy with your job and career, you can use the jobs and education program to access up to \$1,000 in job-related supportive services such as license or certificate fees, stipends for job-related specialized clothing or equipment, or transportation. You can also “upgrade” your skills so that you can get a promotion.

Alternatively, you can transfer the jobs and education program to a close relative: a child, parent, brother, sister, or spouse. Depending on how many people sign up for the program, you may be able to transfer the program benefit to an aunt, uncle, niece, nephew, or first cousin.

9. How do I apply for the job training program for myself or a relative?

Upon final approval of the settlement, a claim form will be mailed to you that you can fill out and return. Once your membership in the class is verified, a representative of the job training program will contact you or your relative to schedule an appointment for evaluation.

10. What if I am not authorized to work in the United States? Can I still benefit from the Jobs and Education Program?

A Class Member who is not authorized to work under federal law cannot participate in Phases IV and VI of the program if he or she does not meet the federal right-to-work requirements. But any Class Member or designated relative, regardless of citizenship status, can participate in all other phases of the jobs and education program.

TATTOO REMOVAL

11. Who can get tattoo removal?

Any class member can request tattoo removal, and it will be provided on a first-come, first-served basis until the full amount allocated has been used (\$150,000 per year for four years). The benefit can be in addition to or instead of any other benefit offered under this settlement. Just as with the job training program, you will need to submit a claim form to receive this benefit so your membership in the class can be verified and a representative can contact you. This benefit is for class members only and cannot be transferred to a relative.

PROCESS TO GET OFF THE GANG INJUNCTION

12. Who can apply to get taken off the gang injunction?

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All class members can apply to get off the gang injunction. If you apply to get off the injunction and the City opposes your application, the City will have to prove beyond a reasonable doubt that you are currently a gang member at a special hearing. This benefit is for class members only and cannot be transferred to a relative.

13. Can I apply to get taken off the gang injunction even if I received job training or tattoo removal?

Yes. All class members are eligible to apply to be removed from the gang injunction.

14. How do I apply to be removed from the gang injunction?

You will be sent a form to fill out and return to a claims administrator, who will verify your eligibility and then send the form to plaintiffs' counsel and the Los Angeles City Attorney's Office. The City will decide within 90 days of their receipt of the notice if it will take you off the gang injunction, or if it wishes to have a hearing in court about it. If the City does not respond to your request within 90 days, you can request a hearing before Judge Patrick J. Walsh, a federal magistrate judge. Judge Walsh will make a decision which will be binding on you. You will still be able to seek removal from the injunction through any other legal process including the City Attorney's gang injunction removal petition, but you must wait for one year after Judge Walsh's ruling before doing so.

15. Do I need a lawyer to apply to get off the gang injunction?

You do not need a lawyer, but you can have one if you want one. You will be able to bring your own lawyer, represent yourself, or have a lawyer provided to you for free by contacting Plaintiffs' counsel.

16. What will be considered to determine whether I get off the gang injunction?

For purposes of a gang injunction, a person is a member of a gang if he or she "is a person who participates in or acts in concert with an ongoing organization, association or group of three or more persons, whether formal or informal, having as one of its primary activities the commission of acts constituting the enjoined public nuisance, having a common name or common identifying sign or symbol and whose members individually or collectively engage in the acts constituting the enjoined public nuisance. The participation or acting in concert must be more than nominal, passive, inactive, or purely technical." It is the City's responsibility to prove this in order to keep you on the gang injunction.

17. How long do I have to apply to get off the gang injunction?

You can apply any time starting the date the settlement becomes effective and for three-and-a-half years after that.

NEW RULES FOR THE CITY AND LAPD

18. What new rules will LAPD have to follow?

The City will stop enforcing the following provisions in each of the gang injunctions that are the

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subject of this lawsuit:

- Obey curfew
- Do not be in the presence of drugs
- Do not be in the presence of alcohol
- Obey all laws

In addition, the City will not serve any of the gang injunctions that are the subject of this lawsuit unless each the following additional documents are attached:

- Notice that any of the above provisions that are contained in the injunction will not be enforced
- A petition for removal from the gang injunction
- A list of referrals for services to assist in leaving gang life

Finally, the City Attorney's Office will not prosecute any gang injunction curfew violations if someone is improperly arrested for such a violation.

IV. OTHER PAYMENTS IN THE SETTLEMENT

19. Is anyone getting money from this settlement?

The City has agreed to put \$20,000 into an account for the daughter of each of the Named Plaintiffs Christian Rodriguez and Alberto Cazarez for purposes of their education. They spent a considerable amount of time on this case working with the lawyers, giving testimony, appearing in court, and exposing themselves to public scrutiny. In addition, Alberto Cazarez is settling some of his individual claims against the City in addition to the class claims. The lawyers therefore believe it is fair that their families receive some compensation, and the Court will rule on these requests at the final hearing. The two payments will not come out of the fund for the jobs and education program.

20. What are the lawyers getting out of this settlement?

The City has agreed to pay the lawyers for the class for the value of their services and expenses, as determined by the Court. Even if the parties did not reach a settlement, attorney's fees may be awarded in federal civil rights actions such as this one. The case lasted for five years and class counsel estimates that there were between \$4.8 and \$9.6 million dollars in attorney's fees and \$100,000 in costs. The City will also pay to administer the settlement. These sums will not come out of any of the money set aside for the jobs and education program, the tattoo removal program, or other benefits provided to you and other class members. Some of the lawyers representing the class work for a non-profit law firm named Public Counsel, which depends on attorneys' fees to provide free legal services to people who cannot afford them. Hadsell, Stormer & Renick and Orange Law Offices need attorney's fees in order to be able to take important cases like this one.

V. OBJECTING TO THE SETTLEMENT

21. What if I do not like this settlement?

If you do not think this settlement is fair and reasonable, you can file an objection with the Court by [DATE]. If you wish to speak out against the settlement in Court at the hearing on [DATE], you will need to ask the Court for permission by filing a letter entitled "Notice of Intention to Appear in *Rodriguez v. Los Angeles*." Be sure to include your name, address, telephone number, and your

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signature. Your Notice of Intention to Appear must be postmarked no later than [DATE] and be sent to the [ADDRESSES]. You cannot speak at the hearing if you have already opted out.

22. How do I object to the settlement?

To object, you must send a letter saying that you object to *Rodriguez v. City of Los Angeles*. Be sure to include your name, address, telephone number, your signature, and the reasons you object to the settlement. Mail the objection to [ADDRESSES] no later than [DATE].

23. What should I include in an objection?

Objecting is simply telling the Court that you don't like something about the settlement. State the reasons why you do not like the settlement, and be sure to include your name, address, telephone number, and your signature.

VI. THE COURT'S FAIRNESS HEARING

24. When and where will the Court decide whether to approve the settlement?

The Court will hold a fairness hearing at [TIME] on [DATE], at the United States District Court for the Central District of California, 312 N. Spring St., Los Angeles, CA, in Courtroom 7. At this hearing, Judge Gee will consider whether the settlement is fair, reasonable, and adequate. If there are objections, Judge Gee will consider them. Judge Gee will listen to people who have asked to speak at the hearing. After the hearing, Judge Gee will decide whether to approve the settlement. We do not know how long these decisions will take.

25. Do I have to come to the hearing?

No. Lawyers for the class will answer questions Judge Gee may have. You are welcome to come at your own expense. If you send an objection, Judge Gee will consider it. You don't have to come to court to talk about it. As long as you mailed your written objection on time, the Court will consider it. You may also pay your own lawyer to attend, but it's not necessary.

Exhibit B

Exhibit B to Settlement Agreement
Rodriguez v. City of Los Angeles
CV11-01135 DMG (PJWx)

I. Summary of Jobs and Education Program

The City of Los Angeles (“City”) will fund, up to \$7.5 million per year for four years, a job training and readiness program (“Jobs and Education Program”) available exclusively to Settlement Class Members. Participants will receive education, skills training, career counseling, and subsidized employment through agencies contracted to administer the Jobs and Education Program under the oversight of the Economic & Workforce Development Department (“EWDD”). The Jobs and Education Program will also be reviewed annually by a third-party evaluator to ensure it is providing appropriate services to Class Members.

II. Financial Commitment to the Class

The City of Los Angeles (“City”) will pay a minimum of \$1.125 million per year up to a maximum of \$7.5 million per year to fund the Jobs and Education Program for a period of four years. The average estimated expenditure per participant is approximately \$10,000. Administrative costs for the Jobs and Education Program are included in the total minimum and maximum contributions; however, they will not exceed 10% of the total annual expenditures. The remaining 90% will be allocated toward the community organizations that are authorized WorkSource, YouthSource, and LA:Rise providers and that will be providing the services described below, including the salaries provided to class members in Phase IV below. (The current lists of providers are attached as Appendix 1 and include Chrysalis Enterprises, Downtown Women’s Center, Homeboy Industries, and others. Additional providers may be eligible to provide services if they are approved through the City’s RFQ process).

The City will also pay up to \$150,000 per year for free tattoo removal for Settlement Class Members. This \$150,000 is not counted towards the \$1.125 million annual minimum Jobs and Education Program funding, but will be counted toward the \$7.5 million maximum contribution.

III. Eligibility

The Jobs and Education Program will be available to Settlement Class Members on a first-come, first-served basis until the City’s Financial Commitment is exhausted. Those Settlement Class Members who cannot participate due to incarceration or

Exhibit B to Settlement Agreement
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full time employment may designate one first- or second-degree relative (parent, child, sibling, spouse, cousin, aunt, uncle, nephew, or niece) to participate in the program. First-degree relatives will receive the same priority as class members. Second-degree relatives will be provided with the program if the City's minimum annual contribution has not already been reached on a first-come, first-served basis until the minimum annual contribution has been reached.

Any Settlement Class Member, regardless of his or her citizenship, is eligible to participate in the Jobs and Education Program, but federal right-to-work requirements will apply to any employment opportunity arising out of the Jobs and Education Program. With the exception of Phases IV and VI, all programs and services, such as education, training, or entrepreneurship classes, will be available to Settlement Class Members who do not meet federal right-to-work requirements. Participants will need to provide only one type of government-issued identification, such as a social security card, driver's license, California ID, passport, school ID, or other form of identification.

IV. Jobs and Education Program Phases

Participants will receive educational and career assessments, case management services, necessary classroom education, classroom job-readiness training, subsidized employment, and job placement services. The goal is to provide each participant a career pathway program linked to jobs with either the City of Los Angeles or the private sector. The program focuses on customer choice—participants will be encouraged to prepare for and apply for positions they are interested in. The program's goal is to place participants in permanent employment and it aims to achieve a 70% placement rate across all participants.

Education and job training will be conducted by an array of experienced, professional training providers including LAUSD, the LA Community College District ("LACCD"), and certified public and private training providers on the state Employment and Training Provider List. Assessments, case management, and job placement will be handled by WorkSource, YouthSource, and LA:Rise. (The current lists of WorkSource, YouthSource, and LA:Rise providers are attached as Appendix 1.). EWDD will provide continuing professional development training to all providers by a mutually agreeable provider, including cultural competencies and specific case management training, to help them provide quality services to the Settlement Class.

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Phase I

The program will recognize that Class Members or their designees are on a spectrum from job-ready, skilled workers (the “Fast Track” group) to persons who require additional education, training, and other work-readiness skills before being meaningfully employed (the “Back on Track” group). All participants will be assessed for placement into one of these groups and provided an orientation to the program.

Participants will select a WorkSource, YouthSource, or LA: Rise provider that will serve as the primary provider for Program services. Upon entry and completion of orientation, participants will work with their provider’s career coaches to review a menu of services from which they will select services and career pathways. Again, the focus is customer choice. Assessment will take into account academic history, behavior, social and emotional needs, family dynamics, and community history. The result will be a specially tailored, participant-centered Service Plan that includes periodic action goals and case management services such as job search assistance, tutoring, formal education, and job retention support.

The Fast Track group will be evaluated for suitability for currently available City jobs or provided supportive services, including job placement services and counseling, to assist with private sector employment. Members of this group can skip to Phase IV and be matched with an appropriate non-profit entity for initial employment. Members of the Fast Track group will have access to up to \$1,000 of supportive services funds to address barriers preventing entry into the workforce or retention of current employment (such as license or certificate fees, or stipends for job-related specialized apparel, tools, or transportation, etc.). Supportive services funds will also be available for those currently working but who want to “upgrade” their skills for potential promotion or new job.

The Back on Track group will participate in Phases II-V described below, receiving secondary or post-secondary education and training in areas necessary for their chosen employment. Based on need, participants will also receive tutoring, study-skills training, and/or instruction leading to completion of secondary school, a certificate program geared to address basic skills deficiencies and develop job readiness, or a community college or Cal State degree. Members of this group will receive a stipend in the amount of \$500 upon successful completion of the Phase II, and \$500 upon successful completion of Phase III.

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Phase II

In Phase II, participants will receive educational support services, including tutoring, study skills, basic skills remediation, ESL support, financial and academic preparation services, and literacy and numeracy skills development. These services will be provided by skilled professional providers including LAUSD and LACCD, as appropriate. This includes counseling, case management, adult education, computer literacy, multi-benefit screening, parenting education, tutoring and enrichment, and legal assistance that may include assistance seeking expungement. Additionally, participants will be assisted in creating and obtaining documentation to serve as evidence of rehabilitation and maturing for the purpose of obtaining City employment. See Policies of the Personnel Department, City of Los Angeles, Section 1.3(b).

Phase III

In Phase III, participants will receive contextual basic and work readiness skills for specific careers identified in the evaluation process. Occupational careers training could include programs in transportation (hybrid and electric car repair), construction (weatherization), health care (certified nurse assistant, home health aide, pharmacy technician, and medical coding and billing specialist), and other occupations. Industry-standard certifications will be offered, making these transferable skills.

As set forth in their Service Plans, participants on specific career pathway programs will be offered community college opportunities. Most training classes are for credit and are applicable toward degree requirements. In addition, EWDD has a strong relationship with LAUSD, charter schools, and alternative education providers, and participants will be provided with services from those providers as appropriate. Tuition costs, including LAUSD, LACCD, and Cal State tuition, will be covered as Program expenses after all other financial aid grants and scholarship awards are applied.

Phase IV

Upon achieving employment ready status, participants will be placed with a non-profit entity that, in turn, will arrange a job with an employer in the relevant field. The non-profit entity will pay the participant's salary and continue to provide supportive services while the participant works for the outside employer.

Exhibit B to Settlement Agreement
Rodriguez v. City of Los Angeles
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Each participant will receive up to 400 hours of City-subsidized employment at the City's minimum hourly wage. At the end of the 400 hours, the expectation is that the participant will be hired by the employer in regular, non-subsidized employment. If the employer does not offer the participant regular, non-subsidized employment, the participant will be offered job placement assistance and evaluated for eligibility for City and/or private sector employment, if appropriate. In addition, each individual completing the program will receive a certificate verifying key job readiness skills.

Career coaches and counselors will provide continuous support during the initial employment with the non-profit entity, including intensive on-the-job coaching and follow-up, to ensure job retention.

Phase V

All participants will be provided with a financial literacy course addressing the fundamentals of budget management, saving, credit counseling, and introduction to available financial management tools.

Phase VI

Those who complete subsidized work opportunities will be referred to City and other public sector employment opportunities including local targeted hiring programs, apprentice programs and vocational programs. If selected through a competitive employment process, these alternative pathway programs provide trainee opportunities leading to full-time civil service positions.

If the employer from Phase IV does not hire the participant for regular employment, full-time job counselors work with participants to identify part-time and full-time private sector employment opportunities.

Follow-Up

All participants who transition to regular employment will receive follow-up counseling services to address any transitional issues for up to 18 months after placement.

Customer Service

Quality service is a high priority in this Jobs and Education Program. In addition to the monitoring and quality assurance procedures already in place, EWDD will assign a senior project manager to act as an ombudsman exclusively for this Jobs and Education Program. Every participant will also be provided with an "800"

Exhibit B to Settlement Agreement
Rodriguez v. City of Los Angeles
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number and email address, so that any Class Member may immediately report any problems to the ombudsman or to the senior management at EWDD.

Annual Review

The Jobs and Education Program will be reviewed by a third-party evaluator from California State University, Northridge to evaluate the progress of the program and identify any issues related to implementation. The third-party evaluation will include interviews and independent review of enrollment, participant utilization, and employment placement data. A successful program will assist at least 70% of participants in obtaining permanent employment. An annual report will be produced in each of the four years of the program and provided to counsel for the City and for the Class. Any material changes the evaluators propose to make to the program (i.e., changes to the basic structure of the program and/or types of services provided) must be approved by counsel for both the Class and the City before they may be implemented. The cost of this review is included in the Jobs and Education Program's administrative budget.

Certificates of Participation

Each participant in the Jobs and Education Program will be provided a certificate upon request that indicates his or her enrollment in the program and the dates, times and location of the program site ("Certificate of Participation"). All Los Angeles Police Officers and Los Angeles Deputy City Attorneys whose duties include enforcement or prosecution of gang injunctions will be advised of the Jobs and Education Program and of the fact that the program is issuing Certificates of Participation for the purpose of informing their exercise of discretion in making gang injunction arrests and/or prosecutions. This advisement will be made on at least an annual basis during the four-year period the program is in effect.

However, this agreement does not require any law enforcement officer or prosecutor who is presented with a Certificate of Participation to exercise his or her discretion to release an individual who is detained for violating a gang injunction, or to decline to prosecute any individual, except that no detention or arrest will be made for violation of the "association provision" of any gang injunction while any individual is attending any of the services described above. Nor will a Certificate of Participation constitute a defense in any criminal or civil matter.

V. Excess Funds

Exhibit B to Settlement Agreement
Rodriguez v. City of Los Angeles
CV11-01135 DMG (PJWx)

In the event the Jobs and Education Program does not require the minimum annual contribution after serving the Settlement Class and designees as outlined in the Eligibility section above, the remainder of the \$1.125 million minimum annual contribution (“Excess Funds”) will be allocated as follows:

At the end of the first two years of the program, the Excess Funds from each of the first two years will be aggregated and distributed in equal parts to up to six non-profit organizations, up to three selected by the City and up to three selected by Plaintiffs’ counsel other than Public Counsel. Any organization selected must both (1) be included on the City’s then-current list of entities that have been approved following a Request for Qualifications (“RFQ”); and (2) have as its primary purpose the provision of educational and/or job readiness services.

The same procedure will be followed at the end of the four-year program term for distribution of any Excess Funds from the third and fourth years of the program.

Should Plaintiffs wish to designate any organization for receipt of Excess Funds that is not already on the RFQ list, Plaintiffs’ counsel must submit the name and address of the organization to counsel for the City for evaluation no later than six months prior to the time Excess Funds will be distributed. Such organizations, if they qualify for the RFQ list pursuant to this process and have as their primary purpose the provision of educational and/or job readiness services, will be eligible to receive Excess Funds under this provision.

Appendix 1

LA:RISE PARTNERS

Chrysalis Enterprises

522 S. Main St.
Los Angeles, CA 90013
(213) 806-6370

Downtown Women's Center

442 South San Pedro Street
Los Angeles, CA 90013
(213) 680-0600

Homeboy Industries

130 W. Bruno St.
Los Angeles, CA 90012
(323) 526-1254

Los Angeles Conservation Corps

1400 N. Spring Street
Los Angeles, CA 90012
(323) 224-2550

Anti-Recidivism Coalition

448 S. Hill Street, Suite 908
Los Angeles, CA 90013
(213) 955-5885

Friends Outside in Los Angeles

261 E. Colorado Blvd., Suite 217
Pasadena, CA 91101
(626) 795-7607

LIFT - Los Angeles

1910 Magnolia Avenue
Los Angeles, CA 90007
(213) 744-9468

jobsla.org

Equal opportunity program/employer. Auxiliary aids and services are available upon request.



CITY OF LOS ANGELES

WORKSOURCE CENTERS BY REGION

SAN FERNANDO VALLEY

Canoga Park / South Valley WorkSource Center

ResCare Workforce Services
21010 Vanowen St., Canoga Park, CA 91303
TEL: (818) 596-4448 TTY: (818) 596-4155

Pacoima / North Valley WorkSource Center

Youth Policy Institute, Inc.
11623 Glenoaks Blvd., Pacoima, CA 91331
TEL: (818) 492-4065 TTY: (818) 897-9791

Sun Valley WorkSource Center

El Proyecto Del Barrio, Inc.
9024 Laurel Canyon Blvd., Sun Valley, CA 91352
TEL: (818) 504-0334 TTY: (818) 504-1974

West Valley WorkSource Center

Build Rehabilitation Industries
9207 Eton Ave., Chatsworth, CA 91311
TEL: (818) 701-9800 TTY: (818) 701-9850

WEST, SOUTH LOS ANGELES & HARBOR

Crenshaw WorkSource Center

Los Angeles Urban League
5401 Crenshaw Blvd., Los Angeles, CA 90043
TEL: (323) 596-2700 TTY: (323) 596-2800

Harbor Gateway WorkSource Center

Pacific Gateway Workforce Investment Network
1851 N. Gaffey St., Suite F, San Pedro, CA 90731
TEL: (310) 732-5700 TTY: (562) 570-4712

South Los Angeles WorkSource Center

UAW – Labor Employment and Training Corporation
3965 S. Vermont Ave., Los Angeles, CA 90037
TEL: (323) 730-7900 TTY: (323) 730-7937

Southeast Los Angeles WorkSource Center

Watts Labor Community Action Committee
10950 S. Central Ave., Los Angeles, CA 90059
TEL: (323) 563-4702 TTY: (323) 563-5684

Vernon Central / LATTTC WorkSource Center

Coalition for Responsible Community Development
(At LA Trade-Tech College)
400 W. Washington Blvd., Los Angeles, CA 90015
TEL: (213) 763-5951 TTY: (213) 763-5986

Watts / Los Angeles WorkSource Center

Housing Authority of the City of Los Angeles
Imperial Courts
2220 E. 114th St., Los Angeles, CA 90059
TEL: (323) 249-7751 TTY: (323) 567-8977

West Adams WorkSource Center

Asian American Drug Abuse Program, Inc.
2900 Crenshaw Blvd., Los Angeles, CA 90016
TEL: (323) 293-6284 TTY: (323) 639-4501

West Los Angeles WorkSource Center

Jewish Vocational Service
13160 Mindanao Way, #240, Marina Del Rey, CA 90292
TEL: (310) 309-6000 TTY: (310) 309-6018

Southeast Los Angeles Portal

UAW – Labor Employment and Training Corporation
5849 Crocker St., Unit X, Los Angeles, CA 90003
TEL: (323) 432-4399 TTY: (323) 432-4396

CENTRAL & EAST LOS ANGELES

Boyle Heights / East WorkSource Center

ResCare Workforce Services
1505 E. 1st Street, Los Angeles, CA 90033
TEL: (323) 267-5930 TTY: (323) 267-5937

Downtown / Pico Union WorkSource Center

Pacific Asian Consortium in Employment
1055 Wilshire Blvd. #900 A, Los Angeles, CA 90017
TEL: (213) 353-1677 TTY: (213) 353-1685

Hollywood WorkSource Center

Managed Career Solutions, Inc.
4311 Melrose Ave., Los Angeles, CA 90029
TEL: (323) 454-6100 TTY: (323) 454-6196

Northeast Los Angeles WorkSource Center

Goodwill Industries of Southern California
342 N. San Fernando Rd., Los Angeles, CA 90031
TEL: (323) 539-2000 TTY: (323) 539-2057

Wilshire Metro WorkSource Center

Community Career Development, Inc.
3550 Wilshire Blvd., #500, Los Angeles, CA 90010
TEL: (213) 365-9829 TTY: (213) 368-0047

Los Angeles Public Library Center

(Located within the Business & Economics Department)
630 W. 5th Street, Lower Level 1, Los Angeles, CA 90071
TEL: (213) 228-7113 TTY: (213) 228-7096

LOCATIONS

ARCHDIOCESAN YOUTH EMPLOYMENT SERVICES

CENTRAL REGION

TEL: (213) 736-5456 / TTY: (800) 732-8598

AREA HIGH SCHOOLS:

Fairfax, Hollywood, Los Angeles, Marshall

ARCHDIOCESAN YOUTH EMPLOYMENT SERVICES

SOUTH REGION

TEL: (323) 731-8596 / TTY: (323) 731-6300

AREA HIGH SCHOOLS:

Foshay LC, Manual Arts, Santee

BROTHERHOOD CRUSADE

SOUTH REGION

TEL: (323) 545-1130 / TTY: (323) 545-1138

AREA HIGH SCHOOLS:

Crenshaw, Dorsey, Washington

COALITION FOR RESPONSIBLE COMMUNITY DEVELOPMENT

VERNON CENTRAL NETWORK

SOUTH REGION

TEL: (323) 521-1910 / TTY: (213) 744-9395

AREA HIGH SCHOOLS:

Santee, Jefferson

EL PROYECTO DEL BARRIO

NORTH VALLEY REGION

TEL: (818) 771-0184 / TTY: (818) 252-6505

AREA HIGH SCHOOLS:

East Valley, Frances Polytechnic, Fulton College Prep, Panorama City

EL PROYECTO DEL BARRIO

SOUTH VALLEY REGION

TEL: (818) 710-5239 / TTY: (818) 716-6438

AREA HIGH SCHOOLS:

Canoga Park, Chatsworth, Reseda

LOS ANGELES CONSERVATION CORPS

CITYWIDE

TEL: (323) 224-2550 / TTY: (213) 744-9395

LOS ANGELES HARBOR COLLEGE

HARBOR REGION

TEL: (310) 233-4097 / TTY: (310) 233-4696

AREA HIGH SCHOOLS:

Banning, Carson, Gardena, Narbonne, San Pedro

PARA LOS NIÑOS POWER OF ONE YOUTH WORKFORCE SERVICES

EAST REGION

TEL: (323) 275-9309 / TTY: (213) 572-0628

AREA HIGH SCHOOLS:

Franklin, Lincoln, Wilson

UCLA AT CENTRAL CITY NEIGHBORHOOD PARTNERS

CENTRAL REGION

TEL: (213) 482-8618 / TTY: (213) 202-5348

AREA HIGH SCHOOLS:

Belmont, Bernstein, Contreras, Roybal

UCLA

WEST REGION

TEL: (310) 572-7680 / TTY: (310) 572-6081

AREA HIGH SCHOOLS:

Hamilton, University, Venice

WATTS LABOR COMMUNITY ACTION COMMITTEE

SOUTH REGION

TEL: (323) 923-1434 / TEL: (323) 923-1435 / TTY: (323) 923-1586

AREA HIGH SCHOOLS:

Jordan, Locke

YOUTH OPPORTUNITY MOVEMENT, BOYLE HEIGHTS

EAST REGION

TEL: (323) 526-5800 / TTY: (323) 266-8290

AREA HIGH SCHOOLS:

Mendez, Ramona, Roosevelt

YOUTH POLICY INSTITUTE

NORTH VALLEY REGION

TEL: (818) 573-9030 / TTY: (818) 837-3213

AREA HIGH SCHOOLS:

Arleta, San Fernando, Sylmar, Cesar Chavez Learning Academies

YOUTH OPPORTUNITY MOVEMENT, WATTS

SOUTH REGION

TEL: (323) 971-7640 / TTY: (323) 569-2251

AREA HIGH SCHOOLS:

Fremont, Huntington Park, Jefferson, Riley, South Region #2

YOUTH POLICY INSTITUTE

CENTRAL REGION

TEL: (213) 797-4858 / TTY: (818) 837-3213

AREA HIGH SCHOOLS:

Los Angeles, Belmont, West Adams, Roybal, Miguel Contreras

TEL: 1-800-FOR-A-JOB

TTY: 1-800-660-4026

www.ewdd.lacity.org



FUNDED BY US DEPARTMENT OF LABOR
WORKFORCE INVESTMENT ACT
EQUAL OPPORTUNITY EMPLOYER/PROGRAM

Auxiliary aids and services are available upon request to individuals with disabilities.

For more information contact:

Lisa.Salazar@lacity.org or Robert.Sainz@lacity.org

Exhibit C

EXHIBIT C
EXPEDITED PROCESS FOR REMOVAL
FROM GANG INJUNCTIONS

All class members in the matter of *Rodriguez, et al., v. City of Los Angeles*, 11-CV-01135-DMG, will be entitled to request removal from the gang injunction they have been served with through this expedited process.

1 The class member must submit a request form, in the form appended to the end of this Exhibit, to the Class Administrator, within three years and six months from the date of final approval of this settlement. Any class member who submits a form will be referred to herein as “applicant.” The Class Administrator will verify whether the applicant is an eligible class member and then send the verified request forms to the City of Los Angeles and to counsel for Plaintiffs.

2 The City of Los Angeles will have 90 days from mailing of the request to notify plaintiffs’ counsel and the applicant whether they oppose removal of the applicant from the gang injunction. If the City does not so notify counsel and the applicant within 90 days, or if the City notifies counsel and the applicant that removal is opposed, then counsel and the applicant will submit the request to the Honorable Patrick J. Walsh, Magistrate Judge, United States District Court for the Central District of California, for resolution, or, in the event of Judge Walsh’s unavailability, such other judicial officer as the Parties may agree on and the Court may appoint. If the City contests or does not respond to an applicant’s petition within 90 days as set forth above, and applicant requests a hearing, the hearing before the Magistrate Judge shall be set within 90 calendar days from the request for hearing.

3 The applicant may represent himself or herself in this proceeding, may be represented by counsel of his/her own choosing at his/her own expense, or may request counsel to represent him/her free of charge. If counsel are requested, they will be made available by the counsel for the plaintiffs, and such counsel may include certified and/or supervised law students or pro bono attorneys performing

this service for no fee. The City of Los Angeles will not be obligated to provide or pay for legal assistance to applicants.

4. Evidence.

A. Sixty days prior to the hearing, the City will serve the applicant (and counsel, if any) with (1) copies of all evidence and/or witness statements on which City relied and intends to rely in opposing applicant's request to be removed from the injunction, and (2) copies and contents of all field interview/information cards retrieved in an electronic search of LAPD's database and in a manual search of the police division(s) which enforce any injunction(s) applicable to the applicant. If the City believes that any such evidence is sensitive (e.g., because it exposes the name of an informant or affects an ongoing investigation), the City may submit such evidence to the Court which will determine *in camera* whether it must be produced to the applicant.

B. Thirty days prior to the hearing, the applicant must serve any evidence and/or witness statements on which he or she intends to rely in support of his or her application.

C. An applicant has the right to move orally no later than two days before the hearing that the Magistrate Judge grant the right to take limited discovery in his/her case, including production of additional documents and deposition of those witnesses the City intends to rely upon to meet its burden. The City has the right to oppose any such motion. Depending on the nature of the discovery requested, the Court may adjust the scheduling of the hearing accordingly.

5. Definitions, burdens, and standards of proof.

A. The definition of those who may be subject to a gang injunction is set forth in the case *People v. Englebrecht*, 88 Cal. App. 4th 1236 (*Englebrecht II*):

“[F]or purposes of a gang injunction an active gang member “is a person who participates in or acts in concert with an ongoing organization, association or group of three or more persons, whether formal or informal, having as one of its primary activities the commission of acts constituting the enjoined public nuisance, having a common name or common identifying sign or symbol and whose members individually or collectively

engage in the acts constituting the enjoined public nuisance. The participation or acting in concert must be more than nominal, passive, inactive, or purely technical.”

B. The standard of proof applied at hearings held pursuant to this process is “proof beyond a reasonable doubt.” The burdens of production and persuasion are on the City of Los Angeles.

C. The Federal Rules of Evidence will apply at hearings held pursuant to this process, except that single-level hearsay statements shall not be made inadmissible by Federal Rules of Evidence (FRE) Rule 802.

6. If an application is set for hearing, the Magistrate Judge will determine whether a gang injunction can be enforced against the applicant. If the Magistrate Judge rules against the applicant, such determination will not mean that the applicant has been adjudicated to be a gang member for any purpose, including but not limited to any enhancement, or any other proceeding, and that decision cannot be used or referred to by any prosecutor or law enforcement official in any other proceeding. If the Magistrate Judge rules in favor of the applicant, such determination is admissible only in proceedings relating to gang injunction enforcement and/or the City’s identification of the applicant for gang injunction enforcement.

7. Whatever the decision of the Magistrate Judge, the decision is not appealable. Both the applicant and the City waive any and all post-decision arguments as to whether the decision was correct. If the application is denied, the applicant can petition the City Attorney to be removed from the gang injunction via the regular removal process as described at the website:

<http://www.lacityattorney.org/#!gang-division/c14hh>. However, an applicant who participates in this process waives his or her right to challenge service of the gang injunction in the Los Angeles Superior Court for a period of one year.

9. The City will have 10 business days from the date of the ruling to inform any and all relevant LAPD officers, supervisors, City Attorneys, and other employees of the City of the Court’s decision. The City will take all reasonable

steps to document the removal of the applicant from any lists or databases where the City has indicated the applicant is subject to the injunction, including sending the ruling to any other government or law enforcement entity to whom the City provides information regarding gang membership for purposes of data collection and keeping.

10. At the conclusion of one year after the final approval of this settlement, and thereafter each year for a total of four years, the City will provide evidence to the Magistrate Judge and to Plaintiffs' counsel, after necessary redactions of personal information, that all those applicants who were ruled to be removed from the applicable Gang Injunctions in hearings held pursuant this process have in fact been removed from the Gang Injunctions.

11. Any disputes among the parties that should arise relating to these procedures shall be resolved by Judge Walsh or the judicial officer in charge of the hearing.

**REQUEST FOR EXPEDITED REVIEW OF
REQUEST FOR REMOVAL FROM GANG INJUNCTION
PURSUANT TO *RODRIGUEZ V. CITY OF LOS ANGELES***

I, _____

hereby request that the City of Los Angeles remove me from the list of those served with the following gang injunction(s):_____.

In so requesting, I have read and agree to the following:

1. I understand that the City will have up to 90 days from the date it receives this request to decide whether to remove me from the gang injunction.
2. I understand that if the City does not agree to remove me from the gang injunction within that time, I will have the opportunity to have a hearing where the City will present facts to prove that I should be on that injunction, and I will have an opportunity to refute that evidence and/or present evidence that I should not be on that injunction.
3. I understand that this process is an alternative process that is being made available ONLY to all class members in the case of *Rodriguez v. City of Los Angeles*, 11-CV-01135-DMG.
4. I understand that I may represent myself in this proceeding, may have my own counsel, or that I may request representation free of charge. If I request free representation, I understand that such representative(s) will be made available by the counsel for the plaintiffs in the *Rodriguez* case, and such representative(s) may include law students or pro bono attorneys performing this service for no fee.
5. I understand that this process is voluntary, and that by engaging in the process I waive my right to pursue any available remedies in state court for a period of one year. I also understand that if the court rules against me, there is no appeal process, and I waive any and all arguments as to whether the decision was correct. However, I can still petition the City Attorney for removal via the regular removal process as described at the website: <http://www.lacityattorney.org/#!gang-division/c14hh>

6. I understand that if I go through this process, the decision of the Magistrate Judge is not a determination of whether or not I am a gang member for purposes of any enhancement or other proceeding but that I may use the decision in any proceeding relating to my being on a Gang Injunction.

Dated: _____ Signed: _____

Please provide as much of the following information as you can to allow your identity to be ascertained. All information provided will be kept confidential and will not be used for any other purpose beyond this gang injunction removal proceeding.

Other names that I have used or that the LAPD may know me by:

Date of Birth: _____ SSN #: _____

Cal ID/CII/other identifiers:

Address: _____

MAIL, FAX, OR EMAIL THIS REQUEST TO:

Plaintiffs' counsel

Address

Fax

Email address

EXHIBIT B-1

LARCA 2.0 Evaluation

Flash Report

Prepared For:
Economic and Workforce Development Department



Authors:
Ari Malka, Ph.D.
Elena Paredes, MSW
Richard W. Moore, Ph.D.

CSUN

CALIFORNIA
STATE UNIVERSITY
NORTHRIDGE

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Executive Summary

The “Rodriguez vs. City of Los Angeles” settlement requires the City of Los Angeles to deliver employment and training services to individuals who were directly or indirectly affected by certain provisions of the gang injunctions. In the past year, the City has worked to develop and integrate a cost-effective work-readiness and employment program, the Los Angeles Reconnections Career Academy 2.0 (LARCA 2.0), to provide job training, job readiness, and employment opportunities for class members. This “flash report” summarizes key findings related to program implementation and participation; it also introduces and describes a few emergent issues and then proposes recommendations for improving the LARCA 2.0 program.

In briefly summarizing the program’s status, we note that an estimated 5,600 class members are covered by the Rodriguez Settlement, only 423 of which have valid processed claims, and 109 of which have received services through LARCA 2.0 providers as of June 30, 2018. The average age of participants is 34 years old, and the majority are male and Hispanic. Over half of this population completed high school or the equivalent, while just a under a third dropped out before earning their diplomas. Just over half of the participants (54.5%) were working full time. Nearly one quarter (24.8%) of participants were considered deficient in basic skills, which suggests that these individuals may need some relevant literacy and numeracy training before they move into occupational skills training. Almost half the population is currently on probation and only a few individuals (2%) are homeless.

The number of participating class members has been low in all centers, with Homeboy Industries having the most participants at 17 and three centers having no enrolled participants at all. Despite the claims administrator’s diligence in mailing out claim form packets, approximately one third of them have been returned for non-delivery. This, coupled with remarkably low participation rate, indicates that some marketing and outreach is needed.

Many stakeholders agree that this population has been difficult to reach. We have learned from our discussions and observations that class members may fear sharing their information due to their undocumented status and overall skepticism of the program’s potential benefits; yet others may be busy with school or work or may be currently incarcerated. Recently, EWDD staff members began conducting informational sessions throughout the city. Still, service provider staff report a need for consistent communication among stakeholders and implementing some strategies to reach more eligible participants. As a result, EWDD, for example, is ramping up their “grass-roots, street-level, locally-based” outreach efforts and working in concert with service providers and other organizations.

Below are a few recommendations based on observations and discussions with EWDD and service providers.

1. Be creative in developing outreach strategies

As we have stated above, the main challenges right now are reaching those individuals who have so far been unreachable and enrolling more individuals in the LARCA 2.0 Jobs and Education Program. Therefore, we suggest exploring a few different avenues. Specifically, we recommend forming a committee comprised of

staff members from different service providers and EWDD staff members whose goal it is develop and implement a few outreach strategies.

We further suggest collaborating with other agencies or institutions whose mission it is to help low-income and/or marginalized individuals and families. By partnering with these organizations, EWDD and the service providers should have greater access to class members. It is our understanding that within the last few months, EWDD staff members are beginning to collaborate with the Amity Foundation, the LA Promise Fund, and the LA County Probation Department. We expect to examine the success of these partnerships in our upcoming year-end report.

2. Improve collaboration between stakeholders

To support the sharing of best practices among centers, we recommend sharing this “Flash Report” with all stakeholders. This should lead to a dialogue about the obstacles and challenges moving forward. All stakeholders need to continue to collaborate to make this program successful. There should be constant communication between EWDD and service providers, to update the agencies on new ideas or strategies being implemented throughout the program. Outreach should become a team effort since it is evident that this population is hard to reach. It will take a whole community to find participants.

It would be beneficial if EWDD also partnered with LA County’s Department of Mental Health to conduct a trauma-informed care training and additional trainings on mental health, which is often needed with this population. This will allow case managers to be better informed on how to interact with clients who may appear reluctant to join or may not be ready to receive services. It can also inform EWDD and other stakeholders about additional fundamental resources that can be offered through the LARCA 2.0 program, such as housing, food, etc.

3. Collaborate with Proposition 47

To complement the current outreach efforts (i.e., phone banking and informational sessions), it would be helpful to coordinate with organizations working on Proposition 47 (Prop. 47). Prop. 47 recently initiated a similar set of services for inmates who are eligible to reduce their drug-related sentence from a felony to a misdemeanor to petition to the court for resentencing. Though not everyone who was served with a gang injunction was involved in criminal activity, a percentage of those who were may be eligible to petition for resentencing under Prop. 47. Thus, LARCA 2.0 should partner with Prop 47. to reach the population that was affected by the gang injunction and are eligible for services. By collaborating, LARCA 2.0 can increase awareness about services and reach additional potential class members. And in fact, we have learned that the plaintiff’s counsel could be approached about sharing the class list with select coordinators and providers.

4. Take additional care in planning for and marketing future informational sessions

Future informational sessions should be carefully planned and marketed, keeping the presentations short and to the point, as well as handing out (and clearly explaining) the promotional material developed by EWDD staff.

Introduction

In addition to free tattoo removal and expedited removal from the gang injunction, the Rodriguez Settlement requires the City of Los Angeles to provide employment and training services to individuals directly or indirectly affected by the gang injunction. Developing and integrating a cost-effective work-readiness and employment program is paramount to achieving the objectives and terms of the settlement agreement. This initiative, the Los Angeles Reconnections Career Academy (LARCA 2.0), is another significant opportunity for the City to continue its nationally recognized efforts in creating workforce development opportunities for its residents.

The LARCA 2.0 target population consists exclusively of roughly 5,600 class members identified in the “Rodriguez vs. City of Los Angeles” case. In line with the settlement agreement, the scope and purpose of LARCA 2.0 include: 1) providing new funding up to \$7.5 million per year for four years (up to \$30 million), and 2) providing targeted programs, resources, and guidance aimed at advancing educational outcomes and building vocational skills that pave the way for enhanced employment opportunities. Operated by the Economic and Workforce Development Department of the City of Los Angeles (EWDD) through its WorkSource and LA Rise Centers and in conjunction with key partners (i.e., Los Angeles Unified School District, LAUSD; Los Angeles Community College District, LACCD, and the State Development Department, EDD), LARCA 2.0’s target outcomes emphasize job training, job readiness, and subsidized employment opportunities. In addition to these outcomes, class members also have the option to remove any tattoos at no cost and to be removed expeditiously from the gang injunction. Overall then, the aim of the program as a whole is to remove barriers to employment and help connect class members with job placements in high demand industries through vocational and job training opportunities and apprenticeships. To deliver these and other services covered by LARCA 2.0, the City will contribute a minimum of \$1.125 million and up to a maximum of \$7.5 million per year, over four years.

Purpose of Evaluation

According to the terms of the settlement, the services provided through EWDD are to be formally evaluated by a third party. As such, researchers at California State University, Northridge have been assessing the program for the past year. To be sure, the purpose of the overall evaluation is threefold:

1. Provide formative evaluation data to address any management issues related to program implementation early in the process so the program can be adjusted.
2. Formally track and assess the extent to which the program achieves its stated outcomes during all phases.
3. Identify the survey approach that is best suited to LARCA 2.0’s target population.

These three objectives map onto our three-phased approach to evaluating the LARCA 2.0 program. Each of the three evaluation phases will be driven by a set of evaluation questions, only the first of which we describe below. The other two phases are not relevant here but are discussed in our original scope of work and will each be thoroughly addressed in our future work and documented in upcoming reports.

Phase I: Formative Evaluation Questions

- How has the program actually emerged? How does the program in practice compare to initial program design?

- What are the ‘best practices’ that have emerged from working with and serving the target population?
- What barriers and issues have emerged in working with and serving the target population?
- How is coordination, cooperation, and collaboration working among key program partners (e.g., EWDD contractors, LAUSD, LA Community College District, etc.)?
- What specific management issues have emerged?
- How can service delivery be improved in years 2 – 4?
- What survey collection methodology is most effective for the target population?

Evaluation Approach and Objectives of Flash Report

The methodological approach that we use to address the evaluation questions includes:

- In-depth, live case studies at four pre-selected LARCA 2.0 Centers, to track initial implementation and program progress. These case studies are underway will be conducted at several site visits, over the next six-month implementation period.
- Provide a “flash report” outlining an initial evaluation of program implementation, emerging management issues, and practical recommendations for improving implementation. That is this report.
- Final formative evaluation report at the end of year one, with conclusions about initial implementation and recommendations for improving the program going forward. This report is delayed until December 2018 when more class members will be actively enrolled in the program.

The objectives of this “flash report” are to:

- Summarize key findings related to program implementation and participation,
- Identify and describe the specific emergent issues and concerns that impact program implementation and participation, and
- Propose some actionable recommendations that should increase LARCA 2.0’s visibility and participation.

In the following section, we first describe the current LARCA 2.0 population and then summarize the current status of the program. Next, we outline some emerging issues that, based on our observations and interviews, have limited the ability of service providers to deliver services to LARCA 2.0 participants. We close with a set of recommendations intended to address the emerging issues and to improve of LARCA 2.0 practices and processes.

The LARCA 2.0 Population and Program Status

It is important to note at the outset that this program (as many others), has been challenging to implement. LARCA 2.0 deviates from many other programs administered by EWDD in a few important ways:

- The City agreed to implement the program in connection with the lawsuit settlement, which has placed some notable restrictions on how EWDD can manage and drive the program forward
- Given the importance placed on confidentiality, an agreed-upon claims administrator was tasked with eligibility approval and outreach, restricting both EWDD’s and service provider’s efforts to market the program as they normally would

- It was expected that many of the class members would be currently or previously associated with the criminal justice system, and because of this, they may be reluctant to engage with LARCA 2.0

Given the unique nature of this program, it is not surprising that the initial implementation of LARCA 2.0 has been a gradual process. Despite these challenges, however, we note that the EWDD team has put forth great effort in administrating, managing, and leading the program.

As we expand upon below, this population has been difficult to reach. Even for those who are reached, not everyone has expressed interest in participating in LARCA 2.0’s Jobs and Education Program. Importantly, there are individuals who have expressed interest in job placement, but actually do not have the right to work. This was expected and, as such, EWDD set the four-year goal of enrolling 1,000 individuals in the Jobs and Education Program and placing 70% of enrollees who do have the right to work into jobs. Despite the seemingly small number of participants 12 months into the four-year program, the rate at which participants are entering the program is climbing. If the City is to achieve their stated enrollment and placement goals, it is critical that additional programmatic changes be implemented soon.

Participant Characteristics

Before we explore the low participation rate further, we first summarize the year one LARCA 2.0 population. It is important to note that there is variability in how much information is collected by case managers and subsequently entered into CalJobs. For some variables, there is missing data. As of June 30, 2018, the average age of participants was 34 and they ranged from 19 to 63 years old. The majority of individuals were male (86.2%), Hispanic (71.6%), and were not currently enrolled in an educational institution (93.5%). More specifically, whereas many of the participants (62.3%) completed high school (or equivalent), just under a third of them (31.2%) dropped out before earning their diplomas. Only a small minority (6.5%) were currently enrolled in some type of school. Just over half of the participants (54.5%) were working full-time. Nearly one quarter (24.8%) of participants were considered deficient in basic skills, which suggests that these individuals may need some relevant literacy and numeracy training before they move into occupational skills training. Almost half the population is currently on probation and only a few individuals (2%) are homeless.

Table 1. Participant Demographic Characteristics

Variable	Mean	SD	MIN	MAX
Age (<i>N</i> =109)	34.14	8.13	19	63
	Count			
Gender (<i>N</i> =109)				
Male	86.2% (94)	--	--	--
Female	13.8% (15)			
	Non-Hispanic (<i>N</i> =16)	Hispanic (<i>N</i> =70)	Do Not Wish to Answer (<i>N</i> =9)	

Race (N=95)			
Black	12 (12.6%)	0 (0%)	1 (1.1%)
White	0 (0%)	18 (18.9%)	0 (0%)
American Indian/Alaskan Native	1 (1.1%)	0 (0%)	0 (0%)
Do Not Wish to Answer	3 (3.2%)	52 (54.7%)	8 (8.4%)
Education Status (N=77)			
Not in School (Diploma/GED)	48 (62.3%)		
Not in School (secondary drop-out)	24 (31.2%)	--	--
In Post-Secondary School	4 (5.2%)		
In Alternative School	1 (1.3%)		
Employment Status (N=77)			
Working Full-Time	42 (54.5%)		
Working Part-Time*	0 (0.0%)	--	--
Not Working	35 (45.5%)		
	Yes	No	
Exited (N=109)	1.8% (2)	98.2% (107)	
Deficient in Basic Skills (N=109)	24.8% (27)	75.2% (82)	--
English Learner (N=94)	14.9% (14)	84.1% (80)	--
Foster (N=109)	0% (0)	100% (109)	--
TANF (N=71)	0% (0)	100% (71)	--
SSI (N=71)	0% (0)	100% (71)	--
Homeless (N=109)	1.8% (2)	98.2% (107)	--
Runaway (N=109)	0% (0)	100% (109)	--
Substance Abuse (N=109)	2.8% (3)	97.2% (106)	--
	Yes, Currently	Yes, Previously	No
Food Stamps (N=71)	12 (16.9%)	3 (4.2%)	56 (78.9%)
Probation (N=109)	52 (47.7%)	9 (8.3%)	48 (44%)

*Note: It is likely that these data are incomplete. We are discussing with EWDD potential ways to gather more specific and detailed information about number of hours worked per week.

Processed Claims and Participant Requests

As we alluded to above, class members have several service options once their eligibility has been verified by the claims administrator. In the table below, we provide a cumulative summary of the various services requested by class members. With the exception of transferring job training to a relative, it is important to note that these different options are not mutually exclusive; that is class members can opt for job training, and/or tattoo removal, and/or gang injunction removal. As of June 30th, 2018, there were 423 individuals with processed claims. Of those, 295 individuals requested job training, 122 requested tattoo removal, 356 requested removal from the gang injunction, and 48 requested to transfer job training to a first-order relative. Thus, there are 343 individuals who have expressed interest in receiving or transferring jobs and education services. So far, a total 109 have actually enrolled in the program at a LARCA 2.0 Center. It is clear from these data that after each passing month, there remains a percentage of individuals who, for one reason or another, opted not to take advantage of LARCA's Jobs and Education Program. It is promising though that the word is being spread about these potential benefits and that individuals are expressing interest in the menu of services. In the following sections, we examine the program's status and outreach efforts in more detail.

Table 2. Summary of Services Requested by Month (Cumulative)*

Month	Claims Processed	Jobs & Education	Tattoo Removal	Gang Injunction Removal	Transfer (J&E) to Relative
July 2017	196	--	--	--	--
Aug. 2017	245	157	70	204	24
Sept. 2017	280	182	84	239	27
Oct. 2017	290	191	85	249	29
Nov. 2017	309	207	94	265	33
Dec. 2017	339	230	102	290	34
Jan. 2018	342	234	102	294	35
March 2018	378	263	114	323	40
April 2018	381	264	115	325	40
May 2018	407	287	119	347	44
June 2018	423	295	122	356	48

*Note: We note that we are only evaluating LARCA 2.0's Jobs and Education Program. Thus, while other activities are moving forward (e.g., tattoo and gang injunction removal), we are not evaluating those components of LARCA 2.0.

Services Provided

In Table 3 below, we present a summary of the services provided thus far. Specifically, we present these data at the service module level, not at the individual service level. Service providers are required to provide and log a variety of specific services in CalJobs, as outlined in WDS Directive No. 18-14. What we found, however, is that different service providers have (non-systematically) delivered and logged a number of other services that were not required by the directive. So, to aid interpretation and to “level the playing field”, we only included services expressly written in the directive and to provide a broad overview, we present the data at the service module level.

As shown in the table, over half of the services delivered (57.2%) were related to enrollment, evaluation, and assessment, which is not surprising given that these services are mandated and should be delivered before other services. In contrast, only a small proportion of the services are related directly to employment and training opportunities. As we have heard from service provider staff, many LARCA 2.0 participants have jobs, making it particularly difficult to schedule workshops, trainings, and other related services. Second, service provider staff also mentioned that it is not uncommon for participants without jobs to want and expect some immediate work opportunity after their initial visit with a case manager. It is likely that some participants are not interested in pursuing skill-building opportunities, but would rather go directly into employment.

As another point of clarification, much of the variability in services delivered are driven by customer choice; that is, class members are deciding what they need. Case managers are doing their best to shift their clients’ perspective to focus more on longer-term thinking by investing more time explaining how the available options can really pay off in the long run. More specifically, it is our understanding that when case managers sit with clients to develop their individual education and employment plans (IEEP), the case managers provide information about the potential advantages of thinking about the future and pursuing long-term goals. Although not shown below, it is interesting to note that not all participants have received all five of the initial required LARCA 2.0 services.

Table 3. Services Provided to Participants Grouped by Service Module

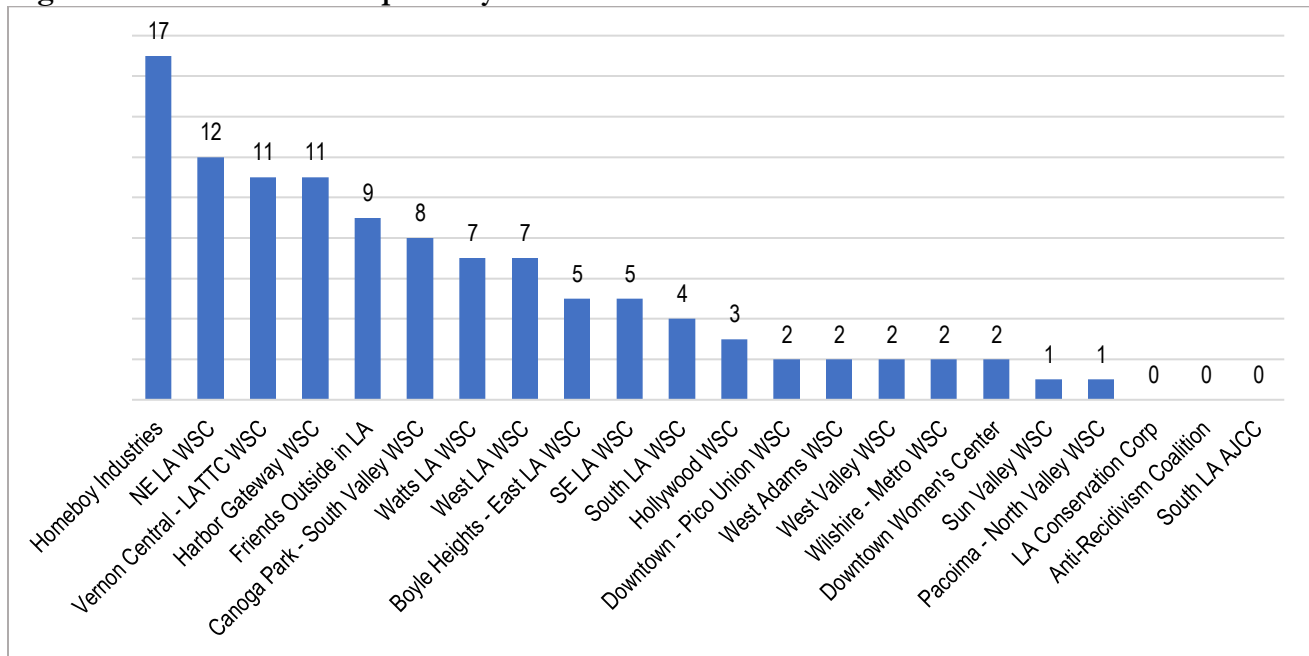
Service Module	# of Individual Services Delivered in Module†	Proportion of Total
Enrollment, Evaluation, & Assessment*	526	57.2%
Case Management Sessions	211	23.0%
Support Services	112	12.2%
Vocational Training & Education	24	2.6%
Career Services & Employment Readiness Workshops	21	2.3%
Training & Education Stipends	17	1.8%
Transitional Employment Wages	4	0.4%
Job Placement & Follow-Up Services	4	0.4%
Total Number of Services Delivered	919	100%

*Note: This module includes the five services that are required to be delivered first: orientation, initial assessment, reading and/or math testing, development of an individual education and employment plan, and career guidance and planning. †Note: These data represent the number of individual services delivered in each module, not the of participants. The number of participants who have received services is 109.

Program Implementation

We now move onto a more general discussion about the program at the system level. As noted above, participation in the LARCA 2.0 program is understandably low. As shown in Figure 1, participation rates vary widely by site. On the high end, Homeboy Industries has the most participants (17), followed by Northeast LA (12), Vernon Central (11), Harbor Gateway (11), Friends Outside in LA (9), and Canoga Park (8). On the low end, two (out of 22) sites have only one participant. As we expand upon in greater detail later, this finding (coupled with the low number of participants) strongly suggests that service providers are finding it exceptionally difficult to get LARCA 2.0 participants to come into their centers.

Figure 1. Number of Participants by Site

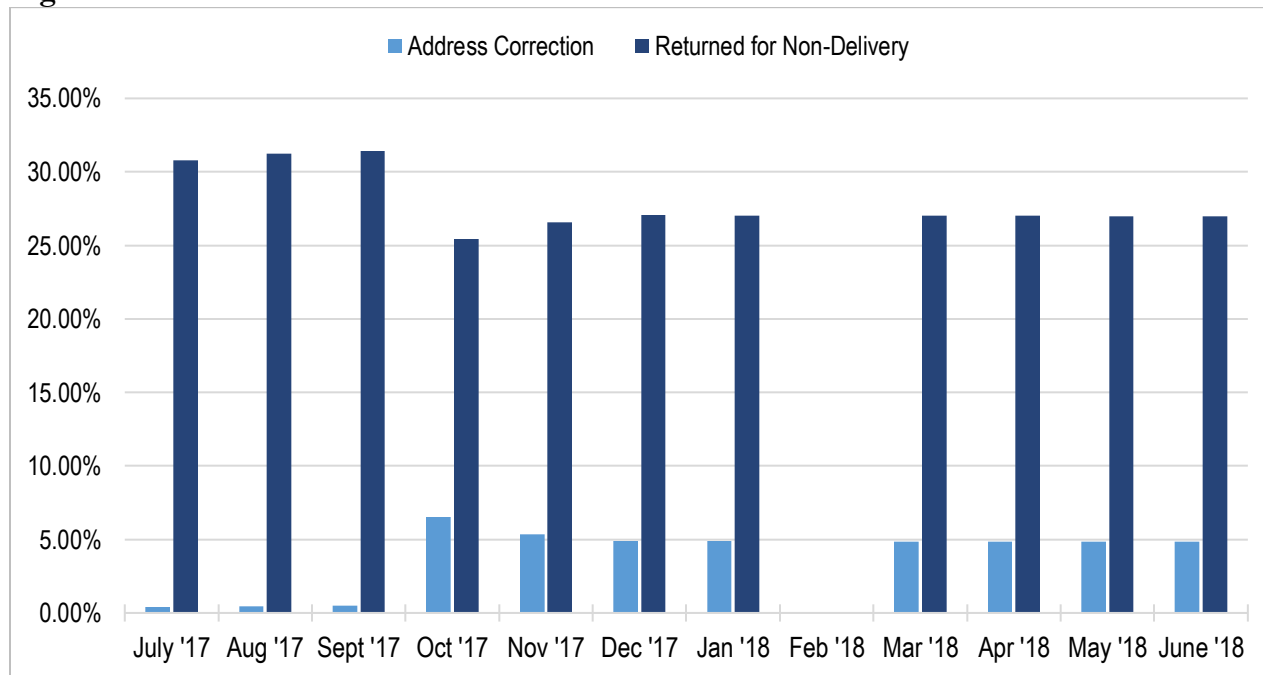


To further understand why so few individuals have entered the program, it is important to examine the process by which they are notified. The claims administrator located in the Midwest used a list of individuals

and their addresses to mail claims to about 5,600 individuals. This list, however, did not include social security numbers, which made it difficult to remedy incorrect addresses. Despite the claims administrator’s diligence in mailing out all packets some time ago, a significant portion have been returned for non-delivery. Indeed, in our interview with the claims administrator, we learned that they received over 1800 incorrect addresses. According to the claims administrator, it is possible that some eligible individuals simply do not want to be found and may use a family member’s address. Nonetheless, the claims administrator did extensive work to try and find updated addresses, but many individuals still did not receive the information. The claims administrator plans to continue sending out postcards, which includes language that is easier to understand, every six months to those who have not yet received the claim form. The first reminder postcard was sent out in June. Despite all of these challenges, the claims administrator noted that the generally low response rate is in the normal range for this type of programmatic communication.

Each week, the claims administrator sends EWDD a status report summarizing the number of claims mailed, returned for non-delivery, processed, and other related information. In Figure 2 below, we show the very high number of claims that have been returned for address correction and/or non-delivery, both as a function of the roughly 5,600 total claims mailed to date. In any given month, there are about 30-35% of individuals who have not even received their settlement forms that they need for approval. The current mode of notification has proven to be unsuccessful at informing and attracting claimants. Unfortunately, this is the reality of trying to reach individuals by mail and is out of the hands of both EWDD and the service providers. As we expand on below, EWDD program staff are consistently attempting to reach more individuals, despite the many returned claim forms. In this way, EWDD is focusing on the individuals that can be reached, as opposed to those who cannot be reached.

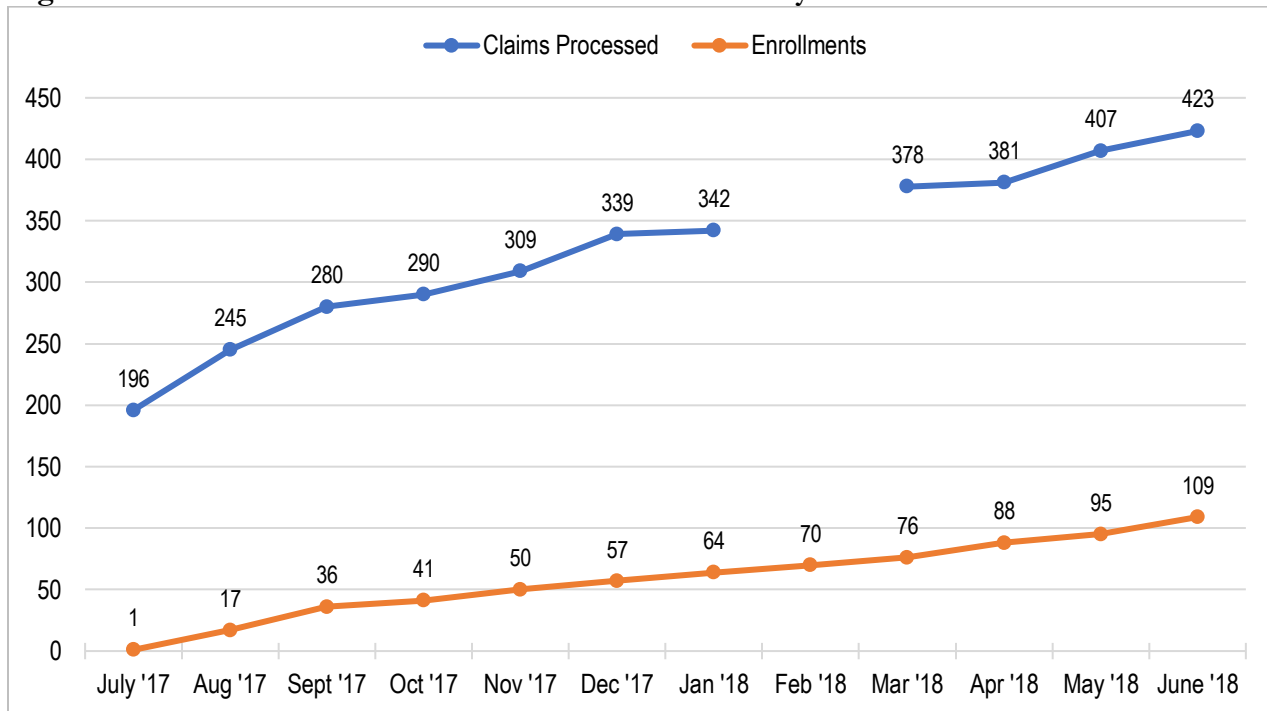
Figure 2. Percent of Problem Claims as a Function of Total Claims Mailed



*No data on processed claims available for Feb '18

Given the difficulty of reaching class members, it is understandable why the numbers in Figure 3 below are relatively low. We plotted both the number of claims processed and the number of program enrollments. As an approximation, as of June 2018, for every 100 claims processed, only about 25 individuals enrolled in the LARCA 2.0 Jobs and Education Program (i.e., walked into a LARCA 2.0 Center to receive some type of job and/or education-related service). We emphasize here that there is a lot of work to be done if EWDD plans to achieve their stated goal of delivering job- and education-related services to 1000 individuals affected by the settlement. Fortunately, EWDD program staff are engaging, and will continue to engage, in various efforts to increase this proportion. We provide further detail in the next section. First, however, we include a few success stories below.

Figure 3. Number of Claims Processed and Enrollments by Month



*No data on processed claims available for Feb '18

Participant Success Stories

Despite facing programmatic challenges in the initial year, LARCA 2.0 has had a very positive impact on participants. Service providers agreed to send the evaluation team a few success stories of individuals who have excelled in the program. In the section below, we provide a summary of three LARCA 2.0 participants at three different service providers who have actively engaged with the program, and utilized all of the services provided to them. It is important to note that names have been changed to ensure anonymity.

Success Story #1

Victor Suza, who enrolled in the program only a few months ago, is a Latino male in his mid-forties. A number of barriers have significantly influenced Victor's current situation; specifically, he does not have a high school diploma and he lacks computer skills. He also has been unemployed for some time and has a criminal record. Although Victor initially planned to transfer benefits to his son, he ultimately decided to use them to improve his life. Victor participated in group meetings for approximately one

month and after deciding to claim his benefits, he opened up at one of the meetings and expressed that he was looking for employment opportunities. A member of the group was a business owner and offered him a job.

At Victor's initial LARCA 2.0 case management session, he expressed disappointment in his education level. After several conversations, appointments, and phone calls, though, he was encouraged to go back to school to obtain his GED. Obtaining his GED will lay the foundation for his plan to enter HVAC training and eventually pursue a certificate in the trade.

Since participating in LARCA 2.0, Victor has received career counseling/guidance, job search assistance/guidance, and a number of supportive services (e.g., transportation, work attire/boots, work tools). Today, Victor is still working and gaining experience in construction, he has completed classes to have his driver's license reinstated, and he is set to begin vocational training in HVAC in 2019.

Success Story #2

Maricela Fernandez, a young Hispanic woman in her mid-twenties, is a high school graduate. She enrolled in LARCA 2.0 about a year ago. Maricela has been involved with the criminal justice system and has had to surmount the biases and misperceptions ascribed to those individuals by potential employers. She has worked at one of the service providers in the 18-month training program and is scheduled to graduate from the program in early 2019. Her participation in the program has allowed her to further develop her work readiness skills and technical abilities.

In addition to working in the 18-month program, Maricela has taken advantage of a number of LARCA 2.0 services. Furthermore, she has utilized the funds allocated for education, training milestones, and supportive services (e.g., transportation, work tools, and clothes). As a result, she has recently completed welding training and is currently working on obtaining her City of Los Angeles Welder Certification. Her next goal is to join a union and secure steady, stable, well-paying employment.

As evidenced by Maricela's success, she is a very motivated individual. Her case manager has no doubt that Maricela would have achieved these outcomes on her own, but the financial challenges would have been harder to overcome. Her work ethic is not all that stands out. As time has passed, Maricela's case manager has had the opportunity to engage with her one-on-one several times. In their conversations, Maricela has demonstrated that she is thoughtful, not just in acts of kindness (e.g., showing concern about the well-being of colleagues of hers that have fallen to the wayside), but considerate of ideas and analysis. She is smart, creative and exudes subtle confidence. Maricela is a role model to her peers and her case manager is confident that she will continue to be so on any team of which she becomes a member.

At this time, Maricela needs additional supportive services such as welding materials, additional test/course fees, and transportation support.

Success Story #3

Carlos Lano is a Hispanic male in his early forties. He enrolled in the LARCA 2.0 approximately one year ago. Carlos has faced various employment barriers, including being an ex-offender, living in a housing program with a curfew and limited, advance-notice-only appointments. The only recent work history Carlos had was a part-time job working in a warehouse for minimum wage.

After taking the necessary assessments and developing his Individual Employment and Education Plan (IEEP), Carlos started and completed a construction boot camp at a local technical college. Just before completing his construction training, Carlos was offered and accepted a paid apprenticeship as a painter. He is currently earning \$13.38 an hour and is unionized. He will get incremental raises after completing a predetermined number of hours. Upon completing his apprenticeship in three years, Carlos will earn \$23 an hour. During the development of his IEEP, Carlos set a goal of obtaining his own transportation. Not only has he reached this goal, he also obtained his own apartment.

Carlos's case manager (and the center as a whole) has provided him with guidance, support services (e.g., TAP cards, work boots, and Visa gift cards for food and clothing), and direction in selecting a trade. Carlos is well along on the road to self-sufficiency. This is a big step up from working part-time in a warehouse, for minimum wage. There has not been a single visit where Carlos has not thanked the center's staff for their assistance.

The Current Situation

In the following subsections, we discuss the current status of the program. Specifically, we outline a few of the primary concerns we have heard and observed and then include some information on how EWDD is actively trying to address and manage these concerns.

Marketing and Outreach

As we have mentioned throughout this report, the primary obstacle that is inhibiting the program's expansion is marketing and outreach. Specifically, the major obstacle is identifying ways to reach those who have so far been unreachable. As we noted previously, this is a difficult issue to solve given the confidentiality of the class member list. Another challenge voiced by service provider staff relates to the challenge in enrolling those individuals who have been contacted. In an effort to understand these issues, EWDD staff have called a number of verified participants to ask why they have not yet gone to a LARCA 2.0 Job Center. Some of those reasons include:

- No longer reside in Los Angeles
- Fear of deportation or sharing information due to undocumented status
- Skeptical about the process and the benefits
- Currently incarcerated
- Busy with school or work
- Not job-ready
- Uninterested because there is no cash pay out
- Trauma from gang injunction

- Stigma about the program

The response to the phone inquiries has indicated that there are many obstacles that inhibit this population from seeking services. Participants are apprehensive about the program because they do not believe that they will get the potential benefits available to them, and they are afraid there are additional requirements. It is important to remember that from the perspective of some participants, the City is the culpable party. City staff also learned that the claim form sent to class members was very text heavy and difficult to understand, and in some cases, intimidated some class members. In short, participant mistrust of the City and the intimidating and unclear communication has, at least in part, limited program enrollment and participation. These barriers keep LARCA 2.0 Centers from delivering services to which all claimants are entitled. Indeed, members of our advisory group agreed that the informational forms given to this population should be simplified and made appealing (e.g., clearly highlighting certain benefits). Otherwise, class members will remain unaware of the settlement terms because it has been many years since the lawsuit. Some may also not be job ready or may already be in school or have employment, therefore are too busy to seek out services. Others may have trauma due to the gang injunction.

Since it is crucial to inform class members about the settlement and the benefits that they can receive, EWDD has begun to conduct additional outreach. Informational sessions were organized by EWDD and took place in the 25 zip codes with the highest numbers of class members. The first informational session took place in Wilmington where, reportedly, about 400 class members reside. Although this first informational session was not as successful as anticipated, many lessons were learned about what the presentations should include and the time of day that informational sessions should take place.

Current Outreach Efforts

It is important to emphasize the challenge in conducting marketing and outreach for this population. The message itself is sensitive and the class members are already mistrustful of the City. In light of the federal court decision temporarily suspending the enforcement of gang injunctions, EWDD leadership staff have communicated to us that a large-scale communication blast will not work, and may even be counterproductive. We agree with this line of thinking. In this regard, EWDD is ramping up their “grass-roots, street-level, locally-based” outreach efforts and working in concert with service providers and other organizations. A few of these efforts include:

- Developing promotional materials, such as branding LARCA 2.0 program information available on the EWDD website, and creating information sheets, FAQs, and pocket outreach cards that are available in soft or hard copy
- Holding information sessions at service provider locations
- Creating informational posters to be displayed at service providers and local community-based organizations
- Exploring ways to incentivize clients to “spread the word” and recruit other potential participants
- Creating a request for proposal to contract with other agencies for tattoo removal, so that Homeboy Industries is not the only location

The efficacy of these outreach approaches remains to be seen, but we are hopeful.

Other Programmatic Concerns

Although LARCA 2.0 is a flexible program offering many services, relatively few have been delivered and far fewer participants have been served. In addition to issues related to marketing and outreach, however, there are some other issues we see related to program implementation. The issues we outline below are ones that either we have noticed through our observations or have learned through the few discussions we have had with service providers so far.

Despite several EWDD-led training sessions, service providers still feel that the LARCA 2.0 program is overstructured, making related administrative duties quite cumbersome and time consuming. Recall that the LARCA 2.0 contract is “fee-for-service”, meaning that service providers only get paid after the completion of some activity. Getting participants in the first place, however, also requires money, time, and effort – none of which service providers can afford without additional resources. The low participation also makes it very challenging for some service provider directors to develop their own internal staffing plans and projections. In the interviews we have conducted so far, we have learned that case managers are going out into the community to do what they can to recruit potential participants; this is not a sustainable solution, as this will take a significant effort and the providers are not paid for this work. Below, we list a few other comments we have heard from our interviews:

- Additional consistency from EWDD about details (day, time, location, etc.) related to meetings with service provider staff is needed
 - To date, the dissemination of information by EWDD to service providers has been inconsistent
- Program implementation has not been consistent; there have been too many changes
- Invoicing is arduous
- The training sessions for service providers have been inadequate
- The number of case management sessions per participant (12) is too low
- The number of activities permitted per participant is also too low
- The verbiage in the LARCA 2.0 claims and information documentation lacks clarity
- Going through the program as a participant is cumbersome
- The amount of duplicate information that case managers are required to enter into the system is too high
- In general, there are too many forms
- There is no opportunity for service providers to share with each other what is working and what is not

EWDD Responses and Efforts to Address these Concerns

Leadership and staff at EWDD are aware of many of these concerns voiced by LARCA 2.0 service providers. In some cases, these are valid concerns that need to be addressed. Service providers have consistently expressed their view of the inconvenience of administering and executing the program. From our perspective, the process does seem cumbersome. EWDD is aware of these concerns and is actively trying to minimize the burden on both service provider staff and participants. Specifically, they are reducing the amount of paperwork, plan to provide additional staff training, and streamlining the communication process for getting claim approved. EWDD is also exploring ways to compensate service providers for the time they spend at participant information sessions.

In the section below, we offer a number of recommendations intended to further improve program outreach and implementation.

Recommendations

Based on our observations of, and interviews related to, LARCA 2.0 implementation in year one and a lengthy discussion with our advisory board, we propose a series of recommendations that are described below. **It is important to note that initially, EWDD did not have a specific budget for outreach to potential participants. Consequently, during year of the program, they have had to use their own funds and rely on their own materials for outreach.** Based on our analysis of the current situation, we recommend the following actions:

1. Be creative in developing outreach strategies

As we have stated above, the main challenges right now are reaching those class members who have so far been unreachable and increasing enrollment in the LARCA 2.0 Jobs and Education Program. Therefore, we suggest exploring a few different avenues. Specifically, we recommend forming a committee comprised of staff members from different service providers and EWDD staff members whose goal it is to develop and implement a few outreach strategies.

We further suggest collaborating with other agencies or institutions whose mission it is to help low-income and/or marginalized individuals and families. By partnering with these organizations, EWDD and the service providers should have greater access to class members. It is our understanding that within the last few months, EWDD staff members are beginning to collaborate with the Amity Foundation, the LA Promise Fund, and the LA County Probation Department. We expect to examine the success of these partnerships in our upcoming year-end report.

2. Improve collaboration between stakeholders

To support the sharing of best practices among centers, we recommend sharing this “Flash Report” with all stakeholders. This should lead to a dialogue about the obstacles and challenges moving forward. All stakeholders need to continue to collaborate to make this program successful. There should be constant communication between EWDD and service providers, to update the agencies on new ideas or strategies being implemented throughout the program. Outreach should become a team effort since it is evident that this population is hard to reach. It will take an entire community to find participants.

It would be beneficial if EWDD also partnered with LA County’s Department of Mental Health to conduct a trauma-informed care training and additional trainings on mental health, which is often needed with this population. This will allow case managers to be better informed on how to interact with clients who may appear reluctant to join or may not be ready to receive services. It can also inform EWDD and other stakeholders about additional fundamental resources that can be offered through the LARCA 2.0 program, such as housing, food, etc.

3. Collaborate with Proposition 47

To complement the current outreach efforts (i.e., phone banking and informational sessions), it would be helpful to coordinate with organizations working on Prop 47. Prop. 47 recently initiated a similar set of

services for inmates who are eligible to reduce their drug-related sentence from a felony to a misdemeanor to petition to the court for resentencing. Though not everyone who was served with a gang injunction was involved in criminal activity, a percentage of those who were may be eligible to petition for resentencing under Prop. 47. Thus, LARCA 2.0 should partner with Prop. 47 to reach the population that was affected by the gang injunction and are eligible for services. By collaborating, LARCA 2.0 can increase awareness about services and reach additional potential class members.

4. Take additional care in planning for and marketing future informational sessions

Future informational sessions should be carefully planned and marketed, keeping the presentations short and to the point, as well as handing out (and clearly explaining) the promotional material developed by EWDD staff.

Conclusion

The leadership and staff at EWDD and its contractors have learned a lot in their implementation of LARCA 2.0 in its first year of operation. This knowledge needs to be put to use quickly to improve the program if it is to achieve its mission. This brief report provides an overview of the current state of the program and makes a series of practical recommendations for course correction and ultimately to help the maximum number of individuals over the next three years.

EXHIBIT B-2

LARCA 2.0 Evaluation

Year-End, Formative Evaluation Report

Prepared For:
Economic and Workforce Development Department



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Executive Summary

The “Rodriguez vs. City of Los Angeles” settlement requires the City of Los Angeles to deliver employment and training services to individuals who were directly or indirectly affected by certain provisions of the gang injunctions. In the past year, the City has worked to develop and integrate a cost-effective work-readiness and employment program, the Los Angeles Reconnections Career Academy 2.0 (LARCA 2.0), to provide job training, job readiness, and employment opportunities for class members. This “end-of-year” report summarizes key findings related to program implementation and participation; it also introduces and describes a few emergent issues and then proposes recommendations for improving the LARCA 2.0 program.

In briefly summarizing the program’s status, we note that an estimated 5,600 class members are covered by the Rodriguez Settlement, 468 of which have valid processed claims, and 207 of which have received services through LARCA 2.0 providers as of December 31, 2018. The average age of participants is just under 34 years old, and the majority are male and Hispanic.

This report details three important themes that have emerged from our analyses.

1. Through our cleaning, organizing, and analysis of the LARCA 2.0 CalJobs data, we observed that there are far too many instances of missing and/or incomplete data. Of particular concern are the missing/incomplete data on education and employment outcomes of participants. Thus, without complete CalJobs data, we cannot accurately track and monitor the extent to which enrollment in LARCA 2.0 has had an impact on participants’ education and employment outcomes. Additionally, it is our understanding that the claims administrator is to send weekly claims and enrollment status reports to EWDD. From what we observe, however, these status reports are sent approximately twice a month (at best).
2. The second emergent theme relates to the low (although improved) enrollment rate. Despite an increase in participants, we are concerned that it might be difficult to serve 1,000 class members by end of the fourth year. We observe that in 18 months, 207 class members enrolled in the program. At this rate, it would take over seven years to reach the goal of 1,000 enrollments.
3. Finally, the third emergent theme relates to the efforts and activities that EWDD has engaged in to both make key programmatic changes and to increase enrollments. In a later section, we include a timeline that outlines all of these efforts. These activities and changes have indeed had a great and positive impact on the program itself and on enrollment rates. We now turn to the discussion to the LARCA 2.0 population and program status.

Below are a series of recommendations based on our observations and discussions with EWDD and service providers. It is our hope that these recommendations may help alleviate of some the emergent issues we have observed.

1. Ensure CalJobs is data and accurate and up-to-date

We observed that one source of the CalJobs data issues is confusion over which fields are required and what activities to use. As we mentioned earlier, to the extent that data is missing, incomplete, or incorrect, accurately tracking and monitoring participant is not possible. We recommend creating and disseminating some type of prescriptive “cheat sheet” informing service providers exactly which CalJobs are required and

which activity codes to use. Not only is it important for the activity codes to be correct (and up-to-date) for invoicing purposes, but it is also important that education- and work-related CalJobs data is input and up-to-date. We further recommend reinforcing these changes in every service provider meeting (in-person and teleconference).

2. Create opportunities for LARCA 2.0 participants to interface with each other

Last year, we conducted focus groups with LARCA 2.0 participants, and although the purpose of these focus groups were to collect information about their experiences in the program, we observed something else. The opportunity for participants to interact and share their experiences with one another was surprisingly valuable. Participants asked questions, learned from each other, and began to identify ways to navigate through the program.

During our interviews, service providers suggested other opportunities for participant interaction. One of the most exciting was a job fair wherein participants can learn about potential work and speak with each other. Finally, yet another recommendation was to create a success story video and include it in the LARCA 2.0 marketing materials. Each of these recommendations is relatively low cost, not time consuming, and most importantly, allows participants to see program benefits in action. Furthermore, these opportunities may go a long way in increasing word-of-mouth, which we know is one of the most important marketing tools at our disposal.

3. Re-train service provider staff

In our interviews with service providers, we learned that the programmatic changes implemented in late October were extremely helpful. A few service providers suggested that some re-training might be of use. In their perspective, the training they received was good, but it was given at the beginning of the program when most service providers did not yet have LARCA 2.0 participants. Given that many service providers have several participants, and the recent programmatic changes, we suggest re-training staff on LARCA 2.0 policies, procedures, and practices.

4. Restructure contractor meetings to make them more useful

In our interviews with service providers, we learned that although contractor meetings are valued, they can be further optimized to make them more effective. We observed that during the contractor meeting in October, service provider staff were given a case study describing a current LARCA 2.0 participant. In our view, this is a great use of time, but we suggest taking more time to allow for breakout groups and then debriefing all together. In the future, we recommend setting aside time for a case study, break out groups, and debriefing. This will not only allow staff to share best practices, but it will also allow them to interact and empathize with each other.

5. Provide cash advance to service providers that need it

Finally, through our analyses, we learned that service providers have a differential amount of funding. The Housing Authority of the City of Los Angeles, for example, is well-funded and is therefore able to front money (and other resources) and help their clients “on the spot”. Other service providers, however, are not able to help their clients in this way, which substantially delays the process of delivering key services to clients in need. We suggest that some of the funds be set aside and provided to service providers as a cash advance so all centers can meet the needs of their clients.

Introduction

The Rodriguez Settlement requires the City of Los Angeles to provide employment and training services to individuals directly or indirectly affected by the gang injunction. Developing and integrating a cost-effective work-readiness and employment program is paramount to achieving the objectives and terms of the settlement agreement. This initiative, the Los Angeles Reconnections Career Academy (LARCA 2.0), is another significant opportunity for the City to continue its nationally recognized efforts in creating workforce development opportunities for its residents.

The LARCA 2.0 target population consists exclusively of roughly 5,600 class members identified in the “Rodriguez vs. City of Los Angeles” case. In line with the settlement agreement, the scope and purpose of LARCA 2.0 include: 1) providing new funding up to \$7.5 million per year for four years (up to \$30 million), and 2) providing targeted programs, resources, and guidance aimed at advancing educational outcomes and building vocational skills that pave the way for enhanced employment opportunities. Operated by the Economic and Workforce Development Department of the City of Los Angeles (EWDD) through its WorkSource and LA Rise Centers and in conjunction with key partners (i.e., Los Angeles Unified School District, LAUSD; Los Angeles Community College District, LACCD, and the State Development Department, EDD), LARCA 2.0’s target outcomes emphasize job training, job readiness, and subsidized employment opportunities. In addition to these outcomes, class members also have the option to remove any tattoos at no cost and to be removed expeditiously from the gang injunction. Overall then, the aim of the program as a whole is to remove barriers to employment and help connect class members with job placements in high demand industries through vocational and job training opportunities and apprenticeships. To deliver these and other services covered by LARCA 2.0, the City will contribute a minimum of \$1.125 million and up to a maximum of \$7.5 million per year, over four years.

Purpose of Evaluation

According to the terms of the settlement, the services provided through EWDD are to be formally evaluated by a third party. As such, researchers at California State University, Northridge have been assessing the program since its inception. To be sure, the purpose of the overall evaluation is threefold:

1. Provide formative evaluation data to address any management issues related to program implementation early in the process so the program can be adjusted.
2. Formally track and assess the extent to which the program achieves its stated outcomes during all phases.
3. Identify the survey approach that is best suited to LARCA 2.0’s target population.

These three objectives map onto our three-phased approach to evaluating the LARCA 2.0 program. Each of the three evaluation phases will be driven by a set of evaluation questions, only the first of which we describe below. The other two phases are not relevant here but are discussed in our original scope of work and will each be thoroughly addressed in our future work and documented in upcoming reports.

Phase I: Formative Evaluation Questions

- How has the program actually emerged? How does the program in practice compare to initial program design?
- What are the ‘best practices’ that have emerged from working with and serving the target population?

- What barriers and issues have emerged in working with and serving the target population?
- How is coordination, cooperation, and collaboration working among key program partners (e.g., EWDD contractors, LAUSD, LA Community College District, etc.)?
- What specific management issues have emerged?
- How can service delivery be improved in years 2 – 4?
- What survey collection methodology is most effective for the target population?

Evaluation Approach and Objectives of Year-End Report (Year 1)

The methodological approach that we used to address the evaluation questions includes:

- In-depth, live case studies at four pre-selected LARCA 2.0 Centers, to track initial implementation and program progress.
- A “flash report” outlining an initial evaluation of program implementation, emerging management issues, and practical recommendations for improving implementation. This report was completed in and submitted in July, 2018.
- “Year-end report” at the end of year one, with conclusions about initial implementation and recommendations for improving the program going forward. That is this report.

The objectives of this “year-end report” are to:

- Provide an update on enrollment and participation data
- Discuss key programmatic changes and outreach efforts that have led to increases in enrollment and participation
- Identify and describe the specific emergent issues and concerns that impact program implementation and participation, and
- Discuss lessons learned and develop recommendations for improving program performance in years 2, 3, and 4.

To achieve our objectives, we first describe the current LARCA 2.0 population and summarize the current status of the program. Next, we briefly discuss a few issues related to tracking and monitoring data that we have encountered. We then outline some of the most impactful process and programmatic changes that have improved the ability of service providers to deliver services to LARCA 2.0 participants. Finally, we close with a set of recommendations intended to further improve of LARCA 2.0 practices and processes. First, however, we provide a brief overview of the emergent themes of this report.

Emergent Themes

In our view, three major themes that have emerged from our analysis of the program and its implementation. Each of these themes will be discussed in greater detail in the following sections. Below though is a high-level overview of the three themes.

Through our cleaning, organizing, and analysis of the LARCA 2.0 CalJobs data, we observed that there are far too many instances of missing and/or incomplete data. Of particular concern are the missing/incomplete data on education and employment outcomes of participants. Thus, without complete

CalJobs data, we cannot accurately track and monitor the extent to which enrollment in LARCA 2.0 has had an impact on participants' education and employment outcomes. Additionally, it is our understanding that the claims administrator is to send weekly claims and enrollment status reports to EWDD. From what we observe, however, these status reports are sent approximately twice a month (at best).

The second emergent theme relates to the low (although improved) enrollment rate. Despite an increase in participants, we are concerned that it might be difficult to serve 1,000 class members by end of the fourth year. We observe that in 18 months, 207 class members enrolled in the program. At this rate, it would take over seven years to reach the goal of 1,000 enrollments.

Finally, the third emergent theme relates to the efforts and activities that EWDD has engaged in to both make key programmatic changes and to increase enrollments. In a later section, we include a timeline that outlines all of these efforts. These activities and changes have indeed had a great and positive impact on the program itself and on enrollment rates. We now turn to the discussion to the LARCA 2.0 population and program status.

The LARCA 2.0 Population and Program Status

It is important to note at the outset that this program (as many others), has been challenging to implement. LARCA 2.0 deviates from many other programs administered by EWDD in a few important ways:

- The City agreed to implement the program in connection with the lawsuit settlement, which has placed some notable restrictions on how EWDD can manage and drive the program forward
- Given the importance placed on confidentiality, an agreed-upon claims administrator was tasked with eligibility approval and outreach, restricting both EWDD's and service provider's efforts to market the program as they normally would
- It was expected that many of the class members would be currently or previously associated with the criminal justice system, and because of this, they may be reluctant to engage with LARCA 2.0

Given the unique nature of this program, it is not surprising that the initial implementation of LARCA 2.0 has been a gradual process. Despite these challenges, however, we note that the EWDD team has put forth great effort in administrating, managing, and leading the program. And indeed, in this report, we highlight the ways in which many of the efforts have led to an uptick in LARCA 2.0 participant enrollment.

As we expand upon below, this population has been difficult to reach. Even for those who are reached, not everyone has expressed interest in participating in LARCA 2.0's Jobs and Education Program. Importantly, there are individuals who have expressed interest in job placement, but actually do not have the right to work. This was expected and, as such, EWDD set the four-year goal of enrolling 1,000 individuals in the Jobs and Education Program and placing 70% of enrollees who do have the right to work into jobs. Despite the seemingly small number of participants 18 months into the four-year program, the rate at which participants are entering the program is on the rise. If the City is to achieve their stated enrollment and placement goals, it is critical that additional outreach efforts be conducted.

Before we delve into participant characteristics, we preface the following sections with an important caveat. In many instances, the data we present are incomplete. Some of the missing data is due to case managers not entering information into CalJobs and other data are missing because the claims administrator has not been consistently sending enrollment data to EWDD.

Participant Characteristics

In this section, we summarize the LARCA 2.0 population. It is important to note that there is variability in how much information is collected by case managers and subsequently entered into CalJobs. For some variables, there is missing data and for other variables, no new information is provided. As of December 31, 2018, the average age of participants was just under 34 and they ranged from 15 to 63 years old. The majority of individuals were male (88.4%), Hispanic (73.3%), and were not considered to be deficient in basic skills (74.4%). Many LARCA 2.0 participants are currently on probation (39.6%), and a very small minority are homeless (1.4%) or have a substance abuse problem (4.8%). Finally, most participants are not on food stamps (77.8%).

As much as we would like to report on the education and employment status of LARCA 2.0 participants, the data we have are the same that we reported in the flash report. There are a few issues we wish to raise here. First, it seems that case managers are not collecting and/or entering education and employment data into CalJobs. And second, it is unclear how many participants are enrolled in educational or vocational programs. Two of the key outcomes that we (and indeed, all stakeholders) are interested in are changes in education and employment status. As far as we know, we do not have enough data to explore these changes. Without these data, we are unable to track and monitor progress, nor are we really able to evaluate the effectiveness of LARCA 2.0. We hope that this report will promote discussions around collecting more data around education and employment outcomes.

Table 1. Participant Demographic Characteristics

Variable	Mean	SD	MIN	MAX
Age (<i>N</i> =207)	33.86	7.83	15	63
	Count			
Gender (<i>N</i> =207)				
Male	88.4% (183)	--	--	--
Female	11.6% (24)			
	Hispanic	Non-Hispanic	Do Not Wish	
	<i>(N</i> =137)	<i>(N</i> =50)	to Answer	
			<i>(N</i> =20)	
Race (<i>N</i> =207)				
Black	0.0% (0)	19.8% (41)	3.4% (7)	
White	20.3% (42)	0.5% (1)	0.0% (0)	
American Indian/Alaskan Native	1.0% (2)	1.0% (2)	0.0% (0)	
Do Not Wish to Answer	44.9% (93)	2.9% (6)	6.3% (13)	
Education Status (<i>N</i> =77)				
Not in School (Diploma/GED)	62.3% (48)			
Not in School (secondary drop-out)	31.2% (24)	--	--	
In Post-Secondary School	5.2% (4)			
In Alternative School	1.3% (1)			

Employment Status (N=77)			
Working Full-Time	54.5% (42)	--	--
Working Part-Time*	0.0% (0)		
Not Working	45.5% (35)		
	Yes	No	
Soft Exit (N=207)	2.9% (6)	97.1% (201)	
Deficient in Basic Skills (N=207)	25.6% (53)	74.4% (154)	--
Foster (N=207)	0% (0)	100% (207)	--
TANF (N=72)	0% (0)	100% (72)	--
SSI (N=72)	0% (0)	100% (72)	--
Homeless (N=207)	1.4% (3)	98.6% (204)	--
Runaway (N=207)	0% (0)	100% (207)	--
Substance Abuse (N=207)	4.8% (10)	95.2% (197)	--
	Yes, Currently	Yes, Previously	No
Food Stamps (N=72)	18.1% (13)	4.2% (3)	77.8% (56)
	Yes	No	Did Not Disclose
Probation (N=207)	39.6% (82)	53.1% (110)	7.2% (15)

*Note: These data are incomplete. We are discussing with EWDD potential ways to gather more specific and detailed information about number of hours worked per week.

Processed Claims and Participant Requests

As we alluded to above, class members have several service options once their eligibility has been verified by the claims administrator. In the table below, we provide a cumulative summary of the various services requested by class members. With the exception of transferring job training to a relative, it is important to note that these different options are not mutually exclusive; that is, class members can opt for job training, and/or tattoo removal, and/or gang injunction removal. As of November 2018, there were 468 individuals with processed claims. Of those, 365 individuals requested job training, 141 requested tattoo removal, 422 requested removal from the gang injunction, and 57 requested to transfer job training to a first-order relative. Thus, there are 416 individuals who have expressed interest in receiving or transferring jobs and education services.

Importantly, a total 207 have actually enrolled in the program at a LARCA 2.0 Center – this is a 62% increase (128 participants) from July 2018. In a span of just five months, enrollments have climbed a substantial amount. In a later section, we discuss the extent to which programmatic changes and outreach efforts have led to higher enrollment numbers.

Table 2. Summary of Services Requested by Month (Cumulative)*

Month	Valid Claims Processed	Jobs & Education	Tattoo Removal	Gang Injunction Removal	Transfer (J&E) to Relative
July 2017	196	--	--	--	--
Aug. 2017	235	157	70	204	24
Sept. 2017	271	182	84	239	27
Oct. 2017	279	191	85	249	29
Nov. 2017	298	207	94	265	33

Dec. 2017	325	230	102	290	34
Jan. 2018	329	234	102	294	35
Feb. 2018	--	--	--	--	--
March 2018	363	263	114	323	40
April 2018	365	264	115	325	40
May 2018	390	287	119	347	44
June 2018	399	295	122	356	48
July 2018	399	299	120	357	46
Aug. 2018	419	317	127	377	49
Sept. 2018	429	327	131	387	51
Oct. 2018	454	352	139	409	55
Nov. 2018	468	365	141	422	57
Dec. 2018	--	--	--	--	--

*Note: We note that we are only evaluating LARCA 2.0's Jobs and Education Program. Thus, while other activities are moving forward (e.g., tattoo and gang injunction removal), we are not evaluating those components of LARCA 2.0.

--Note: There is no data for July ('17), Feb. ('18), and Dec. ('18)

Services Provided

In Table 3 below, we present a summary of all services provided as of December 31, 2018. Specifically, we present these data at the service module level, not at the individual service level. Service providers are required to provide and log a variety of specific services in CalJobs, as outlined in WDS Directive No. 19-07. What we found, however, is that different service providers have (non-systematically) delivered and logged a number of other services that were not required by the directive. So, to aid interpretation and to “level the playing field”, we only included services expressly written in the directive and to provide a broad overview, we present the data at the service module level.

As shown in the table, just under half of the services delivered (47.3%) were related to enrollment, evaluation, and assessment, which is not surprising given that these services are mandated and should be delivered before other services. In contrast, only a small proportion of the services are related directly to employment and training opportunities. As we have heard from service provider staff, many LARCA 2.0 participants have jobs, making it particularly difficult to schedule workshops, trainings, and other related services. Second, service provider staff also mentioned that it is not uncommon for participants without jobs to want and expect some immediate work opportunity after their initial visit with a case manager. It is likely that some participants are not interested in pursuing skill-building opportunities, but would rather go directly into employment.

As another point of clarification, much of the variability in services delivered are driven by customer choice; that is, class members are deciding what they need. Case managers are doing their best to shift their clients’ perspective to focus more on longer-term thinking by investing more time explaining how the available options can really pay off in the long run. More specifically, it is our understanding that when case managers sit with clients to develop their individual education and employment plans (IEEP), the case managers provide information about the potential advantages of thinking about the future and pursuing long-term goals. On one hand, we want to emphasize that all 207 participants have started working with their case managers to develop IEEPs. On the other hand, however, we note that not all participants have gone through orientation or taken the required assessments. This raises the question as to whether case managers

are conducting orientation and assessments. It is possible that they are just not logging them into CalJobs. Once again, a lack of updated/accurate data makes it difficult to know what is going on.

We end this subsection with a few points of clarification. First, CalJobs, which is a data system administered at the state level, is not ideal for programs departing from normal WIOA processes, practices, and procedures. So, to avoid the problem of LARCA 2.0 participants being exited from the system prematurely, EWDD communicated to service providers to use the code 311 (i.e., Placed in Job Corps) as a place holder to keep enrollments open. Second, although not shown below, financial literacy training is a workshop that is to be attended by all participants. But, when we examined the data, we found that only seven individuals have received this training, and five of these received the training at Homeboy Industries. We aim to explore the reason for these low attendance numbers in future conversations with service providers.

Table 3. Services Provided to Participants Grouped by Service Module (as of 12.31.18)

Service Module	# of Services Delivered (by Module) [†]	Proportion of Total
Outreach, Enrollment, Evaluation, & Assessment* <i>CalJobs Enrollment (Orientation)</i>	798	47.1%
<i>Initial Assessment</i>	203	
<i>Skills Assessment (Reading and/ or Math)</i>	200	
<i>Development of IEEP</i>	188	
	207	
Case Management Sessions	355	20.9%
Support Services	222	13.1%
Placed in Job Corps (placeholder code)	159	9.4%
Vocational Training & Education	49	2.9%
Career Services & Employment Readiness Workshops	43	2.5%
Training & Education Stipends	42	2.5%
Transitional Employment Wages	20	1.2%
Job Placement & Follow-Up Services	4	0.2%
Total Number of Services Delivered	1695	100%

*Note: This module includes the five services that are required to be delivered first: orientation, initial assessment, reading and/or math testing, development of an individual education and employment plan, and career guidance and planning.

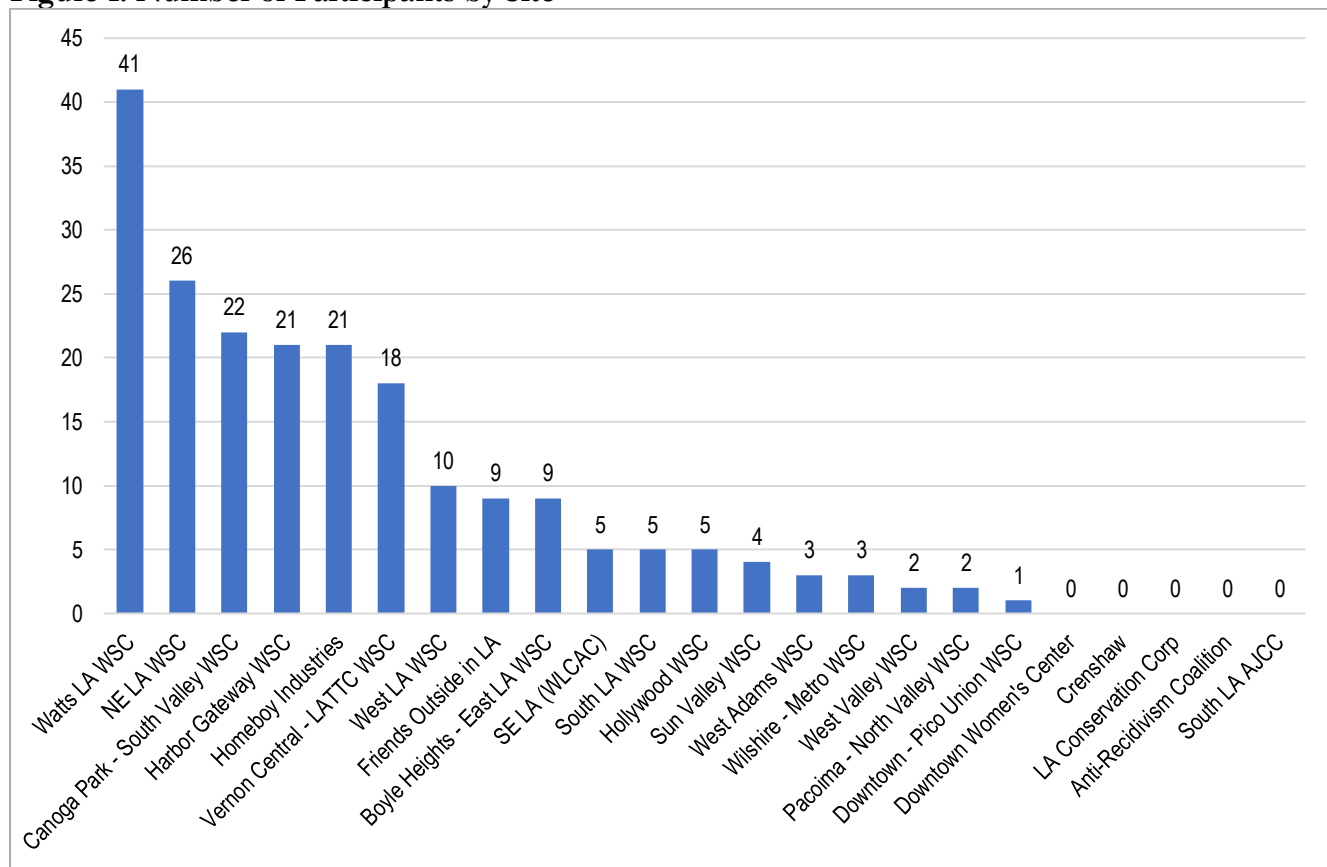
†Note: These data represent the number of individual services delivered in each module, not the of participants. The number of participants who have received services is 109.

Program Implementation

We now move onto a more general discussion about the program at the system level. As noted above, participation in the LARCA 2.0 program has increased over the past five months, but higher enrollments are still needed to reach EWDD’s goal of serving 1,000 class members. As shown in Figure 1, participation rates vary widely by site. On the high end, Watts WorkSource Center (WSC) has the most participants (41), followed by Northeast LA (26), Canoga Park (22), Harbor Gateway (21), Homeboy Industries (21), and Vernon-Central (18). On the low end, 14 (out of 24) sites have less than ten participants, five of which have no participants at all. These data suggest that while overall enrollment has increased, these enrollments are concentrated in a handful of service providers.

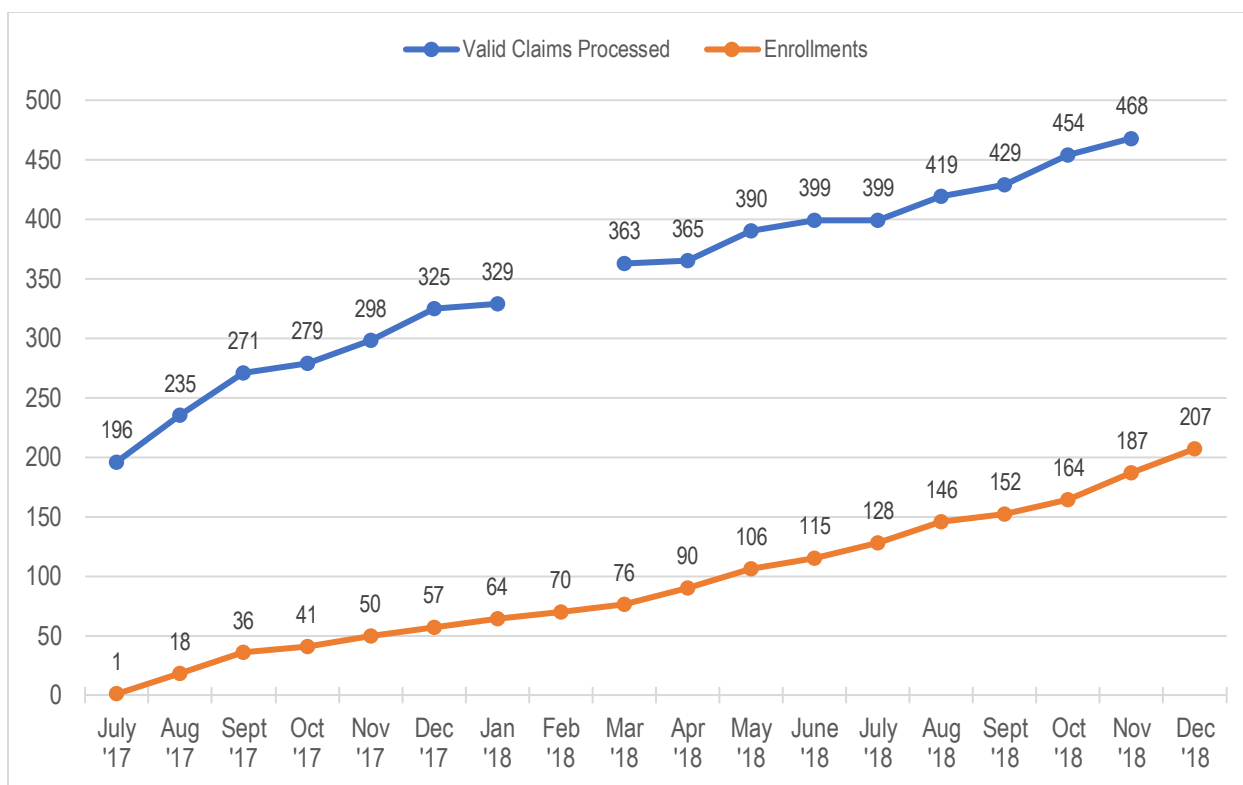
It is important to note here that Homeboy Industries, despite serving 21 class members, has decided that it will not be accepting any new clients. Even though Homeboy is continuing to serve their class members, we learned that the amount of work was simply more than they could handle, particularly because the income they earned through LARCA 2.0 did not warrant an extra hire, nor did it even cover their current case managers. In short, Homeboy Industries was not getting paid for all of the services they were providing. If Homeboy Industries could afford to pay an additional staff member, they would re-enter the program because this program deals directly with the population in which they specialize.

Figure 1. Number of Participants by Site



The data in Figure 3 below provide an excellent illustration of the progress that has been made to date. As shown, at the time of the flash report (July 2018), there were 128 participants. Just five months later, the number of enrollments rose to 207. Put another way, over the first 13 months of the program, the average number of participants per month was just under ten. In the following five months, the average number of participants climbed to nearly 16. This substantial increase is the result of a combination of programmatic changes and outreach efforts, which we discuss in more detail in the next section.

Figure 2. Number of Claims Processed and Enrollments by Month



*No data on valid claims available for Feb '18 or Dec '18

Programmatic Changes and Outreach Efforts

In the following subsections, we discuss the current status of the program. Specifically, we provide brief descriptions of some of the changes that EWDD has made to LARCA 2.0 as well as the major efforts by EWDD to improve outreach and marketing. First, however, we provide an overview of all of the activities led by EWDD since LARCA 2.0's inception.

Timeline of LARCA 2.0 Activities

In the table below, we provide a timeline of all of the LARCA 2.0-related activities that have taken place up to December 31, 2018. Although a detailed explanation of each activity is outside the scope of this report, we wanted to introduce this section with an overview of all that has taken place since LARCA 2.0 first began in May 2017. We observed that between July 2018 and December 2018, a number of activities contributed to higher enrollment numbers. These activities, as shown below, largely reflect EWDD's commitment to improving programmatic elements of LARCA 2.0 and partnering closely with service providers (and other LARCA 2.0 partners) to ensure that LARCA 2.0 is accessible to as many class members as possible.

Table 4. LARCA 2.0 Activities Timeline, Including Monthly Claims (Cs) and Enrollments (Es)

Date	Event	Description	
5.2017	<ul style="list-style-type: none"> Contractor Collaboration Meeting at EWDD 	<ul style="list-style-type: none"> Meeting to review, contract scope of work, invoicing and best practices with the office of the city attorney as the guest speaker 	<ul style="list-style-type: none"> 0 Cs 0 Es

6.2017	<ul style="list-style-type: none"> ▪ Training at Northeast LA WSC ▪ Training at Northeast LA WSC ▪ Fiscal Training at EWDD ▪ Fiscal Training at EWDD 	<ul style="list-style-type: none"> ▪ MIS training ▪ Case management training ▪ Training discussing program updates and reminders, Jobs & Education “service modules and reporting requirements, fiscal reporting with WSC MIS, accounting, and audit staff 	<ul style="list-style-type: none"> ▪ 0 Cs ▪ 0 Es
7.2017	<ul style="list-style-type: none"> ▪ Contractor Planning and Collaboration Meeting at EWDD 	<ul style="list-style-type: none"> ▪ Review internal contract roster, program updates, and preparing for first customers 	<ul style="list-style-type: none"> ▪ 196 Cs ▪ 1 E
8.2017	<ul style="list-style-type: none"> ▪ Contractor Meeting at Goodwill WSC 	<ul style="list-style-type: none"> ▪ Tours of service provider sites, invoicing, and tattoo removal services information 	<ul style="list-style-type: none"> ▪ 39 Cs ▪ 17 Es
9.2017	<ul style="list-style-type: none"> ▪ Training at Northeast LA WSC ▪ Cultural Competency Training by H.E.L.P.E.R. Foundation ▪ MIS Training at Northeast LA WSC ▪ Cultural Competency Training by H.E.L.P.E.R. Foundation 	<ul style="list-style-type: none"> ▪ Case management training ▪ Training on understanding violence, multi-generational gang mindset and cultural competency ▪ MIS Training ▪ Training on understanding violence, multi-generational gang mindset and cultural competency 	<ul style="list-style-type: none"> ▪ 36 Cs ▪ 18 Es
10.2017	<ul style="list-style-type: none"> ▪ Case Management Training ▪ Regional Contractor Meeting at Sun Valley WSC 	<ul style="list-style-type: none"> ▪ Training on case management tools to serve gang involved participants and panel discussion ▪ Professional development and brainstorming outreach efforts (i.e., poster and flyer and phone banking) 	<ul style="list-style-type: none"> ▪ 8 Cs ▪ 5 Es
11.2017	<ul style="list-style-type: none"> ▪ Training at Homeboy Industries ▪ Training at Homeboy Industries 	<ul style="list-style-type: none"> ▪ Training on cultural competency, tattoo removal process, and tips on building rapport with clients ▪ Tips from WSC case managers, college preparation, Workforce Development System, and LARCA 2.0 participants panel 	<ul style="list-style-type: none"> ▪ 19 Cs ▪ 9 Es
12.2017	<ul style="list-style-type: none"> ▪ No Activities 		<ul style="list-style-type: none"> ▪ 27 Cs ▪ 7 Es
1.2018	<ul style="list-style-type: none"> ▪ Contractor Meeting at EWDD 	<ul style="list-style-type: none"> ▪ Meeting to discuss program status updates, community outreach strategies, directives and service provider reflections 	<ul style="list-style-type: none"> ▪ 4 Cs ▪ 7 Es
2.2018	<ul style="list-style-type: none"> ▪ Outreach Meeting in Wilmington 	<ul style="list-style-type: none"> ▪ Outreach session to develop “placed based” strategies in community and facilitate collaboration with GRYD and key community partners 	<ul style="list-style-type: none"> ▪ 6 Es
3.2018	<ul style="list-style-type: none"> ▪ Outreach Session in SF Valley ▪ Outreach Session in West LA ▪ Outreach Session in South LA/Watts ▪ Outreach Session in Central/Northeast/East LA 	<ul style="list-style-type: none"> ▪ Multiple outreach sessions to develop “placed based” strategies in community and facilitate collaboration with GRYD and key community partners 	<ul style="list-style-type: none"> ▪ 34 Cs ▪ 6 Es

4.2018	<ul style="list-style-type: none"> Information Session in Wilmington 	<ul style="list-style-type: none"> Targeted outreach presentation led by EWDD in partnership with the Harbor Gateway WSC to share information with class members about the program 	<ul style="list-style-type: none"> 2 Cs 14 Es
5.2018	<ul style="list-style-type: none"> No Activities 		<ul style="list-style-type: none"> 25 Cs 16 Es
6.2018	<ul style="list-style-type: none"> Information Session in Canoga Park Information Session in Wilmington Information Session in Watts 	<ul style="list-style-type: none"> Multiple targeted outreach presentations led by EWDD in partnerships with various WSCs and LARCA 2.0 partners to share program information with class members, facilitate claims submissions, and increase enrollments 	<ul style="list-style-type: none"> 9 Cs 9 Es
7.2018	<ul style="list-style-type: none"> Information Session in North Hills Information Session in Panorama City Community Presentation (P3 Southwest Region) 	<ul style="list-style-type: none"> Targeted outreach presentations led by EWDD in partnership with the Sun Valley WSC and Communities in Schools (GRYD Provider) to share program information with class members, facilitate claims submissions and increase enrollments Outreach presentation to increase community awareness about the program benefits and to secure potential referrals 	<ul style="list-style-type: none"> 0 Cs 13 Es
8.2018	<ul style="list-style-type: none"> Meeting with Service Providers (Hollywood WSC) Saturday Information Session in Northeast LA Community Awareness Event: GRYP Summer Night Lights, Boyle Heights 	<ul style="list-style-type: none"> Targeted outreach presentations led by EWDD in partnership with the Northeast LA WSC to share program information with class members, facilitate claims submissions and increase enrollments. Resource Fair: Provide targeted outreach at community recreation center to share program information, facilitate claims submissions and increase enrollments. 	<ul style="list-style-type: none"> 20 Cs 18 Es
9.2018	<ul style="list-style-type: none"> Community Awareness Event: Prop 47 LA Regional Reentry Partnership Expungement Event in Sun Valley Collaboration Meeting with LA Promise Fund Information Session in Sun Valley Community Presentation (Amity Foundation) 	<ul style="list-style-type: none"> Expungement Clinic. Provided targeted outreach to attendees of a Public Defender's Expungement Clinic in partnership with C4LL and hosted by the Sun Valley WSC Meeting to identify outreach strategies to high school-aged participants Targeted outreach presentations by EWDD in partnership with the Sun Valley WSC to share program information with class members, facilitate claims submissions and increase enrollments Outreach presentation to increase community awareness about program benefits and to secure potential referrals 	<ul style="list-style-type: none"> 10 Cs 6 Es

<p>10.2018</p>	<ul style="list-style-type: none"> ▪ Distribution of Marketing Posters ▪ Information Session (Amity Foundation) ▪ Community Presentation (Islah Masjid South LA Muslim Community Center) ▪ Collaboration Meeting (LA County Sheriff's Department) ▪ Community Presentation (Amity Foundation) ▪ Release of Revised Policy Directive (WDS 19-07) ▪ Contractor Collaboration Meeting at Northeast LA WSC 	<ul style="list-style-type: none"> ▪ EWDD distributed marketing posters to service providers to increase program outreach and comply with Settlement posting requirements ▪ Targeted outreach presentations led by EWDD in partnership with the Amity Foundation to share program information with class members, facilitate claims submissions and increase enrollments. ▪ Outreach presentation to increase community awareness about program benefits and to secure potential referrals ▪ Meeting to inform the LASD Inmate Services Bureau, Community Transition Unit and the Inmate Reception Center about the Settlement benefits available to potential class members, who are "incarcerated" and those pending release. ▪ Outreach presentation to increase community awareness about program benefits and to secure potential referrals ▪ Meeting with Program Service Providers to provide program updates, review policy directives, and share best practices. WDS 19-07 included a series of important fiscal, MIS, and programmatic updates 	<ul style="list-style-type: none"> ▪ 25 Cs ▪ 12 Es
<p>11.2018</p>	<ul style="list-style-type: none"> ▪ Presentation at the LA Regional Reentry Partnership Forum on Employment (Amity Foundation) ▪ Council District 8 and EWDD Convening ▪ Community Awareness Event (WLCAC's Project Impact, Re-Entry South LA) ▪ Community Presentation (LA County Dept. of Mental Health, San Pedro Hunger and Homeless Awareness Week Legal Clinic) ▪ Phone Banking (on 11.15 and 11.20 to approve claimants by EWDD staff) ▪ Collaboration Meeting (LA County Probation Dept.) 	<ul style="list-style-type: none"> ▪ Outreach presentation to increase community awareness about the program benefits and to secure potential referrals. ▪ Meeting to update the councilmember on program enrollments, and to identify additional outreach strategies to increase community awareness about the program benefits and increase enrollments. ▪ Resource Fair: targeted outreach to increase the number of returned claims and claim approvals. ▪ Outreach presentation to increase community awareness about the program benefits and to secure potential referrals. ▪ Outreach to increase the number of approved claimants who have yet to access the Jobs and Education Program; facilitate referrals and increase enrollments. ▪ Meeting to inform Probation Officers about the Settlement benefits to potential "paroled"/re-entry class members 	<ul style="list-style-type: none"> ▪ 14 Cs ▪ 23 Es

12.2018	<ul style="list-style-type: none"> ▪ Phone Banking (on 12.3 and 12.5 to approve claimants by EWDD staff) ▪ Outreach Presentation 	<ul style="list-style-type: none"> ▪ Outreach to increase number of approved claimants who have yet to access the program, facilitate referrals and increase enrollments. ▪ Outreach presentation to increase community awareness about program benefits, secure potential referrals, and increase enrollments 	<ul style="list-style-type: none"> ▪ 20 Cs
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LARCA 2.0 Programmatic Improvements

On October 24, 2018, WDS Directive No. 19-07 was released. This directive, which superseded WDS Directive No. 18-14, outlined a number of LARCA 2.0 programmatic improvements. These improvements were made in response to conversations with service providers as well as our flash report that we submitted in July 2018. We want to take this opportunity to recognize EWDD for both their willingness to listen to feedback from service providers and for their efforts in identifying, developing, and implementing changes aimed to address concerns voiced by service providers and LARCA 2.0 participants.

The purpose of Directive No. 19-07 was to “set forth the CalJobs Management Information System (MIS) and new invoicing guidelines” for LARCA 2.0 contracts. In response to service provider concerns related to invoicing, EWDD instituted a number of contractual changes that allowed service providers to be reimbursed for activities that were previously non-reimbursable. Many of these changes were also made to be retroactive. Collectively, these changes had a significant impact on the extent to which service providers were to be reimbursed for their efforts and time spent with their clients. A few key changes include:

- Reimbursable outreach activities conducted by service providers
- A substantial increase in reimbursable case management sessions
- An increase in funds for transitional employment wages

These changes were communicated electronically, via the directive, but they were also communicated during an in-person meeting with LARCA 2.0 service providers. After these changes were explained during this November 2018 meeting, we observed a noticeable shift in attitude from many of the service providers in attendance. It was clear that meeting attendees were pleased with these changes. In phone interviews we held with a number of case managers after this meeting, we asked questions to further understand the impact of these changes. Overall, many of the comments were positive and service providers expressed gratitude for the recent changes. In our view, the release of this directive was a turning point in the program. Despite these positive changes though, there is room for improvement. In the section below, we offer a number of recommendations intended to further improve program outreach and implementation.

Recommendations

Based on our observations of, and interviews related to, LARCA 2.0 implementation in year one and a lengthy discussion with our advisory board, we propose a series of recommendations that are described below. It is important to note that initially, EWDD did not have a specific budget for outreach to potential participants. Consequently, during year of the program, they have had to use their own funds and rely on their own materials for outreach. Based on our analysis of the current situation, we recommend the following actions:

1. Ensure CalJobs is data and accurate and up-to-date

We observed that one source of the CalJobs data issues is confusion over which fields are required and what activities to use. As we mentioned earlier, to the extent that data is missing, incomplete, or incorrect, accurately tracking and monitoring participant is not possible. We recommend creating and disseminating some type of prescriptive “cheat sheet” informing service providers exactly which CalJobs are required and which activity codes to use. Not only is it important for the activity codes to be correct (and up-to-date) for invoicing purposes, but it is also important that education- and work-related CalJobs data is input and up-to-date. We further recommend reinforcing these changes in every service provider meeting (in-person and teleconference).

2. Create opportunities for LARCA 2.0 participants to interface with each other

Last year, we conducted focus groups with LARCA 2.0 participants, and although the purpose of these focus groups were to collect information about their experiences in the program, we observed something else. The opportunity for participants to interact and share their experiences with one another was surprisingly valuable. Participants asked questions, learned from each other, and began to identify ways to navigate through the program.

During our interviews, service providers suggested other opportunities for participant interaction. One of the most exciting was a job fair wherein participants can learn about potential work and speak with each other. Finally, yet another recommendation was to create a success story video and include it in the LARCA 2.0 marketing materials. Each of these recommendations is relatively low cost, not time consuming, and most importantly, allows participants to see program benefits in action. Furthermore, these opportunities may go a long way in increasing word-of-mouth, which we know is one of the most important marketing tools at our disposal.

3. Re-train service provider staff

In our interviews with service providers, we learned that the programmatic changes implemented in late October were extremely helpful. A few service providers suggested that some re-training might be of use. In their perspective, the training they received was good, but it was given at the beginning of the program when most service providers did not yet have LARCA 2.0 participants. Given that many service providers have several participants, and the recent programmatic changes, we suggest re-training staff on LARCA 2.0 policies, procedures, and practices.

4. Restructure contractor meetings to make them more useful

In our interviews with service providers, we learned that although contractor meetings are valued, they can be further optimized to make them more effective. We observed that during the contractor meeting in October, service provider staff were given a case study describing a current LARCA 2.0 participant. In our view, this is a great use of time, but we suggest taking more time to allow for breakout groups and then debriefing all together. In the future, we recommend setting aside time for a case study, break out groups, and debriefing. This will not only allow staff to share best practices, but it will also allow them to interact and empathize with each other.

5. Provide cash advance to service providers that need it

Finally, through our analyses, we learned that service providers have a differential amount of funding. The Housing Authority of the City of Los Angeles, for example, is well-funded and is therefore able to front money (and other resources) and help their clients “on the spot”. Other service providers, however, are not able to help their clients in this way, which substantially delays the process of delivering key services to clients in need. We suggest that some of the funds be set aside and provided to service providers as a cash advance so all centers can meet the needs of their clients.

Conclusion

The leadership and staff at EWDD and its contractors have learned a lot in their implementation of LARCA 2.0 in its first year of operation. The program is now at a point where, in our perspective, implementation is substantially improved. Although there are administrative tasks that need to be better executed (mostly by service providers and related to data), but the program is set and ready for a substantial increase in enrollment. This brief report provides an overview of the current state of the program and makes a series of practical recommendations for course correction and ultimately to help the maximum number of individuals over the next two-and-a-half years.

EXHIBIT B-3

LARCA 2.0:

Year Two Evaluation Report

Prepared For:
Economic and Workforce Development Department



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Executive Summary

The “Rodriguez vs. City of Los Angeles” settlement requires the City of Los Angeles to deliver employment and training services to individuals who were directly or indirectly affected by certain provisions of the gang injunction. Over the past two years, the City has worked to develop and integrate a cost-effective work-readiness and employment program, the Los Angeles Reconnections Career Academy 2.0 (LARCA 2.0), to provide educational, job training, job readiness, and employment opportunities for class members. In this report, we summarize key evaluation findings related to year two of program implementation and participation. In so doing, we introduce and describe a few emergent themes from our evaluation and then propose recommendations for further improving the LARCA 2.0 program.

In briefly summarizing the program’s status as of June 30, 2019, we note that an estimated 5,600 class members are covered by the Rodriguez Settlement, 628 of which have valid processed claims, and 372 of which have received services through LARCA 2.0 service providers. As of May 10, 2019, 1,509 claim packets have been returned for non-delivery. The average age of class members receiving services is nearly 35 years old, and the majority are male (84.4%) and Hispanic (54.8%). Over a third of participants (38.7%) were considered deficient in basic skills, which suggests that these individuals may need some relevant literacy and numeracy training before they move into occupational skills training. Almost one third of population (31.2%) is currently on probation and only a few individuals (2.2%) are homeless.

Many stakeholders agree that this population has been difficult to reach. We have learned from our discussions and observations that class members may fear sharing their information due to their undocumented status and overall skepticism of the program’s potential benefits; yet others may be busy with school or work or may be currently incarcerated. Over the past two years, EWDD and service provider staff members have engaged in many different efforts to “get the word out” about the program. Still, class members report a need for more clear and consistent communication about the program.

Below are a few recommendations based on our observations and our discussions with EWDD and service providers.

1. Re-examine whether each of the current service providers are all the best ones for this program

We heard from a few sources that all of the service providers may not be the best outlets for this specific program. It seems to us that there is a lot of variability in how experienced and ready service providers are to really embrace this program and provide the best service they can to class members. We suggest that WSCs conduct some sort of internal audit and really examine whether they are capable of executing the tasks that this program requires. In this regard, if service providers are really honest about whether this contract is a good one for them, perhaps EWDD has a few other options that are likely to be better fits for LARCA 2.0.

2. Re-train service provider staff

A few service providers suggested that some re-training might be of use. In their perspective, the training they received was good, but it was given at the beginning of the program when most service providers did not yet have LARCA 2.0 participants. Given that many service providers have several participants, and the

recent programmatic changes, we suggest re-training staff on LARCA 2.0 policies, procedures, and practices.

3. Redesign the early communications to and information given class members

In collecting and analyzing data for this report, we learned that some class members are overwhelmed by the amount of information presented to them before and near the beginning of the program. It is our view that these communications need to be carefully re-thought and re-developed. We have heard that EWDD is working with the plaintiff's attorneys to address these concerns, but we do not yet have any more specific information.

4. Create opportunities for LARCA 2.0 participants to interface with each other

Last year, we conducted focus groups with LARCA 2.0 participants, and although the purpose of these focus groups were to collect information about their experiences in the program, we observed something else. The opportunity for participants to interact and share their experiences with one another was surprisingly valuable. Participants asked questions, learned from each other, and began to identify ways to navigate through the program.

During our interviews, service providers suggested other opportunities for participant interaction. One of the most exciting was a job fair wherein participants can learn about potential work and speak with each other. Finally, yet another recommendation was to create a success story video and include it in the LARCA 2.0 marketing materials. Each of these recommendations is relatively low cost, not time consuming, and most importantly, allows participants to see program benefits in action. Furthermore, these opportunities may go a long a way in increasing word-of-mouth, which we know is one of the most important marketing tools at our disposal.

5. Increase outreach to specific areas and to the Black community

From what we understand, outreach efforts have really increased since last year and the uptick in enrollments has shown that outreach is effective. We have heard others suggest that outreach should be increased on the west side of Los Angeles and in more Black communities. From what we have heard, there seems to be no lack of ideas when it comes to outreach, but the process needs to be expedited. There are many more class members who deserve to receive services and time is running out.

6. Provide cash advance to service providers that need it

Finally, through our analyses, we learned that service providers have a differential amount of funding. The Housing Authority of the City of Los Angeles, for example, is well-funded and is therefore able to front money (and other resources) and help their clients "on the spot". Other service providers, however, are not able to help their clients in this way, which substantially delays the process of delivering key services to clients in need. We suggest that some of the funds be set aside and provided to service providers as a cash advance so all centers can meet the needs of their clients.

Introduction

In addition to free tattoo removal and expedited removal from the gang injunction, the Rodriguez Settlement requires the City of Los Angeles to provide employment and training services to individuals directly or indirectly affected by the gang injunction. Developing and integrating a cost-effective work-readiness and employment program is paramount to achieving the objectives and terms of the settlement agreement. This initiative, the Los Angeles Reconnections Career Academy (LARCA 2.0), is another significant opportunity for the City to continue its nationally recognized efforts in creating workforce development opportunities for its residents.

The LARCA 2.0 target population consists exclusively of roughly 5,600 class members identified in the “Rodriguez vs. City of Los Angeles” case. In line with the settlement agreement, the scope and purpose of LARCA 2.0 include: 1) providing new funding up to \$7.5 million per year for four years (up to \$30 million), and 2) providing targeted programs, resources, and guidance aimed at advancing educational outcomes and building vocational skills that pave the way for enhanced employment opportunities. Operated by the Economic and Workforce Development Department of the City of Los Angeles (EWDD) through its WorkSource and LA Rise Centers and in conjunction with key partners (i.e., Los Angeles Unified School District, LAUSD; Los Angeles Community College District, LACCD, and the State Development Department, EDD), LARCA 2.0’s target outcomes emphasize job training, job readiness, and subsidized employment opportunities. In addition to these outcomes, class members also have the option to remove any tattoos at no cost and to be removed expeditiously from the gang injunction. Overall then, the aim of the program as a whole is to remove barriers to employment and help connect class members with job placements in high demand industries through vocational and job training opportunities and apprenticeships. To deliver these and other services covered by LARCA 2.0, the City will contribute a minimum of \$1.125 million and up to a maximum of \$7.5 million per year, over four years.

Purpose of Evaluation

According to the terms of the settlement, the services provided through EWDD are to be formally evaluated by a third party. As such, researchers at California State University, Northridge have been assessing the program since its inception. To be sure, the purpose of the overall evaluation is twofold:

1. Provide formative evaluation data to address any management issues related to program implementation early in the process so the program can be adjusted.
2. Formally track and assess the extent to which the program achieves its stated outcomes during all phases.

These three objectives map onto our three-phased approach to evaluating the LARCA 2.0 program. Each of the three evaluation phases will be driven by a set of evaluation questions, only the second of which we describe below (as it relates to the current period of the program). The other two phases are not relevant here but are discussed in our original scope of work and will each be thoroughly addressed in our future work and documented in upcoming reports.

Phase II: Formative Evaluation Questions (Years 2 and 3)

- What are the demographic characteristics of program participants?
- What motivated participants to enroll in the program? What are their personal and career goals?

- How satisfied are program participants with the services they have received?
- How many participants are being served?
- What is the completion rate? Attrition rate? Recidivism rate?
- Is the program achieving its intended outcomes? How so?
- What effect (positive and/or negative) is the program having on participants?
- To what degree are participants achieving their personal and career goals?

Many of these questions, unfortunately, cannot and will not be addressed in this report. Rather these and other questions of great interest will be explicitly and thoroughly addressed by the results of our upcoming panel study. Nonetheless, this report does include some insights into how the program is functioning as a whole. Specifically, the objectives of this report are to:

- Provide an update on enrollment and participation data
- Discuss key programmatic changes and outreach efforts that have led to increases in enrollment and participation
- Identify and describe the specific emergent issues and concerns that impact program implementation and participation, and
- Discuss lessons learned and develop recommendations for improving program performance in years 3 and 4.

To achieve our objectives, we first describe the current LARCA 2.0 population and summarize the current status of the program. Next, we briefly discuss a few issues related to tracking and monitoring data that we have encountered. We then outline some of the most impactful process and programmatic changes that have improved the ability of service providers to deliver services to LARCA 2.0 participants. Finally, we close with a set of recommendations intended to further improve of LARCA 2.0 practices and processes. First, however, we provide a brief overview of the emergent themes of this report.

Overview of Emergent Themes

We begin by providing some insight into a number of themes that have emerged from our observations, interviews, and analyses. These themes shed light on some of the findings we present later on, and inform many of our recommendations.

The first, and perhaps most important theme relates to the number of participants after the second year of LARCA 2.0. As of June 30, 2019, there were 372 class members who have received services. Depending on whom we spoke to, that number was either encouraging or insufficient. In general, we would like to see a relatively dramatic increase in the number of class members participating in the program in the third and fourth years. In our view, a number of contributing factors are involved in the growing, yet still relatively low, participation rates. We touch upon a few of these potential factors below and again later in the report.

Over the past year, there have been quite a few key personnel changes at EWDD. For a variety of reasons, virtually none of the staff members originally administering and managing LARCA 2.0 are doing so today. On one hand, nearly everyone we have spoken to has praised EWDD staff members and leadership for

their dedication to the program, their willingness to listen to feedback, and their drive to consistently do what's best for the program and the class members that it serves. In our view, and given our close familiarity with the program, this praise is absolutely warranted. On the other hand, however, we are unsure of the extent to which any turnover in personnel has impacted the program and its execution. It is important to note though that EWDD's LARCA 2.0 program lead took medical leave. She was a substantial source of information and her intimate knowledge of the program along with her management and leadership skills were difficult to replace.

The second emergent theme is related to the capabilities of the current pool of LARCA 2.0 service providers. Various sources cast some doubt about the extent to which all of the current service providers have the appropriate staff to effectively and consistently develop working relationships with this population and meet their needs. As we discuss further in the report, there is no question that some service providers are excelling at this task. It does seem, however, there is some variability in service provider experience and proficiency in working with the LARCA 2.0 population. Whereas some service providers are uniquely qualified to handle this type of work, others are not. As we understand it, EWDD is aware of this, but we are not sure the extent to which they are addressing it.

The third emergent theme relates to the information communicated to class members before and just after program enrollment. From what we have heard, there is a strong need for increased transparency; that is case managers need to more clearly communicate and explain the program and benefits to class members. This lack of clear communication is manifested in different ways. In some cases, for example, it has been noted that class member perceptions of the program are unrealistic; and unrealistic expectations may lead to less engagement or increased dissatisfaction with the program. We also heard that the amount of paperwork that class members receive when upon enrollment is overwhelming and confusing. Finally, a few individuals we interviewed mentioned that the required assessments before program participation have been perceived as an obstacle by some class members. These types of communications and information exchange, especially, at the very early stages of program enrollment may have a large impact on program engagement. Fortunately, it is our understanding that work is being done to improve these issues.

The fourth and final emergent theme is an important, yet familiar, one. While we certainly hope to see many more class members enroll and take part in the program, we also sincerely hope to be able to actually evaluate the extent to which participation has impacted the class members and their families. Indeed, one attorney with whom we spoke specifically called for an exploration of the outcomes for class members as a result of participating in the program. We strongly agree that this type of analysis is both warranted and necessary, but as we have mentioned from the beginning, the data that we have access to, and the lack of data entered in CalJobs, simply do not allow for such analyses. Our upcoming longitudinal study aims to remedy precisely these issues.

The LARCA 2.0 Population and Program Status

It is important to note at the outset that this program (as others of this type), has been challenging to implement. LARCA 2.0 deviates from many other programs administered by EWDD in a few important ways:

- The City agreed to implement the program in connection with the lawsuit settlement, which has placed some notable restrictions on how EWDD can manage and drive the program forward
- Given the importance placed on confidentiality, an agreed-upon claims administrator was tasked with eligibility approval and outreach, restricting both EWDD's and service provider's efforts to market the program as they normally would
- It was expected that many of the class members would be currently or previously associated with the criminal justice system, and because of this, they may be reluctant to engage with LARCA 2.0

Given the unique nature of this program, it is not surprising that the implementation of LARCA 2.0 has been a gradual process. Despite these challenges, however, we note that the EWDD team has put forth great effort in administrating, managing, and leading the program. And indeed, in this report, we highlight the ways in which many of the efforts have led to an uptick in LARCA 2.0 participant enrollment.

As we expand upon below, this population has been difficult to reach. Even for those who are reached, not everyone has expressed interest in participating in LARCA 2.0's Jobs and Education Program. Importantly, there are individuals who have expressed interest in job placement, but actually do not have the right to work. This was expected and, as such, EWDD set the four-year goal of enrolling 1,000 individuals in the Jobs and Education Program and placing 70% of enrollees who do have the right to work into jobs. Despite the seemingly small number of participants 24 months into the four-year program, the rate at which participants are entering the program is on the rise. If the City is to achieve their stated enrollment and placement goals, it is critical that additional outreach efforts be conducted.

Importantly, however, a total 372 have actually enrolled in the program at a LARCA 2.0 service provider – this is a nearly 80% increase from December 31st 2018. In a span of just six months, enrollments have climbed a substantial amount. In a later section, we discuss the extent to which programmatic changes and outreach efforts have led to higher enrollment numbers.

Before we delve into participant characteristics, we preface the following sections with an important caveat. In many instances, the data we present are incomplete. Some of the missing data is due to case managers not entering information into CalJobs and other data are missing because the claims administrator has not been consistently sending enrollment data to EWDD.

Participant Characteristics

In this section, we summarize the LARCA 2.0 population, which includes all class members up to and including June 30, 2019. It is important to note that there is variability in how much information is collected by case managers and subsequently entered into CalJobs. For some variables, there is missing data and for others, no new information is provided.

As of June 30, 2019, the average age of participants was just over 34 and they ranged from 15 to 63 years old. As shown below in Table 1, the majority of individuals were male (84.4%), Hispanic (54.8%), and were not considered to be deficient in basic skills (61.3%). Many class members are currently on probation (31.2%), and a very small minority are homeless (2.2%) and/or have a substance abuse problem (2.7%). Finally, only a few participants have been soft exited thus far (1.9%).

Table 1. Participant Demographic Characteristics

Variable	Mean	SD	MIN	MAX
Age (<i>N</i> =372)	34.9	8.5	15	63
	Count			
Gender (<i>N</i> =372)				
Male	84.4% (314)	--	--	
Female	15.3% (57)			
	Hispanic	Non-Hispanic	Do Not Wish to Answer	
	<i>(N</i> =204)	<i>(N</i> =138)	<i>(N</i> =30)	
Race (<i>N</i> =372)				
Do Not Wish to Answer	36.3% (135)	3% (11)	4.8% (18)	
White	18% (67)	0.5% (2)	0% (0)	
American Indian/Alaskan Native	0.5% (2)	0.5% (2)	0% (0)	
Black	0% (0)	33.1% (123)	3.2% (12)	
Education Status (<i>N</i> =77)*				
Not in School (Diploma/GED)	62.3% (48)			
Not in School (secondary drop-out)	31.2% (24)	--	--	
In Post-Secondary School	5.2% (4)			
In Alternative School	1.3% (1)			
Employment Status (<i>N</i> =77)*				
Working Full-Time	54.5% (42)	--	--	
Working Part-Time	0% (0)			
Not Working	45.5% (35)			
	Yes	No		
Soft Exit (<i>N</i> =372)	1.9% (7)	98.1% (365)		
Deficient in Basic Skills (<i>N</i> =372)	38.7% (114)	61.3% (228)	--	
Homeless (<i>N</i> =372)	2.2% (8)	97.8% (364)	--	
Runaway (<i>N</i> =372)	0% (0)	100% (372)	--	
Substance Abuse (<i>N</i> =372)	2.7% (10)	97.3% (362)	--	
	Yes, Currently	Yes, Previously	No	
Food Stamps (<i>N</i> =73)*	17.8% (13)	78.1% (57)	4.1% (3)	
	Yes	No	Did Not Disclose	
Probation (<i>N</i> =372)	31.2% (116)	62.6% (233)	6.2% (23)	

*Note: As far as we know, these data have not been collected since mid-2018. Thus, we have no way of knowing the educational or employment status of class members.

Given that this is the third report, we now have some sense of how the composition of the class member population has changed over time (see Table 2 below). Examining changes in composition of this population is important as it may highlight areas of need and inform some overall programmatic shifts. As the program has grown, the population has become more racially diverse, with a greater number of Black class members enrolling in and participating in the program. There are now more class members, who

according to initial assessments, are considered deficient in basic skills. This may indicate a valuable opportunity to provide services to class members who are in need of basic skills training. The data also show that there are proportionally fewer class members on probation. Finally, the proportion of class members who have been soft-exited has been quite low and stable over time.

Table 2. Changes in Class Member Composition Over Time

Variable	As of 6.30.18	As of 12.31.18	As of 6.30.19
Average Age	34.1	33.9	34.9
Gender			
<i>Male</i>	86.2%	88.4%	84.4%
<i>Female</i>	13.8%	11.6%	15.3%
Racioethnicity			
<i>Hispanic</i>	73.7%	66.2%	54.8%
<i>Black</i>	12.6%	19.8%	33.1%
Deficient in Basic Skills	24.8%	25.6%	38.7%
Homeless	1.8%	1.4%	2.2%
Runaway	0.0%	0.0%	0.0%
Substance Abuse	2.8%	4.8%	2.7%
Probation	47.7%	39.6%	31.2%
Soft Exit	1.8%	2.9%	1.9%

As in our two previous reports, we emphasize again here the importance of tracking the educational and employment outcomes of class members – especially given that LARCA 2.0 is in large part, a jobs and education program. As we have previously mentioned, it seems that case managers are not collecting and/or entering education and employment data into CalJobs. Furthermore, it is unclear how many participants are enrolled in educational or vocational programs. Two of the key outcomes that we (and indeed, all stakeholders) are interested in are changes in education and employment status. Indeed, one of the attorneys with whom we interviewed for this report specifically called for an exploration of class member outcomes as a result of participating in the program. We strongly agree that this type of analysis is both warranted and necessary, but as we have mentioned from the beginning, the data that we have access to and the limitations of the CalJobs system simply do not allow such findings. Without these data, we are unable to track and monitor progress, nor are we able to evaluate (in earnest) the effectiveness of LARCA 2.0. We hope that this report will promote discussions around collecting more data around education and employment outcomes.

Fortunately, the very next step in our evaluation process involves a longitudinal study wherein we will survey a panel of class members once, and then again some months later. From this survey, we will be able to specifically track changes in educational and employment outcomes.

Processed Claims and Participant Requests

As we alluded to above, class members have several service options once their eligibility has been verified by the claims administrator. In the table below, we provide a cumulative summary of the various services

requested by class members. With the exception of transferring the jobs and education benefits to a relative, it is important to note that these different options are not mutually exclusive; that is, class members can opt for job training, and/or tattoo removal, and/or gang injunction removal. As of June 30th 2019, 628 class members had processed claims. Of those, 516 individuals requested job training, 185 requested tattoo removal, 582 requested removal from the gang injunction, and 93 requested to transfer jobs and education benefits to a first-order relative. Thus, there are 609 individuals who have expressed interest in receiving or transferring jobs and education services.

Table 3. Summary of Services Requested by Month (Cumulative)*

Month	Valid Claims Processed	Jobs & Education	Tattoo Removal	Gang Injunction Removal	Transfer (J&E) to Relative
July 2017	196	--	--	--	--
Aug. 2017	235	157	70	204	24
Sept. 2017	271	182	84	239	27
Oct. 2017	279	191	85	249	29
Nov. 2017	298	207	94	265	33
Dec. 2017	325	230	102	290	34
Jan. 2018	329	234	102	294	35
Feb. 2018	--	--	--	--	--
March 2018	363	263	114	323	40
April 2018	365	264	115	325	40
May 2018	390	287	119	347	44
June 2018	399	295	122	356	48
July 2018	399	299	120	357	46
Aug. 2018	419	317	127	377	49
Sept. 2018	429	327	131	387	51
Oct. 2018	454	352	139	409	55
Nov. 2018	468	365	141	422	57
Dec. 2018	--	--	--	--	--
Jan. 2019	496	393	150	449	64
Feb. 2019	536	434	162	490	74
March 2019	575	468	172	529	82
April 2019	--	--	--	--	--
May 2019	628	516	185	582	93
June 2019†	628	516	185	582	93

*Note: We note that we are only evaluating LARCA 2.0's Jobs and Education Program. Thus, while other services activities are also being utilized (e.g., tattoo and gang injunction removal), we are not evaluating those components of LARCA 2.0.

--Note: As far as we know, there is no data for July ('17), Feb. ('18), Dec. ('18), or April ('19).

†Note: According to EWDD, there was no change between May and June of 2019.

Services Provided

In Table 4 below, we present a summary of all services provided as of June 30th, 2019. In the past, we have presented these data only at the service module level, and not at the individual service level. Since the release of WDS Directive No. 19-07 in October of 2018, however, there is more clarity around which specific services to log in CalJobs. Given that case managers have had ample time to become familiar with the new directive, we wanted to take a closer look at the specific service activities that case managers have been

providing to class members and later logging. In our perspective, our analysis of the services provided actually raises more questions than it answers. Once again, we hope to answer some of these questions with our upcoming longitudinal panel study.

The table below includes a few pieces of interesting information:

1. One third of the services delivered (30.1%) were related to enrollment, evaluation, and assessment, which is not surprising given that these services are mandated and should be delivered before other services.
2. The number of total individual counseling sessions (637) amounts to, on average, less than two sessions per individual. Assuming that these data are accurate, this number seems far too low.
3. Only 22 class members have taken the financial literacy training; this is surprising given that this training is mandatory for everyone.
4. All class members have taken the initial assessments, but, we do not know *how* these results are used (if at all). There are other assessments as well (e.g., job readiness, skill, etc.), and to what extent and how they are used is unknown to us.
5. Individual education and employment plans (IEEPs) are widely used (not surprising as they were once mandatory). But here again, we do not really know how they are used or the extent to which they are followed.
6. It is inspiring to see that transitional employment is being utilized. We view this as an exceptional benefit offered by the program.
7. To date, we are somewhat confused by the proportion of unidentified activities (12.4%). We venture to explore why such a large number of unidentified services provided to class members fall outside the scope of the program.

As a point of clarification, much of the variability in services delivered are driven by customer choice; that is, class members are deciding what they need. Many case managers are doing their best to shift their clients' perspective to focus more on longer-term thinking by investing more time explaining how the available options can really pay off in the long run. More specifically, it is our understanding that when case managers sit with clients to develop their IEEPs, the case managers provide information about the potential advantages of thinking about the future and pursuing long-term goals.

Table 4. Services Provided to Participants Grouped by Module (as of 6.30.19)

Service Module and Activity	# of Services Delivered within Each Module†	Proportion of Total
Outreach	N/A	N/A
Enrollment, Evaluation, & Assessment*		
<i>CallJobs Enrollment (Orientation & Program Intake)</i>	385	10.2%
<i>Initial Assessment (Basic Needs & Skills)</i>	379	10.0%
<i>Placed in Job Corps (Placeholder to prevent record from soft-exiting)</i>	375	9.9%
Case Management Sessions & Supports		
<i>Individual Counseling</i>	637	16.8%
Career Services & Employment Readiness Workshops		
<i>Short-term Pre-vocational Skills Training and Workshops</i>	39	1.0%
<i>Financial Literacy Education (Mandatory)</i>	22	0.6%
<i>Job Readiness Assessment (Interest & Aptitude Testing)</i>	12	0.3%

Vocational Training & Education		
<i>Development of IEEP</i>	400	10.6%
<i>Skills Assessment</i>	366	9.7%
<i>Occupational Skills Training</i>	99	2.6%
<i>On-the-Job Training</i>	2	0.1%
<i>Entrepreneurial Training</i>	0	0.0%
<i>Customized Training</i>	4	0.1%
<i>Skills Upgrading and Retraining</i>	2	0.1%
<i>Placed in State/Local Training (Non-TAA, Non-WIOA)</i>	0	0.0%
<i>Private Sector Training</i>	0	0.0%
<i>Adult Education with Training Services</i>	1	0.0%
<i>Apprenticeship Training</i>	0	0.0%
<i>Occupational Skills Training (Non-ETPL provider)</i>	5	0.1%
<i>Local Board Determination Training</i>	0	0.0%
Training & Education Stipends		
Supportive Services (<i>Incentives/Bonuses</i>)	86	2.3%
Transitional Employment Wages		
<i>Transitional Employment (Work Experience)</i>	70	1.8%
Job Placement & Follow-Up Services		
<i>Follow-up Services after Services</i>	7	0.2%
Support Services		
<i>Child/Dependent Care</i>	2	0.1%
<i>Transportation Assistance</i>	179	4.7%
<i>Medical</i>	0	0.0%
<i>Temporary Shelter</i>	0	0.0%
<i>Other</i>	74	2.0%
<i>Seminar/Workshop Allowance</i>	0	0.0%
<i>Job Search Allowance</i>	4	0.1%
<i>Tools/Clothing</i>	147	3.9%
<i>Housing Assistance</i>	4	0.1%
<i>Utilities</i>	1	0.0%
<i>Educational Testing</i>	7	0.2%
Unidentified Activities	467	12.4%
Total Number of Services Delivered	3776	100%

*Note: This module includes the services that are required to be delivered first: orientation, initial assessment, and reading and/or math testing.

†Note: These data represent the number of individual services delivered, not the number of participants.

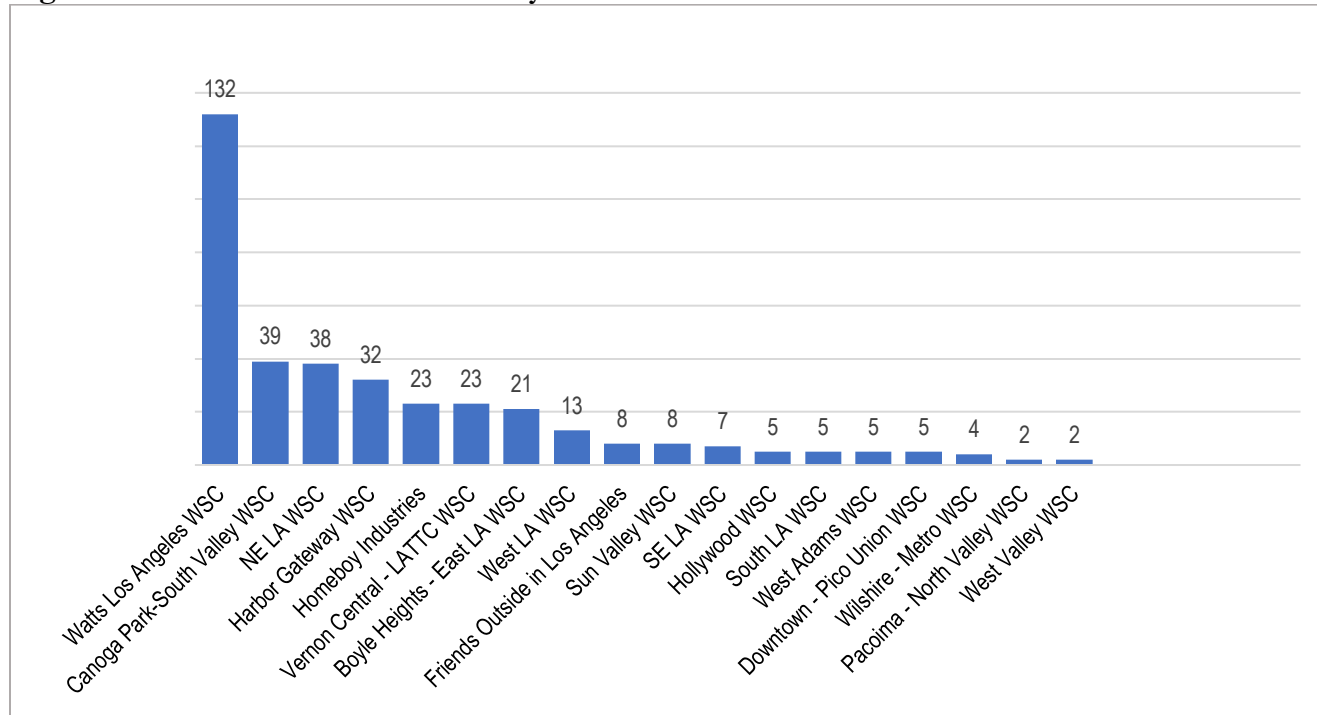
Program Implementation

As noted above, participation in the LARCA 2.0 program has increased over the past five months, but higher enrollments are still needed to reach EWDD’s goal of serving 1,000 class members. Specifically, to be on target, enrollments after year two should be at 500. As shown in Figure 1, participation rates vary widely by site. After two years, it is clear that Watts WorkSource Center (WSC; with 132 participants) is doing something extraordinary. Much of the credit goes to Pamela Paige who has spent countless hours recruiting and serving her class members. Every time we speak with her, her passion for her clients comes through. After Watts WSC, there is a steep drop-off - Canoga Park (39) (41), Northeast LA (38), Harbor Gateway (32), Homeboy Industries and Vernon-Central (23), and Boyle Heights (21).

On the low end, 10 (out of 24) sites have less than ten participants, five of which have no participants at all. Put another way, nearly 83% of class members are receiving services at only seven sites, and nearly 65% of

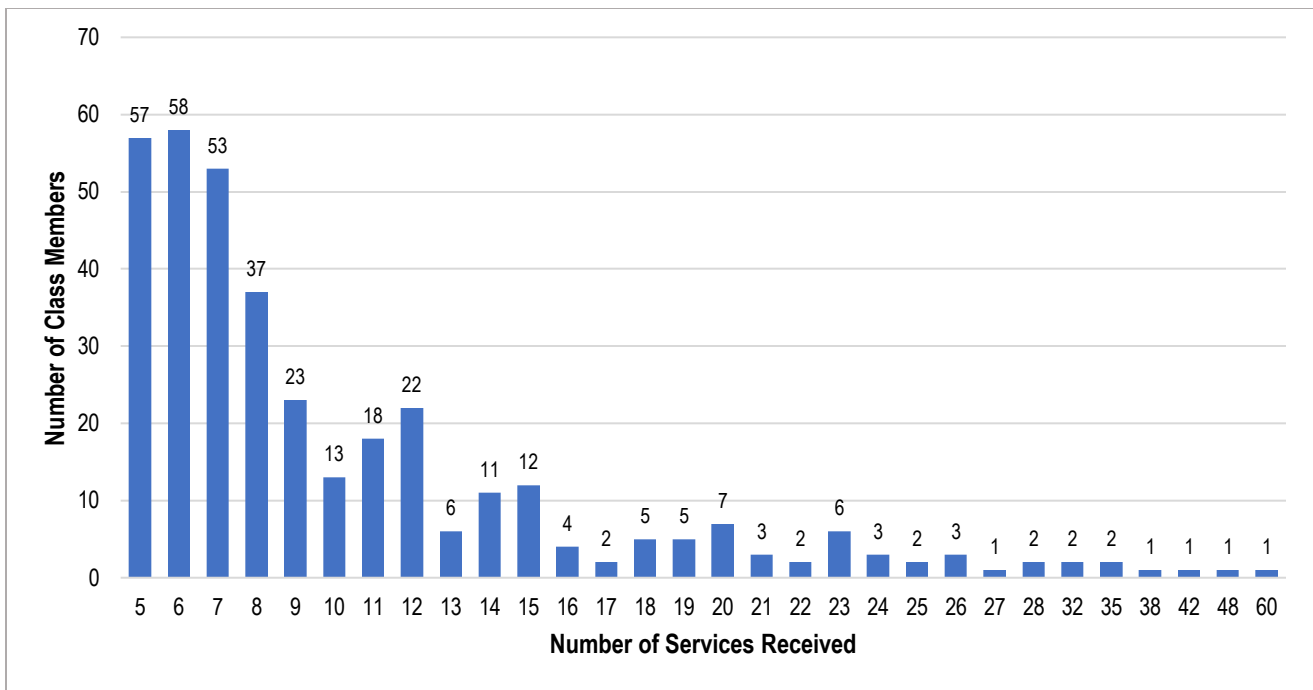
class members are receiving services at four sites. These data suggest that despite an increase in overall enrollment, these enrollments are concentrated in only a handful of service providers. It is our hope that EWDD is paying special attention to these service providers and providing them with everything they need to continue serving as many class members as possible.

Figure 1. Number of Class Members by Site



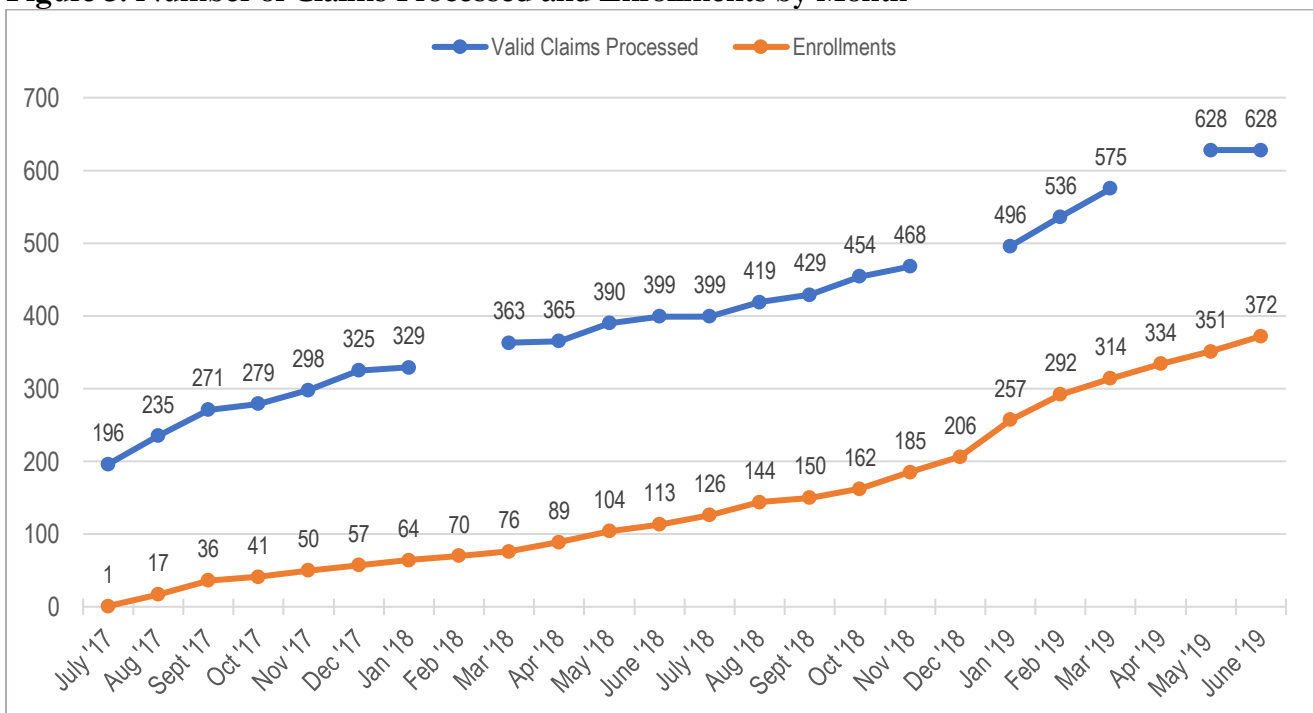
At this point, we know how many services have been delivered, we know the number of class members in the program, and we know where they are receiving services. In Figure 2 below, we show the frequency of services received as a function of the number of class members. The number of services received by class member varies rather widely – many class members seem to have received quite a small number of services and very few class members have received many services. More specifically, the data show that whereas 205 class members have only received between five and eight services, five class members have received between 27 and 60 services. The spread of these data indicates that the majority of the program’s resources and benefits to are going to a small number of class members. We aim to explore this more with our longitudinal panel study.

Figure 2. Frequency of Services Received by Class Members



The data in Figure 3 below provide an excellent illustration of the progress that has been made to date. As shown, at the time of the flash report (July 2018), there were 128 participants. Twelve months later, the number of enrollments rose to 372. Put another way, over the first 13 months of the program, the average number of participants per month was just under ten. In the following 12 months, the average number of participants climbed to nearly 15. This increase is the result of a combination of programmatic changes and outreach efforts, which we discuss in more detail in the next section.

Figure 3. Number of Claims Processed and Enrollments by Month



*No data on valid claims available for Feb '18 or Dec '18

Programmatic Changes and Outreach Efforts

In the following subsections, we discuss the current status of the program. Specifically, we provide brief descriptions of some of the changes that EWDD has made to LARCA 2.0 as well as the major efforts by EWDD to improve outreach and marketing. First, however, we provide an overview of all of the activities led by EWDD since LARCA 2.0’s inception.

Timeline of LARCA 2.0 Activities

In the table below, we provide a timeline of all of the LARCA 2.0-related activities that have taken place up to June 30th, 2019. Although a detailed explanation of each activity is outside the scope of this report, we wanted to introduce this section with an overview of all that has taken place since LARCA 2.0 first began in May 2017. We observed that between July 2018 and December 2018, a number of activities contributed to higher enrollment numbers. These activities, as shown below, largely reflect EWDD’s commitment to improving programmatic elements of LARCA 2.0 and partnering closely with service providers (and other LARCA 2.0 partners) to ensure that LARCA 2.0 is accessible to as many class members as possible.

Table 5. LARCA 2.0 Activities Timeline, Including Monthly Claims (Cs) and Enrollments (Es)

Date	Event	Description	
5.2017	<ul style="list-style-type: none"> ▪ Contractor Collaboration Meeting at EWDD 	<ul style="list-style-type: none"> ▪ Meeting to review, contract scope of work, invoicing and best practices with the office of the city attorney as the guest speaker 	<ul style="list-style-type: none"> ▪ 0 Cs ▪ 0 Es
6.2017	<ul style="list-style-type: none"> ▪ Training at Northeast LA WSC ▪ Training at Northeast LA WSC ▪ Fiscal Training at EWDD ▪ Fiscal Training at EWDD 	<ul style="list-style-type: none"> ▪ MIS training ▪ Case management training ▪ Training discussing program updates and reminders, Jobs & Education “service modules and reporting requirements, fiscal reporting with WSC MIS, accounting, and audit staff 	<ul style="list-style-type: none"> ▪ 0 Cs ▪ 0 Es
7.2017	<ul style="list-style-type: none"> ▪ Contractor Planning and Collaboration Meeting at EWDD 	<ul style="list-style-type: none"> ▪ Review internal contract roster, program updates, and preparing for first customers 	<ul style="list-style-type: none"> ▪ 196 Cs ▪ 1 E
8.2017	<ul style="list-style-type: none"> ▪ Contractor Meeting at Goodwill WSC 	<ul style="list-style-type: none"> ▪ Tours of service provider sites, invoicing, and tattoo removal services information 	<ul style="list-style-type: none"> ▪ 39 Cs ▪ 17 Es
9.2017	<ul style="list-style-type: none"> ▪ Training at Northeast LA WSC ▪ Cultural Competency Training by H.E.L.P.E.R. Foundation ▪ MIS Training at Northeast LA WSC ▪ Cultural Competency Training by H.E.L.P.E.R. Foundation 	<ul style="list-style-type: none"> ▪ Case management training ▪ Training on understanding violence, multi-generational gang mindset and cultural competency ▪ MIS Training ▪ Training on understanding violence, multi-generational gang mindset and cultural competency 	<ul style="list-style-type: none"> ▪ 36 Cs ▪ 18 Es
10.2017	<ul style="list-style-type: none"> ▪ Case Management Training ▪ Regional Contractor Meeting at Sun Valley WSC 	<ul style="list-style-type: none"> ▪ Training on case management tools to serve gang involved participants and panel discussion ▪ Professional development and brainstorming outreach efforts (i.e., poster and flyer and phone banking) 	<ul style="list-style-type: none"> ▪ 8 Cs ▪ 5 Es

11.2017	<ul style="list-style-type: none"> ▪ Training at Homeboy Industries ▪ Training at Homeboy Industries 	<ul style="list-style-type: none"> ▪ Training on cultural competency, tattoo removal process, and tips on building rapport with clients ▪ Tips from WSC case managers, college preparation, Workforce Development System, and LARCA 2.0 participants panel 	<ul style="list-style-type: none"> ▪ 19 Cs ▪ 9 Es
12.2017	<ul style="list-style-type: none"> ▪ No Activities 		<ul style="list-style-type: none"> ▪ 27 Cs ▪ 7 Es
1.2018	<ul style="list-style-type: none"> ▪ Contractor Meeting at EWDD 	<ul style="list-style-type: none"> ▪ Meeting to discuss program status updates, community outreach strategies, directives and service provider reflections 	<ul style="list-style-type: none"> ▪ 4 Cs ▪ 7 Es
2.2018	<ul style="list-style-type: none"> ▪ Outreach Meeting in Wilmington 	<ul style="list-style-type: none"> ▪ Outreach session to develop “placed based” strategies in community and facilitate collaboration with GRYD and key community partners 	<ul style="list-style-type: none"> ▪ 6 Es
3.2018	<ul style="list-style-type: none"> ▪ Outreach Session in SF Valley ▪ Outreach Session in West LA ▪ Outreach Session in South LA/Watts ▪ Outreach Session in Central/Northeast/East LA 	<ul style="list-style-type: none"> ▪ Multiple outreach sessions to develop “placed based” strategies in community and facilitate collaboration with GRYD and key community partners 	<ul style="list-style-type: none"> ▪ 34 Cs ▪ 6 Es
4.2018	<ul style="list-style-type: none"> ▪ Information Session in Wilmington 	<ul style="list-style-type: none"> ▪ Targeted outreach presentation led by EWDD in partnership with the Harbor Gateway WSC to share information with class members about the program 	<ul style="list-style-type: none"> ▪ 2 Cs ▪ 13 Es
5.2018	<ul style="list-style-type: none"> ▪ No Activities 		<ul style="list-style-type: none"> ▪ 25 Cs ▪ 15 Es
6.2018	<ul style="list-style-type: none"> ▪ Information Session in Canoga Park ▪ Information Session in Wilmington ▪ Information Session in Watts 	<ul style="list-style-type: none"> ▪ Multiple targeted outreach presentations led by EWDD in partnerships with various WSCs and LARCA 2.0 partners to share program information with class members, facilitate claims submissions, and increase enrollments 	<ul style="list-style-type: none"> ▪ 9 Cs ▪ 9 Es
7.2018	<ul style="list-style-type: none"> ▪ Information Session in North Hills ▪ Information Session in Panorama City ▪ Community Presentation (P3 Southwest Region) 	<ul style="list-style-type: none"> ▪ Targeted outreach presentations led by EWDD in partnership with the Sun Valley WSC and Communities in Schools (GRYD Provider) to share program information with class members, facilitate claims submissions and increase enrollments ▪ Outreach presentation to increase community awareness about the program benefits and to secure potential referrals 	<ul style="list-style-type: none"> ▪ 0 Cs ▪ 13 Es
8.2018	<ul style="list-style-type: none"> ▪ Meeting with Service Providers (Hollywood WSC) ▪ Saturday Information Session in Northeast LA ▪ Community Awareness Event: GRYD Summer Night Lights, Boyle Heights 	<ul style="list-style-type: none"> ▪ Targeted outreach presentations led by EWDD in partnership with the Northeast LA WSC to share program information with class members, facilitate claims submissions and increase enrollments. ▪ Resource Fair: Provide targeted outreach at community recreation center to share program information, facilitate claims submissions and increase enrollments. 	<ul style="list-style-type: none"> ▪ 20 Cs ▪ 18 Es

<p>9.2018</p>	<ul style="list-style-type: none"> ▪ Community Awareness Event: Prop 47 LA Regional Reentry Partnership Expungement Event in Sun Valley ▪ Collaboration Meeting with LA Promise Fund ▪ Information Session in Sun Valley ▪ Community Presentation (Amity Foundation) 	<ul style="list-style-type: none"> ▪ Expungement Clinic. Provided targeted outreach to attendees of a Public Defender’s Expungement Clinic in partnership with C4LL and hosted by the Sun Valley WSC ▪ Meeting to identify outreach strategies to high school-aged participants ▪ Targeted outreach presentations by EWDD in partnership with the Sun Valley WSC to share program information with class members, facilitate claims submissions and increase enrollments ▪ Outreach presentation to increase community awareness about program benefits and to secure potential referrals 	<ul style="list-style-type: none"> ▪ 10 Cs ▪ 6 Es
<p>10.2018</p>	<ul style="list-style-type: none"> ▪ Distribution of Marketing Posters ▪ Information Session (Amity Foundation) ▪ Community Presentation (Islah Masjid South LA Muslim Community Center) ▪ Collaboration Meeting (LA County Sheriff’s Department) ▪ Community Presentation (Amity Foundation) ▪ Release of Revised Policy Directive (WDS 19-07) ▪ Contractor Collaboration Meeting at Northeast LA WSC 	<ul style="list-style-type: none"> ▪ EWDD distributed marketing posters to service providers to increase program outreach and comply with Settlement posting requirements ▪ Targeted outreach presentations led by EWDD in partnership with the Amity Foundation to share program information with class members, facilitate claims submissions and increase enrollments. ▪ Outreach presentation to increase community awareness about program benefits and to secure potential referrals ▪ Meeting to inform the LASD Inmate Services Bureau, Community Transition Unit and the Inmate Reception Center about the Settlement benefits available to potential class members, who are “incarcerated” and those pending release. ▪ Outreach presentation to increase community awareness about program benefits and to secure potential referrals ▪ Meeting with Program Service Providers to provide program updates, review policy directives, and share best practices. WDS 19-07 included a series of important fiscal, MIS, and programmatic updates 	<ul style="list-style-type: none"> ▪ 25 Cs ▪ 12 Es

<p>11.2018</p>	<ul style="list-style-type: none"> ▪ Presentation at the LA Regional Reentry Partnership Forum on Employment (Amity Foundation) ▪ Council District 8 and EWDD Convening ▪ Community Awareness Event (WLCAC's Project Impact, Re-Entry South LA) ▪ Community Presentation (LA County Dept. of Mental Health, San Pedro Hunger and Homeless Awareness Week Legal Clinic) ▪ Phone Banking (on 11.15 and 11.20 to approve claimants by EWDD staff) ▪ Collaboration Meeting (LA County Probation Dept.) 	<ul style="list-style-type: none"> ▪ Outreach presentation to increase community awareness about the program benefits and to secure potential referrals. ▪ Meeting to update the councilmember on program enrollments, and to identify additional outreach strategies to increase community awareness about the program benefits and increase enrollments. ▪ Resource Fair: targeted outreach to increase the number of returned claims and claim approvals. ▪ Outreach presentation to increase community awareness about the program benefits and to secure potential referrals. ▪ Outreach to increase the number of approved claimants who have yet to access the Jobs and Education Program; facilitate referrals and increase enrollments. ▪ Meeting to inform Probation Officers about the Settlement benefits to potential "paroled"/re-entry class members 	<ul style="list-style-type: none"> ▪ 14 Cs ▪ 23 Es
<p>12.2018</p>	<ul style="list-style-type: none"> ▪ Phone Banking (on 12.3 and 12.5 to approve claimants by EWDD staff) ▪ Outreach Presentation 	<ul style="list-style-type: none"> ▪ Outreach to increase number of approved claimants who have yet to access the program, facilitate referrals and increase enrollments. ▪ Outreach presentation to increase community awareness about program benefits, secure potential referrals, and increase enrollments 	<ul style="list-style-type: none"> ▪ 21 Es
<p>1.2019</p>	<ul style="list-style-type: none"> ▪ Two Transitional Employment Orientations (at Williams Mead Homes Development and Romans Garden Development) ▪ Collaboration, Best Practices, and Technical Assistance Phone Call 	<ul style="list-style-type: none"> ▪ Orientations aimed at providing information to class members interested in potential transitional opportunities ▪ Conference call wherein EWDD and service providers share information, best practices, and EWDD provides any necessary technical assistance 	<ul style="list-style-type: none"> ▪ 28 Cs ▪ 51 Es
<p>2.2019</p>	<ul style="list-style-type: none"> ▪ FDIC Training at Goodwill Industries ▪ Trauma Informed Care Training (Downtown Women's Center) ▪ Collaboration, Best Practices, and Technical Assistance Phone Call 	<ul style="list-style-type: none"> ▪ Conference call wherein EWDD and service providers share information, best practices, and EWDD provides any necessary technical assistance ▪ Training for service providers aimed at improving the capabilities of case managers to work with clients suffering from different types of trauma 	<ul style="list-style-type: none"> ▪ 40 Cs ▪ 35 Es
<p>3.2019</p>	<ul style="list-style-type: none"> ▪ CalJobs/MIS Training (Goodwill Industries) ▪ Collaboration, Best Practices, and Technical Assistance Phone Call 	<ul style="list-style-type: none"> ▪ Conference call wherein EWDD and service providers share information, best practices, and EWDD provides any necessary technical assistance 	<ul style="list-style-type: none"> ▪ 39 Cs ▪ 22 Es

4.2019	<ul style="list-style-type: none"> ▪ Collaboration, Best Practices, and Technical Assistance Phone Call 	<ul style="list-style-type: none"> ▪ Conference call wherein EWDD and service providers share information, best practices, and EWDD provides any necessary technical assistance 	<ul style="list-style-type: none"> ▪ 20 Es
5.2019	<ul style="list-style-type: none"> ▪ Collaboration, Best Practices, and Technical Assistance Phone Call 	<ul style="list-style-type: none"> ▪ Conference call wherein EWDD and service providers share information, best practices, and EWDD provides any necessary technical assistance 	<ul style="list-style-type: none"> ▪ 53 Cs ▪ 17 Es
6.2019	<ul style="list-style-type: none"> ▪ Collaboration, Best Practices, and Technical Assistance Phone Call 	<ul style="list-style-type: none"> ▪ Conference call wherein EWDD and service providers share information, best practices, and EWDD provides any necessary technical assistance 	<ul style="list-style-type: none"> ▪ 0 Cs ▪ 21 Es

LARCA 2.0 Programmatic Improvements

On October 24, 2018, WDS Directive No. 19-07 was released. This directive, which superseded WDS Directive No. 18-14, outlined a number of LARCA 2.0 programmatic improvements. These improvements were made in response to conversations with service providers as well as our flash report that we submitted in July 2018. We want to take this opportunity to recognize EWDD for both their willingness to listen to feedback from service providers and for their efforts in identifying, developing, and implementing changes aimed to address concerns voiced by service providers and LARCA 2.0 participants.

The purpose of Directive No. 19-07 was to “set forth the CalJobs Management Information System (MIS) and new invoicing guidelines” for LARCA 2.0 contracts. In response to service provider concerns related to invoicing, EWDD instituted a number of contractual changes that allowed service providers to be reimbursed for activities that were previously non-reimbursable. Many of these changes were also made to be retroactive. Collectively, these changes had a significant impact on the extent to which service providers were to be reimbursed for their efforts and time spent with their clients. A few key changes include:

- Reimbursable outreach activities conducted by service providers
- A substantial increase in reimbursable case management sessions
- An increase in funds for transitional employment wages

These changes were communicated electronically, via the directive, but they were also communicated during an in-person meeting with LARCA 2.0 service providers. After these changes were explained during this November 2018 meeting, we observed a noticeable shift in attitude from many of the service providers in attendance. It was clear that meeting attendees were pleased with these changes. In phone interviews we held with a number of case managers after this meeting, we asked questions to further understand the impact of these changes. Overall, many of the comments were positive and service providers expressed

gratitude for the recent changes. In our view, the release of this directive was a turning point in the program. Despite these positive changes though, there is room for improvement. In the section below, we offer a number of recommendations intended to further improve program outreach and implementation.

Recommendations

Based on our observations of, and interviews related to, LARCA 2.0 implementation in year two, we propose a series of recommendations that are described below. We note that over the past two years, key changes have been made that have improved the program, some of them based on our recommendations. We hope that these recommendations help to increase enrollments and yield further enhancements.

7. Re-examine whether each of the current service providers are all the best ones for this program

We heard from a few sources that all of the service providers may not be the best outlets for this specific program. It seems to us that there is a lot of variability in how experienced and ready service providers are to really embrace this program and provide the best service they can to class members. We suggest that WSCs conduct some sort of internal audit and really examine whether they are capable of executing the tasks that this program requires. In this regard, if service providers are really honest about whether this contract is a good one for them, perhaps EWDD has a few other options that are likely to be better fits for LARCA 2.0.

8. Re-train service provider staff

A few service providers suggested that some re-training might be of use. In their perspective, the training they received was good, but it was given at the beginning of the program when most service providers did not yet have LARCA 2.0 participants. Given that many service providers have several participants, and the recent programmatic changes, we suggest re-training staff on LARCA 2.0 policies, procedures, and practices.

9. Redesign the early communications to and information given class members

In collecting and analyzing data for this report, we learned that some class members are overwhelmed by the amount of information presented to them before and near the beginning of the program. It is our view that these communications need to be carefully re-thought and re-developed. We have heard that EWDD is working with the plaintiff's attorneys to address these concerns, but we do not yet have any more specific information.

10. Create opportunities for LARCA 2.0 participants to interface with each other

Last year, we conducted focus groups with LARCA 2.0 participants, and although the purpose of these focus groups were to collect information about their experiences in the program, we observed something else. The opportunity for participants to interact and share their experiences with one another was surprisingly valuable. Participants asked questions, learned from each other, and began to identify ways to navigate through the program.

During our interviews, service providers suggested other opportunities for participant interaction. One of the most exciting was a job fair wherein participants can learn about potential work and speak with each other. Finally, yet another recommendation was to create a success story video and include it in the LARCA

2.0 marketing materials. Each of these recommendations is relatively low cost, not time consuming, and most importantly, allows participants to see program benefits in action. Furthermore, these opportunities may go a long a way in increasing word-of-mouth, which we know is one of the most important marketing tools at our disposal.

11. Increase outreach to specific areas and to the Black community

From what we understand, outreach efforts have really increased since last year and the uptick in enrollments has shown that outreach is effective. We have heard others suggest that outreach should be increased on the west side of Los Angeles and in more Black communities. From what we have heard, there seems to be no lack of ideas when it comes to outreach, but the process needs to be expedited. There are many more class members who deserve to receive services and time is running out.

12. Provide cash advance to service providers that need it

Finally, through our analyses, we learned that service providers have a differential amount of funding. The Housing Authority of the City of Los Angeles, for example, is well-funded and is therefore able to front money (and other resources) and help their clients “on the spot”. Other service providers, however, are not able to help their clients in this way, which substantially delays the process of delivering key services to clients in need. We suggest that some of the funds be set aside and provided to service providers as a cash advance so all centers can meet the needs of their clients.

Conclusion

The leadership and staff at EWDD and its contractors have learned a lot in their implementation of LARCA 2.0 in its first two years of operation. Despite a slow start, the program has grown substantially, and many improvements have been made along the way. In our perspective, the time is now to reap the benefits of past efforts. This brief report provides an overview of the current state of the program and makes a series of practical recommendations for course correction and ultimately to help the maximum number of individuals over the next two years.

EXHIBIT B-4

LARCA 2.0

2019-20 Evaluation Report

Prepared For:

Economic & Workforce Development Department



Author:

Ari Malka, Ph.D.

Introduction

The LARCA 2.0 target population consists exclusively of roughly 5,600 class members identified in the “Rodriguez vs. City of Los Angeles” case. In line with the settlement agreement, the scope and purpose of LARCA 2.0 include: 1) providing new funding up to \$7.5 million per year for four years (up to \$30 million), and 2) providing targeted programs, resources, and guidance aimed at advancing educational outcomes and building vocational skills that pave the way for enhanced employment opportunities. Operated by the Economic and Workforce Development Department of the City of Los Angeles (EWDD) through its WorkSource and LA:Rise Centers and in conjunction with key partners (i.e., Los Angeles Unified School District, LAUSD; Los Angeles Community College District, LACCD, and the State Development Department, EDD), LARCA 2.0’s target outcomes emphasize job training, job readiness, and subsidized employment opportunities. In addition to these outcomes, class members also have the option to remove any tattoos at no cost and to be removed expeditiously from the gang injunction. Overall then, the aim of the program as a whole is to remove barriers to employment and help connect class members with job placements in high demand industries through vocational and job training opportunities and apprenticeships. To deliver these and other services covered by LARCA 2.0, the City will contribute a minimum of \$1.125 million and up to a maximum of \$7.5 million per year, over four years.

Evaluation and Report Objectives

According to the terms of the settlement, an unbiased formal evaluation of the LARCA 2.0 program was mandated. As such, evaluation experts at California State University, Northridge were selected to assess the program and have been doing so since its inception. All activities conducted thus far have been anchored by one or both of the following overarching program evaluation objectives:

- ⊕ PROVIDE FORMATIVE EVALUATION DATA TO ADDRESS ANY MANAGEMENT ISSUES RELATED TO PROGRAM IMPLEMENTATION EARLY IN THE PROCESS SO THE PROGRAM CAN BE ADJUSTED.
- ⊕ FORMALLY TRACK AND ASSESS THE EXTENT TO WHICH THE PROGRAM ACHIEVES ITS STATED OUTCOMES DURING ALL PHASES.

These objectives map onto our three-phased evaluation approach, and each phase was driven by a set of evaluation questions. As the program is now in its third and final phase, we focused our efforts on seeking preliminary answers to the evaluation questions below. Specifically, for this report, events related to class members and service delivery must have occurred on or before June 30, 2020.

Phase III: Outcome Evaluation

1. *Did the program reach the targeted number of individuals?*
2. *To what degree did participants achieve their stated personal and career goals?*
3. *What are the employment and earnings outcomes for participants?*
4. *What were the educational achievements of participants?*
5. *How satisfied were participants with their program experience?*
6. *How have the outcomes varied for key participant sub-populations (e.g., gender, age, etc.)?*

It is important to note, however, that outcome evaluations, though they can be on-going, should not be considered complete until after the program has ended. Accordingly, this report aims to summarize our initial findings as they relate to these evaluation questions. Indeed, as a mature program, LARCA 2.0 has

produced a considerable amount of data which we relied on to lay the foundation for the final outcome evaluation next year. In this vein, a related goal of this report is to develop a rough sketch of the extent to which LARCA 2.0 has achieved its stated goals. To achieve our objectives, we collected more data from more sources. In the following section, we summarize our methodological approach and data collection activities. First, however, in light of the COVID-19 pandemic, we urge the reader to use caution in interpreting the results presented in this report.

Methodology and Data Collection

Given the different set of evaluation questions for the 2019-20 program year, our measurement strategy necessarily differed from that of previous years. In addition to analyzing existing data collected through CalJobs, we gathered and analyzed data from two other sources through three well-known methods. In the table below, we provide a high-level overview of our data collection efforts, and then expand upon each one in turn.

Table 1. Summary of Data Collected, Leveraged, and Analyzed

New/ Existing	Method/Type	Source	General Purpose
New	Phone Interviews	Case Managers	Develop early impressions of program impact through their examples and anecdotes
New	Online Survey	Class Members	Assess program satisfaction; determine whether and how program participation adds value to class members
New	Focus Groups	Class Members	Gather additional information on program-related perceptions, insights, attitudes, experiences, and beliefs
Existing	Summary Data	CalJobs	Identify baseline demographic information of class members
Existing	Case Note Summaries	CalJobs	Gather additional information on services provided to class members
Existing	Characteristics Reports	CalJobs	Explore trends of program participation and services provided over time

Phone Interviews

We began the process by sending emails to knowledgeable and committed case managers requesting some of their time in the coming days. These e-mails also included many of the topics we planned to cover during our calls. The interviews generally lasted about 45 minutes and were all extremely informative. Below are the main topics we covered on the calls:

- *How the program has changed over the past year*
- *What seems to be working well? And not so well?*
- *Anecdotes about clients you have helped*
- *Your sense of whether program participation has had an impact your clients' lives, families, etc.*
- *What you hope to achieve in the next six months*
- *Any specific roadblocks you've encountered (and your suggestions for getting around them)*
- *Your general recommendations for improving the program*
- *Your sense of whether you think the program is achieving its goals*

Table 2. Interview Information

Interview Date	Service Provider(s)	# of Interviewees
5.8.20	Harbor	2
5.8.20	Sun Valley	2
5.11.20	Boyle Heights & Hollywood	3
5.19.20	Pacoima	2
6.5.20	West LA	1

Online Survey

After we created the survey on Qualtrics, we received a few rounds of feedback from EWDD and made the appropriate changes. In general, the survey sought to quantitatively and qualitatively capture class member judgments, perceptions, and attitudes as they relate to their programmatic experiences. We also wanted to understand whether the program was beneficial, and how it was or was not providing value.

On June 23rd, we sent 84 service provider staff members an email in which we shared (1) the purpose of the survey, (2) a link to it, (3) a request that they send all of their clients the link and encourage participation, and (4) our goal of getting 150 responses. We also offered an incentive (\$10 Target gift card) to anyone who completed the survey before July 23rd. An EWDD staff member sent a mass email reminder to class members, and regularly asked service provider staff to remind their clients as well. To collect as many responses as possible, we left the survey open until September 25th. After cleaning the data, we had 83 responses (avg. of ~12 mins) from class members of 16 providers. The full version is shown in Appendix A.

Focus Groups

To organize and schedule the focus groups, EWDD staff contacted a handful of service providers and requested they recruit participants. The same incentive used for the survey was offered to class members in exchange for focus group participation. Designed to be informal, we used these opportunities to listen to and inquire about their perspectives on, and experiences with, the program. Overall, we conducted four evening focus groups, all on Zoom (video was optional), each between 44-68 minutes. Attendance varied across the groups, the second of which is being rescheduled after only one person joined the call. While we hoped for greater attendance, we found smaller groups allowed participants to share additional details and context. Specific information on each focus group is below.

Table 3. Information on Focus Groups

Date	Client Service Provider(s)	Invitees	Participants
8.19.20	Canoga Park	10	7
9.1.20	Boyle Heights & Hollywood	8	1
9.21.20	Pacific Gateway	8	3
9.23.20	Pacoima	8	3

CalJobs Data

CalJobs is an online labor exchange platform serving three primary customer groups: individuals (or job seekers), employers, and staff members. Given the site's focus on helping its customers better navigate the workforce development space, there is a lot of information on individuals participating in programs related to jobs and education services. As such, staff members have a lot of data on programs and the individuals who are eligible for and enrolled in those programs. Because LARCA 2.0 case managers are required to input key pieces information and updates on their clients into CalJobs, the reporting function offers the opportunity to track individuals and their engagement with programmatic services. The CalJobs reports that were provided were helpful in tracking counts of, and scanning for trends in, service delivery.

Overview of Preliminary Findings

This section summarizes our findings, specifically as they relate to the evaluation questions. In so doing, the structure of this section roughly mirrors the order in which the questions appear above. More specifically, we begin by sharing some basic demographic information on class members, followed by an update on current program enrollment. Next, we take a look at the services delivered to class members. We then summarize and discuss the survey results and the insights we gained from the focus groups, particularly in connection to a few of our evaluation questions. We then describe some of the overall themes that emerged from our analyses, followed by a list of our top recommendations for the final program year.

Participant Characteristics, Claim Approvals, and Enrollment Updates

In this section, we present summary data on claims and enrollments dated before or on June 30, 2020. As of that date, 880 valid claims were processed, and 465 class members have enrolled – up from 367 as of June 30, 2019. Despite this increase though, EWDD's goal of reaching 1,000 enrollments by the end of the program may no longer be a realistic one.

In Figure 1, we plotted cumulative valid processed claims and cumulative orientations over the 12 program quarters. As we understand it, completion of orientation is required for case managers to enroll their clients. We used claims and enrollments data from the previous 12 program quarters to predict future counts. Specifically, we calculated the average number of orientations per quarter for the first 12 quarters (42), and then used that to predict quarterly growth moving forward. The same process was used for claims. While we admit this technique may oversimplify the situation, the predicted enrollment count of 633 may indicate a cause for concern. As we share later in the report, there are many examples of the very real positive impact that the program has had, and is having, on class members. Each instance of this impact, however small, is reason to celebrate, yet lower than desired enrollment rates is still salient.

And in Figure 2, we show enrollments as of June 30, 2020 and June 30, 2019. As enrollments continue to vary widely by site, five providers stand out as major players. Specifically, Watts, Harbor, Canoga Park, Northeast LA, and Boyle Heights collectively serve close to 70% of all enrolled, active class members. On one hand, we know that LARCA 2.0 clients at these providers benefit from working with exceptional case managers; on the other hand, increasingly heavy caseloads may limit the ability of these service providers to enroll and serve additional class members. We have not seen any evidence to suggest that this is happening, but we note it here as something we plan to monitor. Finally, a small portion of service providers are serving fewer class members relative to last year. This appears to be the

result of either soft exits or reservists called to active duty. Now that we know where class members go to get services, we provide some detail on the nature of those services.

Figure 1. Quarterly Growth of Orientations and Claims

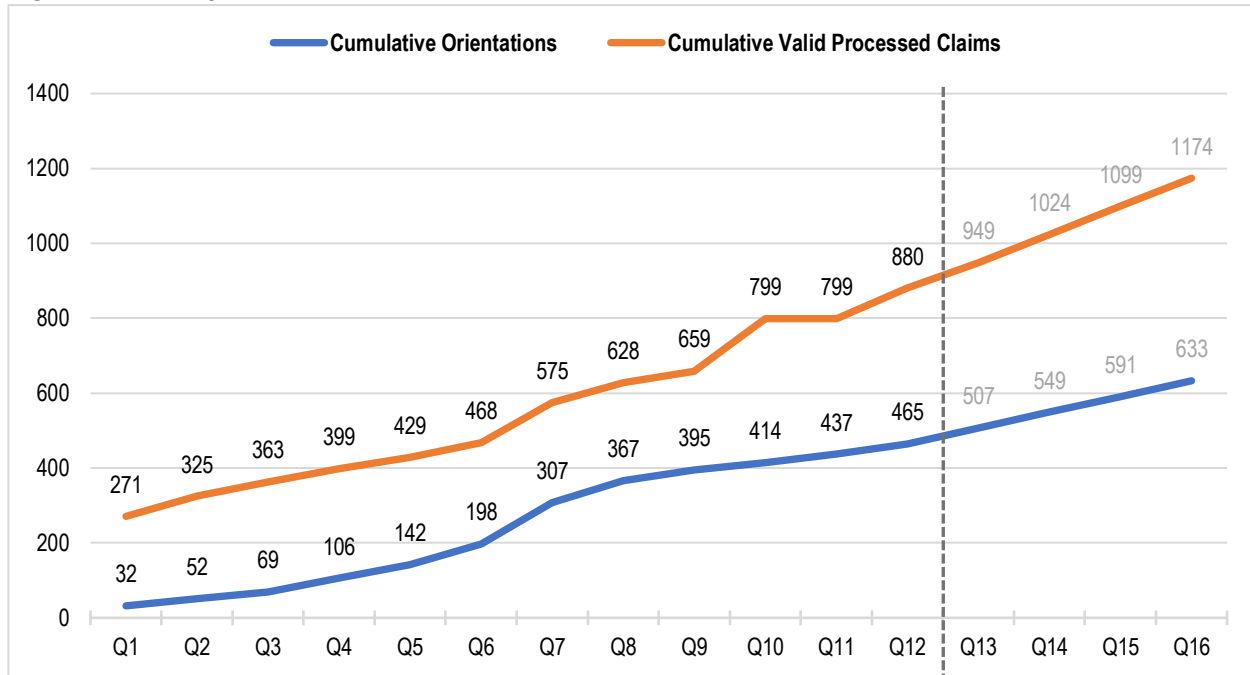
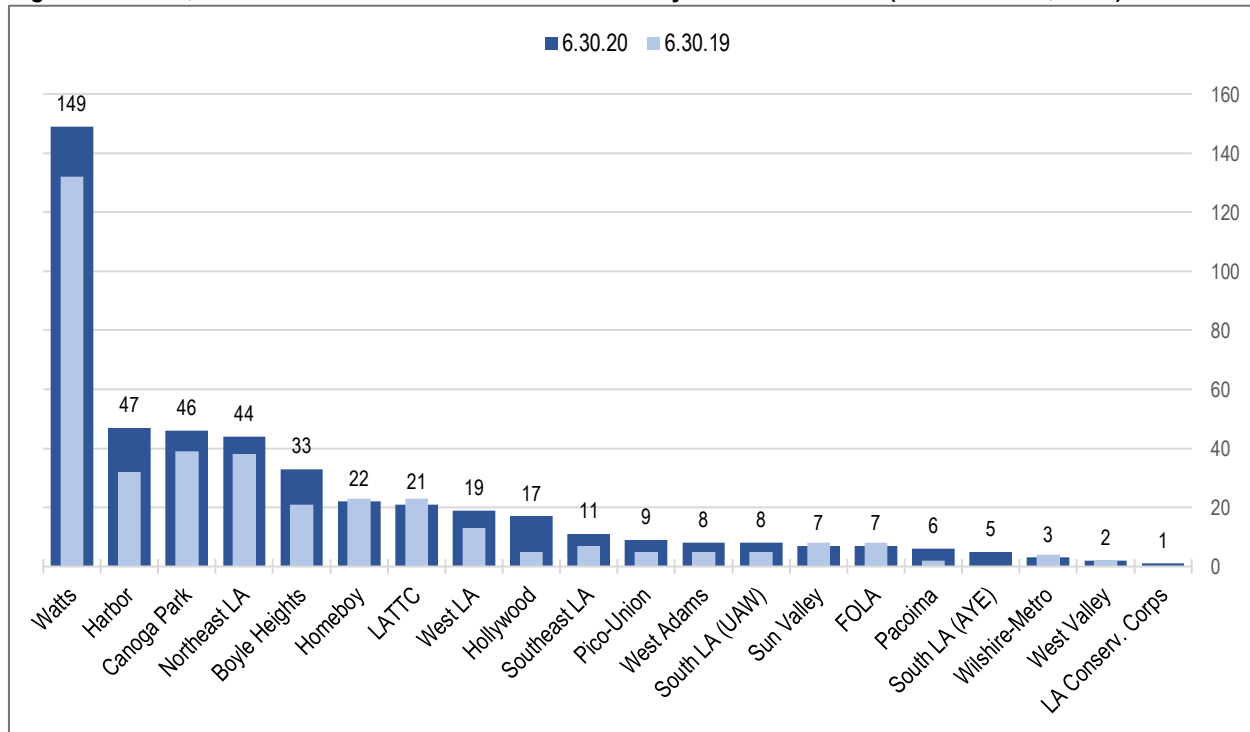


Figure 2. Active, Current and Previous Year Enrollments by Service Provider (as of June 30, 2020)



Note: Data labels refer to counts as of 6.30.2020.

Services Provided to Class Members

In Table 4 below, we present a summary of all services provided as of June 30th, 2020. In contrast to last year’s report, we present these data at both the service module and individual service levels. Our decision to show more detail stems from an open question we had last year around “Unidentified Services”. And, given last year’s directive (No. 20-02) paired with more CalJobs reports, we felt that reviewing this information now made sense. We also used this opportunity to present data on the employment status of enrolled class members (as of June 30th, 2020), and compare the services delivered to the two subgroups (i.e., employed and not employed).

Directive No. 20-02, and the one it replaced, specifies that (1) the activity codes outlined in the document must be reported in CalJobs, and (2) that only the outlined activity codes can be entered into CalJobs. Yet, case managers are still entering many activity codes not outlined in the directives. Specifically, as of June 30 of this year, 976 services with “non-outlined” activity codes have been delivered to class members. Table 4 below shows the “outlined” activity codes and corresponding services; but, the table with “non-outlined” activity codes is shown in Appendix B. Some of the activity codes in the two sets are very similar in their corresponding services, while others are not.

In addition to the above, we included a few other service-related items:

1. Similar to last year, the average number case management sessions per class member is slightly above two (2.12). This number seems oddly low, yet this was more surprising in light of: (1) the allowance of up to \$2400 per year per participant for case management sessions/supports, and (2) the high percentage of class members without a job (see Table 4, 62.58%).
2. Exactly double the number of class members (44) as last year (22) have taken the financial literacy course that continues to be mandatory for all participants.
3. EWDD’s most recent directive specifies that the Reading and/or Math assessment is optional instead of mandatory, which had been a pain point for some class members and case managers. The recent directive also notes that Individual education and employment plans (IEEPs) are only mandatory if a participant is enrolled in a classroom training program.
4. We applaud the program once again for the supportive services it offers to class members. Many of them continue to express gratitude for this benefit.

It is important to mention that service delivery is often driven by customer choice and likely explains much of the variability in services delivered. Many case managers are working to help their clients adopt a more long-term perspective by explaining how and why some of the options available to them can yield great benefits in the long run. More specifically, we understand that when sitting with clients to develop IEEPs, case managers provide information about the potential advantages of thinking about the future and pursuing long-term goals.

Table 4. Services Delivered by Work Status Grouped by Module (as of 6.30.20)

Service Module	Activity Code and Service	Employed	Not Employed	Total
Enrollment, Eval., & Assess.	101: Orientation & Program Intake*	174	291	465
	102: Initial Assess. (Basic Needs & Skills)*	176	286	462
	311: Placed in Job Corps* (to prevent system exit)	166	251	417
Case Mgmt. (CM) Sessions	200: Individual Counseling (CM Sessions & Supports)	477	507	984
	215: Pre-employ. Skills Train. to Support IEEP	27	15	42

Career Serv. & Employment Readiness Workshops	221: Financial Literacy Edu. [†]	20	24	44
	204: Job Readiness Assess. (Interest & Aptitude)	3	11	14
Vocat. Train. & Edu.	205: Development of IEEP**	186	287	473
	226: Skills Assess.** (Reading and/or Math)	159	245	404
	300: Occup. Skills Train. (ETPL Provider)	58	72	130
	301: On-the-Job Train.	2	0	2
	304: Customized Train.	2	2	4
	305: Skills Upgrading & Retrain.	2	0	2
	313: State/Local Train. (non-TAA, non-WIOA)	0	0	0
	320: Private Sector Train.	1	0	1
	324: Adult Edu. with Train. Services	1	0	1
	325: Apprenticeship Train.	0	1	1
	328: Occup. Skills Train. (non-ETPL, non-formula)	9	2	11
330: Local Board Determine Train.	0	0	0	
Vocat. Train. & Edu. Stipend	183: Incentives/Bonuses (reach milestones)	63	68	131
Transitional Employ. Wages	219: Work Experience	9	70	79
Job Placement & Follow-Up	106: Follow-Up after Employment (pre-exit)	17	20	37
Support Services	180: Child/Dependent Care	1	2	3
	181: Transportation Assist.	101	175	276
	182: Medical	0	0	0
	184: Temporary Shelter	0	0	0
	185: Other	55	65	120
	186: Seminar/Workshop Allowance	0	0	0
	187: Job Search Allowance	2	4	6
	188: Tools/Clothing	101	97	198
	189: Housing Assist.	3	6	9
	190: Utilities	1	0	1
191: Edu. Testing	6	5	11	
Activity Codes Outlined in Directive 20-02: Sub-Total		1822	2506	4328
Activity Codes Not Outlined in Directive 20-02: Sub-Total		412	564	976
GRAND TOTAL		2234	3070	5304

*Note: These three activities are required to enroll participants; **Note: These two services are optional (were previously required); †Note: Mandatory for all participants.

For the remainder of this report, we focus primarily on data that we have collected from participants (through surveys and focus groups) and case managers (through phone interviews). The findings and insights we learned from these efforts were very useful and form the foundation for the development of LARCA 2.0's impact evaluation and overall effectiveness.

Class Member Experiences and Attitudes

As we expected, collecting data directly from class members allowed us to learn more about who the participants are, what and how they are doing, and their perceptions, feelings, and thoughts about specific program elements and the program as a whole. What participants think and feel about

participating in the program (and the program itself) is often very telling and important for at least two reasons: (1) our thoughts and emotions jointly form the foundations of our attitudes, judgments, and evaluations, and (2) our attitudes can reliably forecast our actions. Not only can these key data points be used to inform potential programmatic adjustments, they reveal a lot about the extent to which the program is perceived as successful. In fact, judgments and evaluations of the program by its own participants can serve as a valid measure of program effectiveness. We further contend that, given a desired increase in program enrollments, and that word of mouth can be a powerful recruiting tool, understanding more about participants’ reactions and thoughts can help change the conversation participants have with the people they know in the community. In sharing what we learned from class members, we aim to provide some of our own observations in both of these domains. First though, we give a brief description of participant engagement with the program.

Participant Engagement

The average age of survey participants was close to 35, most were male (72%), and have been in the program an average of nearly 20 months. Collectively, close to 80% of respondents have had nine or fewer visits with case managers (~30% had 1–3 visits, ~30% had 4–6 visits, 18% had 7–9 visits). About 10% of respondents have had 12 or more case manager visits, while about 7% had not yet met with their case managers at all. We also asked participants to select the most important goals they hope to achieve while in the program (they were able select more than one). As shown below, the top three goals were finding a career path (67%), getting a better job (60%), and enrolling in a training program (58%). Additionally, respondents were from 15 LARCA 2.0 sites, and the distribution varied from a site with one respondent to a site with 19 respondents (see Appendix C for additional detail).

Table 5. Overview of Program Engagement

Variable	% of Particip.	Variable	Mean	<i>n</i>	SD	Min.	Max.
Total Case Mgr. Visits (n=83)		Age	34.58	74	7.49	18	57
	1-3	31%	Prog. Tenure (mos.)*	74	10.55	2	37
	4-6	29%					
	7-9	18%					
	10-12	5%					
	12+	10%					
Not met case mgr yet	7%						
Most Imp. Goal Hope to Achieve** (n=347)	% of Tot. Responses						
Find career path	16%						
Get better job	14%						
Enroll in training program	14%						
Tools / equipment	12%						
Enroll in school	12%						
Pay tuition	11%						
Pay bills	10%						
Get job	8%						
Child / elderly care	2%						

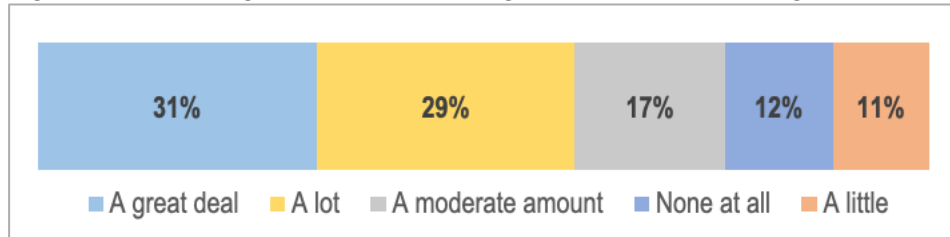
*Note: A few survey respondents joined the program after June 30, 2020. Instead of not using their data, I calculated program tenure using Sept. 30, 2020.

**Note: Participants were instructed to select all options that applied to them, so in total there were 374 responses, which is what I used to calculate the percentages.

Perceptions of Case Manager Effectiveness

Knowing the goals participants consider most important is informative, but we also wanted to know how much their case managers (and the program in general) have helped in achieving their goals. As shown in Figure 3 below, 77% of respondents reported receiving at least a moderate amount of help, whereas 12% reported receiving no help at all. Notably, 60% of respondents believe their case managers (and the program in general) helped a lot or a great deal in achieving their goals.

Figure 3. Case Manager (and LARCA 2.0 in general) Help in Achieving Goals



These results, significant in their own right, are even more useful paired with information on how case managers can better help participants achieve their goals. We asked this as a follow up, open response question. At a high level, a number of participant responses fit under one of the themes below (ordered from most to least common). The themes below marked with an asterisk are ones we also heard in our focus groups with class members.

- *Case managers are doing a great job and its appreciated by class members**
- *Increasing the frequency of communication with class members**
- *Providing additional information to class members; better connect them to relevant resources (i.e., related to LARCA 2.0, or any relevant programs that class members are interested in/applying to/getting ready to start)*
- *Additional help finding jobs and/or educational programs**
- *Return calls/emails or initiate first contact with class members*
- *Reduce turnaround/wait times/generally increase process efficiency**
- *Further extending the program*

In the survey, some participants expressed frustration with wait times or lack of communication, whereas others who may have mentioned these as potential areas for improvement, also expressed understanding that participation in LARCA 2.0 is a process and that they understand case managers are very busy. In the focus groups, they frequently expressed understanding how LARCA 2.0 works. As a brief reminder, we suggest interpreting these results cautiously given that the COVID-19 pandemic overlapped with the last third of the 2019-2020 program year. And indeed, a few class members explicitly noted COVID-19 as an extenuating circumstance. Overall though, these results are encouraging and will serve as useful data in our final evaluation.

Participant Employment and Education

One of the survey's primary goals was to learn more about participants' current employment situations and educational enrollments. Below we provide an overview of what we found. Regarding employment, whereas 38.6% reported being unemployed, 61.5% of respondents reported being employed (38.6% full-time, 22.9% part-time), many of whom make between \$12-18.99/hour. Roughly a third of those who got this question reported earning more than \$19/hour, and the remaining individuals (14%) opted not to share information about their pay. We further learned that most employed participants have not received

a pay increase (72.5%) since enrolling in LARCA 2.0. We tried to determine whether there was a relationship between program tenure and pay increase but were unable to because sample sizes were too small. In relation to their attitudes towards their jobs, just over half (51%) reported they were at least somewhat pleased, compared to roughly a fourth (23.5%) who reported being somewhat or extremely displeased. Finally, just over half (50.6%) of the 83 respondents were looking for full-time jobs, whereas 34 (41%) were not looking for either a full- part-time job. Of these 34, only six were not employed.

Regarding their educational status, roughly two thirds (66.7%) of participants were not enrolled in either a school or training program. Of the enrolled participants (33.7%), over half were either in community college or a vocational/technical skills training program, and the vast majority (74.0%) were either somewhat or extremely pleased with the program they were in. Finally, we determined that just over one fourth (25.3%) of all 83 respondents were neither employed nor enrolled in any school/training programs, whereas just over one fifth (20.5%) were both employed and enrolled in school/training.

Table 7. Survey Participant Employment and Educational Data

Employment Status (n=83)	% of Particip.	Enrolled in Sch./Train. (n=83)	% of Particip.
Yes, full-time (part-time)	38.6% (22.9%)	Yes	33.7%
No, not employed	38.6%	No	66.3%
Hourly Pay (n=50)		Program Type (n=27)	
\$12-15.99/hour	18.0%	H.S. (or H.S. Equiv. Prog.)	11.1%
\$16-18.99/hour	36.0%	Community College	29.6%
\$19-21.99/hour	10.0%	Private Voc.-Tech. School	11.1%
\$22-24.99/hour	8.0%	4-Yr. College	11.1%
More than \$25/hour	14.0%	Voc. / Tech. Skill Training Prog.	22.2%
I prefer not to say	14.0%	Other Adult Edu. Prog.	7.4%
Pay Increase since Prog. Enroll. (n=51)		Other	7.4%
Yes	27.5%		
No	72.5%		
Pleased with Job (n=51)		Pleased with Sch./Train. (n=27)	
Extremely displeased	9.8%	Extremely displeased	7.4%
Somewhat displeased	13.7%	Somewhat displeased	3.7%
Neither pleased nor displeased	25.5%	Neither pleased nor displeased	14.8%
Somewhat pleased	23.5%	Somewhat pleased	29.6%
Extremely pleased	27.5%	Extremely pleased	44.4%
Currently Looking for Job (n=83)		Not Employed and Not in Sch./Train. (n=83)	25.3%
Yes, for full-time job	50.6%	Employed and In Sch./Train.	
Yes, for part-time job	8.4%		
Not looking	41.0%		

Program Help during COVID-19

Given the pandemic, we wanted a general sense of how many participants were affected, and for those who were, whether LARCA 2.0 helped them in some way. Specifically, we asked the following two-part question, after which participants could select the type of help they received from the program.

- *“If you have faced any challenges because of the COVID-19 pandemic, has the LARCA 2.0 program helped you in overcoming any of those challenges?”*

Of the 80 respondents to this question, close to 60% (46) of them reported facing challenges as a result of COVID-19, but the program did not help in overcoming those challenges, whereas 22.5% (18) responded affirmatively to both parts of the question, and the remaining 20% (16) did not experience challenges due to COVID-19. From the focus groups, we learned that some participants needed help finding work during the pandemic, but had not yet been placed. Focus group participants recognized that successful job placement is particularly difficult during the pandemic, even for the best of case managers. As we soon show though, one individual reported getting a job with the program’s help.

The table below also shows a breakdown of the type of help LARCA 2.0 provided for individuals who faced COVID-19-related challenges. It is important to note that although 18 survey participants responded affirmatively to both parts of the question shown above, only 16 participants specified the type of help they received, and, these 16 individuals reported receiving 36 instances of help. Thus, the percentages shown below are out of 36.

Table 8. COVID-19 Challenges and LARCA 2.0 Help

Responses (n=80)	% of Respond. (n)	Type of Help (Count; n=36)
YES, faced challenges bec of COVID-19; NO, LARCA 2.0 didn't help me overcome them	57.5% (46)	<i>Enroll in train (8)</i> <i>Pay bills (6)</i> <i>Pay tuition (5)</i> <i>Tools/equip (5)</i> <i>Enroll in sch (4)</i> <i>Find career path (4)</i> <i>Keep my job (2)</i> <i>Get job (1)</i>
YES, faced challenges bec of COVID-19; YES, LARCA 2.0 helped me overcome them	22.5% (18) → (16)	
NO, didn't experience challenges bec of COVID-19	20.0% (16)	

Participant Perceptions of, and Attitudes towards, the Program

Our goal with the final section of the survey was to identify participants’ subjective perceptions of program effectiveness and assess their attitudes towards the program. Specifically, our questions focused on the (1) impact, if any, that LARCA 2.0 participation has had thus far, (2) participant satisfaction of key program elements, and (3) whether they would recommend the program to a close friend. Instead of summarizing the results of each question set, we provide a brief overview of the collective findings, and then share several examples of the impact that LARCA 2.0 has had on its participants.

Experienced Benefits and Attitudes – Participant Survey Results

To assess subjective program impact, participants used a 5-point Likert-type scale (ranging from 1 = Strongly disagree to 5 = Strongly agree) to respond to the following items, also shown in Figure 4:

Participating in the LARCA 2.0 program has helped me...

- *Feel better about myself.*
- *Develop goals for becoming a better me.*
- *Develop goals related to my career.*
- *Change my life for the better.*
- *Develop goals related to education or training.*

To assess their satisfaction with the program, participants used a 5-point Likert-type scale (ranging from 1 = Extremely dissatisfied to 5 = Extremely satisfied) to respond to the following items, also shown in Figure 5:

How satisfied are you with the...

- *Services you have received from the staff at your WorkSource/LA Rise Center?*
- *Sessions you had with your case manager?*
- *Timeliness of the services provided to you by the LARCA 2.0 program?*
- *Overall experience you've had with LARCA 2.0?*

Finally, participants used a 5-point Likert-type scale (ranging from 1 = Extremely unlikely to 5 = Extremely likely) to respond to assess the likelihood that they would recommend LARCA 2.0 to a close friend (Figure 6).

Overall, we were pleased with the number of participants who have perceived material benefits from participating in the program. We were also happy to see that many participants have been satisfied with the services, sessions, and program overall. These results certainly align with what we heard in our focus groups and case manager interviews. Namely, that supportive services, for example, have been extremely helpful in class members dealing with difficult situations or circumstances. We also heard that the program's flexibility is viewed as an enormous advantage, which translates into delivering services that meet the needs of class members.

As we expected though, there is some variability in responses, and it seems that some proportion of class members are not having a good experience in the program. While there should be no expectation of pleasing everyone, it is important to address some of these concerns, especially given enrollment levels. There will always be those, however, that will express dissatisfaction.

Figure 4. Impact of LARCA 2.0 Participation

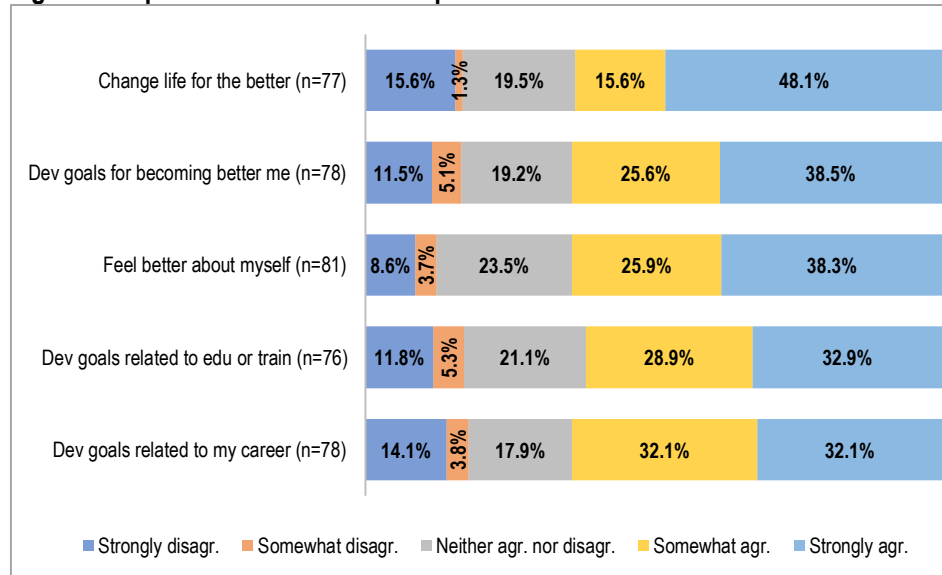


Figure 5. Satisfaction with LARCA 2.0

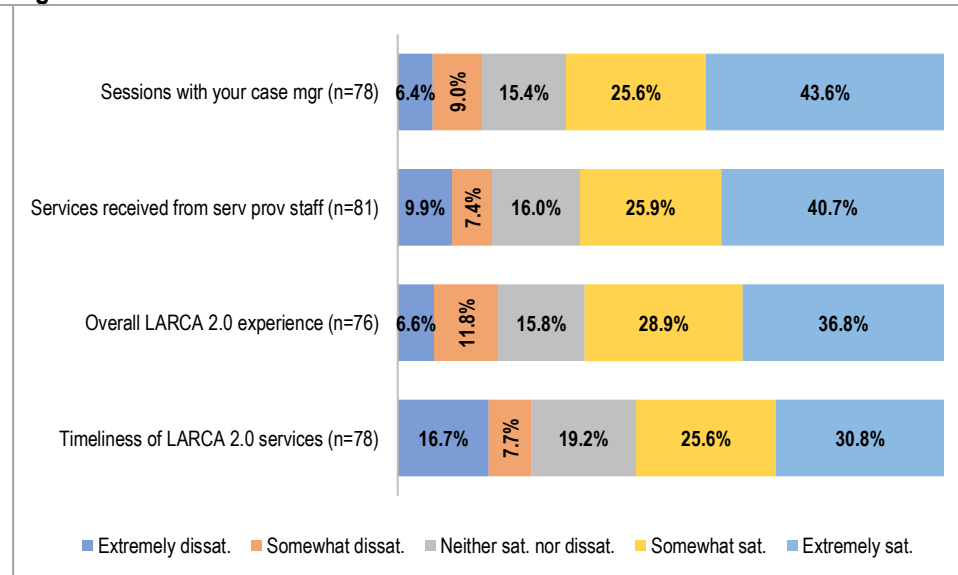
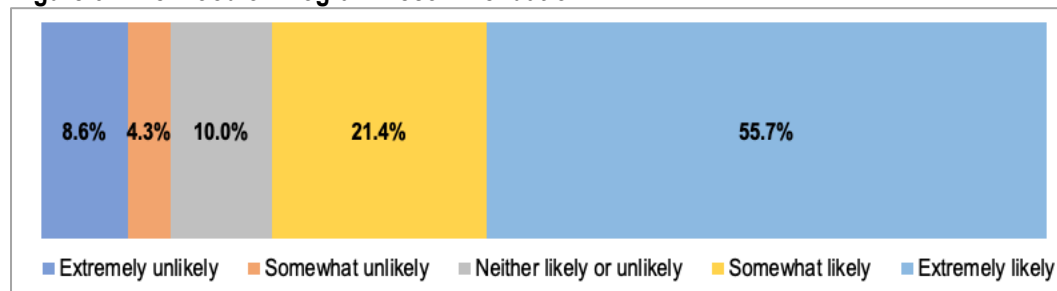


Figure 6. Likelihood of Program Recommendation



In addition to the quantitative findings above, the qualitative data we collected from both the focus groups and case manager interviews offered authentic accounts of the program's impact on the lives and well-being of its participants. Focus group participants shared considerably more detail in their self-reports, relative to the examples we heard from case managers. Therefore, we start with participant self-reported experiences and benefits, and then present brief summaries of case managers' client stories.

– Focus Group Participants –

Participant 1

In the program just three months, she thought case management was helpful, that she can tell her case manager really cares, and that just having that person to bond and communicate with is valuable. She also mentioned that having a case manager who keeps in touch and keeps her on track helps too.

Participant 2

Before LARCA 2.0, he lacked confidence when speaking to customers because, in his perspective, he didn't know how communicate with them effectively. LARCA 2.0 helped him enroll in school, and by participating in the educational program and interacting with other students, his vocabulary grew, and he began to feel more confident. He later added that he wasn't sure what he wanted to do in life and without LARCA 2.0 to help put him on the right path, he would have likely continued along the wrong one.

Participant 3

In the program for over a year, LARCA 2.0 helped him enroll in, and attend, a technical program. He is working and going to school at the same time, but he is sending his resume to companies that are hiring for the position he really wants. He would not have had this opportunity if it wasn't for LARCA 2.0, in part because he couldn't afford the tuition. Specifically, it opened doors for him because he earned the license he wanted and LARCA 2.0 helped him buy a specialized tool, and just by having that tool he is better able to get additional work if he wants it. What seemed to be most important and meaningful though, was the impact that seeing him in school and working had on his daughter. It motivated her to push herself more and reduce her complacency.

Participant 4

New to the program, and recently placed in a new position at work, LARCA 2.0 helped her pay for an extension program at a highly regarded university where she is earning a professional certificate. Juggling work and school it difficult, but her case manager helps a lot, by providing extra support and connecting her to resources. Beyond these benefits, just not having to worry about the financial part of her education reduces her stress and allows her to focus on other things.

Participant 5

LARCA 2.0 helped her go to school to get a job in the medical field. She graduated this year, but now she wants more. She wants to continue pursuing additional education that will prepare her for other roles in the same field. From the way she was talking, it was clear she was excited by all of the possibilities. According to her, LARCA 2.0 changed her whole world and future around. Seeing how she took LARCA 2.0 very seriously and that she is working in the medical field, have made her daughters very proud of her. One of her daughters has started saying that she wants to be a doctor or work in a lab.

Participant 6

In the program just over a year, LARCA 2.0 is helping her with the tuition at a highly regarded university where she is studying to earn her bachelor's degree in liberal arts. She communicates with her case manager 2-3 times a week, but with a full-time job on top of school, it can be difficult to get back to return some of her emails or calls. Her case manager has been particularly helpful in identifying who she needs to speak to at the university, and generally navigating the university system.

– Case Manager Accounts of Client Experiences –

Participant 7

With a reduction in hours at work and impending eviction just a few days away, the timing couldn't have been better. The participant's case manager connected him to a multi-purpose center where he got the help he needed and avoided eviction. After receiving some much-needed support services (e.g., tools, gas card) from LARCA 2.0, he got back to work and was given more hours and is now working with the union.

Participant 8

Having worked with a staffing firm for the past five years, and on another temporary assignment, he knew that getting placed in a job with long-term potential was rare. LARCA 2.0 allowed him to apply for educational funds and is now in school earning a technical license. With his first year in school almost complete, he is doing well, even with the transition to online learning.

Participant 9

In a substance abuse program, no high school diploma, and no job, his plan was to transfer the LARCA 2.0 benefits to his son. Fortunately, his case manager was able to convince him to enroll in the program himself. After getting work through his sponsor, his case manager got him into a training and enrichment program and he was approved to start technical training. He decided though that he didn't want to go that route and instead secured a job at a popular restaurant chain. Despite really liking the job, he moved on to getting a job with union, and is doing well on his own.

Participant 10

After transferring service providers, he said that he wanted an expensive power tool, machine, boots, and vocational training. Some time passed, but his case manager succeeded in getting him into a vocational training program; he got the tool he wanted too. Training began, but shortly after, his case manager wasn't able to reach him for about two months. When he got back in touch, he shared with his case manager that he was having family issues, but working with a union. Although he had some complaints throughout the process, the case managers worked with him for a good year to provide as much help as they could. In the end, he decided against going to school, but did receive some of the services and requests he wanted.

Participant 11

It took six months to get him in the office, but his case manager succeeded. He had a lot of anger and didn't believe in himself. Eventually though, his case manager was able to get him into a training program. Though it took some time and going through the process of building a relationship and earning trust, his case manager was able to connect with him. He now views her as a friend, rather than his case manager.

Participant 12

She had old substance abuse problems that unfortunately led to disabilities – which prevented her from getting a job. With LARCA 2.0 supportive services, doctors were able to restructure her front tooth, which helped to kickstart her confidence. Her case manager saw a noticeable shift in her attitude and preparedness.

Participant 13

He was homeless, staying at hotels, and his three kids with him...until they were taken from him. He decided to go to a service provider, and after some time, he has earned visitation rights and being in LARCA 2.0 has provided meaningful evidence he is working on himself.

Beyond the above accounts, a number of case managers mentioned that after being in the program for some time, they noticed positive changes in participant attitudes, openness, trust, communication, self-esteem, and temperament.

Programmatic Updates

In this section, we share important information about program-related improvements, changes, and initiatives. Specifically, we provide brief descriptions of some of the changes that EWDD has made to LARCA 2.0 as well as other outreach and marketing efforts aimed at increasing program enrollment.

- In our previous report, we recommended that EWDD provide additional training to further support case managers in maximizing program benefits for their LARCA 2.0 clients. In response to our recommendation, EWDD has asked our team to develop three virtual training sessions for case managers. Here again, we call special attention to EWDD's commitment to the program and serving the needs of the LARCA 2.0 population.
- As we noted above, some case managers mentioned that following up with clients (especially those who have not been responsive), was challenging without access to additional contact information. As a response to this, the LARCA 2.0 Program Manager supplied service providers with individualized referral lists of eligible members. These lists have helped case managers in following up with and inviting class members to enroll in the program. The Program Manager has also encouraged service providers to coordinate internal referral services through current LARCA 2.0 participants. And, EWDD is now offering current LARCA 2.0 class members additional supportive services if the individuals they refer successfully enroll in the program.
- As of June 30, 2020, 3,881 reminder letters have been received by eligible members who have not submitted a claims form. Along with the letters, they received copies of the program flyer and the Program Manager's contact information to facilitate program enrollment. Another round of reminder letters was sent by the LARCA 2.0 Program Manager in September.
- In response to reported accounts of members having a difficult time reaching someone at the number provided on acceptance letters, the Program Manager's contact information was added to support program linkage and further support successful program enrollment.
- EWDD re-initiated radio and social media marketing to reach eligible class members and remind them of available LARCA 2.0 services (with a special focus on employment, training, and housing support for those who may have experienced lost wages, hours, or employment).
- With support from the H.E.L.P.E.R. Foundation, coordinated outreach strategies and efforts are still ongoing. Relatedly, EWDD continues to encourage service providers to engage with GRYD providers and remind them of the support LARCA 2.0 offers.
- Given the current pandemic, EWDD (1) started hosting virtual orientation sessions for new and currently enrolled class members, and (2) uploaded the orientation to its LARCA 2.0 site, allowing class members to access the information when they need it. Further, EWDD has updated the site to make it more user-friendly, appealing, and easier to find important program-related information and documents.

Recommendations and Conclusions

As we have with each of our previous reports, we end with a brief list of recommendations meant to spark both thought and action. In our view, the biggest challenge that LARCA 2.0 faces (and has since the beginning) is relatively low enrollment. At this point in the program, when processes are better understood and more efficient, the program should be (and we believe is) ready for a substantial uptick in interest and hopefully enrollment. Over the years, EWDD with support from individuals, agencies, and organizations have endeavored to really move the enrollment needle. But with approximately eight

months left in the program, what can and should be done to increase enrollments? Unfortunately, we don't have the big solution here, but we do have a few nuggets of advice related to enrollment and other areas.

- Nearing the close of a program can make it easy to pull back on our efforts, even ever so slightly. While we have seen no such evidence for this program, we remind everyone of the importance resisting the temptation to "coast". In fact, now is actually the time to boost efforts and expend resources and energy to enroll as many class members as possible before its too late.
- As we shared above, there are ongoing marketing and outreach efforts, the effectiveness of which we don't know. What we do know is that now is not the time to use resources on strategies that don't work. In this regard, we suggest taking a close look at the time and cost for these ongoing effort and carefully measure the extent to which they actually translate into enrollments. If they don't, pull the plug and try something new.
- It remains unclear when life will return to what it was pre-COVID-19. But what does seem rather clear is that the use of technology to conduct operations virtually will only go up. In this regard, we suggest putting some thought into the implications for enrolling class members and providing services to them virtually. One of the recurring comments we heard from class members was the desire for more (and regular) communication with case managers. Given their busy schedules, it can be hard to get a hold of them. And, as we learned, difficulty reaching case managers can cause frustration, especially if there is something class members need to pay for or submit within a short window. If class members were able to book virtual appointments (either single meetings or repeating ones) with case managers, this would help prevent lost communications or messages and would provide time for class members to review how things went and discuss future plans with their case managers.
- To date, we are not yet aware of the plan for exiting participants on or before June 30, 2021. The topic came up in one of our focus groups and no one really had any idea about how the exit process will work. It was immediately obvious that they wanted some idea about about what transitioning out of the program looked like for them. Beyond a suggestion for the exit process, we consider it important to establish some timeline for case managers, so they can start the process with their clients, answer questions, and start scheduling sessions in advance to start planning what class members will do after the program ends, review their goals, and review plans for achieving those goals. Instead of the financial literacy class, developing a course for class members that is focused on preparing them for exit and planning for life post-LARCA 2.0. At the very least, we suggest that each class member should have an extended final session that could serve the same purpose as the course. As we heard from case managers again this year, it is not uncommon for class members to feel a lack of trust and betrayed by the institutions meant to protect them. Ending the program without addressing at least some of their concerns and answering questions can leave them feeling abandoned and let down.

For the next eight months and beyond, we will continue collecting data that we will use in our assessment of the overall impact and effectiveness LARCA 2.0. We look forward to hearing more class member success stories that are sure to come.

Appendix A: Survey

Appendix B: Services Not Included in Latest Directive

Service	Employed	Not Employed	Total
103: Train. Providers/Perf. Outcomes Info.	0	2	2
105: Job Finding Club	2	0	2
107: Labor Market Research	7	11	18
108: Referred to WIOA Services (not Train.)	2	0	2
109: Referred to Community Resource	45	27	72
112: Job Fair	10	23	33
115: Resume Prep. Assist.	3	5	8
120: Use of AJCC Resource Room	1	2	3
121: Job Referral: Job Outside CalJOBS (non-Fed.)	0	5	5
122: Job Referral: Fed.	1	0	1
123: Job Development Contacts	0	2	2
125: Job Search and Placement Assist.	14	29	43
130: Proficiency Testing	1	2	3
132: Resume Writing Workshop	1	3	4
134: Workshop	2	2	4
192: SS: Post-Secondary Academic Materials	22	3	25
201: Group Counseling	3	0	3
202: Career Guidance/Planning	100	101	201
203: Objective Assess.	2	6	8
210: Edu. Services Ref. (non-Fed./State/Local)	1	0	1
214: Adult Literacy, Basic Skills, or GED Prep.	0	1	1
217: Relocation Assist.	8	0	8
306: WIOA Prerequisite Train.	166	276	442
312: Fed. Train. Placement (TAA & WIOA)	0	1	1
321: Transitional Job	0	1	1
407: Financial Literacy Edu.	0	2	2
412: Objective Assess.	0	1	1
416: Occup. Skills Train. (ETPL)	5	6	11
419: Incentive Payment	1	7	8
425: Work Experience (Paid)	2	23	25
438: Occup. Skills Train. (non-WIOA Funds)	1	0	1
481: SS: Transportation Assist.	0	5	5
484: SS: Incentives/Bonuses	1	6	7
485: SS: Other	0	1	1
487: SS: Tools/Clothing	6	5	11
491: SS: Needs-Related Payments	1	2	3
F01: Referral to Community Resources	0	1	1
F03: Tracking Progress on the Job	1	0	1
F12: SS: Transportation	0	1	1
F19: SS: Incentives/Bonuses	3	2	5
Sub-Total	412	564	976

Appendix C: Frequencies of Survey Participants and Service Providers

Service Prov	Freq.	%
Harbor	19	22.9
Canoga Park	10	12
Pico Union	7	8.4
West LA	7	8.4
Boyle Heights	6	7.2
Goodwill NE LA	6	7.2
Homeboy	6	7.2
Watts	4	4.8
Wilshire-Metro	4	4.8
Hollywood	3	3.6
LATTC	3	3.6
South LA	3	3.6
Friends Outside	2	2.4
West Adams	2	2.4
Goodwill Pacoima	1	1.2

EXHIBIT B-5

LARCA 2.0 FLASH REPORT

August 2021

Introduction and Overview

The purpose of this flash report is to provide a brief update on the LARCA 2.0 program. Importantly, this report is not meant to serve as the summative evaluation – such analyses will be included in the final outcome and impact report after the program has officially ended. All data presented in this brief report was collected before August 31, 2021. As in previous reports, we include data and perspectives gathered from multiple sources and using various methods. In the following sections of the report, we summarize the methodologies used to collect and/or analyze data, and then offer an overview of initial findings. Next, we briefly review the services delivered to class members as of August of 31, 2021. We close with insights gathered through surveys, focus groups, and stakeholder interviews.

Methodology and Data Collection

Our measurement strategy for this report was similar to the one we implemented and summarized in the previous report. In addition to examining existing (or archival) CalJobs data, we gathered and analyzed information from two other sources through three conventional methods. In Table 1, we review our data collection methodologies, and then expand upon each in turn.

Table 1. Summary of New and Archival Data

Method/Type	Source	General Purpose
<i>Phone Interviews</i>	Attorneys	Gather attorney perceptions of program impact through specific questions and asking for relevant specific examples and anecdotes.
<i>Online Survey</i>	Class Members	Assess program satisfaction; determine whether and how program participation adds value to class members
<i>Focus Groups</i>	Class Members	Gather additional information on program-related perceptions, insights, attitudes, experiences, and beliefs
<i>Summary Data & Characteristics Reports</i>	CalJobs	Identify baseline demographic information of class members; explore trends in program participation and services provided over time

Attorney Phone Interviews

We began by requesting interviews with four attorneys – two public counsel, one other prosecuting attorney, and one City Attorney. Despite multiple attempts, we did not hear back from one of the attorneys. In February of 2021, we had conversations with the three attorneys, one of which included two people. Each conversation lasted between 30-45 minutes.

Class Member Survey

After creating the draft online survey using Qualtrics, we received a few rounds of feedback from EWDD and made the appropriate changes. The survey sought to capture class member program-related experiences, perceptions, and attitudes. We also wanted to understand how class members fared in transitioning from in-person to virtual service delivery. After cleaning the data, there were at most 104 usable responses. Because of missing data and branching of survey questions, the number of respondents varied by item.

Focus Groups

To organize and schedule the focus groups, EWDD staff contacted a handful of service providers and requested their assistance in recruiting participants. At first, service providers were selected randomly, but ultimately four service providers recruited more effectively than others. An incentive was offered to class members in exchange for focus group participation. Designed to be informal, we used these opportunities to listen to and inquire about their perspectives on, and experiences with, the program. Overall, we conducted four focus groups, all on Zoom (video was optional), each between 52-65 minutes. While we hoped for greater attendance, we found that smaller groups allowed participants to share additional details and context about their experiences. We also held individual calls with three other class members from these service providers because they could not attend a focus group. The logistical overview of the focus groups is shown below.

Table 2. Information on Focus Groups

Date	Client Service Providers	Participants
March 4, 2021	West Adams	6
April 8, 2021	Watts	5
May 6, 2021	Canoga Park	6
May 26, 2021	Harbor-Gateway	5

CalJobs Data

CalJobs is an online labor exchange platform serving three primary customer groups: individuals (or job seekers), employers, and staff members. Given the site's focus on helping its customers better navigate the workforce development space, there is a lot of information on individuals participating in programs related to jobs and education services. As such, staff members have a lot of data on programs and the individuals who are eligible for and enrolled in those programs. Because LARCA 2.0 case managers are required to input key pieces information and client updates into CalJobs, the reporting function offers the opportunity to track individuals and their engagement with programmatic services. The CalJobs reports that were provided were helpful in tracking counts of, and scanning for trends in, service delivery.

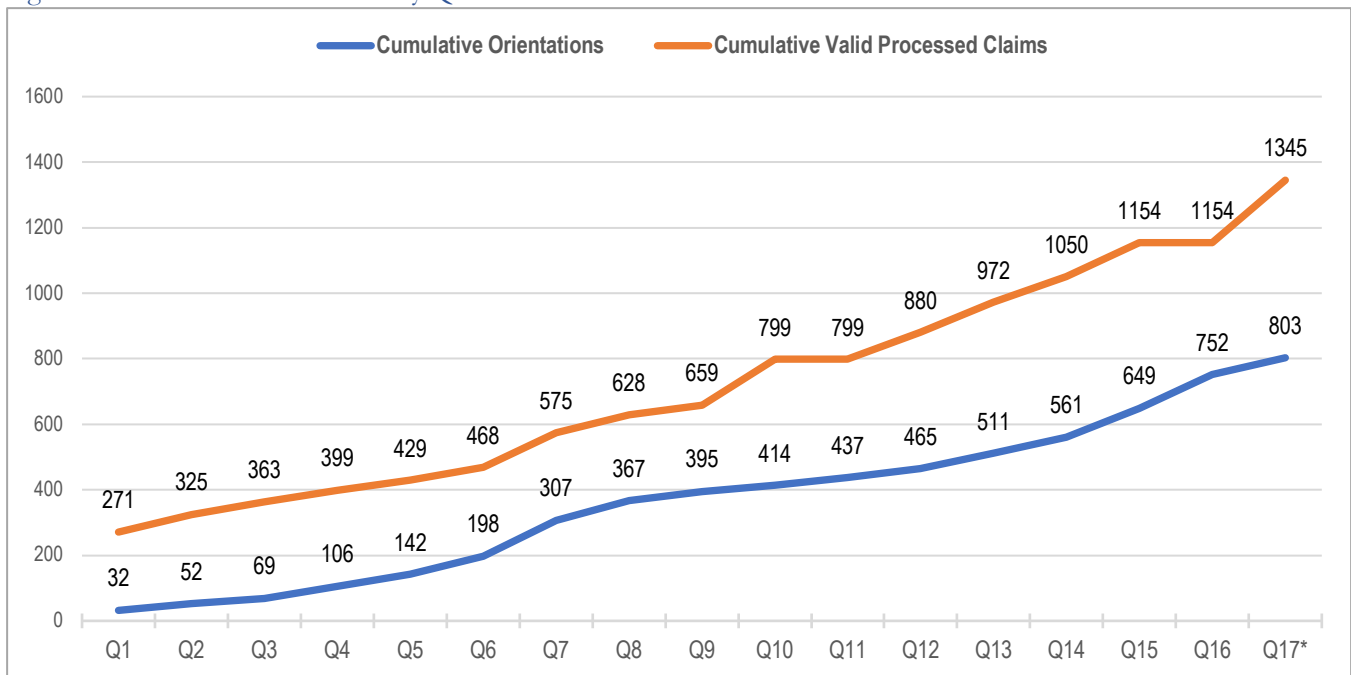
Overview of Preliminary Findings

This section summarizes our findings. We begin by sharing some basic demographic information on class members, followed by an update on current program enrollment. Next, we provide detail on the services delivered to class members. We then review and discuss the insights derived from survey results and the focus groups, particularly in connection to a few of our evaluation questions. We then briefly summarize the overall themes that emerged from the interviews and focus groups.

Participant Characteristics, Claims, and Enrollment Updates

Counts of orientations and claims from program start up to and including August 31, 2021 are shown in Figure 1. Overall, 1,345 claims were sent back to EWDD, and 803 class members have had their initial orientation. Given that the total numbers of class members to be served was set at 3,000, there is still work to be done. Fortunately, the program has been extended further to allow the program and to serve more class members. With that said though, there have certainly been instances in which class members (for various reasons) were not interested in receiving any program-related services or support.

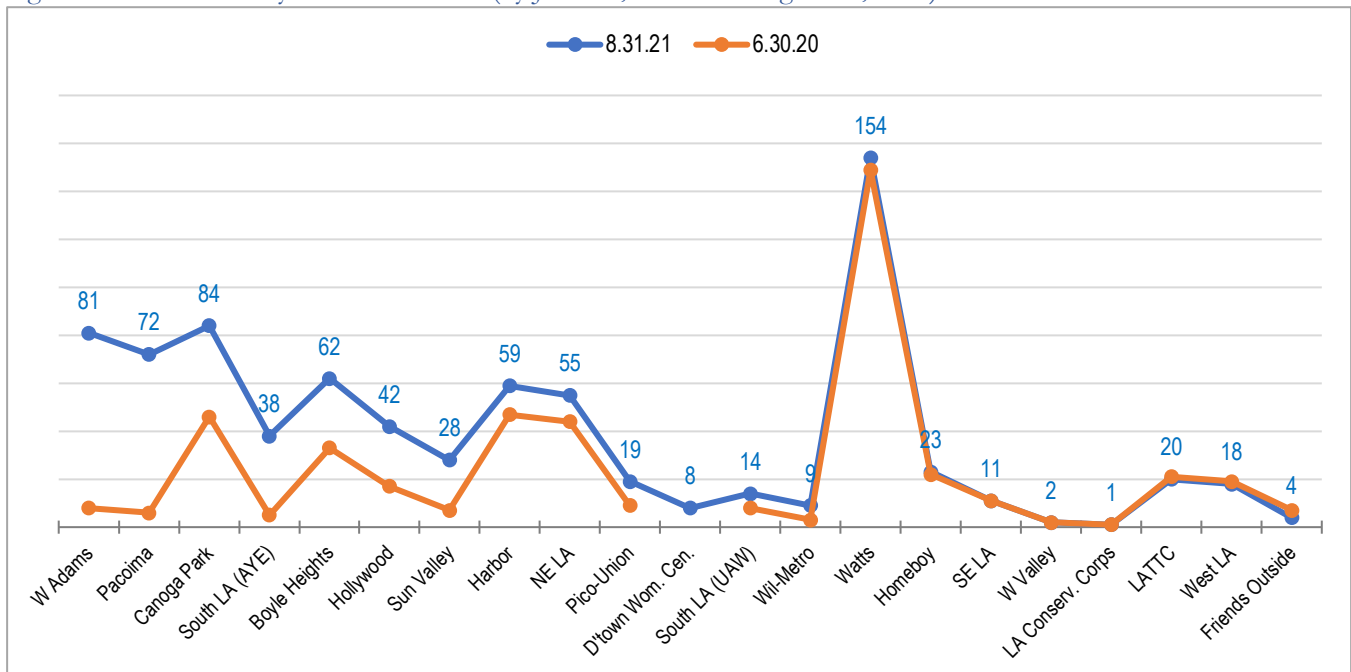
Figure 1. Orientations and Claims by Quarter



Note: Q17 only includes July and August of 2021

In Figure 2, we show orientations by service provider as of June 30, 2020 and August 31, 2021 (ranked by largest to smallest difference). As enrollments continue to vary widely by site, ten have seen an increase of at least ten class members, and four of those sites have at least 29 additional class members. West Adams has increased their enrollments by 73, Pacoima by 66, Canoga Park by 38, South LA (AYE) by 33, Boyle Heights by 29, Hollywood by 25, and Sun Valley by 21. These data are promising, and should these trends continue, many more class members will receive the services and benefits to which they are entitled.

Figure 2. Orientations by Service Provider (by June 30, 2020 and August 31, 2021)



Note: Data labels refer to counts as of 8.31.2021. Note: Downtown Women's Center data was not available for 8.31.21.

Services Provided to Class Members

In Table 3 below, we present a summary of all services provided (at both the module and individual service levels) as of August 31, 2020. We relied upon the most recent directive (No. 21-15, released March 15, 2021) to determine which individual services to include. This Directive specified that (1) activity codes outlined in the document must continue to be reported in CalJobs, and (2) only the outlined activity codes can be entered into CalJobs. Yet, case managers are still entering many activity codes not outlined in the directives. Specifically, as of June 30 of this year, 960 services with “non-outlined” activity codes have been delivered to class members. Table 4 below shows the “outlined” activity codes and corresponding services. As footnoted in the table, however, 45% of the 960 “non-outlined” activity codes were “Placed in Job Corps”, the code previously used to prevent records from soft-exiting (i.e., this code prevented CalJobs from automatically registering participant exits). Overall, and relative to data in previous reports, it appears that case managers are limited the codes specified in the directives.

In addition to the above, we included a few other service-related items:

1. *The average number case management sessions per class member is almost four (3.98). This is a substantial increase from the previous report (2.11).*
2. *According to the most recent directive, the Financial Literacy Course is mandatory, yet just under 30% (240) class members had taken the class as of August 31, 2021. Given the impacts of the pandemic and uncertainty that lie ahead, a course such as this is increasingly valuable.*
3. *We applaud the program once again for the supportive services it offers to class members. Many of them continue to express gratitude for these benefits. Over the past year, members were particularly grateful for the various supportive services they received.*
4. *As the pandemic begins to subside, we hope to see an increase in the number of class members who need a job get placed in one.*

As noted in previous reports, we note again here that service delivery is often driven by customer choice and likely explains much of the variability in services delivered. Many case managers are working to help their clients adopt a more long-term perspective by explaining how and why some of the options available to them can yield great benefits beyond the near term. More specifically, we understand that when sitting with clients to develop IEEPs, case managers provide information about the potential advantages of thinking about the future and pursuing long-term goals.

Table 3. Services Delivered by Module (as of 8.31.21)

Service Module	Activity Code and Service	Total
Enrollment, Eval., & Assess.	101: Orientation & Program Intake*	803
	102: Initial Assess. (Basic Needs & Skills)	816
	306**: Prerequisite Training (to prevent system exit)	837
Case Mgmt. (CM) Sessions	200: Individual Counseling (CM Sessions & Supports)	3,196
Career Serv. & Employment Readiness Workshops	215: Pre-employ. Skills Train. to Support IEEP	68
	221: Financial Literacy Edu.†	240
	204: Job Readiness Assess. (Interest & Aptitude)	24
Vocat. Train. & Edu.	205: Development of IEEP**	635
	226: Skills Assess.** (Reading and/or Math)	572
	300: Occup. Skills Train. (ETPL Provider)	182
	301: On-the-Job Train.	2
	302: Entrepreneurial Train.	0
	304: Customized Train.	4

	305: Skills Upgrading & Retrain.	2
	313: State/Local Train. (non-TAA, non-WIOA)	1
	320: Private Sector Train.	2
	324: Adult Edu. with Train. Services	1
	325: Apprenticeship Train.	1
	328: Occup. Skills Train. (non-ETPL, non-formula)	54
	330: Local Board Determine Train.	0
Vocat. Train. & Edu. Stipend	183: Incentives/Bonuses	375
Transitional Employ. Wages	219: Work Experience	134
Job Placement & Follow-Up	106: Follow-Up after Employment (pre-exit)	53
Support Services	180: Child/Dependent Care	9
	181: Transportation Assist.	463
	182: Medical	12
	184: Temporary Shelter	1
	185: Other	394
	186: Seminar/Workshop Allowance	1
	187: Job Search Allowance	7
	188: Tools/Clothing	335
	189: Housing Assist.	227
	190: Utilities	136
	191: Edu. Testing	19
	<i>Activity Codes Outlined in Directive 21-15: Sub-Total</i>	9,606
	<i>Activity Codes Not Outlined in Directive 21-15: Sub-Total</i>	960
	GRAND TOTAL	10,566

Note: These three activities are required to enroll participants; ***Note:** Mandatory for all participants. ****Note:** Code 306 supersedes Code 311 (used to keep record from soft exiting). There were 432 instances of Code 311 (Placed in Job Corps). This code was previously used to keep records from soft exiting.

The remaining sections of this report focus on data we collected from participants (through surveys and focus groups) and attorney interviews. The findings and insights we learned from these efforts were very useful and form the foundation for the development of LARCA 2.0's final impact evaluation and overall effectiveness, which will be reported after the program has come to an end.

Class Member Experiences and Attitudes

As we did in the previous report, we conducted both a class member survey and several focus groups to gain a better understanding of their experiences in the program. In Table 4 below, we provide employment-related data of survey respondents. Most survey respondents had either full-time (53.8%) or part-time (8.7%) jobs before the program, a large minority (37.5%) were not employed at all. Overall, pre-program employment percentages were similar to those reported as of August 31, 2021. Over half of the respondents were not looking for jobs at the time (58.8%), and the rest were either looking for full-time (33.3%) or part-time (7.8%) jobs. Unfortunately, although over half of the respondents were satisfied with their jobs (61.6%), a substantial proportion were indifferent towards or dissatisfied with theirs (38.4%). Finally, close to 75% those with jobs had not gotten an increase in pay since enrolling in LARCA 2.0.

Table 4. Survey Respondent Employment-Related Data

Variable	% of Respond.	Variable	% of Respond.
Employment before Program (n = 104)		Job Search (n = 102)	
Yes, full-time	53.8%	Not looking	58.8%
No	37.5%	Yes, full-time	33.3%
Yes, part-time	8.7%	Yes, part-time	7.8%
Current Employment Status (n = 104)		Increase in Pay Since Enroll (n = 66)	
Yes, full-time	53.8%	No	74.2%
No	34.6%	Yes	25.6%
Yes, part-time	11.5%		
Satisfaction with Current Job (n = 65)			
Extremely Sat.	26.2%		
Somewhat Sat.	35.4%		
Neither Sat. nor Dissat.	15.4%		
Somewhat Dissat.	12.3%		
Extremely Dissat.	10.8%		

Participant Engagement

The average age of survey respondents was close to 35. Nearly 55% of them had between one and six visits with their case managers, and just under 5% had not yet met with their case managers at all. And, just over 16% of respondents have had at least three different case managers over their program tenure. Respondents were also asked to select all of the most important goals they hope to achieve during the program. The most commonly selected goals included “Pay tuition”, “Get tools/equipment”, “Get a better job”, “Enroll in a training program”, “Find a career path”, and “Enroll in a school”.

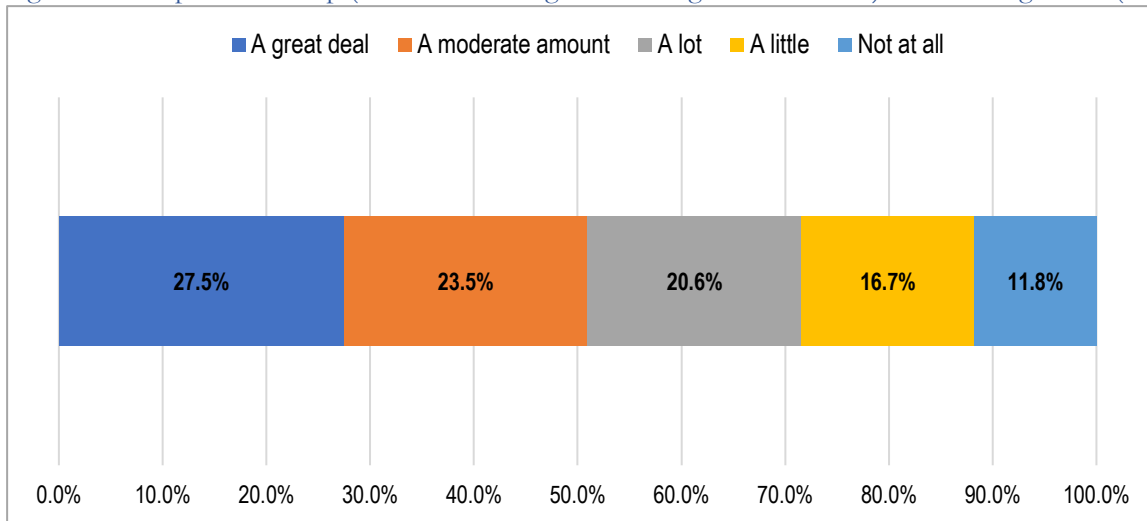
Table 5. Overview of Program Engagement

Variable	% of Respond.	Variable	% of Respond.
# of Case Managers (n = 104)		Most Imp. Goal (n = 315*)	
1	56.7%	Pay tuition	20.3%
2	26.9%	Tools/equipment	17.4%
3	7.7%	Get a better job	16.1%
4	5.8%	Enroll in training program	13.6%
5 or more	2.9%	Find a career path	10.8%
Tot. Case Mgr. Visits (n = 104)		Enroll in school	10.1%
1-3	31.7%	Get a job	7.3%
4-6	23.1%	Child/elderly care	2.8%
7-9	13.5%	Help with own business	1.3%
10-12	15.4%	Don't know/don't have program goals	0.3%
13+	11.5%		
Not met case mgr yet	4.8%		

*Note: Participants were asked to select all options that applied to them. There were 315 responses; percentages were based on this number.

One of the survey questions asked responses to gauge the amount of help they received in achieving their goals. As shown in Figure 3 below, over a quarter (27.5%) reported receiving a great deal of help, while under a quarter (23.5%) reported a moderate amount of help. Just over one in five (20.6%) reported receiving a lot of help, whereas 28.5% of respondents reported receiving either a little help or no help at all. In the next sections, we provide a synopsis of the themes that emerged from the interviews and focus groups.

Figure 3. Perceptions of Help (from Case Managers and Program in General) in Achieving Goals ($n = 102$)



Focus Group – Emergent Themes

Three overarching themes emerged from the focus groups

1. *Communication and Transparency*
2. *Service Access and Opportunities for Class Members*
3. *Program Experience and Case Managers*

The first theme we describe relates to the information received by class members. In general, several focus group participants called for more transparency when it comes to program details, participation, stipends, timelines, cost reimbursements, and program expenditures (among a few other things). Class members were quite vocal in expressing their dissatisfaction with transparency. They felt they had a right to know more about the program (in general and on specific details). Some of these sentiments may have been the result of unclear communication. For example, a few individuals felt that communications about what could and could not be reimbursed should have been much clearer. We also heard that communication could have been improved by having a more robust and interactive website. We learned that there was variability in the effectiveness of virtual communications/service delivery – while it worked well for some, it did not for others.

The second theme that emerged related to accessing services and opportunities. We learned that some class members avoided specific service providers because they felt unsafe and there were “surrounding rifts in the area”. The general sentiment has been shared before, and from what we know, EWDD has done what it can to address this issue. Focus group participants also shared their concern about what will happen after the program ends, and that it “may leave a hole for sub-groups because this program has helped, and they depended on it”. On a positive note, a few class members shared that there are plenty of opportunities in Watts (construction, retail, security, local apprenticeship programs) should anyone be interested. To address this, case managers will be trained on what they can and should do to prepare class members to exit and inform them of other potential programs for which they may qualify.

The third and final theme emerging from the focus groups relates to program experiences and case managers. In general, there was a mix of positive and negative views of the program. While some participants expressed great appreciation for the program, other expressed frustration (some of which was the result of communication and transparency gaps). One individual noted that “the whole process was easy – he just had to show up at school”. Others just noted in general how appreciative they were of

the opportunities the program gave them. We also learned that the impact the program had on class members varied by engagement. That is, the program had a positive impact on the class members who actively participated and took advantage of what was offered. These individuals were very grateful for the experience and several of them had advanced their education and gained critical work experience. The program had little (or no) impact on those who were not able to get what they wanted from the program. The reasons for this vary and will be explored further in the final evaluation report. According to some class members, however, case managers play a big role in shaping the experiences of, and perceptions toward, the program. In short, class member experiences in the program were largely dependent on the capacity and capabilities of case managers. Finally, a few individuals mentioned that contact and communication frequency differentiate great case managers from good ones.

Attorney Interview – Emergent Themes

We interviewed attorneys earlier in the program and summarized what we learned. What was included in a previous report was largely repeated here. Namely, of most concern to public counsel is the low number of enrollments and the challenges of accessing services for some class members. We also heard that service providers have not been on the same page with outreach and the City has not yet addressed this issue. Attorneys further shared that from their viewpoint, a good system to track what services class members are receiving and what they are doing, specifically as a result of the program, is lacking. There were also instances in which class members were served with an injunction but then denied services. Fortunately, as far as we know, this issue has been remedied. Attorneys also repeated their concern that some service providers were still administering assessments, despite the City's communications to stop. Public counsel stated they would like to see a rapid uptick in enrollment (i.e., 2000) in the coming weeks and months. Fortunately, the newest program extension should help the program serve more class members. Finally, public counsel reiterated that everyone is motivated to help class members but executing on activities could have been more efficient and effective.

Class Member Experiences and Attitudes

The purpose of this brief report was to provide an update on program data and experiences. Overall, the results and findings from data collection efforts did not shed light on anything particularly new. Similar themes have been reported in the previous reports. The evaluation team was quite satisfied that the program has been further extended. It is our hope that information presented in this report contributes to enrolling and serving many more class members before the program ends.

EXHIBIT C

Questions/EWDD Responses

A. Budget summary to June 30 ("CA LARCA 2.0..." pdf) & Accompanying Notes

1. What do the amounts in the budget column represent?
 - a. Under the settlement the annual budget was \$7.5 million per year so why are these budgets so much lower (even accounting for the fact that FY16-17 and FY 17-18 should be taken together as Year 1)?

EWDD Response: The City agreed to expend up to \$7.5M a year depending on the needs of the program participants. The amounts allocated are to cover the expenses of the participants; as the expenses increase, so will the expenditures.

2. What are the current unliquidated obligations (asked with the expectation that these figures should have changed significantly from June)?
 - a. If these represent obligations/commitments that have not yet been billed to the city, why are there items outstanding from FY 16-17 (and FY 17-18)?

EWDD Response: The City utilizes a first in, first out method for payment of contractors. Most of the funds were allocated in FY 16-17 and 17-18. The unliquidated obligations are funds under contract but not invoiced (expended).

3. We would like a much more detailed budget to show all budget line items by financial year, actual spend to date by financial year, and overall totals. We would expect budget line items to include lines for such items as: *direct spend on individual class members*, communication and outreach, City administration costs, sub-grantee case management and administration costs, claims administration.

EWDD Response: We will work on this report with specific expenditures by program year by agency.

4. Note 5 states: "For FY 19-20, the department was allocated \$1,125,000 and the remainder of the \$7.5 million was appropriated in the UB (Unappropriated Balance) General Fund." What does this mean? Is the department working to a set budget of \$1.125m or is it able to commit funds to be spent up to \$7.5m?

EWDD Response: The City agreed to expend up to \$7.5M a year depending on the needs of the program participants. The amounts allocated are to cover the expenses of the participants; as the expenses increase, so will the expenditures.

B. GIC Invoice tracking

5. To what period does this data relate (it says invoiced to date but is this from the very beginning of the settlement period or just this FY)?

EWDD Response: Since the beginning of settlement date.

6. Do these figures include direct costs spent on clients or just costs associated with case management/admin related to class members? If the figures do not include the direct spend on participants, please provide that information.

EWDD Response: This includes direct expenditures on clients.

7. The names of the organizations on this list do not map onto the names of the WorkSource Centers in the Evaluation report – please can you clarify which invoices relate to which of the WorkSource Centers?

EWDD Response: We will clarify list.

8. Assuming the invoiced total (\$1.077m) relates to the beginning of the settlement period, it appears that the average cost associated with the 372 people in the jobs/education program as a whole is \$2,895 each. However, the average cost at Watts WSC (operated by HACLA) is \$4,668 per participant (invoiced amount is \$616,217 with 132 people served). Please explain why this is the case.

EWDD Response: Cost is associated by length in program and types of services accessed. Please see Attachment C on two case studies.

9. How many individual class members are receiving services each year, by organization?

EWDD Response: Please see Attachment A

10. We want to see for each organization:

a. the amount disbursed/budgeted for each organization per year;

EWDD Response: Please See Attachment B

b. how much of those amounts relate to:

- i. direct spend on individual class members (and for what, i.e. education, education-related materials, tattoo removal etc);
- ii. outreach
- iii. grant administration
- iv. assessments/case management / job readiness training / job placement services etc?

EWDD Response: The detail report will be forthcoming.

C. Valid Claims spreadsheet (from the claims administrator)

11. Can the City annotate this to show the amount of direct expenditure for each of the 757 individuals and the breakdown (education/training, education/training related materials, tattoo removal)? Otherwise, we have no way of telling how much benefit each class member is receiving, has received, or is projected to receive by the end of the current injunctive relief period.

EWDD Response: We will be able to provide a report for agency by number individuals, direct service costs and total costs. There are no overhead or administrative costs associated with the service agencies. It is all service based cost reimbursement.

D. City of L.A.: Status Report as of November 20, 2019

12. With respect to the latest round of claim forms mailed, we are concerned that over 20% of claims were returned as non-deliverable. Please can you explain how the City had updated addresses for the new mailing list - for example, did the claims administrator update using internet sources or was the updated list created based on the City's own records? Given the high non-deliverable rate for the new claim form, what plans does the city have to try to reach those people who have not yet had individual notice?

EWDD Response: The City provided the updated list to the Claims Administrator.

13. 20 people are noted as having provided incomplete information or no signature. Can you tell us what the claims administrator or the City has done to follow up to remedy the omissions?

EWDD Response: City Claims Administrator to answer.

F. Year Two Evaluation Report

14. The report notes that EWDD set a four-year goal of enrolling 1,000 individuals in the Jobs and education program (p. 8) – on what basis was this goal set and why is it such an order of magnitude lower than the class size of 5,600?

EWDD Response: This was an internal departmental goal to meet the minimum spending threshold.

15. The report notes (p.3) that, as of June 30, 2019, 628 class members have presented valid, processed claims, but only 372 people have received services through providers. What accounts for this discrepancy in numbers, and what is the City doing to get services to the other 256 persons with valid claims but who it appears have not received services/benefits?

EWDD Response: Once the claims are validated, the participant has access to all of the education and career services offered including work supplies, employment support, and training offerings. The centers are consistently outreaching to this group specifically to take advantage of all of the program offerings including direct calling, emailing, and mailing of information.

16. The Monitor notes instances where he has received feedback about individual WorkSource Centers not being appropriate for the program (pgs.3 & 7). Has the Monitor provided feedback related to specific WSCs and has that information been related to the WSCs involved?

EWDD Response: Yes, we are currently reviewing this recommendation. For those agencies who have not been enrolled any clients, we will recommend transferring the funds to alternative agencies.

17. The Monitor recommends an audit of WSCs. Does the City plan to implement this recommendation? If so, how will the City ensure honest reporting and/or an independent audit?

EWDD Response: The city has a process for auditing and monitoring. Each agency is audited annually.

[Redacted signature block]

18. The Monitor notes again the dearth of information recorded (and it seems, able to be recorded) in the CalJobs system, such that it is impossible to track educational and employment outcomes (pgs. 7 & 8) and such that "it is unclear how many participants are enrolled in educational or vocational programs" (p.12). What has the City done/is the City doing to remedy this situation?

EWDD Response: This is primarily a training issue by agency. We will be conducting training on this issue.

19. The Monitor notes that the claims administrator has not been consistently sending enrollment data to EWDD (p.8) – what is the City doing to ensure timely reporting by the claims administrator?

EWDD Response: The City has informed the claims administrator that monthly reports are due consistently to the city.

20. The Monitor recommends re-training provider staff on policies, procedures and practices: what are the City's plans in this regard, especially given the current timetable to submit claims?

EWDD Response: Yes, we agree and will be hosting training through the upcoming year.

21. In Table 4: Services Provided to Participants Grouped by Module (pgs. 12-13), please can you explain the following:

- a. What does "Placed in Job Corps (Placeholder to prevent record from soft-exiting)" mean? How, if at all, does this relate to the Monitor's assertion that only 1.9% of participants have been soft-exited thus far (p.8)?

EWDD Response: The data system automatically exits individuals with no on-going activities. The use of Jobs Corps as a placeholder is an effort to keep participants' access to resources and services open for the benefit of the client.

- b. What are the activities that are accounted for under "Unidentified Activities" (presuming this is a category of service listed in CalJobs)?

EWDD Response: It will vary by agency, and we will have to research this a bit more.

22. The Monitor recommends giving cash advances to providers to enable them to deliver services more effectively. What is the City doing to ensure the providers have enough money to reach and serve class members?

EWDD Response: Agencies have the ability for cash advances. Staff

interviewed [redacted] be aware.

23. Monitor identified [redacted] need for additional outreach

west side and in Black communities, and emphasizes that “the process needs to be expedited” (p.4). What is the City doing to expedite the process for undertaking outreach?

EWDD Response: The City has conducted specific radio outreach and community information pieces in traditional African American communities.

24. The Monitor identifies low-cost, high impact opportunities like job fairs (pp. 4, 24). How is the City following up on such recommendations?

EWDD Response: Yes

25. The Monitor notes that on average participants are receiving fewer than two counseling sessions per individual (p.14) What is the reason for this low number?

EWDD Response: It is the participants' choice to receive counseling sessions. All services are voluntary.

26. The Monitor indicates that EWDD has not provided the necessary data for the section of the audit on programmatic changes and outreach (p.18). Why did the department not timely provide that material and when does it anticipate doing so?

Due to staff transition. New staff have been assigned to the program. The Monitor had not received the new Directive which addressed many of the programmatic changes over last quarter. Monitor now has information.

G. HELPER-Ongoing Problems and Specific Issues – Claudia Braucho

27. HELPER continues to have problems accessing services for class members. Ms. Braucho will attend to provide again for us, specific issues she is encountering getting persons signed up/enrolled in the program.

EWDD Response: We have asked Ms. Braucho to contact our staff or Assistant General Manager directly of any issues.

28. HELPER recently had 3 claims denied because persons were told they were not served with the injunction, and were told that they'd have to apply for the program and wait 90 days for confirmation of whether they are class members. These persons' names appear as named defendants in the gang injunction. We are gathering more information to have to you before our upcoming meeting.

EWDD Response: We are following up on names provided.

GANG INJUNCTION CURFEW SETTLEMENT – LARCA 2.0

Budget Notes

- (1) Since the start-up of the program crossed over fiscal years '16-17 and '17-18, those expenditures are considered the first program year.
- (2) Per the settlement agreement, the City Council has made available \$7.5 million per year for a total of \$15 million. The City Council allocated \$8,192,560 in departmental budget, and the remainder appropriated within the Unappropriated Balance (UB) General Fund.
- (3) Of this allocated amount of \$8,192,560, over \$2.3 million (\$2,336,846) has been expended. There are current contractor invoices still pending for FY 18-19 not included in this amount.
- (4) Within the service contracts, there is also \$5,638,288 in unliquidated obligated funds to contractors to pay for services for current participants. As invoices are processed, we will utilize these funds first before obligating any new funds.
- (5) For FY '19-20, the department was allocated \$1,125,000 and the remainder of the \$7.5 million was appropriated in the UB general fund.

GANG INJUNCTION CURFEW SETTLEMENT - LARCA 2.0

For the Period Ended June 30, 2019

A. SUMMARY:

Group	Budget	Expenditures	%	Unliquidated Obligations	Total Obligations	Unobligated Balance
FY 16-17	2,065,494	552,444	26.7%	1,513,050	2,065,494	-
FY 17-18	2,627,066	1,114,711	42.4%	1,512,355	2,627,066	-
FY 18-19	3,500,000	669,691	19.1%	2,612,883	3,282,574	217,426
TOTAL	8,192,560	2,336,846	28.5%	5,638,288	7,975,134	217,426

B. CHART

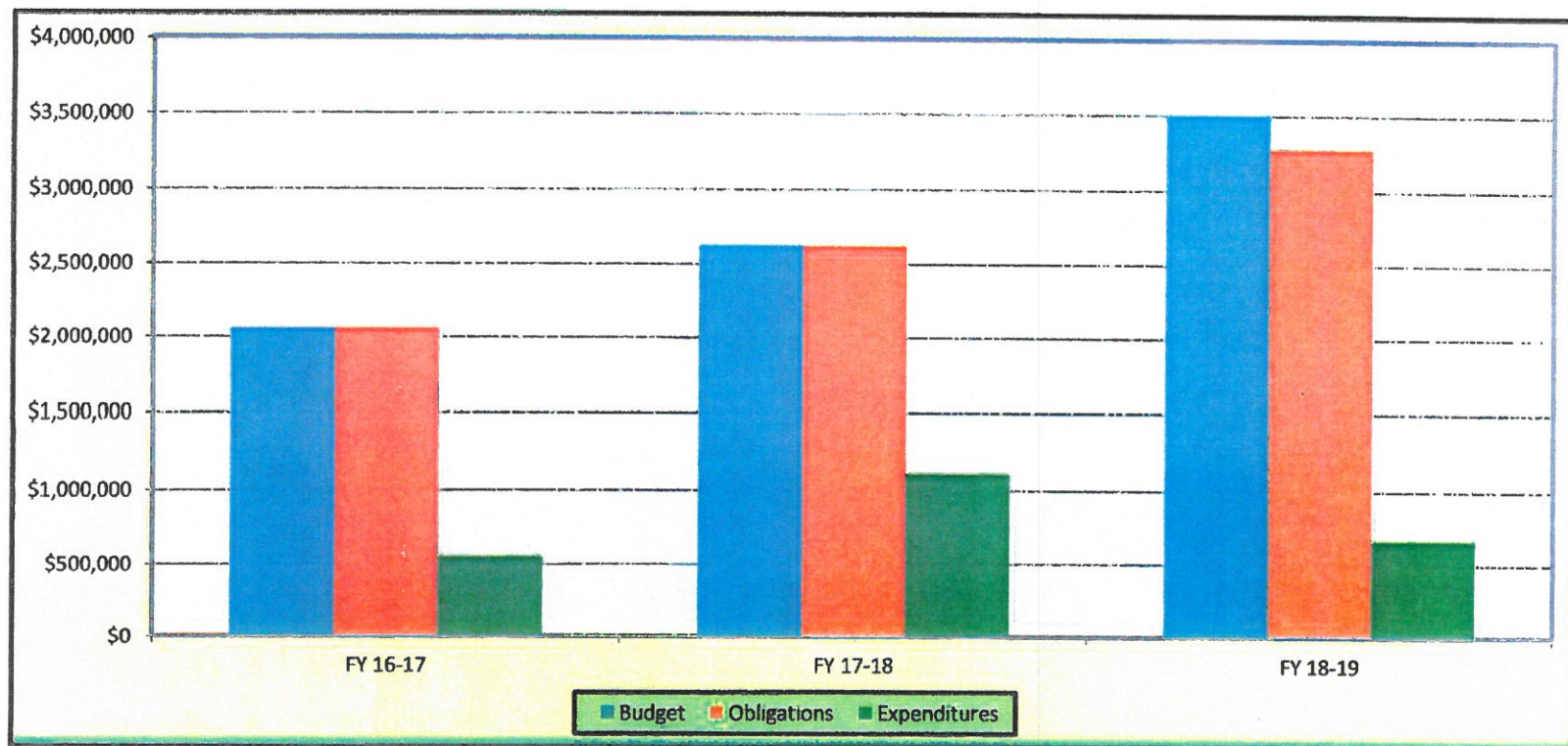


EXHIBIT D

As of November 18, 2019

ATTACHMENT B

Group	Contract		TOTAL				Comments
	From	To	Budget	Expended	%	Unexp Balance	
CITY OF LA:							
EWDD			2,167,016	1,367,989	63.1%	799,027	
Other City Depts			61,310	33,777	55.1%	27,533	
Subtotal			2,228,326	1,401,766	62.9%	826,560	
SERVICE PROVIDERS:							
Anti-Recidivism Coalition	06/01/17	06/30/19	64,530	-	0.0%	64,530	
Arbor ResCare - Canoga Park	06/01/17	06/30/19	330,000	161,769	49.0%	168,231	
Arbor ResCare - Boyle Heights	06/01/17	06/30/19	330,000	22,099	6.7%	307,901	
Asian American Drug Abuse Program	06/01/17	06/30/20	225,000	16,398	7.3%	208,602	
Build Rehabilitation Industries	06/01/17	06/30/20	225,000	12,035	5.3%	212,965	
California State University Northridge	06/01/17	06/30/20	630,518	157,216	24.9%	473,302	
Catholic Charities of LA	03/01/18	06/30/20	225,000	-	0.0%	225,000	
City of Long Beach	06/01/17	06/30/20	340,000	75,256	22.1%	264,744	
CRCD	06/01/17	06/30/20	330,000	42,815	13.0%	287,185	
Community Career Development Inc.	06/01/17	06/30/20	250,000	5,150	2.1%	244,850	
Downtown Women's Center	06/01/17	06/30/19	60,000	-	0.0%	60,000	
El Proyecto del Barrio	06/01/17	06/30/19	380,000	7,074	1.9%	372,926	
Friends Outside of LA	06/01/17	06/30/20	210,000	19,646	9.4%	190,354	
Goodwill Industries of Southern CA	06/01/17	06/30/20	380,000	54,511	14.3%	325,489	
Homeboy Industries (Prof. Dev.)	09/01/17	06/30/18	20,000	-	0.0%	20,000	
Homeboy Industries (Tattoo Removal)	06/01/17	06/30/20	390,000	146,755	37.6%	243,245	
Homeboy Industries (Tattoo Removal)	06/01/17	06/30/20	250,000	23,560	9.4%	226,440	
HACLA	06/01/17	06/30/20	930,000	959,861	103.2%	(29,861)	
Jewish Vocational Services	06/01/17	06/30/20	280,000	34,328	12.3%	245,672	
LA Conservation Corps	06/01/17	06/30/20	60,000	5,906	9.8%	54,094	
Managed Career Solutions	06/01/17	06/30/19	338,000	-	0.0%	338,000	
PACE	06/01/17	06/30/20	150,000	5,556	3.7%	144,444	
UAW-LETC	06/01/17	06/30/20	290,000	18,711	6.5%	271,289	
Venice 200/Helpert Foundation	09/01/17	06/30/18	20,000	20,000	100.0%	-	
WLCAC	06/01/17	06/30/20	315,000	17,201	5.5%	297,799	
Youth Policy Institute	06/01/17	06/30/20	330,000	300	0.1%	329,700	

Outreach/Marketing:			-	-	0.0%	-	
LA Daily News			4,234	4,234	100.0%	-	
LA Opinion			2,740	2,740	100.0%	-	
LA Times			10,897	-	0.0%	10,897	
LA Sentinel			17,600	17,600	100.0%	-	
Taxi Production			40,000	40,000	100.0%		
KPW Radio LLC			40,000	40,000	100.0%		
UNALLOCATED			398,975	-	0.0%	398,975	
Subtotal			7,867,494	1,910,721	24.3%	5,956,773	
TOTAL			10,095,820	3,312,487	32.8%	6,783,333	

EXHIBIT E

Ghirlandi Guidetti

From: Regina Mills <regina.mills@lacity.org>
Sent: Wednesday, January 22, 2020 3:09 PM
To: Cindy Panuco
Cc: Robert Sainz; Gerardo Ruvalcaba; Chris Rajapakse; Monica Walters; Scott Marcus; Capri Maddox
Subject: Class Member Benefit Details Rosters
Attachments: LARCA Enrolled - By Agency end 12.17.19 CONFIDENTIAL (3).pdf; Copy of CityofLA_ClaimsProcessed_CONFIRMED_123119 by CAC.xlsx

Hi Cindy,

Attached are two of the three class member rosters that Public Counsel requested during our December 19, 2019 meeting:

1. The total number of enrolled LARCA customers enrolled as of 12/17/19. (Information obtained from CALJOBS.)
2. The list of all participants and their contact information. (Information obtained from the Claims Administrator.) The file is password protected (PASSWORD: cityla2017).

The third roster, the total number of enrolled customers with expenditures for each customer, will be provided as soon as the list is complete.

--
Regina C. Mills, Deputy City Attorney
Office of the City Attorney, Economic Development Division
200 N. Main St., Room 920
Los Angeles, CA 90012
(213) 978-7752 Desk
(213) 978-7711 Fax

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EXHIBIT F

McMahon, Robert

From: Stephanie Carroll
Sent: Thursday, May 4, 2023 12:27 PM
To: Ghirlandi Guidetti
Subject: FW: Request to Meet & Confer Regarding Further Stipulation and Budgets

From: Stephanie Carroll
Sent: Monday, February 6, 2023 4:01 PM
To: Scott Marcus <scott.marcus@lacity.org>
Cc: [ORANGE] (oluorange@att.net) <oluorange@att.net>; Dan Stormer (dstormer@hadsellstormer.com) <dstormer@hadsellstormer.com>; Erika Luna <eluna@publiccounsel.org>; Jackie Chidiac <jchidiac@publiccounsel.org>; Cindy Panuco <cpanuco@publiccounsel.org>; Juan Romero <juan.romero@lacity.org>; karina.henriquez@lacity.org; Regina Mills <regina.mills@lacity.org>
Subject: Request to Meet & Confer Regarding Further Stipulation and Budgets

Dear Scott,

We are writing to formally initiate the meet and confer process for a further stipulated amendment to the settlement to extend the time for class members to claim and access benefits under the Jobs and Education and Tattoo-removal programs (the "Programs"). Although the county has officially reopened, daily Covid cases in LA County have topped 20,000 at numerous times during the past quarter, causing disruption to service provision across sectors and some Worksource centers are still restricting walk-ins. Moreover, we noted that the City Council is considering a proposal by EWDD to increase the funding allocation to this program this year by \$2.75 million (a proposal which we support if directed towards class member services). We understand from our call with Gerardo, Regina, Juan and Karina on January 23, 2023, that EWDD is hoping this proposal will be approved soon. Given the increased allocation request, combined with low claims and enrollment numbers, a further extension appears especially warranted. This further extension was something contemplated when we discussed and agreed to the last extension. Our hope is to avoid unnecessary motion practice.

At the meeting with your team on January 23 we explored various issues, not least the work Juan and Karina are doing to ensure Worksource Centers are properly serving class members and holding them accountable when they do not (we are still getting reports of class members with little/no contact from case managers and delayed reimbursements). We were also heartened to hear of the great work Juan and Karina are doing with Worksource Centers to put into place action plans for greater outreach and enrollment.

Based on the most recent reports available, as of January 17, 2023, CAC has approved 1581 claims, an increase of 44 approved claims since its last report of August 19, 2022, and approximately 28% of the estimated 5,600 class members. In terms of class members actually enrolled at WorkSource centers, that figure now stands at 1,030. This figure represents approximately 18% of class members and is far off the City's own internal target of 3,000 enrollments (54% of class members) as memorialized in the CSUN Monitor's previous reports. The EWDD request projects a total enrollment of 1187 by the end of the settlement period, currently set at the end of June 2023.

In terms of financial spend, the City has spent \$13.3 million out of the \$30m maximum allocation agreed under the settlement. According to the EWDD's request, \$10m of that has been dedicated to WCS service providers, who thus far have invoiced less than \$8m (*see note below my signature block), and \$3.3m to EWDD's oversight of the WorkSource Centers themselves. EWDD is asking for a further \$2.75 million, of which \$2.5m is in additional funding for the Worksource Centers. This equates to an additional expected spend by the WorkSource centers of approximately \$4.5m

in these last 6 months of the settlement (around half as much as they have spent in the period 2016-2022). **We'd like more information on how these figures were calculated to ensure we are on the same page in terms of remaining funding for services for class members. Can you please provide that as part of this meet and confer process?**

Nonetheless, assuming the additional allocation is approved, it would seem that a further extension to the duration of the claims period and programs would allow for these additional funds to be meaningfully spent. Indeed, in its request, EWDD states that approximately half of all enrollments occurred since PY 2020-2021: from our perspective that signals that class members are out there and are able to be enrolled with focused outreach (which appears to be happening under Juan's supervision).

We look forward to scheduling a call to meet and confer regarding a stipulated extension of the program. Please let us know some dates and times that work for you.

Sincerely,

Stephanie Carroll
Directing Attorney
Consumer Rights & Economic Justice
Tel: 213-385-2977 ext. 137
Pronouns: she/her/hers

[*According to EWDD's request the invoicing to date was reported as \$7,955,559. The last figure I had from Ricardo on WorkSource Center total spend, based on the financial breakdowns he provided in April 2022, was \$5,426,067.25. Juan and Karina have promised to provide me with an updated breakdown of spend by participant and WorkSource Center which I am hoping will account for this difference.]

EXHIBIT G

Ghirlandi Guidetti

From: Ghirlandi Guidetti
Sent: Monday, June 12, 2023 5:57 PM
To: 'Scott Marcus'; 'Regina Mills'; Kathryn Eidmann; 'Olu Orange'; 'Dan Stormer (dstormer@hadsellstormer.com)'; Stephanie Carroll; 'Gerardo.Ruvalcaba@lacity.org'; 'juan.romero@lacity.org'; 'karina.henriquez@lacity.org'; 'Chris.N.Lee@lacity.org'
Subject: Rodriguez v. L.A., Case No.: CV11-01135 DMG (JEMx): Meet and Confer Re Enforcement

All:

Thank you for meeting with us on Friday. We appreciate the information you shared with us regarding EWDD's settlement related expenses, accounting practices, and outreach efforts.

As we agreed, you will provide us the following **by July 14:**

- 1) A complete and up to date report of settlement expenses that:
 - a. Is broken down by year;
 - b. Identifies the WorkSource Center or other service provider;
 - c. Details expenses by class member (we discussed that some WorkSource centers have been billing for categories – like “case management” – that are not broken down by class member. You agreed to investigate and explain this);
 - d. Makes clear what expenses EWDD considers Administrative Costs (as defined in the Settlement Agreement) including, without limitation, payments to CAC, HELPER, and for radio and TV advertisements, etc.; and
 - e. Includes sufficient detail to reconcile the other program related reports we discussed.
- 2) A list of the seven community based outreach partners you stated have been helping the WorkSource centers and providers better serve the class member population. Please include information about which EWDD contractor(s) each organization works with.
- 3) EWDD's policies for considering any benefits beyond jobs and education programs that have been provided to any class member (e.g., housing assistance, bail, etc.)

Thank you,

Ghirlandi Guidetti (he/him/his)
Staff Attorney
Consumer Rights and Economic Justice
Public Counsel
610 South Ardmore Avenue | Los Angeles, CA 90005
(213) 385-2977 x176
gguidetti@publiccounsel.org | www.publiccounsel.org

EXHIBIT H-1

McMahon, Robert

From: Ricardo Renteria <ricardo.renteria@lacity.org>
Sent: Wednesday, April 20, 2022 1:48 PM
To: Stephanie Carroll
Cc: Gerardo Ruvalcaba; Megan Vees; Lupe Sanchez; Clerk
Subject: Re: Further request for follow up from Feb 16 meeting and continues concerns re: reimbursements
Attachments: Rodriguez_LARCA 2.0- Participant Expenditure Report- 04162022 (1).pdf

Good Afternoon Stephanie,

Hope you are well. Attached you will find the participant expenditure report. After consulting with Emoli, she has proposed the following dates and times to conduct the CalJOBS program activity code overview. Please advise which of the following dates work best for you and your team.

Wednesday, May 4th, 2022, 2:00 p.m.-3:00 p.m.

Thursday, May 5th, 2022, 10:00 a.m.- 11:00 a.m.

I will connect with Dr. Malka to schedule a call to coordinate the request to analyze a random sample of class members. I will make sure to provide updates soon after. As it relates to the Directive, we will make sure to release an updated version soon after Emoli facilitates the activity code overview. I want to make sure all necessary updates are captured in the new Directive.

In relation to [REDACTED], I am working closely with the service provider to ensure we provide the class member with the reimbursement as soon as possible. [REDACTED] confirmed to pick up her reimbursement check today.

Thank you,

On Fri, Apr 15, 2022 at 11:22 AM Stephanie Carroll <scarroll@publiccounsel.org> wrote:

Dear Gerardo and Ricardo,

As we have not received any response to our February 24 letter or our emails of March 9 and March 23, we are concerned that there has not been progress on any of the steps we agreed upon in the February 16 meeting to ensure that class members have access to meaningful services. These included having Dr. Malka analyze a random sample of class members, issuing a new Directive removing the requirement for class members to participate in financial literacy training, and meeting with Emily Mendez to review the various types of services that can be entered in CalJobs. In addition, you agreed to provide by mid-April a breakdown of program spending by class member. We have now arrived in mid-April and have yet to receive any update from you on your progress in generating this report. Please provide an update on the program spending breakdown and a proposed timeline of next steps on each of the action items identified in the February 24 letter by [date].

We also wanted to revisit [REDACTED] and [REDACTED] reimbursement requests. [REDACTED] submitted a refund request in the amount of \$9,797.10 to cover her Spring tuition on or before March 8. Ricardo has been looped

in on emails between [REDACTED] and her caseworker, but [REDACTED] has still not received the reimbursement. [REDACTED] refund request is for school loans that helped cover tuition and housing for the Fall 2021 and Spring 2022 academic terms (see attached receipts). [REDACTED] requested this reimbursement on July 11, 2021. We had hoped after our meeting in February that reimbursement delays would not be an ongoing issue, but clearly they remain a problem. Please take any steps you can to ensure that [REDACTED] and [REDACTED] are reimbursed as soon as possible and please update us of progress on this matter, and the matters outlined above by no later than Wednesday April 20, 2022.

Best,

Steph

Stephanie Carroll

Directing Attorney

Consumer Rights & Economic Justice

Tel: 213-385-2977 ext. 137

Pronouns: she/her/hers

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--

Ricardo Renteria

Sr. Project Coordinator

Economic and Workforce Development Department

1200 W. 7th St, 6th floor

Los Angeles, CA 90017

(213) 744-9709 wk

(213) 219-4027 cell

(213) 744-9042 fax

ricardo.renteria@lacity.org

EXHIBIT H-2

Claim #	First Name	Last Name	Outreach, Enrollment, Evaluation & Assessment	Case Management Sessions & Support Activity	Career Services & Employment Readiness Workshops	Education & Vocational Training	Education & Vocational Training Stipends	Transitional Employment Wages & Fess	Job Placement & Follow-up Services	Support Services	Tattoo removal	Year to Date Total	Latest invoice
Arbor Rescare- Boyle Heights WorkSource Center- (Arbor E&T LLC) C- 129710													
80185688			-	-	-	4,723.00	500.00	-	-	-		5,223.00	6/30/2019
80189636			-	500.00	120.00	(500.00)	1,000.00	-	-	483.06		1,603.06	
80151955			-	-	-	-	-	-	-	-		-	
80160642			300.00	500.00	200.00	-	-	-	-	329.00		1,329.00	
80176063			300.00	400.00	-	-	-	-	-	418.88		1,118.88	
80188775			-	-	-	-	500.00	-	-	-		500.00	
80152914			300.00	100.00	-	-	-	-	-	102.00		502.00	
80154342			300.00	400.00	-	-	-	-	-	350.00		1,050.00	
80168482			-	100.00	-	-	-	-	-	25.00		125.00	
80150478			300.00	200.00	-	-	-	-	-	50.00		550.00	
80170981			300.00	400.00	-	-	-	-	-	354.00		1,054.00	
80188544			300.00	-	-	-	-	-	-	-		300.00	
80173844			300.00	300.00	-	-	-	-	-	-		600.00	
8018873			600.00	200.00	-	-	-	-	-	-		800.00	
80156330			300.00	-	-	-	-	-	-	50.00		350.00	
80177064			300.00	200.00	-	-	-	-	-	-		500.00	
80166669			-	200.00	-	431.94	-	-	-	102.00		733.94	
80176224			-	100.00	60.00	-	-	-	-	-		160.00	
80184218			300.00	1,350.00	-	-	-	-	-	-		1,650.00	
80157205			300.00	1,350.00	-	-	-	-	-	-		1,650.00	
		Total	4,200.00	6,300.00	380.00	4,654.94	2,000.00	-	-	2,263.94		19,798.88	
Arbor Rescare-Canoga Park Worksource Center- C- 129709													
80154489			-	800.00	-	4,599.00	1,500.00	-	-	3,343.31		10,242.31	12/1/2021
80163701			-	-	-	-	-	-	-	-		-	
92370839			300.00	400.00	500.00	7,029.50	500.00	-	-	-		8,729.50	
92370944			-	600.00	500.00	-	-	-	-	3,504.00		4,604.00	
80178443			-	900.00	500.00	805.00	-	-	-	2,998.71		5,203.71	
80156435			-	1,700.00	500.00	5,121.50	1,500.00	-	-	5,924.47		14,745.97	
80160187			-	-	-	-	-	-	-	-		-	
80163197			-	900.00	-	2,400.00	1,000.00	-	-	5,618.19		9,918.19	
92370986T			-	900.00	-	9,800.00	1,500.00	-	-	780.23		12,980.23	
256577	LARCA 2.0	ACE MOU	17,000.00	-	-	-	-	-	-	-		17,000.00	
80165199			-	1,500.00	-	4,297.50	1,500.00	-	-	5,757.95		13,055.45	
80178947			-	300.00	-	5,000.00	500.00	-	-	250.00		6,050.00	
80187270			-	1,000.00	-	5,000.00	1,500.00	-	-	3,285.41		10,785.41	
80180403			-	1,500.00	-	2,128.00	1,500.00	-	-	9,151.85		14,279.85	
80169035			-	-	-	-	-	-	-	-		-	
80186829			-	1,800.00	500.00	-	-	6,121.19	-	12,337.81		20,759.00	
80179360			-	300.00	-	2,672.00	1,500.00	-	-	1,462.49		5,934.49	

Claim #	First Name	Last Name	Outreach, Enrollment, Evaluation & Assessment	Case Management Sessions & Support Activity	Career Services & Employment Readiness Workshops	Education & Vocational Training	Education & Vocational Training Stipends	Transitional Employment Wages & Fess	Job Placement & Follow-up Services	Support Services	Tattoo removal	Year to Date Total	Latest invoice
80187200			-	-	-	-	-	-	-	-		-	
80168174			300.00	1,300.00	-	10,000.00	2,000.00	-	-	5,225.44		18,825.44	
92370727			300.00	100.00	-	-	-	-	-	-		400.00	
80163211 T			300.00	600.00	-	2,462.50	-	-	-	4,756.19		8,118.69	
80176315 T			300.00	1,400.00	-	2,000.00	1,000.00	-	-	5,991.48		10,691.48	
80180585 T			300.00	300.00	500.00	5,000.00	-	-	-	1,643.22		7,743.22	
92370895 T			300.00	100.00	-	-	-	-	-	-		400.00	
80153684			300.00	400.00	-	10,055.00	1,000.00	-	-	1,643.22		13,398.22	
80161986			300.00	700.00	500.00	2,672.00	1,500.00	-	-	3,522.71		9,194.71	
80155420			300.00	100.00	-	2,537.50	-	-	-	671.54		3,609.04	
80188698T			300.00	100.00	-	840.00	-	-	-	955.77		2,195.77	
80153754 T			300.00	500.00	500.00	-	-	-	-	1,669.17		2,969.17	
80157317 T			300.00	100.00	-	2,548.61	-	-	-	575.39		3,524.00	
80156904			300.00	200.00	-	-	-	-	-	928.57		1,428.57	
80179976T			300.00	500.00	500.00	2,462.50	-	-	-	2,749.73		6,512.23	
80180585T			-	100.00	-	-	-	-	-	989.54		1,089.54	
80184988T			300.00	700.00	500.00	8,249.98	1,000.00	-	-	2,790.73		13,540.71	
80155413			300.00	600.00	500.00	-	-	-	-	5,100.62		6,500.62	
80163211T			-	200.00	500.00	4,925.00	1,000.00	-	-	479.33		7,104.33	
80153908			300.00	1,200.00	-	5,000.00	1,500.00	-	-	3,803.29		11,803.29	
80181985			300.00	100.00	-	-	-	-	-	-		400.00	
80176098				600.00	500.00	663.00	-	-	-	1,000.00		2,763.00	
80183602T			300.00	500.00	-	592.00	-	-	-	1,441.99		2,833.99	
80161377T			300.00	800.00	500.00	5,000.00	1,000.00	-	-	2,427.70		10,027.70	
80155105			300.00	1,200.00	500.00	-	-	-	-	4,619.96		6,619.96	
95002480T			300.00	500.00	500.00	-	-	-	-			1,300.00	
95044266			300.00	100.00								400.00	
80174873T			300.00	500.00			500.00			1,239.16		2,539.16	
80171989			300.00	400.00			500.00			2,943.26		4,143.26	
95075682			300.00	900.00		3,655.00	1,500.00			3,917.05		10,272.05	
95070446			300.00	600.00	500.00					100.00		1,500.00	
80180704			300.00	800.00			500.00			3,307.69		4,907.69	
95080272T			300.00	1,400.00	500.00	3,455.00	1,000.00			2,672.43		9,327.43	
95023016 T			300.00	1,100.00	500.00		1,000.00			5,849.79		8,749.79	
95044079			300.00	200.00	500.00							1,000.00	
95008243			300.00	600.00	500.00	2,660.45				1,619.17		5,679.62	
95014584			300.00	400.00	500.00					100.00		1,300.00	
80178422T				100.00						1,448.00		1,548.00	
80151066				100.00						6,378.92		6,478.92	

Claim #	First Name	Last Name	Outreach, Enrollment, Evaluation & Assessment	Case Management Sessions & Support Activity	Career Services & Employment Readiness Workshops	Education & Vocational Training	Education & Vocational Training Stipends	Transitional Employment Wages & Fess	Job Placement & Follow-up Services	Support Services	Tattoo removal	Year to Date Total	Latest invoice
95045660 T				700.00	500.00					6,014.60		7,214.60	
95033216			300.00	100.00								400.00	
95016675T			300.00	500.00	500.00					5,463.17		6,763.17	
95033063			300.00	100.00								400.00	
95036548			300.00	500.00	500.00	5,000.00				2,924.19		9,224.19	
95058750			300.00	800.00	500.00	5,000.00				4,545.41		11,145.41	
95032536			300.00	300.00								600.00	
95035698			300.00	500.00	500.00	1,827.50	500.00			1,645.41		5,272.91	
80185940			300.00	100.00								400.00	
95086647			300.00	500.00	500.00					1,901.94		3,201.94	
95020789			300.00	100.00								400.00	
95021435 T			300.00	1,300.00	500.00	1,954.00	1,000.00			4,515.87		9,569.87	
95022183			300.00	500.00	500.00					1,645.41		2,945.41	
95011762 T			300.00	400.00	500.00							1,200.00	
95021962 T			300.00	300.00						3,503.86		4,103.86	
95092466			300.00	400.00	500.00					1,817.00		3,017.00	
95063051			300.00	500.00	500.00					2,594.95		3,894.95	
80174873				100.00						2,222.50		2,322.50	
95092438 T			300.00	500.00						8,657.38		9,457.38	
95069409 T				700.00	500.00					2,738.47		3,938.47	
95053514 T			300.00	400.00	500.00					1,645.41		2,845.41	
95032536 T			300.00	400.00	500.00					2,345.41		3,545.41	
95053157 T			300.00	300.00	500.00					2,439.19		3,539.19	
95080709 T			300.00	1,700.00	500.00					3,182.35		5,682.35	
80176098 T			300.00	200.00						5,000.00		5,500.00	
95072690			300.00	300.00	500.00							1,100.00	
95009263			300.00	700.00	500.00					1,798.43		3,298.43	
801889272						8,109.64						8,109.64	
95058648			300.00	200.00						1,645.41		2,145.41	
95062388				100.00		2,688.41						2,788.41	
95074254						4,450.00						4,450.00	
95018851			300.00	600.00						9,075.00		9,975.00	
95036140			300.00	200.00	500.00							1,000.00	
95087242			300.00	200.00						3,229.66		3,729.66	
95033981			300.00	100.00								400.00	
92371735			300.00	800.00		6,825.00				2,953.63		10,878.63	
95006543						3,000.00						3,000.00	
95092326T			300.00	200.00	500.00							1,000.00	
80157541			300.00	400.00						428.19		1,128.19	

Claim #	First Name	Last Name	Outreach, Enrollment, Evaluation & Assessment	Case Management Sessions & Support Activity	Career Services & Employment Readiness Workshops	Education & Vocational Training	Education & Vocational Training Stipends	Transitional Employment Wages & Fess	Job Placement & Follow-up Services	Support Services	Tattoo removal	Year to Date Total	Latest invoice
95081904			300.00	500.00						12,258.66		13,058.66	
95040917T			300.00	400.00						1,926.00		2,626.00	
95005982T			300.00	100.00								400.00	
80155147			300.00	200.00						5,892.93		6,392.93	
95033216T			300.00	400.00	500.00					191.53		1,391.53	
95088925T			300.00	100.00								400.00	
95070395			300.00	300.00		5,320.00				1,555.36		7,475.36	
80169483			300.00	400.00						2,989.84		3,689.84	
95051865			300.00	200.00	500.00							1,000.00	
95075852			300.00	200.00		1,305.00						1,805.00	
80180081			300.00	300.00	500.00							1,100.00	
95075325			300.00	200.00	500.00							1,000.00	
80150240				100.00	500.00							600.00	
	LARCA 2.0	Reporting	800.00									800.00	
	LARCA 2.0	Meetings	500.00									500.00	
	LARCA 2.0	Active Members		25,400.00								25,400.00	
	LARCA 2.0	Workshops			31,000.00							31,000.00	
	LARCA 2.0	Detours Mentoring MOU	19,100.00									19,100.00	
	LARCA 2.0	Homies Unidos MOU	10,828.21									10,828.21	
	LARCA 2.0	Outreach	2,083.20									2,083.20	
		Total	73,711.41	77,200.00	54,500.00	169,110.59	29,000.00	6,121.19	-	245,722.64		655,365.83	
Homeboy Industries C- 129567													
80174712			300.00	400.00	300.00	-	500.00	6,500.00	-	2,082.88		10,082.88	9/30/2020
80153719			300.00	200.00	360.00	-	-	-	-	806.00		1,666.00	
80182405			300.00	200.00	300.00	-	-	-	-	971.66		1,771.66	
80179500			-	-	-	-	-	-	-	-		-	
80162364			300.00	200.00	360.00	2,829.00	1,500.00	5,437.95	-	337.02		10,963.97	
80182363			300.00	-	-	-	-	-	-	-		300.00	
80184750			300.00	600.00	300.00	55.00	1,000.00	3,216.00	-	901.37		6,372.37	
80179563			300.00	400.00	-	65.00	2,299.50	-	-	903.69		3,968.19	
92371497			300.00	-	300.00	-	-	-	-	1,472.60		2,072.60	
92371602			300.00	400.00	-	335.00	1,000.00	5,968.90	-	890.00		8,893.90	
80175251			300.00	100.00	300.00	-	-	1,290.90	-	102.00		2,092.90	
80174334			300.00	200.00	60.00	9,098.00	450.00	6,500.00	-	1,019.34		17,627.34	
92371665			300.00	500.00	-	7,842.96	1,000.00	6,911.15	-	994.95		17,549.06	
92371658			300.00	-	-	-	-	-	-	773.19		1,073.19	
92371672			300.00	200.00	120.00	-	-	3,734.28	-	102.00		4,456.28	
80160502			300.00	-	-	-	-	-	-	-		300.00	
80178443			300.00	100.00	-	-	-	-	-	-		400.00	
80177148			300.00	300.00	-	-	-	6,500.00	-	90.00		7,190.00	

Claim #	First Name	Last Name	Outreach, Enrollment, Evaluation & Assessment	Case Management Sessions & Support Activity	Career Services & Employment Readiness Workshops	Education & Vocational Training	Education & Vocational Training Stipends	Transitional Employment Wages & Fess	Job Placement & Follow-up Services	Support Services	Tattoo removal	Year to Date Total	Latest invoice
80175216			300.00	100.00	-	-	-	4,271.40	-	-		4,671.40	
92371693			300.00	200.00	-	-	-	6,500.00	-	901.35		7,901.35	
80170729			300.00	200.00	-	15.00	1,000.00	6,500.00	-	549.34		8,564.34	
80188404			300.00	200.00						1,380.00		1,880.00	
80189559			300.00	200.00	60.00			6,500.00		481.00		7,541.00	
80166144			300.00	25.00				1,500.40		758.13		2,583.53	
80188054			300.00	125.00		15.00	1,000.00			932.64		2,372.64	
	LARCA 2.0	Outreach	20,200.00									20,200.00	
	LARCA 2.0	Reporting	4,800.00									4,800.00	
	LARCA 2.0	Meetings	6,000.00									6,000.00	
		Total	38,200.00	4,850.00	2,460.00	20,254.96	9,749.50	71,330.98	-	16,449.16		163,294.60	
Homeboy Industries C- 130274 (Tattoo Removal)													
80146224											3968		11/30/2019
80157548											2232		
80177099											3224		
80162364											4712		
92371497											496		
92371602											2728		
80150275											1240		
80184750											1240		
80160502											496		
80174712											2480		
80165164											496		
80165549											496		
80174824											496		
80174915											248		
80186829											2976		
80189559											1240		
80178387											496		
		Total									29264		
City of Long Beach-Harbor WorkSource Center C- 129853													
80151325			300.00	400.00	-	-	-	-	-	689.58		1,389.58	2/1/2022
80186213			300.00	1,500.00	-	4,999.00	1,050.00	-	-	1,297.10		9,146.10	
80157534			300.00	400.00	-	3,040.50	-	-	-	-		3,740.50	
80170078			300.00	100.00	-	-	-	-	-	-		400.00	
80152928			300.00	200.00	-	-	-	-	-	-		500.00	
80153523			300.00	200.00	-	-	-	-	-	543.00		1,043.00	
80174824			300.00	2,400.00	-	6,270.00	1,050.00	3,370.46	-	1,360.90		14,751.36	
80174915			300.00	100.00	-	-	-	-	-	80.00		480.00	
80164639			300.00	3,200.00	370.00	3,583.00	1,000.00	-	-	10,680.00		19,133.00	
80184624			300.00	800.00	-	-	-	-	-	1,300.00		2,400.00	

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80170533			300.00	400.00	-	-	-	-	-	-		700.00	
80157828 T			300.00	1,200.00	-	3,830.58	750.00	-	-	2,095.00		8,175.58	
80164926			300.00	1,700.00	820.00	-	500.00	-	300.00	8,207.97		11,827.97	
80164933			300.00	700.00	250.00	-	-	-	-	3,597.52		4,847.52	
80158227			-	400.00	-	1,807.25	-	-	-	504.74		2,711.99	
80171352			300.00	-	-	-	-	-	-	-		300.00	
80167852			300.00	1,600.00	-	2,202.50	1,000.00	-	-	2,000.00		7,102.50	
92371826			300.00	1,800.00	250.00	9,740.00	1,100.00	-	-	2,465.25		15,655.25	
80160866			300.00	200.00	-	-	-	-	-	800.00		1,300.00	
80183035 T			300.00	400.00	-	1,257.77	-	-	-	-		1,957.77	
80163743			300.00	500.00	-	-	-	-	-	1,926.65		2,726.65	
80159683			300.00	1,000.00	-	3,730.00	1,000.00	-	175.00	624.87		6,829.87	
80182391			300.00	1,100.00	250.00	9,425.65	1,000.00	-	75.00	2,900.00		15,050.65	
80187970			300.00	300.00	-	-	-	-	-	-		600.00	
80189531			300.00	400.00	-	-	-	-	-	2,750.00		3,450.00	
80169308			300.00	700.00	200.00	-	500.00	-	-	700.00		2,400.00	
80165423			300.00	-	-	-	-	-	-	-		300.00	
80176343 T			300.00	100.00	-	-	-	-	-	-		400.00	
80155406			300.00	1,100.00	-	2,500.00	-	-	-	700.00		4,600.00	
80172661			300.00	4,000.00	250.00	3,936.58	500.00	-	-	4,872.00		13,858.58	
80172213			300.00	1,900.00	140.00	-	-	-	-	36.78		2,376.78	
80187802			300.00	-	-	-	-	-	-	-		300.00	
80160712T			300.00	300.00	-	-	-	-	-	200.00		800.00	
80162392T			300.00	800.00	-	7,980.16	500.00	-	-	1,994.58		11,574.74	
80172451			300.00	200.00	-	-	-	-	-	100.00		600.00	
95039319			300.00	600.00	140.00	-	-	-	-	1,000.00		2,040.00	
80179479			300.00	200.00	-	-	-	-	-	-		500.00	
80171261T			300.00	400.00	-	2,639.42	-	-	-	200.00		3,539.42	
95069052T			300.00	2,100.00	250.00	32,280.00	500.00	-	-	10,096.27		45,526.27	
95069069T			300.00	800.00	-	5,700.00	1,000.00	-	-	2,695.00		10,495.00	
80158304T			300.00	300.00	-	2,275.00	1,000.00	-	-	-		3,875.00	
95023611			300.00	500.00	-	-	-	-	-	3,195.00		3,995.00	
80164457			300.00	-	-	-	-	-	-	-		300.00	
5006883			300.00	600.00	-	-	250.00	-	-	2,500.00		3,650.00	
95064768			300.00	1,200.00	60.00	-	1,250.00	-	-	5,216.52		8,026.52	
80151689T			300.00	-	-	-	-	-	-	-		300.00	
95051049T			300.00	800.00	60.00	-	750.00	-	-	12,215.85		14,125.85	
80187725			300.00	1,400.00	-	-	-	5,676.69	-	1,318.91		8,695.60	
80189517T			300.00	600.00	-	2,253.50	-	-	-	1,872.00		5,025.50	
95057458			300.00	300.00	-	-	-	-	-	1,400.00		2,000.00	
95089435			300.00	500.00	250.00	4,121.52	500.00	-	-	-		5,671.52	

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80169399			300.00	400.00						1,749.00		2,449.00	
95017202			300	300.00			250.00			2,654.01		3,504.01	
80176616			300	300.00	250.00					1,824.83		2,674.83	
95019701T			300									300.00	
95020585			300	1,000.00			1,500.00			10,000.00		12,800.00	
95014890			300	900.00			250.00			3,400.00		4,850.00	
95063119			300	300.00						150.00		750.00	
80164933T			300	300.00			250.00			596.00		1,446.00	
95082210T			300	200.00						16,062.00		16,562.00	
	LARCA 2.0	Active Members		40,500.00								40,500.00	
	LARCA 2.0	Contractors Mtg	1,300.00									1,300.00	
	LARCA 2.0	Outreach	4,650.00									4,650.00	
	LARCA 2.0	Reporting/ Invoicing	1,350.00									1,350.00	
	LARCA 2.0	Workshops			4,250.00							4,250.00	
		Total	25,000.00	84,600.00	7,790.00	113,572.43	17,450.00	9,047.15	550.00	130,571.33		388,580.91	
MCS- Hollywood Worksource Center C- 129468													
80158129			300	600.00		5,000.00	1,000.00	6,500.00		302.00		13702	12/1/2021
80160502				2,100.00	1,000.00	17,960.00	1,000.00			6,113.18		28173.18	
80163246			300	900.00				1,001.00		918.00		3119	
92371847			300	900.00		1,770.00	1,000.00	6,005.00		702.00		10677	
8017506T			300	800.00		5,319.00				480.00		6899	
80162259			300	500.00				5,700.00		941.22		7441.22	
9508311			300	300.00		2,550.00						3150	
80189272						10,000.00						10000	
95015876T			300	1,300.00				6,353.46		1,681.63		9635.09	
95046646			300	800.00		3,475.00				2,632.99		7207.99	
95011371			300	100.00						1,673.00		2073	
95068627T			300	1,200.00	500.00					1,342.00		3342	
95062813			300	400.00		17,030.00				1,174.64		18904.64	
95059056			300	900.00	1,000.00					11,745.91		13945.91	
801743271			300	1,200.00	500.00	4,884.50				3,641.86		10526.36	
80156260			300	700.00		11,000.00		7,337.20				19337.2	
95070140			300	600.00						2,493.00		3393	
95005574			300	900.00		26,114.60				1,974.99		29289.59	
95033998T			300	900.00		14,600.00				885.69		16685.69	
80152284			300	900.00		7,800.00				1,500.00		10500	
95008515			300	1,900.00				18,875.70		1,800.00		22875.7	
95092347T			300	600.00		12,935.85				476.88		14312.73	
95020143			300	1,300.00	500.00	5,000.00		7,671.04		2,805.00		17576.04	

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95046102			300	800.00			1,000.00			604.00		2704	
80173389			300	700.00		2,900.00				1,604.01		5504.01	
95091475				100.00				1,345.80				1445.8	
95041104				400.00						3,200.00		3600	
95088551			300	500.00						1,950.00		2750	
95092305			300	200.00						1,205.14		1705.14	
95092403			300	700.00						5,000.00		6000	
95076957T			300	700.00		5,000.00				1,250.00		7250	
95089775			300	400.00				5,561.92				6261.92	
95005047			300	100.00								400	
95060977										1,046.55		1046.55	
	LARCA 2.0	Reporting/ Billing	150.00									150.00	
	LARCA 2.0	Meetings	50.00									50.00	
	LARCA 2.0	Outreach										-	
	LARCA 2.0	Active Members		17,700.00								17,700.00	
	LARCA 2.0	Workshops			2,500.00							2,500.00	
		Total	8,900.00	42,100.00	6,000.00	153,338.95	4,000.00	66,351.12	-	61,143.69		341,833.76	
MCS- Boyle Heights Worksource Center C- 129468													
80150478				300.00						50.00		350.00	12/1/2021
80177064				800.00						200.00		1,000.00	
80154342				200.00								200.00	
80176224				500.00	100.00					248.89		848.89	
80166669				400.00			500.00			638.04		1,538.04	
80186941			300.00	1,200.00	100.00		1,000.00		279.71	2,801.49		5,681.20	
801070981				700.00			500.00			302.00		1,502.00	
80154454			300.00	300.00			1,000.00			783.42		2,383.42	
80160642				100.00	100.00					25.00		225.00	
80152466				300.00			500.00			956.12		1,756.12	
80156330				100.00						25.00		125.00	
80188733				200.00								200.00	
80172647			300.00	100.00								400.00	
80157541T			300.00	300.00		5,000.00	500.00					6,100.00	
80189636				100.00						428.21		528.21	
95001341			300.00									300.00	
95010402			300.00	600.00			500.00			871.61		2,271.61	
80164352			300.00	600.00	200.00		500.00			1,405.50		3,005.50	
95001222			300.00	200.00								500.00	
80189398				300.00								300.00	
95021571				300.00	100.00							400.00	
80157723				300.00								300.00	

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95020432			300.00	800.00			1,000.00			966.72		3,066.72	
95005642			300.00	300.00								600.00	
95082533			300.00									300.00	
95028286			300.00									300.00	
950724552T			300.00	400.00		9,990.00	500.00					11,190.00	
8017505				700.00				3,294.00				3,994.00	
95062490			300.00	100.00	100.00							500.00	
95068083			300.00	200.00								500.00	
95040730			300.00									300.00	
95009518			300.00	100.00								400.00	
80165388			300.00	100.00								400.00	
95039676			300.00		200.00	2,395.33	500.00					3,395.33	
95059804			300.00	100.00	100.00							500.00	
95007087 T			300.00	100.00								400.00	
95066910			300.00	600.00				6,160.48				7,060.48	
95037075			300.00	200.00								500.00	
95016590T			300.00									300.00	
95025668			300.00	300.00								600.00	
80189643			300.00	600.00			1,000.00			1,274.37		3,174.37	
95006532			300.00	100.00								400.00	
95008940			300.00	100.00								400.00	
95068185			300.00	300.00						2,755.00		3,355.00	
95054483			300.00	300.00				7,289.75				7,889.75	
95080289			300.00	500.00				7,289.75				8,089.75	
95028337T			300.00	400.00								700.00	
95067267T			300.00	200.00								500.00	
950229306T			300.00	600.00						6,698.75		7,598.75	
80157205				300.00								300.00	
		Total	11,100.00	14,500.00	900.00	17,385.33	8,000.00	24,033.98	279.71	20,430.12		96,629.14	
Goodwill- Northeast Los Angeles WorkSource Center C-129565													
95007920			300.00							8,537.87		8,837.87	9/1/2021
80152872			300.00	-	-	-	-	-	-	975.85		1,275.85	
80154020			300.00	-	-	-	-	-	-	1,000.00		1,300.00	
80154720			300.00	-	-	-	1,000.00	-	-	-		1,300.00	
80156260			300.00	-	-	-	500.00	-	-	822.31		1,622.31	
80155791			300.00	-	-	-	1,000.00	-	-	1,536.52		2,836.52	
80157282			300.00							1,436.52		1,736.52	
80157625			300.00	-	-	-	-	-	-	-		300.00	
80158143			300.00	100.00	-	-	-	-	-	200.00		600.00	
80158493			300.00	-	-	-	-	-	-	1,001.75		1,301.75	

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80160313			300.00	-	-	3,975.00	1,000.00	-	-	1,005.43		6,280.43	
80161153			300.00	200.00	-	-	-	-	-	843.00		1,343.00	
95072452												-	
80161349			300.00	100.00	-	-	-	-	-	-		400.00	
80161496			300.00	-	-	-	-	-	-	835.00		1,135.00	
80161741			300.00	-	-	-	-	-	-	-		300.00	
92371686			300.00	-	-	-	-	-	-	200.00		500.00	
80162000			300.00	-	-	-	-	-	-	-		300.00	
95030836				100.00						85.48		185.48	
92371637			300.00	200.00	-	4,578.54	500.00	-	-	1,420.19		6,998.73	
95033233				100.00						2,970.17		3,070.17	
80163512			300.00	-	-	-	-	-	-	985.00		1,285.00	
80163519			300.00	-	-	-	-	-	-	-		300.00	
80176245			300.00	-	-	-	-	-	-	-		300.00	
80165563			300.00	-	-	-	-	-	-	-		300.00	
80166207						1,319.44						1,319.44	
80167684			300.00	-	-	-	-	-	-	-		300.00	
80187242			300.00									300.00	
80169525			300.00	-	-	-	500.00	-	-	-		800.00	
80169693			300.00	-	-	-	-	-	-	754.45		1,054.45	
95001222			300.00			8,459.00	1,000.00			3,326.35		13,085.35	
80170253			300.00	-	-	-	-	-	-	-		300.00	
80170953			300.00	-	60.00	-	1,500.00	-	-	1,000.00		2,860.00	
80171569			300.00	-	-	4,500.00	1,000.00	-	-	1,013.00		6,813.00	
80171849			300.00	-	-	-	-	-	-	3,396.24		3,696.24	
95053548			300.00	100.00						504.97		904.97	
95053548										3,218.68		3,218.68	
95053412										824.74		824.74	
80161678			300.00									300.00	
80174733			300.00	-	-	-	-	-	-	859.80		1,159.80	
80176336			300.00	-	-	-	-	-	-	911.76		1,211.76	
80177099			300.00	200.00	-	-	-	-	-	922.39		1,422.39	
80177386			300.00	-	-	-	500.00	-	-	-		800.00	
80177778			300.00	-	-	-	-	-	-	-		300.00	
80178387			300.00	-	-	-	-	-	-	115.69		415.69	
95071347			300.00							3,888.47		4,188.47	
80180760			300.00	-	-	-	-	-	-	200.00		500.00	
80181705			300.00	-	-	830.64	-	-	-	631.12		1,761.76	
80181950			300.00	-	-	-	-	-	-	2,573.80		2,873.80	
80182776			300.00	400.00	-	1,785.00	1,000.00	-	-	2,084.94		5,569.94	
80183364			300.00	400.00	-	-	-	-	-	1,004.72		1,704.72	

Claim #	First Name	Last Name	Outreach, Enrollment, Evaluation & Assessment	Case Management Sessions & Support Activity	Career Services & Employment Readiness Workshops	Education & Vocational Training	Education & Vocational Training Stipends	Transitional Employment Wages & Fess	Job Placement & Follow-up Services	Support Services	Tattoo removal	Year to Date Total	Latest invoice
80183385			300.00	-	-	-	-	-	-	744.25		1,044.25	
80184848			300.00	-	-	-	-	-	-	135.53		435.53	
80186801			300.00	-	-	-	-	-	-	1,000.00		1,300.00	
80186878			300.00	100.00	-	-	1,000.00	-	-	304.00		1,704.00	
80188544			-	-	-	-	-	-	-	982.22		982.22	
80188992			300.00	-	-	-	-	-	-	160.00		460.00	
80189174			300.00	-	-	-	500.00	-	-	-		800.00	
	LARCA 2.0	Reporting	1,000.00									1,000.00	
	LARCA 2.0	Meetings	650.00									650.00	
	LARCA 2.0	Outreach	100.00									100.00	
		Total	17,050.00	2,000.00	60.00	25,447.62	11,000.00	-	-	54,412.21		109,969.83	
Goodwill- Pacoima/ North Valley WorkSource Center C-129565													
80184365			300.00	100.00								400.00	11/1/2021
95030547			300.00	200.00	500.00					1,334.77		2,334.77	
80169427			300.00	400.00		1,596.00				2,394.56		4,690.56	
80181985			300.00	1,100.00	500.00	398.00	1,000.00			3,331.00		6,629.00	
95065074			300.00	400.00	500.00	1,175.00	1,000.00			1,444.16		4,819.16	
95065091			300.00	300.00	500.00					1,627.59		2,727.59	
95075767T			300.00	700.00	500.00	1,500.00	1,000.00			3,887.28		7,887.28	
95030003T			300.00	500.00	500.00	1,222.50				3,313.23		5,835.73	
95086324			300.00	100.00								400.00	
95048142			300.00	400.00	500.00					204.00		1,404.00	
80154440				500.00	500.00	9,995.10				2,503.33		13,498.43	
95053242 T			300.00	600.00	500.00	749.25				3,537.87		5,687.12	
95011354			300.00	900.00	500.00	2,672.00	1,000.00			16,675.87		22,047.87	
80151066 T			300.00	700.00	500.00					6,168.31		7,668.31	
95056574 T			300.00	100.00								400.00	
95007937 T			300.00	200.00	500.00					1,538.67		2,538.67	
95036123 T			300.00	900.00	500.00	5,800.00	1,000.00			5,039.08		13,539.08	
95073421			300.00	700.00	500.00	1,596.00				4,598.32		7,694.32	
95022047 T			300.00	700.00	500.00	1,827.50	1,000.00			1,442.84		5,770.34	
95058563			300.00	300.00						310.06		910.06	
80150884			300.00	200.00	500.00					4,163.83		5,163.83	
95044266 T			300.00	600.00	500.00	4,062.00						5,462.00	
95035834			300.00	600.00	500.00	915.00				4,489.17		6,804.17	
95011014			300.00	700.00	500.00	10,028.64	1,000.00			4,641.71		17,170.35	
95062660			300.00	500.00	500.00					3,881.20		5,181.20	
95005795			300.00	400.00	500.00					2,491.92		3,691.92	
95003075 T			300.00	300.00	500.00					1,600.00		2,700.00	
80169035T			300.00	200.00	500.00							1,000.00	
95024512			300.00	500.00	500.00	150.00				1,979.43		3,429.43	

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80150268 T			300.00	400.00	500.00					2,004.86		3,204.86	
95057101			300.00	500.00	500.00					5,594.18		6,894.18	
95092368 T			300.00	600.00	500.00	19,994.25				2,937.43		24,331.68	
95075699 T			300.00	400.00	500.00					3,404.24		4,604.24	
95085015			300.00	400.00	500.00					2,287.75		3,487.75	
95087701 T			300.00	300.00	500.00					850.80		1,950.80	
95057254 T			300.00	200.00						109.48		609.48	
95035664 T			300.00	400.00						1,856.08		2,556.08	
95027436 T			300.00	300.00	500.00					2,914.91		4,014.91	
95015723			300.00	600	500					4782.36		6,182.36	
95088075			300.00	300	500					683.63		1,783.63	
95059753			300.00	400	500					2672.4		3,872.40	
95055809T			300.00	500	500					6738.89		8,038.89	
95085508			300.00	100								400.00	
95057492			300.00	200	500							1,000.00	
95038197			300.00	500	500					7,302.66		8,602.66	
95061963 T			300.00	500	500					4638.27		5,938.27	
95057016			300.00	700	500	2431				764.02		4,695.02	
95031108 T			300.00	400	500	1846						3,046.00	
95017168 T			300.00	300						6448.44		7,048.44	
95006067			300.00	500	500					5204.16		6,504.16	
95022421			300.00	1000	500	1596				4450.9		7,846.90	
95045762 T			300.00	300	500					3575.62		4,675.62	
95024886			300.00	800	500	428	1000			3376.35		6,404.35	
95025736			300.00	500	500	428	1000			2721.69		5,449.69	
95060841 T			300.00	500	500	428	1000			2174.1		4,902.10	
95043229T			300.00	100								400.00	
95081139 T			300.00	300						2212.39		2,812.39	
80160740 T			300.00	500	500	11000	1000					13,300.00	
95046119 T			300.00	600		8979.5				5262.11		15,141.61	
95021180			300.00	400	500					1184.86		2,384.86	
95019344			300.00	800	500					2022.91		3,622.91	
95092487			300.00	300	500					4281.4		5,381.40	
95091152			300.00	400	500							1,200.00	
95019429 T			300.00	500	500					1415.46		2,715.46	
95091135			300.00	400	500					3307.18		4,507.18	
95039659 T			300.00	900	500					7020.91		8,720.91	
95015740 T			300.00	800	500					5189.49		6,789.49	
95062286			300.00	400	500					1076.96		2,276.96	
95086902 T			300.00	400	500					1586.99		2,786.99	

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95032774 T			300.00	200	500							1,000.00	
95074169 T			300.00	200	500							1,000.00	
95046034			300.00	200								500.00	
80164884			300.00	200						1804.49		2,304.49	
80161447			300.00	200								500.00	
95018579			300.00	300	500					604.81		1,704.81	
95017491			300.00	300						2367.28		2,967.28	
95019327			300.00	200	500							1,000.00	
95029969 T			300.00	300	500							1,100.00	
80165549			300.00	300			1000					1,600.00	
80174257			300.00	300	500							1,100.00	
95046595			300.00	200								500.00	
95092557			300.00	200								500.00	
95053905 T			300.00	100								400.00	
	LARCA 2.0	Reporting	725									725	
	LARCA 2.0	Workshops			31500							31500	
	LARCA 2.0	Meetings	350									350	
	LARCA 2.0	Active Members		25200								25200	
	LARCA 2.0	Outreach	4722.73									4722.73	
		Total	30,397.73	60,600.00	63,000.00	90,817.74	12,000.00	-	-	199,428.66		456,244.13	
YPI- Pacoima North Valley Worksource Center C- 129490													
80171450			300									300	3/31/2019
		Total	300									300	
UAW- South Los Angeles WSC C-129533													
80166900			300	100								400	3/1/2022
80187648			600	1200		4723.5	500			14,453.34		21476.84	
80156232				200		764.6	1000			628.45		2593.05	
80165164			300	1000		5150.74	1000			940.48		8391.22	
95038741			300							524		824	
80182503			300	300						1254.98		1854.98	
95009790			300	400		8096	1000			2591.86		12387.86	
80150282				2575.08						1615.08		4190.16	
95012901				3060								3060	
95073183			300	1000						1245.38		2545.38	
95078708			300	300						7803.94		8403.94	
80189783			300	200						4773.89		5273.89	
95082958				100						3197.41		3297.41	
950239858			300	500						9972.59		10772.59	
95080136			300	1000			1000			10000		12300	
95064428			300	400						9807		10507	

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95017304			300	700						10000		11000	
80173277			300	400						10000		10700	
		Total	4500	13435.08	0	18734.84	4500	0	0	88808.4		129978.32	
WLCAC- Southeast Los Angeles WorkSource Center C-129531													
80165046			300	400						895		1595	1/31/2019
80170008			300	400		3192				365		4257	
80168188			300	300								600	
80156512			300	700								1000	
80180711			300	800	500				400	891.3		2891.3	
95067913			300	200					300			800	
95033760			300	400					600			1300	
		Total	2100	3200	500	3192	0	0	1300	2151.3		12443.3	
El Proyecto- Sun Valley Worksource Center C-129544													
80184715			300.00	1,775.00	211.00	1,937.42	1,000.00	-	-	2,986.81		8,210.23	2/1/2022
80184743			300.00	1,375.00	-	5,778.00	1,000.00	18,200.00	-	10,400.12		37,053.12	
80153754			300.00	475.00	-	20,540.00	-	6,849.00	-	2,000.00		30,164.00	
80168468			300.00	1,150.00	-	5,929.83	-	2,800.00	225.00	4,390.70		14,795.53	
80184736			500.00	275.00	-	-	-	-	225.00	2,700.00		3,700.00	
95064139			300.00			5,995.00	1,000.00			2,790.00		10,085.00	
80169427			300.00									300.00	
95041342			300.00									300.00	
95030530					495.00	700.00		6,281.57		3,000.00		10,476.57	
95087548								1,500.00				1,500.00	
95058019						500.00		5,798.00	50.00	3,155.00		9,503.00	
22007762					850.00	4,862.00	500.00	1,500.00		3,450.00		11,162.00	
95065125										17,800.00		17,800.00	
95009399										8,600.00		8,600.00	
95092382										6,620.00		6,620.00	
95027946										3,000.00		3,000.00	
95092417										8,775.00		8,775.00	
95065992										7,000.00		7,000.00	
95092452										6,050.00		6,050.00	
95015740										5,000.00		5,000.00	
95066247										7,000.00		7,000.00	
95073557										6,500.00		6,500.00	
95017899										8,000.00		8,000.00	
95065142										7,000.00		7,000.00	
95042787										5,050.00		5,050.00	
80160572										7,000.00		7,000.00	
95051627										11,000.00		11,000.00	
80169056										4,000.00		4,000.00	

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95075121										3,000.00		3,000.00	
95092522										2,000.00		2,000.00	
95092508										5,995.00		5,995.00	
95027980										4,000.00		4,000.00	
95059209										5,000.00		5,000.00	
95054092										4,000.00		4,000.00	
80184428										4,000.00		4,000.00	
95085270										4,000.00		4,000.00	
95038503										4,000.00		4,000.00	
	LARCA 2.0	Reporting/Billing	100.00									100.00	
	LARCA 2.0	Meetings	100.00									100.00	
	LARCA 2.0	Outreach/ Recruitment										-	
	LARCA 2.0	Active Member		3,800.00								3,800.00	
	LARCA 2.0	Workshops										-	
		Total	2,800.00	8,850.00	1,556.00	46,242.25	3,500.00	42,928.57	500.00	189,262.63		295,639.45	
CRCD - Vernon Central WorkSource Center C- 129467													
80158227			300	600	60	0	0	0	0	635.91		1595.91	6/1/2019
80156232			300	1000	60	0	0	0	0	290		1650	
80160943			300	400	60	0	0	0	0	80		840	
80166053			300	2200	60	2404	500	0	0	1207.24		6671.24	
80157541			300	1400	0	0	500	0	0	75		2275	
80163008			300	1000	60	0	500	0	0	824.9		2684.9	
80166669			300	900	0	0	0	0	0	25		1225	
92371588			300	1300	0	1432.66	0	0	0	1000		4032.66	
80189055			300	1100	0	5295	1000	0	0	50		7745	
80177659			300	1200	0	3620.25	500	0	60	50		5730.25	
80177946			300	100	0	0	0	0	0	0		400	
80165969			300	300	0	0	0	0	0	0		600	
92371763			300	300	60	0	0	0	0	0		660	
80167523T			300	200	0	0	0	0	0	0		500	
80152466			0	900	0	0	0	0	0	390.68		1290.68	
80182195			300	200	0	0	0	0	0	0		500	
80187116			300	1100	0	0	500	0	0	445.85		2345.85	
80172339			300	1400	0	0	500	0	0	302.6		2502.6	
80175055			300	200	0	0	0	0	0	0		500	
80183749			300	1000	0	0	0	0	0	504		1804	
80166298			300	500	0	0	0	0	0	784		1584	
80161447			0	300	0	0	0	0	0	0		300	
80180704			300	100	0	0	0	0	0	0		400	
80161909												0	
80183441												0	

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80163811			300									300	
		Total	6600	17700	360	12751.91	4000	0	60	6665.18		48137.09	
HACLA-Watts Los Angeles WorkSource Center C-129532													
80150198			300.00	100.00	-	-	500.00	6,217.08	-	349.03		7,466.11	11/1/2021
80150268			300.00	400.00	500.00	-	1,000.00	-	-	9,817.96		12,017.96	
80151885			300.00	-	80.00	-	1,000.00	7,567.88	-	698.04		9,645.92	
80185499			300.00	200.00	-	-	500.00	6,208.60	-	2,576.81		9,785.41	
80152452			300.00	100.00	-	-	-	2,652.70	-	-		3,052.70	
95003330T			300.00	100.00	500.00	-	500.00	-	-	962.00		2,362.00	
80153201			300.00	-	-	-	-	6,231.76	-	1,121.10		7,652.86	
80167607			300.00	-	-	-	500.00	6,545.10	-	1,046.43		8,391.53	
80153222			300.00	100.00	-	-	500.00	6,267.07	-	331.47		7,498.54	
80154244			300.00	400.00	-	-	500.00	6,184.29	-	846.77		8,231.06	
80154377			300.00	100.00	-	-	-	3,275.88	-	25.00		3,700.88	
80154678			300.00	100.00	-	-	-	-	-	2,211.39		2,611.39	
80154706			300.00	-	-	-	500.00	-	-	1,074.14		1,874.14	
80154783			300.00	300.00	-	3,975.00	500.00	6,543.61	-	1,912.16		13,530.77	
80154986			300.00	100.00	-	3,975.00	1,000.00	6,275.00	-	2,079.30		13,729.30	
80154923			300.00	300.00	500.00	385.00	1,500.00	6,628.37	-	1,815.41		11,428.78	
80155147			300.00	100.00	-	-	-	-	-	-		400.00	
80189230			300.00	200.00	-	-	500.00	6,166.95	-	100.00		7,266.95	
80155231			300.00	200.00	-	-	500.00	6,217.19	-	422.58		7,639.77	
80155490			300.00	300.00	-	3,975.00	1,000.00	6,306.84	-	2,503.07		14,384.91	
95085712			300.00	300.00	-	24,761.29	500.00	7,859.89	-	2,936.92		36,658.10	
80175727			300.00	1,100.00	500.00	7,337.72	1,000.00	6,406.84	-	1,763.99		18,408.55	
80157688			300.00	200.00	-	-	500.00	6,220.50	-	1,129.59		8,350.09	
80157674			300.00	300.00	-	-	500.00	7,111.78	-	1,813.53		10,025.31	
80157660			300.00	200.00	-	-	500.00	6,186.99	-	356.76		7,543.75	
80157681			300.00	300.00	-	-	-	2,136.63	-	941.10		3,677.73	
95055350T			300.00	300.00	500.00	1,950.00	750.00	-	-	1,557.59		5,357.59	
80157737			300.00	200.00	-	3,975.00	1,000.00	6,185.68	-	326.56		11,987.24	
80158262			300.00	700.00	500.00	-	1,500.00	-	-	8,551.84		11,551.84	
80158486			300.00	200.00	-	-	500.00	6,312.65	-	2,444.16		9,756.81	
80169483			300.00	100.00	-	-	500.00	6,167.10	-	365.48		7,432.58	
80159060			300.00	100.00	500.00	-	500.00	-	-	15,253.61		16,653.61	
80159872			300.00	100.00	-	-	500.00	6,224.84	-	828.26		7,953.10	
80160390			300.00	200.00	500.00	1,987.50	1,000.00	6,150.07	-	420.40		10,557.97	
80161825			300.00	100.00	-	-	500.00	2,957.69	-	1,804.98		5,662.67	
80161958			300.00	-	80.00	-	500.00	7,844.65	-	-		8,724.65	
80161951			300.00	100.00	-	-	500.00	6,164.31	-	-		7,064.31	
80162007			300.00	300.00	-	1,987.50	500.00	6,461.83	-	492.44		10,041.77	

Claim #	First Name	Last Name	Outreach, Enrollment, Evaluation & Assessment	Case Management Sessions & Support Activity	Career Services & Employment Readiness Workshops	Education & Vocational Training	Education & Vocational Training Stipends	Transitional Employment Wages & Fess	Job Placement & Follow-up Services	Support Services	Tattoo removal	Year to Date Total	Latest invoice
80162378			300.00	100.00	-	3,975.00	1,000.00	6,321.14	-	1,021.20		12,717.34	
80163526			300.00	200.00	-	-	500.00	6,258.88	-	-		7,258.88	
80163568			300.00	100.00	-	-	1,000.00	6,204.49	-	762.61		8,367.10	
80164324			300.00	100.00	-	-	-	-	-	-		400.00	
80164940			300.00	100.00	-	-	500.00	6,177.57	-	380.70		7,458.27	
80164982			300.00	200.00	-	-	500.00	6,198.97	-	758.73		7,957.70	
80165129			300.00	100.00	-	-	-	-	-	-		400.00	
80165171			300.00	200.00	-	3,975.00	1,000.00	6,182.81	-	1,028.26		12,686.07	
80165178			300.00	200.00	-	-	500.00	7,270.99	-	50.00		8,320.99	
80165948			300.00	100.00	-	-	-	-	-	-		400.00	
80166053			300.00	100.00	-	-	500.00	6,162.12	-	-		7,062.12	
92371749			-	100.00	-	3,975.00	500.00	7,174.91	-	765.70		12,515.61	
80166186			300.00	200.00	-	3,975.00	1,000.00	6,093.42	-	443.44		12,011.86	
880166221			300.00	100.00	-	-	-	916.54	-	1,849.60		3,166.14	
80166256			300.00	200.00	580.00	255.00	1,000.00	5,713.77	-	2,978.52		11,027.29	
80167537			300.00	200.00	-	3,975.00	1,000.00	6,347.83	-	3,436.76		15,259.59	
80167579			300.00	200.00	-	-	-	5,867.09	-	868.63		7,235.72	
80167691			300.00	100.00	-	-	-	-	-	-		400.00	
80185772			300.00	100.00	-	1,950.00	1,000.00	6,173.88	-	2,155.85		11,679.73	
80168125			300.00	100.00	-	3,975.00	1,000.00	6,178.60	-	-		11,553.60	
80168118			300.00	200.00	-	3,975.00	1,000.00	6,194.48	-	2,563.23		14,232.71	
80168097			300.00	100.00	-	-	1,000.00	6,216.50	-	549.00		8,165.50	
80168300T							500.00	6,467.29	-	850.00		7,817.29	
80174103			300.00	100.00	-	3,975.00	1,000.00	6,189.98	-	616.60		12,181.58	
80168440			300.00	200.00	-	-	500.00	6,506.91	-	823.93		8,330.84	
80186640			300.00	100.00	-	3,975.00	1,000.00	7,861.31	-	1,367.85		14,604.16	
80168783			300.00	100.00	-	-	-	-	-	2,788.04		3,188.04	
80151052			300.00	200.00	-	3,200.00	500.00	327.81	-	1,044.68		5,572.49	
80178569			300.00	200.00	-	933.00	500.00	6,225.13	-	2,147.22		10,305.35	
80168888			300.00	100.00	-	-	-	-	-	-		400.00	
80168958			300.00	200.00	-	-	1,000.00	6,188.53	-	963.74		8,652.27	
80169210			300.00	100.00	-	3,975.00	1,000.00	5,063.54	-	460.73		10,899.27	
80169203			300.00	200.00	-	1,987.50	1,000.00	6,033.48	-	481.46		10,002.44	
80169833			300.00	-	-	-	500.00	6,259.93	-	802.65		7,862.58	
80169819			300.00	100.00	-	-	1,000.00	5,907.18	-	2,573.00		9,880.18	
80169896			300.00	300.00	500.00	-	1,000.00	6,217.04	-	2,738.82		11,055.86	
95048108			300.00	100.00	500.00	-	500.00	-	-	10,337.00		11,737.00	
80169903			300.00	300.00	-	3,975.00	500.00	2,567.03	-	2,997.66		10,639.69	
80170897			300.00	100.00	-	-	-	215.78	-	-		615.78	
80171275			300.00	300.00	-	3,975.00	1,000.00	6,334.56	-	492.46		12,402.02	
80171905			300.00	100.00	-	-	-	-	-	100.00		500.00	

Claim #	First Name	Last Name	Outreach, Enrollment, Evaluation & Assessment	Case Management Sessions & Support Activity	Career Services & Employment Readiness Workshops	Education & Vocational Training	Education & Vocational Training Stipends	Transitional Employment Wages & Fess	Job Placement & Follow-up Services	Support Services	Tattoo removal	Year to Date Total	Latest invoice
95043042T			300.00					28.57		976.56		1,305.13	
95055282			300.00	100.00		-	500.00	7,683.03		576.45		9,159.48	
80173053			300.00	100.00	500.00	225.00	1,000.00	6,166.25	-	1,892.75		10,184.00	
80173074			300.00	200.00	-	3,975.00	1,000.00	6,022.08	-	535.88		12,032.96	
95055435			300.00	300.00	250.00		500.00	2.63		1,864.77		3,217.40	
80185961			300.00	100.00	-	-	500.00	6,191.18	-	1,680.00		8,771.18	
80174110			300.00	100.00	-	-	500.00	6,164.18	-	304.17		7,368.35	
80169826			300.00	100.00	-	3,975.00	1,000.00	6,205.68	-	536.84		12,117.52	
92371616			300.00	100.00	-	-	500.00	6,220.74	-	8,870.83		15,991.57	
80174600			300.00	300.00	-	3,975.00	1,000.00	6,068.13	-	743.75		12,386.88	
80175111			300.00	100.00	500.00	-	500.00	-	-	1,573.97		2,973.97	
80175265			300.00	100.00	-	-	500.00	6,162.54	-	81.00		7,143.54	
95060348			300.00	300.00	500.00		250.00	2.63		2,344.41		3,697.04	
80175720			300.00	300.00	-	-	500.00	6,457.26	-	2,491.31		10,048.57	
80175790			300.00	300.00	-	3,975.00	1,000.00	6,652.45	-	3,783.55		16,011.00	
80184785 T			300.00	100.00	-	-	500.00	6,211.31	-	434.81		7,546.12	
80176399			300.00	100.00	-	-	500.00	6,373.73	-	1,077.22		8,350.95	
80176406			300.00	100.00	-	-	500.00	6,799.57	-	592.51		8,292.08	
95028337T			300.00	100.00								400.00	
80177631			300.00	100.00	-	-	-	-	-	-		400.00	
80178562			300.00	100.00	-	3,975.00	1,000.00	6,179.48	-	733.34		12,287.82	
80178555			300.00	100.00	-	3,975.00	1,000.00	6,171.49	-	2,965.21		14,511.70	
80153229			300.00	100.00	-	-	-	841.68	-	-		1,241.68	
80179038			300.00	100.00	-	-	-	-	-	-		400.00	
80179192			300.00	100.00	-	3,975.00	500.00	3,386.58	-	-		8,261.58	
80168300			300.00	100.00	-	-	-	-	-	-		400.00	
95071704			300.00	600.00			500.00	6,750.26		1,220.00		9,370.26	
80180725			300.00	100.00	500.00	-	1,000.00	6,202.92	-	1,172.82		9,275.74	
80180697			300.00	100.00	-	-	500.00	6,221.35	-	275.00		7,396.35	
80180753			300.00	200.00	-	-	500.00	6,030.60	-	441.94		7,472.54	
80168300 T			300.00	100.00	-	-	500.00	6,467.29	-	850.00		8,217.29	
80163512			300.00	100.00	-	-	500.00	6,162.58		380.44		7,443.02	
80182146			300.00	100.00	-	3,975.00	1,000.00	6,199.47	-	228.00		11,802.47	
80182139			300.00	100.00	-	3,975.00	1,000.00	6,291.52	-	991.35		12,657.87	
80182510			300.00	100.00	-	-	500.00	6,167.15	-	620.32		7,687.47	
92371700			300.00	100.00	-	-	-	-	-	10,000.00		10,400.00	
80184540			300.00	100.00	-	3,975.00	1,000.00	6,232.40	-	2,515.02		14,122.42	
80184778			300.00	300.00	80.00	1,987.50	1,000.00	5,779.97	-	726.49		10,173.96	
80184785			300.00	100.00	-	-	-	3.50	-	-		403.50	
80184827			300.00	100.00	580.00	-	1,000.00	6,070.34	-	1,394.88		9,445.22	
80184904			300.00	300.00	-	3,975.00	1,000.00	6,070.34	-	2,533.89		14,179.23	

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80184953			300.00	100.00	-	-	-	-	-	-	-	400.00	
95058988			300.00	1,000.00	500.00	1,950.00	1,500.00	6,717.96	-	1,311.85	-	13,279.81	
80185317			300.00	300.00	-	-	-	4,149.27	-	775.58	-	5,524.85	
80189223			300.00	100.00	-	-	-	-	-	1,274.99	-	1,674.99	
80185373			300.00	200.00	-	3,975.00	1,000.00	7,363.26	-	820.96	-	13,659.22	
80185436			300.00	100.00	-	-	500.00	6,262.94	-	2,205.78	-	9,368.72	
80185429			300.00	100.00	80.00	3,975.00	1,000.00	3,944.00	-	2,723.18	-	12,122.18	
80185485			300.00	100.00	-	-	500.00	6,580.75	-	-	-	7,480.75	
80185492			300.00	100.00	-	-	500.00	6,180.81	-	150.00	-	7,230.81	
80185534			300.00	200.00	-	3,975.00	1,000.00	6,329.98	-	870.93	-	12,675.91	
80185695			300.00	200.00	-	-	500.00	-	-	2,566.34	-	3,566.34	
80185765			300.00	200.00	-	-	500.00	6,691.73	-	352.58	-	8,044.31	
80185744			300.00	100.00	-	-	500.00	6,337.58	-	2,335.33	-	9,572.91	
80185730			300.00	1,100.00	500.00	-	1,500.00	6,499.07	-	3,029.38	-	12,928.45	
80185905			300.00	300.00	-	-	500.00	5,980.18	-	2,662.00	-	9,742.18	
80185898			300.00	200.00	-	3,975.00	1,000.00	6,091.87	-	2,962.41	-	14,529.28	
80154671			300.00	200.00	-	3,975.00	1,000.00	6,176.55	-	4,401.46	-	16,053.01	
80168902			300.00	200.00	-	3,975.00	1,000.00	6,189.93	-	981.35	-	12,646.28	
80186423			300.00	200.00	500.00	1,350.00	500.00	-	-	6,780.39	-	9,630.39	
80186563			-	100.00	-	-	500.00	6,186.17	-	360.06	-	7,146.23	
80186570			300.00	100.00	-	3,975.00	500.00	4,624.65	-	362.18	-	9,861.83	
80186661			300.00	100.00	-	1,950.00	1,000.00	6,216.76	-	755.51	-	10,322.27	
80186724			300.00	100.00	-	16,650.00	-	-	-	200.00	-	17,250.00	
80186717			300.00	100.00	-	-	-	-	-	-	-	400.00	
95001494			300.00	100.00	500.00	-	500.00	-	-	-	-	1,400.00	
80188831			300.00	500.00	-	-	500.00	4,939.31	-	3,601.76	-	9,841.07	
80188824			300.00	100.00	-	-	500.00	6,204.34	-	342.53	-	7,446.87	
80188803			300.00	100.00	500.00	-	1,000.00	6,321.87	-	352.50	-	8,574.37	
80188922			300.00	100.00	-	3,975.00	1,000.00	6,176.96	-	772.86	-	12,324.82	
80189013			300.00	100.00	-	3,975.00	1,000.00	6,226.73	-	1,018.25	-	12,619.98	
80189048			300.00	200.00	-	3,975.00	500.00	6,177.20	-	390.71	-	11,542.91	
80189069			300.00	100.00	-	-	500.00	6,524.69	-	1,704.57	-	9,129.26	
80189118			300.00	100.00	-	-	-	-	-	-	-	400.00	
80189216			300.00	100.00	-	-	-	-	-	-	-	400.00	
80189160			300.00	100.00	-	-	-	-	-	2,100.73	-	2,500.73	
80168881			300.00	200.00	-	3,975.00	1,000.00	6,170.25	-	4,344.05	-	15,989.30	
80189251			300.00	200.00	-	3,975.00	1,000.00	6,470.62	-	406.78	-	12,352.40	
80189265			300.00	300.00	-	-	500.00	6,307.37	-	412.81	-	7,820.18	
80189272			300.00	100.00	-	4,671.07	500.00	-	-	6,234.56	-	11,805.63	
95092543			300.00	100.00	-	-	-	-	-	-	-	400.00	
	LARCA 2.0	Outreach	125.00		-	-	-	-	-	-	-	125.00	

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			47,225.00	27,900.00	11,230.00	230,543.08	93,000.00	722,382.92	-	239,051.79		1,371,332.79	
AADAP - West Adams WorkSource Center C-129464													
80175321			400	7025	600	1183	500			2871.57		12579.57	1/1/2022
92371770			300	100	60	2499	500			5200		8659	
92371742			300	100	60							460	
80180599			300	900					75	119.61		1394.61	
80171072			300	2200	500					1814.42		4814.42	
80188432			300	1200						50		1550	
80170477			300	4500	600	1499.5				422.5		7322	
80185352			300	5500	600					3004.9		9404.9	
95055299			300	5400	600					10040.94		16340.94	
95036446			300	5400	600					825		7125	
80173368T			300	4300	600					544.97		5744.97	
95050896			300	5500	600					911.49		7311.49	
80159396			300	3700	600					175		4775	
80174670T			300	6500	600					4278.61		11678.61	
95065499T			300	6100	500	1775				5043.12		13718.12	
95021639			300	5100	600					3334.12		9334.12	
80168762				4500	500	4975						9975	
95020228			300	3400						13534.19		17234.19	
80176938			300	4300	500					2985.99		8085.99	
80181537			300	3800	500	1190				4078.65		9868.65	
95012901			300	6200	500					2017.65		9017.65	
95053871			300	3200	500					1624.32		5624.32	
95067726			300	3400	1000					1908.92		6608.92	
95010708			350	2900	1000					8971.57		13221.57	
80183441T			300	5100	1500	1142.5				5904.64		13947.14	
95090387			350	4500	1000					7623.68		13473.68	
95016233			350	2400						6988.74		9738.74	
95051933			350	2400	1000					5509.2		9259.2	
80177813			300	2400	1000							3700	
95069868			300	3400	1000					4768.88		9468.88	
80189090T			300	2400	1000					1353.8		5053.8	
80154377			300	2300	1000							3600	
80155560T			300	2900	500					6288.3		9988.3	
80171135			300	3500	1000					3518.19		8318.19	
95056234			300	1500	1000							2800	
95071568			300	2000	1000					10000		13300	
80153236T			300	3300	1000					7147.6		11747.6	
80178611			300	2700	1000					1799.83		5799.83	
80156085T			300	3200	1000					6093.54		10593.54	

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80189118			300	2200	1000					7518.34		11018.34	
95042056T			300	3700	1000					6321.22		11321.22	
95005540T			300	2500	1000							3800	
95055775			300	2500	1000					7043.75		10843.75	
95012986			300	2400	1000					4820.14		8520.14	
95079439T			300	1500								1800	
80160712T			300	2000						2838		5138	
80153201T			300	3300	1000							4600	
80155791			300	3200	1000					2335.83		6835.83	
95023101			300	3000	1000					534.01		4834.01	
95038758			300	1900						1799.87		3999.87	
95075988			300	1900						850		3050	
95013989			300	1200	1000							2500	
95013972			300	2800						925		4025	
80189216			300	1600						1856.99		3756.99	
80186717			300	2800	500					3724.07		7324.07	
95079150T			300	3400						1447.36		5147.36	
95016216			300	1600						1631.1		3531.1	
80151052T			300	2500						3868.93		6668.93	
80169322			300	2800						9776.41		12876.41	
95046459T			300	2100								2400	
95014516T			300	2400						10000		12700	
80161993			300	2300						4750		7350	
95033879T			300	2500						3909.64		6709.64	
95048006			300	1700								2000	
95023475			300	900						289.31		1489.31	
95020449			300	2500						2026.22		4826.22	
95014278			300	2800						3382.79		6482.79	
80166298			300	2200						3207.47		5707.47	
95029408			300	1200								1500	
80185688			300	1200								1500	
95083842			300	1300								1600	
95061300T			300	2700						5463.41		8463.41	
95043161			300	800								1100	
95092354			300	400								700	
95008464T												0	
95092319												0	
95029969				500								500	
95082482			300	1300						1500		3100	
95092501			300	1300						3550		5150	
95003976			300	1300								1600	

Claim #	First Name	Last Name	Outreach, Enrollment, Evaluation & Assessment	Case Management Sessions & Support Activity	Career Services & Employment Readiness Workshops	Education & Vocational Training	Education & Vocational Training Stipends	Transitional Employment Wages & Fess	Job Placement & Follow-up Services	Support Services	Tattoo removal	Year to Date Total	Latest invoice
95067998			300	400						713.1		1413.1	
95022795			300	900								1200	
95055061			300	2000			1000					3300	
95054619			300	1600								1900	
80165983				1600								1600	
95077501			300	1400								1700	
95021129T			300	1500								1800	
80161678T			300	800								1100	
80153712T			300	1200								1500	
80166256			300	1500								1800	
95023457			300	1000								1300	
95079167			300	700								1000	
95085219			300	600								900	
95023169			300	200								500	
95023118			300									300	
95025396			300									300	
	LARCA 2.0	Reporting	250									250	
	LARCA 2.0	Outreach	3673.78									3673.78	
	LARCA 2.0	Meetings	800									800	
	LARCA 2.0	Workshops			3550							3550	
		Total	32323.78	234825	38670	14264	2000	0	75	236836.9		558994.68	
JVS -West Los Angeles WorkSource Center C- 129568													
80150275			300.00	100.00	-	-	-	-	-	-		400.00	2/1/2022
95007342			300.00	600.00		3,042.50	800.00			3,087.22		7,829.72	
80154027			300.00	100.00	-	-	-	-	-	-		400.00	
80155560			300.00	700.00	-	728.00	500.00	-	-	796.26		3,024.26	
80157884			300.00	300.00	-	739.00	-	-	-	-		1,339.00	
80160061			300.00	600.00	-	-	300.00	-	-	2,071.38		3,271.38	
92371735			300.00	100.00	-	-	-	-	-	-		400.00	
80160733			300.00	500.00	-	7,999.00	1,300.00	-	-	2,244.85		12,343.85	
80160712			300.00	300.00	-	7,999.00	1,300.00	-	-	4,557.92		14,456.92	
80162427			300.00	700.00	-	-	300.00	-	-	7,346.35		8,646.35	
95034338			300.00	200.00	-	-	300.00	-	-	4,382.00		5,182.00	
80164884			300.00	1,000.00	-	-	1,300.00	-	-	2,365.83		4,965.83	
80162546			300.00	800.00	-	-	800.00	-	-	1,202.27		3,102.27	
80169644			300.00	100.00	-	-	-	-	-	-		400.00	
80172990			300.00	300.00	60.00	15.00	300.00	-	-	1,539.53		2,514.53	
80157548			300.00	900.00	-	7,685.25	1,300.00	-	-	554.70		10,739.95	
95054823			300.00									300.00	
95014176			300.00	100.00								400.00	
80165248			300.00	600.00			300.00			1,048.92		2,248.92	

Claim #	First Name	Last Name	Outreach, Enrollment, Evaluation & Assessment	Case Management Sessions & Support Activity	Career Services & Employment Readiness Workshops	Education & Vocational Training	Education & Vocational Training Stipends	Transitional Employment Wages & Fess	Job Placement & Follow-up Services	Support Services	Tattoo removal	Year to Date Total	Latest invoice
80165248			300.00	100.00								400.00	
95080867			300.00	700.00		47,654.77	1,300.00			3,496.64		53,451.41	
95092375			300.00	400.00		10,725.00	800.00			3,362.64		15,587.64	
95079150			300.00									300.00	
95033981				200.00		10,000.00	300.00			1,629.39		12,129.39	
950366718			300.00	200.00			800.00					1,300.00	
95046238			300.00	200.00		2,100.00				2,457.29		5,057.29	
95048686			300.00									300.00	
	LARCA 2.0	Reporting/Billing	2,050.00									2,050.00	
	LARCA 2.0	Meetings	1,150.00									1,150.00	
	LARCA 2.0	Outreach	175.00									175.00	
	LARCA 2.0	Active Members										-	
	LARCA 2.0	Workshops										-	
		Total	11,175.00	9,800.00	60.00	98,687.52	12,000.00	-	-	42,143.19		173,865.71	
West Valley WSC Build West Valley- West Valley WSC C-129465													
80182580			300.00	575.00	60.00	10,000.00	500.00	-	-	200.00		11,635.00	12/31/2019
		Total	300.00	575.00	60.00	10,000.00	500.00	-	-	200.00		11,635.00	
CCD- Wilshire Metro WSC C-129466													
80185464			300	700		1150	1000					3150	12/1/2020
80183105			300	400								700	
80152466			300	400								700	
80154468T			300									300	
80158493			300	800	500	595	1000		100	500		3795	
95044793			300	400				5885.92		1677.53		8263.45	
95033862			300	200								500	
95061198			300	400								700	
95083332			300	200								500	
80163911			300	300	500	2140	1000		300	500		5040	
80176938			300									300	
80181985			300	300					300	138.11		1038.11	
95065499			300									300	
80183441			300									300	
	LARCA 2.0	Reporting	50									50	
	LARCA 2.0	Meetings	500									500	
	LARCA 2.0	Outreach	1200									1200	
		Total	5950	4100	1000	3885	3000	5885.92	700	2815.64		27336.56	
LACCORP WSC C-129491													
80156232				400				3661		202		4263	6/30/2019
95092298			300	2900	500	7361	1000			7042.7		19103.7	
	LARCA 2.0	Outreach	5700									5700	
	LARCA 2.0	Meeting/ Reports	1100									1100	

Claim #	First Name	Last Name	Outreach, Enrollment, Evaluation & Assessment	Case Management Sessions & Support Activity	Career Services & Employment Readiness Workshops	Education & Vocational Training	Education & Vocational Training Stipends	Transitional Employment Wages & Fess	Job Placement & Follow-up Services	Support Services	Tattoo removal	Year to Date Total	Latest invoice
Total			7100	3300	500	7361	1000	3661	0	7244.7		30166.7	
Friends Outside of Los Angeles County C-129564													
80187816			300.00	700.00			1,000.00	-	225.00	500.00		2,725.00	2/29/2020
80165549			300.00	1,300.00	-	161.00			-	978.05		2,739.05	
80180067					-	-	-	-	-	-		-	
80162497					-	-	-	-	-	-		-	
80181537					-	-	-	-	-	-		-	
80160775			300	100								400	
80166669				400						100		500	
92371749			300	400	60							760	
80162742			300	300								600	
92371777			300	300								600	
80180704				1000			500			1468		2968	
80180067			300	100								400	
80162497			300	500								800	
80181537				300		815				366.22		1481.22	
	LARCA 2.0	Outreach	200									200	
Total			2,600.00	5,400.00	60.00	976.00	1,500.00	-	225.00	3,412.27		14,173.27	
South Los Angeles AJCC C-131188													
9500654			300	2800		3975	1000			5,054		13129	11/1/2021
80169448			300	1700		3332				4,659		9991	
80158290			300	1800		1195				2,461		5756	
95009314			300	2000						2819		5119	
80161909			300	2700		2931				3342		9273	
95086511			300	400				927		532		2159	
95040441			300	1000		1323				2411		5034	
20363776			300	900						900		2100	
95046238			300	1300						1293		2893	
	LARCA 2.0	Outreach	200									200	
	LARCA 2.0	Meetings	550							3074		3624	
95070395			300	1800						3417		5517	
95046306			300	1300						5349		6949	
95030411			300	2500		2520				3021		8341	
80169861			300	1100		964				2127		4491	
95001613			300	1600								1900	
95019769			300	1400						4098		5798	
95085100			300	1500	250					1615		3665	
95018851			300	1200								1500	
80187403			300	1000						14325		15625	
95067981			300	1900						7169		9369	
95018630			300	600			250			9504		10654	

Claim #	First Name	Last Name	Outreach, Enrollment, Evaluation & Assessment	Case Management Sessions & Support Activity	Career Services & Employment Readiness Workshops	Education & Vocational Training	Education & Vocational Training Stipends	Transitional Employment Wages & Fess	Job Placement & Follow-up Services	Support Services	Tattoo removal	Year to Date Total	Latest invoice
80169206			300	2000	250					1921		4471	
95073149			300	1800	250					7788		10138	
95074254			300	1300						1477		3077	
80188936			300	700	250					1293		2543	
95092424			300	1400		399				1621		3720	
95068015			300	1800						2744		4844	
95027827			300	1300						1543		3143	
95053378			300	1900	250					3540		5990	
95085661			300	500						1834		2634	
95063935			300	1800			250	2816		2227		7393	
95055027			300	900						1293		2493	
95039812			300	1000						1286		2586	
80172444			300	1300				462		1293		3355	
95005744			300	1100						3545		4945	
95056234			300	600						10455		11355	
95014091			300									300	
95048448			300	800						6128		7228	
95092459			300	700								1000	
95031720			300	1200						3380		4880	
95058937			300	300								600	
95062388			300	1500				330		1905		4035	
95067913			300	500								800	
95018256			300	500						378		1178	
95018188			300	1500				6853				8653	
95049672			300	1700				4994				6994	
95057135			300	600								900	
95054160			300	800								1100	
95068100			300	500								800	
95092494			300	1200				6567				8067	
95085100			300	1200				8756				10256	
		Total	15750	62900	1250	16639	1500	31705	0	132,821		262565	
Downtown Womens Center C-129492													
95070140			300	1750	500		500					3050	11/30/2021
95053599			300	1800	500	13155	500			1703.45		17958.45	
95077892			300	300								600	
80161321 T			350	200								550	
95092389			300	800		610				9313.1		11023.1	
95010521 T			300	400						4184.83		4884.83	
95019599			100									100	
95048924			100									100	
95068627 T			25									25	

Claim #	First Name	Last Name	Outreach, Enrollment, Evaluation & Assessment	Case Management Sessions & Support Activity	Career Services & Employment Readiness Workshops	Education & Vocational Training	Education & Vocational Training Stipends	Transitional Employment Wages & Fess	Job Placement & Follow-up Services	Support Services	Tattoo removal	Year to Date Total	Latest invoice
95013088 T			75									75	
80172647			100									100	
95082023			300	300								600	
95004945			300	300								600	
95059515T			150									150	
	LARCA 2.0	Meetings/Reporting	2650									2650	
	LARCA 2.0	Outreach	8450									8450	
	LARCA 2.0	Active Members		1500								1500	
	LARCA 2.0	Workshops			1000							1000	
		Total	14100	7350	2000	13765	1000	0	0	15201.38		53416.38	
Downtown/ Pico Union WSC C-129492													
80179500			300	2000		5995	1000		450	1000		10745	11/1/2021
80186920			300	1400	500							2200	
80168762			300	900	240	545	500					2485	
80189405			300	3200	240	2395	500		225	2873.04		9733.04	
80186927			300	3800	240					6255.57		10595.57	
95067743			300	2300	320	10992			75	1423.45		15410.45	
80175251			300	2900	500					1535.9		5235.9	
80187116			300	1300	500							2100	
80177778			300	3200	500		500	7519.55	150	1140.19		13309.74	
95047258			300	600						8756.66		9656.66	
95074696			300	1400	500			7532.56		12921		22653.56	
95092431			300	1000	500					9040.96		10840.96	
80177757			300	100								400	
95009212			300	1100						4851.47		6251.47	
95059039			300	500								800	
95011949			300	500						5000		5800	
95029952			300	1700	500			367.84		2509.49		5377.33	
95076464			300	1200	500					8382.24		10382.24	
95077229			300	1000	500							1800	
95078589			300	400								700	
95005642			300	300								600	
95056268			300	600								900	
95006866			300	400								700	
95061895			300									300	
95054653			300	100								400	
	LARCA 2.0	Reporting/Billing	2000									2000	
	LARCA 2.0	Meetings	850									850	
	LARCA 2.0	Outreach	1175									1175	
	LARCA 2.0	Active Members		17200								17200	
	LARCA 2.0	Workshops			4500							4500	

Claim #	First Name	Last Name	Outreach, Enrollment, Evaluation & Assessment	Case Management Sessions & Support Activity	Career Services & Employment Readiness Workshops	Education & Vocational Training	Education & Vocational Training Stipends	Transitional Employment Wages & Fess	Job Placement & Follow-up Services	Support Services	Tattoo removal	Year to Date Total	Latest invoice
		Total	11525	49100	10040	19927	2500	15419.95	900	65689.97		175101.92	

EXHIBIT I

McMahon, Robert

From: Stephanie Carroll
Sent: Thursday, May 4, 2023 12:25 PM
To: Ghirlandi Guidetti
Subject: FW: Rodriguez: Matters for Rule 7-3 Meet & Confer
Attachments: Rodriguez v City of LA expenditure data analysis for Aug 18 22 mtg.pptx;
Rodriguez_LARCA 2.0- Participant Expenditure Report- 04162022 (1) (002).pdf

From: Stephanie Carroll
Sent: Monday, August 15, 2022 5:19 PM
To: 'Scott Marcus' <Scott.Marcus@lacity.org>; Regina Mills <regina.mills@lacity.org>
Cc: Gerardo Ruvalcaba <Gerardo.Ruvalcaba@lacity.org>; Ricardo Renteria <ricardo.renteria@lacity.org>; 'Olu Orange' <oluorange@att.net>; Megan Vees <mvees@publiccounsel.org>; Lupe Sanchez <lsanchez@publiccounsel.org>; Cindy Panuco <cpanuco@publiccounsel.org>; Dan Stormer (dstormer@hadsellstormer.com) <dstormer@hadsellstormer.com>
Subject: Rodriguez: Matters for Rule 7-3 Meet & Confer

Dear Scott,

These following are the issues we would like to discuss and resolve at our meet and confer meeting pursuant to Local Rule 7-3, on August 18 at 3:30 p.m.

1. Equal notice and availability of Covid rent/utilities relief for all class members.

As counsel for class members, we have an obligation to make sure that all class members have sufficient notice about the benefits/relief secured or offered through the settlement. We appreciate that the City assessed class members for their needs during COVID and provided them with rental/utilities relief where appropriate. However, the City unilaterally made the decision to extend additional benefits. Further, although rental/utilities relief eligibility may have been assessed by case managers for those class members who were enrolled, the fact remains that it was never explicitly identified as an approved benefit under the settlement and so most class members had no notice of its availability. Further, on examining the "Support Services" CALJOBS codes detailed in Worksouce center directives, there are codes for other expenses not covered by the settlement, including "Medical" and "Child/dependent care" which we need more information on.

As class counsel, we have an obligation to ensure that all class members have the required notice of benefits and to make sure that all class members who fit the criteria (whatever the City is using) are able to apply for those benefits. We want to explore what process the City used for determining which class members got any benefit not envisaged by the settlement, in what amount, to whom those payments were made, and during what period payments have been made. With reference to rental assistance, we would also like to explore whether assistance was also offered to homeowners in default on their mortgage/property tax? With that information, we are hoping to agree on providing notice to the entire class, the contours of the benefits to be offered, and the procedure for claiming the benefit.

2. Delays in accessing Services and reimbursements.

Class members have been experiencing severe delays both in getting started with services in the first instance, and with reimbursements related to education and training expenses and related equipment and materials. These problems keeps surfacing despite escalations with City staff and assurances that the situation will improve. Aside of the harms to individuals this causes, it also discourages class members from seeking services. The examples below are just a sample of the issues we have seen and escalated with the City.

- [REDACTED] had a first meeting with the Worksource center in Canoga Park in the first week on January 2022; his original case manager Rosa told him he would receive an email from her, which never materialized, and his calls went unanswered for months; when he finally got hold of her, Rosa told him she was very busy, that [REDACTED] was not the only person in the program, and that he would have to wait. [REDACTED] eventually requested transfer to El Proyecto Del Barrio in March, where he registered with case manager Alex, who similarly did not follow up with him. When [REDACTED] called after a month he was redirected to James who told him he needed to apply again, which [REDACTED] did (in mid-April). After that, he received a call from Alex saying he could start requesting services. [REDACTED] requested help with tools and materials to build his business as an electrician. After some back and forth, [REDACTED] put in a written request for specific tools on May 10, 2022. Alex made [REDACTED] rework the email 3 times before he said it was good enough to send to the City for approval (on May 20). Alex then told [REDACTED] he would need to wait 4-6 weeks for the request to be processed. When [REDACTED] called back after 6 weeks, Alex told him he needed to wait another 6 weeks because the center did not have enough funds to accommodate his request. When [REDACTED] contacted Ricardo Renteria, Ricardo confirmed the same information directly to [REDACTED]: the city was out of money and he needed to wait. During this conversation, [REDACTED] asked if he could be considered for educational as well as supportive services and was told by Ricardo that he could not: [REDACTED] said that he would continue with the supportive services. After waiting another two weeks, [REDACTED] contacted Ricardo again who told him his request had been put on hold because the City wasn't sure if [REDACTED] was pursuing education or supportive services and told [REDACTED] that he needed to put in writing that he wasn't interested in educational services. Ricardo then told [REDACTED] that was transferring him to another Worksource center, Canoga Park, which did have funds. [REDACTED] told him he was not comfortable with that given his past experience, and Ricardo ignored him and transferred him back to Canoga Park regardless. [REDACTED] had submitted receipts to "James" for tools amounting to \$1,342.67; on August 4, 2022 he picked up a check in the amount of \$900 and has been given no explanation for the shortfall.
- [REDACTED]: was approved on April 11, 2022; with Plaintiffs' counsel's assistance he finally get connected with someone about accessing services on July 20, 2022, over three months later.
- [REDACTED]: initially reached out to Plaintiffs' counsel on or around May 3, 2022 because he had not heard back about the status of a reimbursement claim since April 13, 2022. We have emailed Ricardo several times about this person and his request to be reimbursed for a computer, including on June 28 and July 22, and have still not received a complete response.
- [REDACTED] [REDACTED] sent an email in September 2021 attaching proof of a student loan, textbook receipts and proof of an additional tuition payment which she had paid by borrowing \$3,500 from her uncle. After some initial back and forth with her case manager, Guadalupe, [REDACTED] provided transcripts and other additional verifications as requested. [REDACTED] responded to further questions and then heard nothing despite sending follow up emails on September 30, October 14 and December 21, 2021. On December 30 Guadalupe responded to say that LARCA was out of funding for supportive services. We raised this issue with the City on January 10, 2022, but it was not until mid-February that any payments were released to [REDACTED]. By that time, [REDACTED] had again advanced tuition payments for the new semester.

Please note, we brought up the problem of Worksource centers stating they were out of money at the end of last year when the issue came to our attention from several sources. At that time, we were told that it was a one-off issue because the City had to approve higher allocations; we were assured that there would be no such problems moving forward – clearly that is not the case. We have also made plain that class members should not need to get reimbursed – Worksource centers should be paying for tuition etc. directly. From our point of view the City chose to implement the settlement through its network of Worksource centers, and our class members should not be held hostage to any of the City's own bureaucratic processes which are causing severe and unwarranted delays, both in getting signed up to receive services, and also in receiving reimbursements.

3. The discrepancy between class member numbers and those receiving meaningful services to date.

We would like to share with you our analysis of the data recently provided by the City and discuss what can be done to increase both enrollments and the delivery of meaningful services to class members (see attached PowerPoint). On April 20, 2022, Ricardo provided a pdf expenditure report by WorkSource Center and by individual class member which was

broken down into the categories of expenditure below (also attached); after several requests, an excel spreadsheet version of the data was eventually provided on June 6, 2022; although requested of Ricardo at our meeting on May 4, 2022, we have not be provided with data that breaks down “Supportive Service” payments into those envisaged by the settlement (i.e. jobs and education related) and those that were not (rental relief etc.).

We labelled some services as Tier 1 as they related directly to the provision of jobs and education:

- Outreach, Enrollment, Evaluation & Assessment;
- Case Management Sessions & Support Activity;
- Career Services and Employment Readiness Workshops;
- Education and Vocational Training; (Tier 1)
- Education and Vocational Training Stipends; (Tier 1)
- Transitional Employment Wages and Fees; (Tier 1)
- Job Placement and Follow Up Services; (Tier 1)
- Support Services; and
- Tattoo Removal

We counted all Tier 1 services, plus “Career Services and Employment Readiness Workshops”, “Support Services” and “Tattoo Removal” as meaningful services with a tangible benefit. Anyone who only received “Outreach, Enrollment, Evaluation, & Assessment” and/or “Case Management Sessions & Support Activity” without any other benefit are not included as having received a meaningful/tangible benefit. Based on our analysis, only 688 out of the 845 people signed up for services as shown by Ricardo’s report - out of a potential class pool of 5,606 class members - have received any kind of meaningful or tangible benefit from the settlement. Our estimates are generous as they include a number of people who got less than \$100 in supportive services and no Tier 1 service. Indeed, most who signed up for services received none of the benefits we identified as Tier 1, and only 17 class members have benefited from tattoo removal.

We would also like to explore some of the clear disparities in service provided by the various Work source centers. From the data Ricardo provided, for example, we can see that HACLA-Watts Worksource Center has clearly served a lot of people according to the original settlement and in a meaningful way; other Worksource centers, such as West Adams Worksource Center and Boyle Heights Worksource Center, appear to have provided little in terms of jobs placement and education. These disparities are troubling, and give Plaintiffs little confidence that all case managers followed the same processes and procedures in dealing with class members, which in turn calls into question the even-handedness with which rental utility relief was provided.

4. Mandatory requirements imposed on class members not required by the settlement.

It is apparent that class members have been subjected to requirements – for example, undergoing compulsory English and math testing that is not required and should never have been required to access benefits. We discussed this issue at length during our meeting on December 19, 2019, and were given assurances that this practiced had ceased. Despite that, since then, we have heard from class members that they were required to take these tests, including [REDACTED] and [REDACTED], both of which we brought to the City’s attention. In addition, and according to the most recent LARCA Directive 21-15, providers are instructed that “Financial Literacy Education” is mandatory - again, there is no such requirement under the settlement and, like the administration of assessment tests discussed previously, such patronizing requirements have a chilling effect on class member participation in the jobs and education program.

5. Responsiveness of the City and CAC

On several occasions the City has been very slow in replying to letters or emails raising concerns. Most recently for example, I wrote to Ricardo and Gerardo on July 22, 2022 related to issues with caseworker Alejandro Morales and have yet to receive a response. In terms of CAC, we have requested multiple times that they send monthly reports on enrollment progress but have had to constantly remind CAC to send reports; the last report we received was in through February 2022.

6. Monitor reports

We would like to get clarity on when future Monitor report(s) is/are due. In your email dated 6/16/22 you stated that you anticipated an evaluation report “in the next month or so”; however, in our discussions with Dr. Malka, he stated:

“The next report will not come out for a while...it will likely be the final program evaluation report next year. If there is another flash report, it may be near the end of the year.”

Looking forward to meeting on these issues.

Steph

Stephanie Carroll
Directing Attorney
Consumer Rights & Economic Justice
Tel: 213-385-2977 ext. 137
Pronouns: she/her/hers

EXHIBIT J-1

Subject: RE: Automatic reply: Scheduling meeting re: LARCA
Date: Tuesday, August 23, 2022 at 4:16:17 PM Pacific Daylight Time
From: Stephanie Carroll
To: Malka, Ariel A
CC: Megan Vees, Lupe Sanchez, Erika Luna
Attachments: Rodriguez initial data analysis powerpoint.pdf, Copy of LARCA 2.0 Data_Original_Clean to Dr. Malka.xlsx

Hi Dr. Malka,

Attached is the raw data from Ricardo, minus any class member names plus our summer clerk's analysis that we went through in our meeting.

We will try to get you further data as soon as we have a signed stipulation (a work in progress).

Best,

Steph

From: Malka, Ariel A <ari.malka@csun.edu>
Sent: Friday, August 19, 2022 1:56 PM
To: Stephanie Carroll <scarroll@publiccounsel.org>
Cc: Megan Vees <mvees@publiccounsel.org>
Subject: RE: Automatic reply: Scheduling meeting re: LARCA

Hi Stephanie,

Thanks for getting back to me.

Best,

Ari

On Aug 19, 2022, 11:00 AM -0500, Stephanie Carroll <scarroll@publiccounsel.org>, wrote:

Hi Ari,

We are in the process of getting a stipulation that breaks down the spend by class member; the City also gave us more granular data on that yesterday. Megan, copied here, is working on the stip. In the meantime we'll ask if we can share redacted data.

Best,

Steph

From: Malka, Ariel A <ari.malka@csun.edu>
Sent: Friday, August 19, 2022 8:25 AM
To: Stephanie Carroll <scarroll@publiccounsel.org>
Subject: Re: Automatic reply: Scheduling meeting re: LARCA

Hi Steph,

Can you share the data we reviewed on our last call?

Best,

Ari

On Aug 3, 2022, 6:02 PM -0500, Stephanie Carroll <scarroll@publiccounsel.org>, wrote:

I am out of the office and will return on August 8. If your matter is urgent please contact Nisha Kashyap nkashyap@publiccounsel.org.

Best regards,
Stephanie Carroll

This message contains information which may be confidential and privileged. Unless you are the addressee (or authorized to receive for the addressee), you may not use, copy or disclose the message or any information contained in the message. If you have received the message in error, please advise the sender by reply e-mail and delete any version, response or reference to it. Thank you.

EXHIBIT J-2

LARCA Data Analysis

Public Counsel Work Product

July 2022

Definitions

- **Tier 1 service includes the following services:**
 - Education & Vocational Training
 - Education & Vocational Training Stipends
 - Transitional Employment Wages & Fees
 - Job Placement & Follow-up Services
- Tier 2 service is Career Services & Employment Readiness Workshops
- Tier 1, Tier 2 , Support Services, and “Tattoo Removal” are considered meaningful services¹

¹ “Outreach, Enrollment, Evaluation, & Assessment” and “Case Management Sessions & Support Activity” are excluded

Key insights (1/2)

- Only 15% of class members (845 out of 5,600) have claimed services
- Only 688 out of 845 claimants (and 5,600 class members) have received meaningful services
- Only 525 out of 845 claimants (and 5,600 class members) received either a Tier 1 or a Tier 2 service
- Most claimants received no Tier 1 service
- Most claimants received no Tier 2 service
- Only 17 people have received tattoo removal services

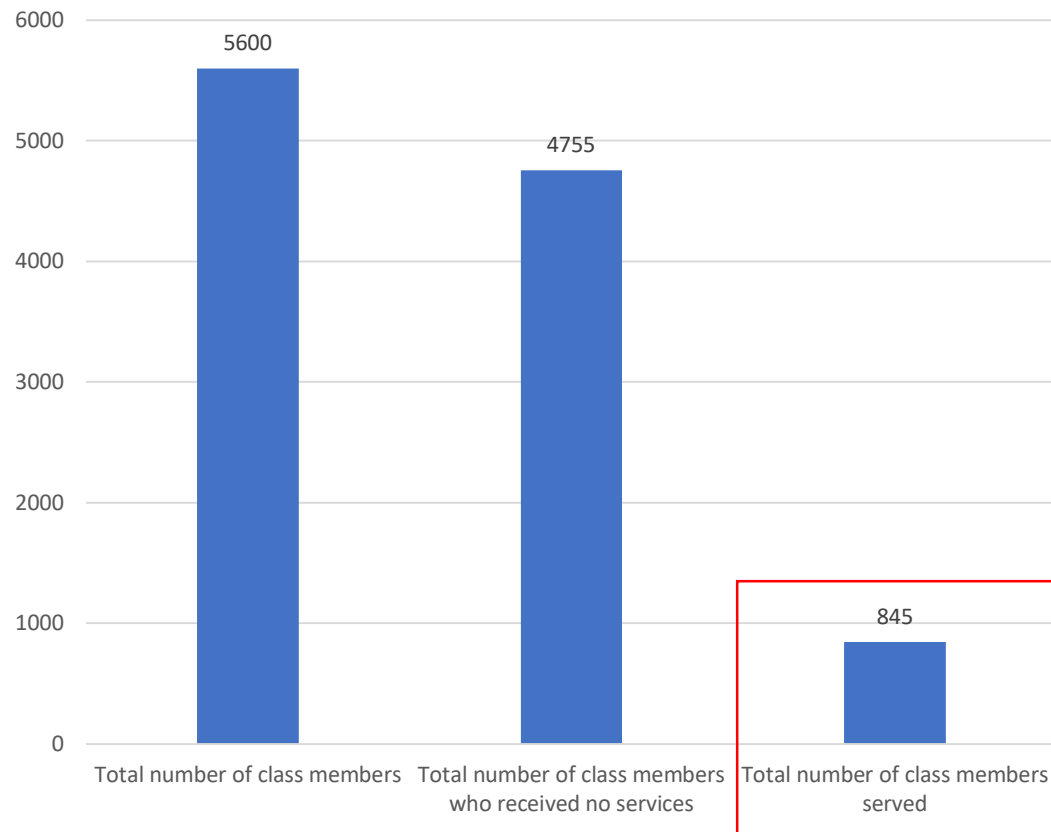
Key insights (2/2)

- Among claimants who were lucky enough to get Tier 1 services, 20% received \$1000 or less, and 29% received \$2000 or less
- Among claimants who were lucky enough to get Tier 2 services, 83% received \$500 or less
- Among claimants who were lucky enough to get Support Services, 14% received \$500 or less, and 31% received \$1000 or less
- \$5,426,567 has been spent at Worksource centers in total so far¹

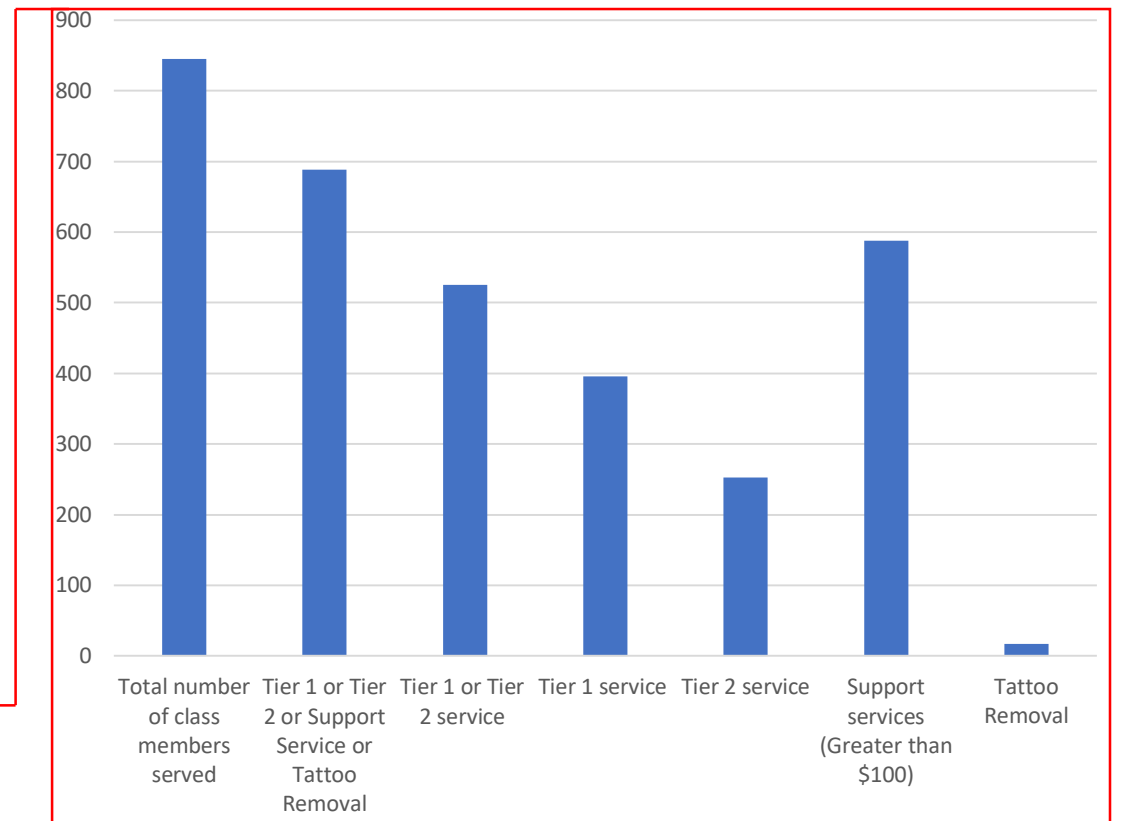
¹ This may exclude money spent at the city level (e.g., spend on city management personnel)

Only 688 out of 5600 class members have received meaningful services

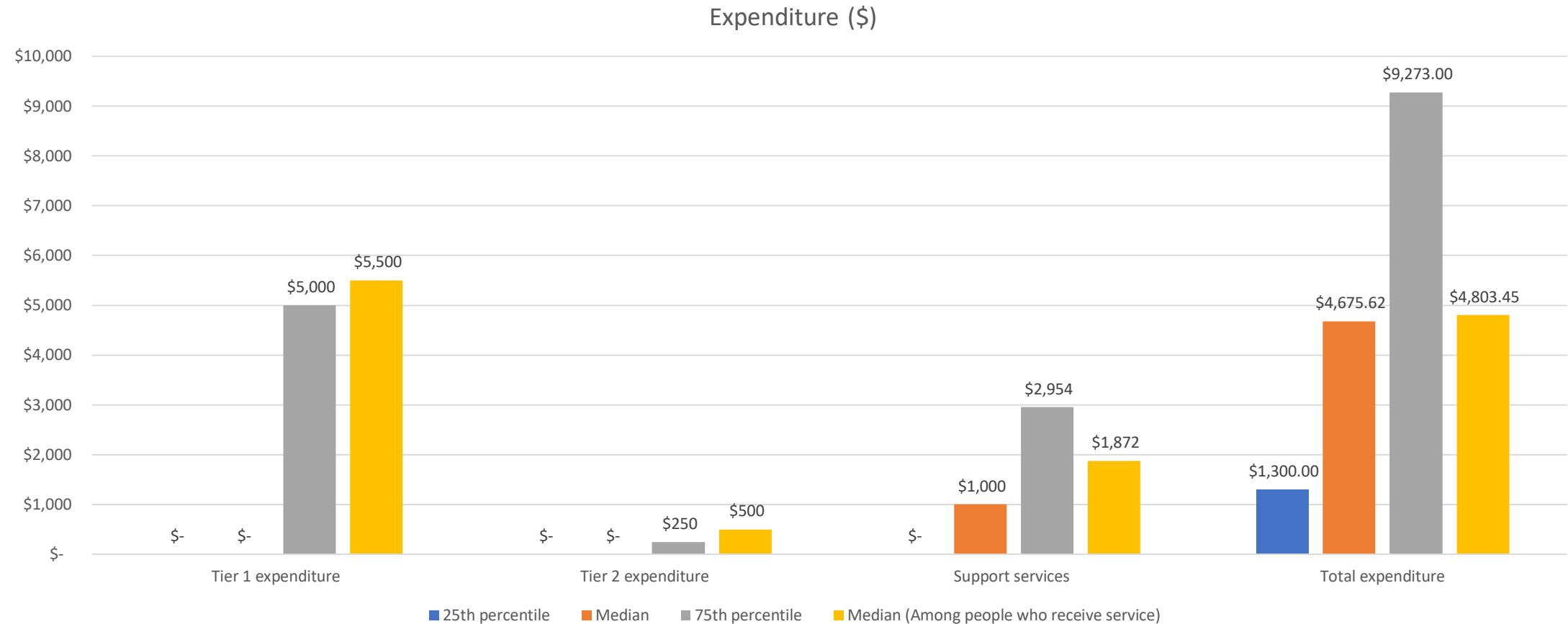
Breakdown of class members



Breakdown of class members who received services

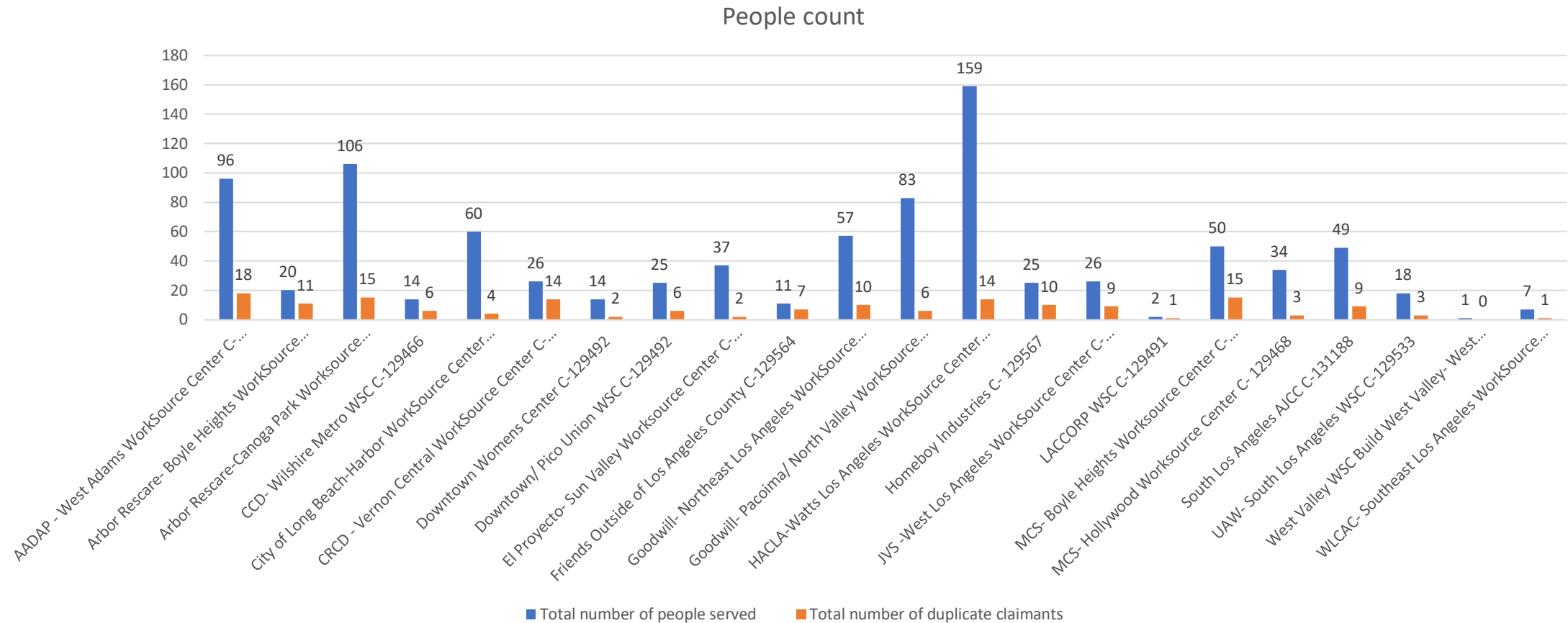


Most claimants received no Tier 1 or Tier 2 service



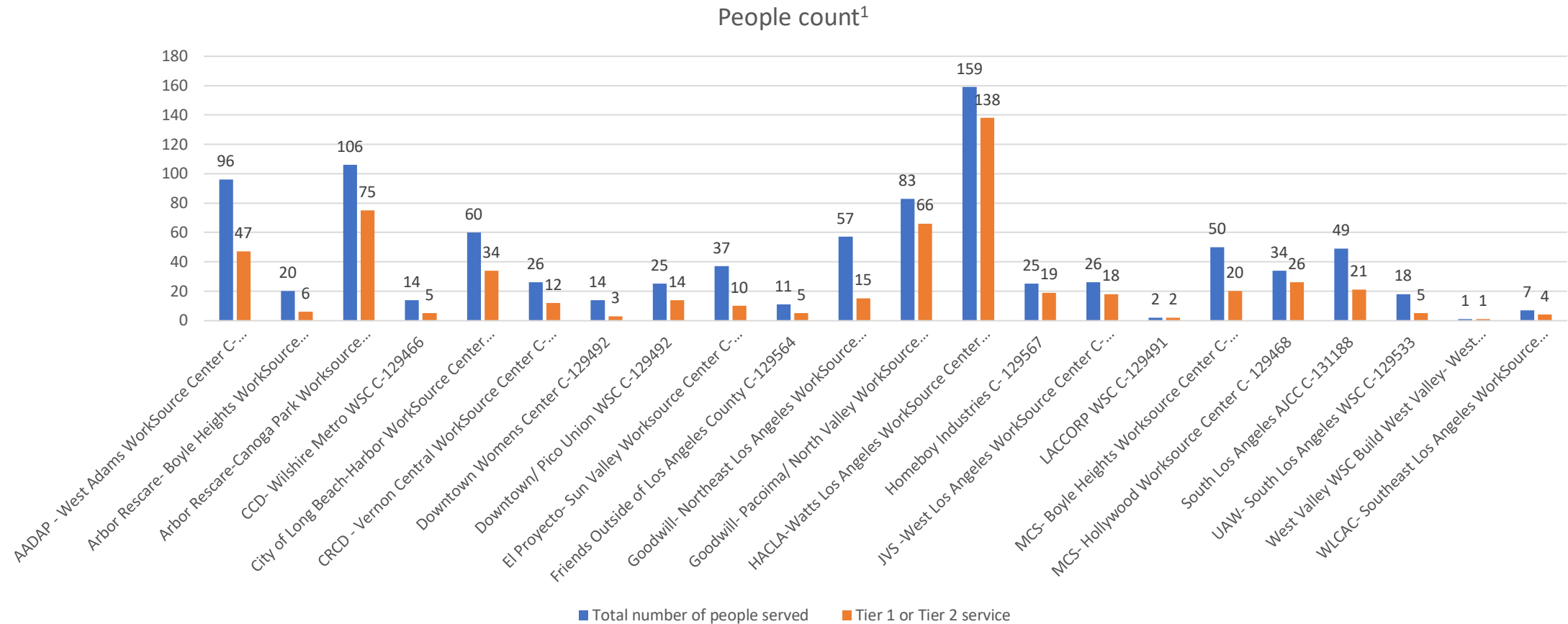
Appendix (Center-by-center analysis)

Total people served and duplicate claimants across centers



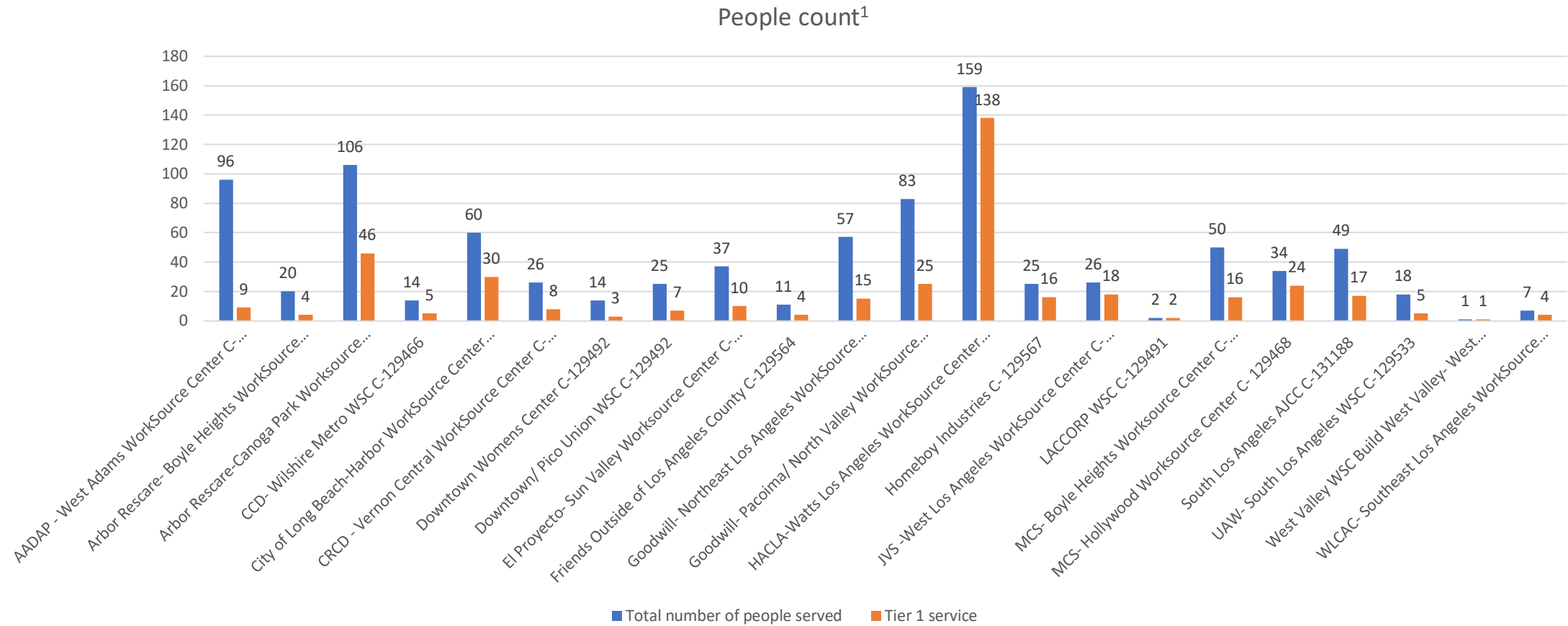
“Duplicate claimants” went to more than one center. There were 90 people who went to more than one center.

Tier 1 or Tier 2 service across centers



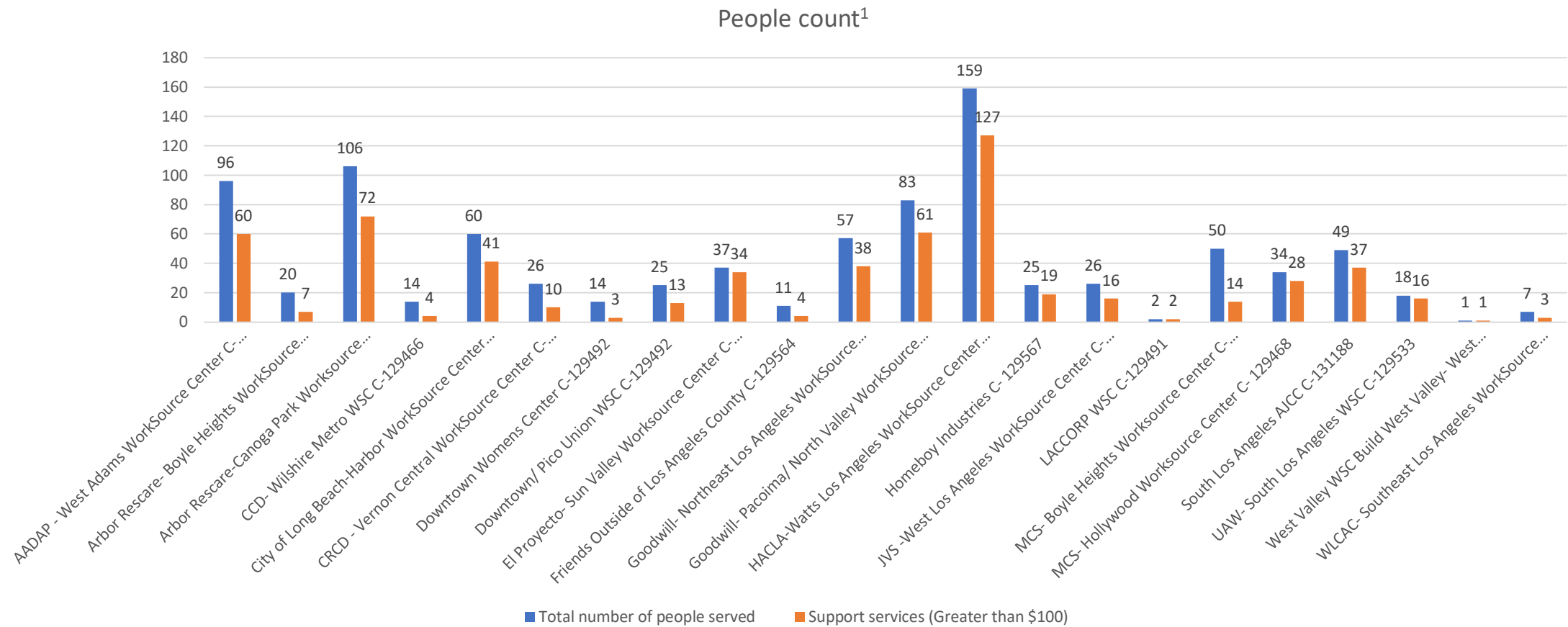
¹ The sum of Tier 1 or Tier 2 services across centers does not equal 525 because of some duplicate claimants

Tier 1 service across centers



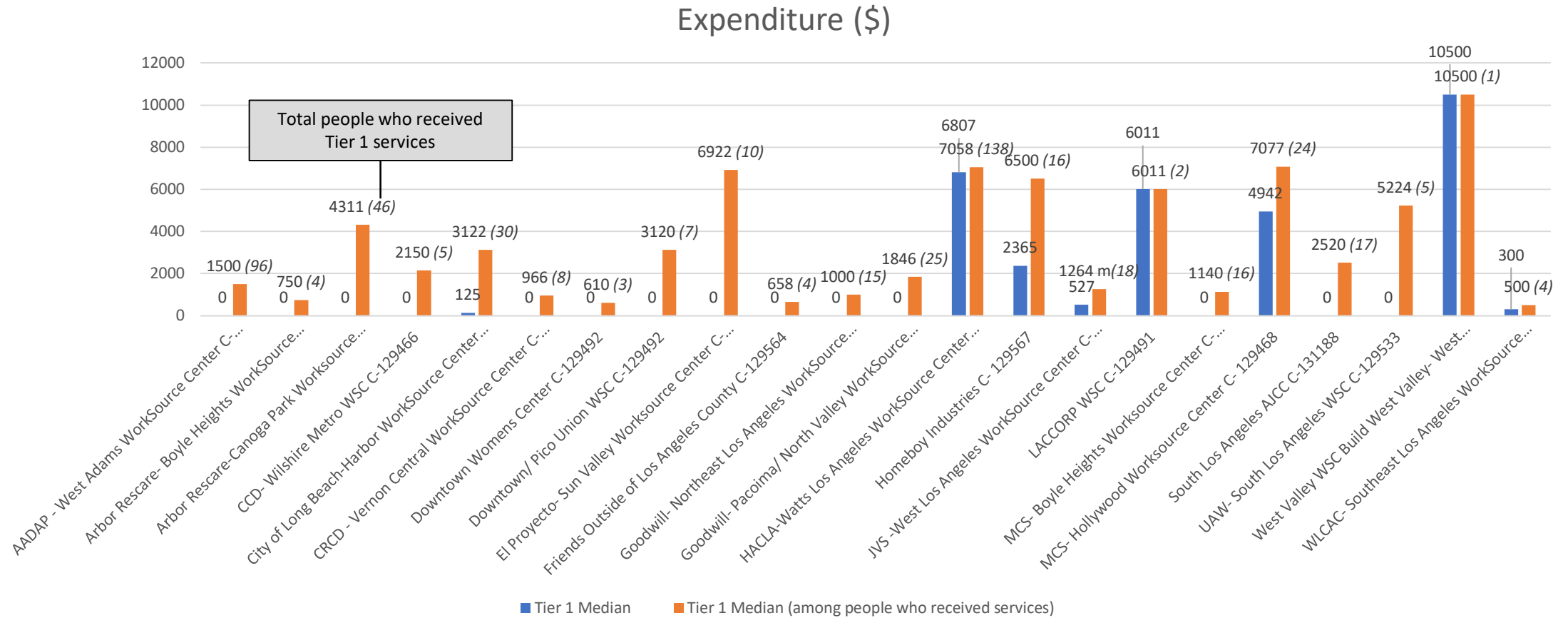
¹ The sum of Tier 1 services across centers does not equal 396 because of some duplicate claimants

Support services (greater than \$100) across centers

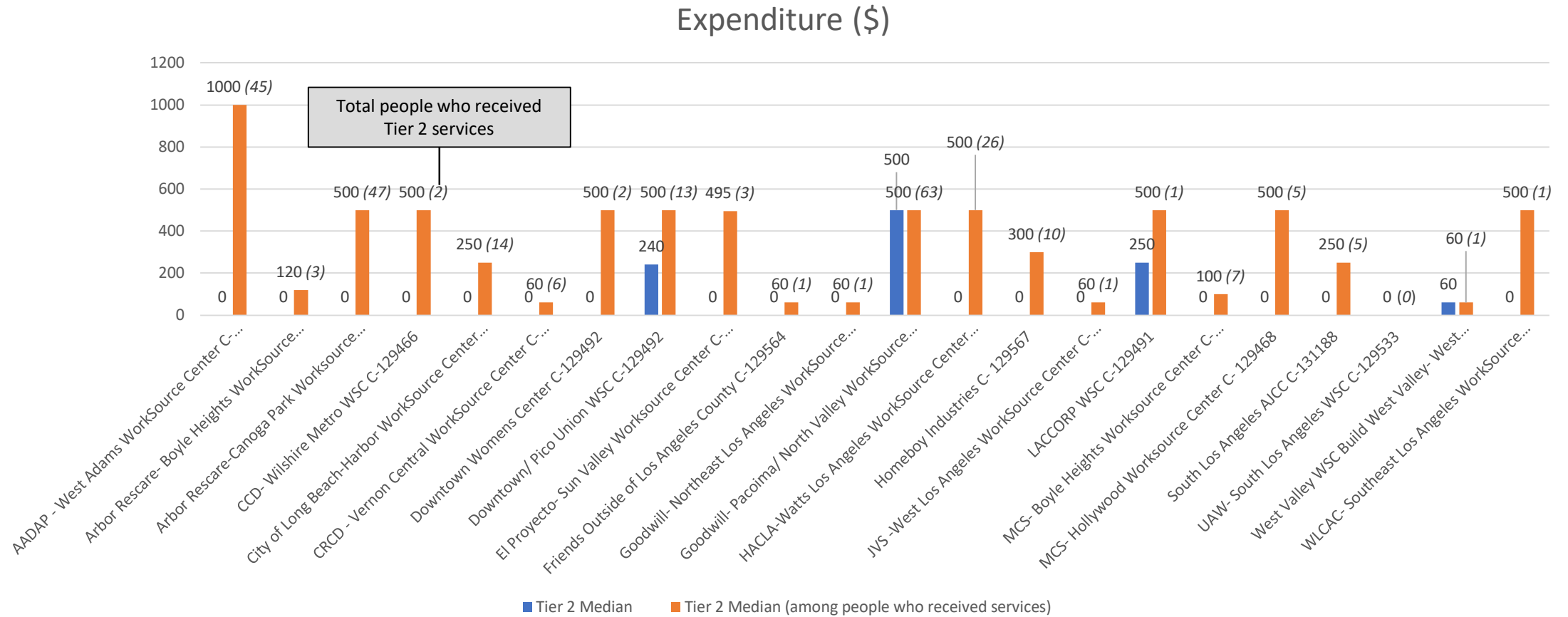


¹ The sum support services (greater than \$100) across centers does not equal 588 because of some duplicate claimants

Expenditure on Tier 1 services across centers



Expenditure on Tier 2 services across centers



Expenditure on support services across centers

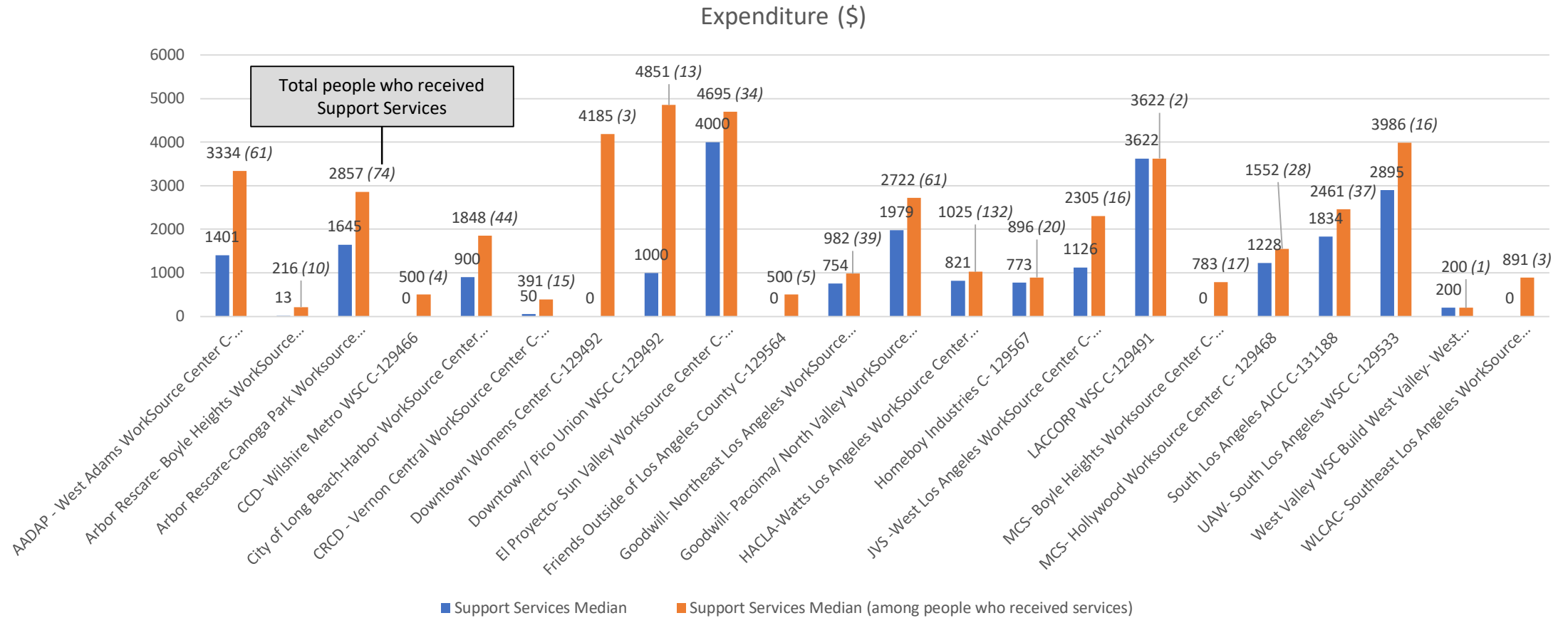


EXHIBIT J-3

Claim #	Outreach, Enrollment, Evaluation & Assessment	Case Management Sessions & Support Activity	Career Services & Employment Readiness Workshops	Education & Vocational Training	Education & Vocational Training Stipends	Transitional Employment Wages & Fess	Job Placement & Follow-up Services	Support Services	Tattoo removal	Year to Date Total	Latest invoice
Arbor Rescare- Boyle Heights WorkSource Center- (Arbor E&T LLC) C- 129710											
80185688	-	-	-	4,723.00	500.00	-	-	-	-	5,223.00	6/30/19
80189636	-	500.00	120.00	(500.00)	1,000.00	-	-	483.06	-	1,603.06	
80151955	-	-	-	-	-	-	-	-	-	-	
80160642	300.00	500.00	200.00	-	-	-	-	329.00	-	1,329.00	
80176063	300.00	400.00	-	-	-	-	-	418.88	-	1,118.88	
80188775	-	-	-	-	500.00	-	-	-	-	500.00	
80152914	300.00	100.00	-	-	-	-	-	102.00	-	502.00	
80154342	300.00	400.00	-	-	-	-	-	350.00	-	1,050.00	
80168482	-	100.00	-	-	-	-	-	25.00	-	125.00	
80150478	300.00	200.00	-	-	-	-	-	50.00	-	550.00	
80170981	300.00	400.00	-	-	-	-	-	354.00	-	1,054.00	
80188544	300.00	-	-	-	-	-	-	-	-	300.00	
80173844	300.00	300.00	-	-	-	-	-	-	-	600.00	
8018873	600.00	200.00	-	-	-	-	-	-	-	800.00	
80156330	300.00	-	-	-	-	-	-	50.00	-	350.00	
80177064	300.00	200.00	-	-	-	-	-	-	-	500.00	
80166669	-	200.00	-	431.94	-	-	-	102.00	-	733.94	
80176224	-	100.00	60.00	-	-	-	-	-	-	160.00	
80184218	300.00	1,350.00	-	-	-	-	-	-	-	1,650.00	
80157205	300.00	1,350.00	-	-	-	-	-	-	-	1,650.00	
	4,200.00	6,300.00	380.00	4,654.94	2,000.00	-	-	2,263.94	-	19,798.88	
Arbor Rescare-Canoga Park Worksource Center- C- 129709											
80154489	-	800.00	-	4,599.00	1,500.00	-	-	3,343.31	-	10,242.31	12/1/21
80163701	-	-	-	-	-	-	-	-	-	-	
92370839	300.00	400.00	500.00	7,029.50	500.00	-	-	-	-	8,729.50	
92370944	-	600.00	500.00	-	-	-	-	3,504.00	-	4,604.00	
80178443	-	900.00	500.00	805.00	-	-	-	2,998.71	-	5,203.71	
80156435	-	1,700.00	500.00	5,121.50	1,500.00	-	-	5,924.47	-	14,745.97	
80160187	-	-	-	-	-	-	-	-	-	-	
80163197	-	900.00	-	2,400.00	1,000.00	-	-	5,618.19	-	9,918.19	
92370986T	-	900.00	-	9,800.00	1,500.00	-	-	780.23	-	12,980.23	
256577	17,000.00	-	-	-	-	-	-	-	-	17,000.00	
80165199	-	1,500.00	-	4,297.50	1,500.00	-	-	5,757.95	-	13,055.45	
80178947	-	300.00	-	5,000.00	500.00	-	-	250.00	-	6,050.00	
80187270	-	1,000.00	-	5,000.00	1,500.00	-	-	3,285.41	-	10,785.41	

80180403	-	1,500.00	-	2,128.00	1,500.00	-	-	9,151.85		14,279.85
80169035	-	-	-	-	-	-	-	-		-
80186829	-	1,800.00	500.00	-	-	6,121.19	-	12,337.81		20,759.00
80179360	-	300.00	-	2,672.00	1,500.00	-	-	1,462.49		5,934.49
80187200	-	-	-	-	-	-	-	-		-
80168174	300.00	1,300.00	-	10,000.00	2,000.00	-	-	5,225.44		18,825.44
92370727	300.00	100.00	-	-	-	-	-	-		400.00
80163211 T	300.00	600.00	-	2,462.50	-	-	-	4,756.19		8,118.69
80176315 T	300.00	1,400.00	-	2,000.00	1,000.00	-	-	5,991.48		10,691.48
80180585 T	300.00	300.00	500.00	5,000.00	-	-	-	1,643.22		7,743.22
92370895 T	300.00	100.00	-	-	-	-	-	-		400.00
80153684	300.00	400.00	-	10,055.00	1,000.00	-	-	1,643.22		13,398.22
80161986	300.00	700.00	500.00	2,672.00	1,500.00	-	-	3,522.71		9,194.71
80155420	300.00	100.00	-	2,537.50	-	-	-	671.54		3,609.04
80188698T	300.00	100.00	-	840.00	-	-	-	955.77		2,195.77
80153754 T	300.00	500.00	500.00	-	-	-	-	1,669.17		2,969.17
80157317 T	300.00	100.00	-	2,548.61	-	-	-	575.39		3,524.00
80156904	300.00	200.00	-	-	-	-	-	928.57		1,428.57
80179976T	300.00	500.00	500.00	2,462.50	-	-	-	2,749.73		6,512.23
80180585T	-	100.00	-	-	-	-	-	989.54		1,089.54
80184988T	300.00	700.00	500.00	8,249.98	1,000.00	-	-	2,790.73		13,540.71
80155413	300.00	600.00	500.00	-	-	-	-	5,100.62		6,500.62
80163211T	-	200.00	500.00	4,925.00	1,000.00	-	-	479.33		7,104.33
80153908	300.00	1,200.00	-	5,000.00	1,500.00	-	-	3,803.29		11,803.29
80181985	300.00	100.00	-	-	-	-	-	-		400.00
80176098		600.00	500.00	663.00	-	-	-	1,000.00		2,763.00
80183602T	300.00	500.00	-	592.00	-	-	-	1,441.99		2,833.99
80161377T	300.00	800.00	500.00	5,000.00	1,000.00	-	-	2,427.70		10,027.70
80155105	300.00	1,200.00	500.00	-	-	-	-	4,619.96		6,619.96
95002480T	300.00	500.00	500.00	-	-	-	-			1,300.00
95044266	300.00	100.00								400.00
80174873T	300.00	500.00			500.00			1,239.16		2,539.16
80171989	300.00	400.00			500.00			2,943.26		4,143.26
95075682	300.00	900.00		3,655.00	1,500.00			3,917.05		10,272.05
95070446	300.00	600.00	500.00					100.00		1,500.00
80180704	300.00	800.00			500.00			3,307.69		4,907.69
95080272T	300.00	1,400.00	500.00	3,455.00	1,000.00			2,672.43		9,327.43
95023016 T	300.00	1,100.00	500.00		1,000.00			5,849.79		8,749.79

95044079	300.00	200.00	500.00						1,000.00
95008243	300.00	600.00	500.00	2,660.45			1,619.17		5,679.62
95014584	300.00	400.00	500.00				100.00		1,300.00
80178422T		100.00					1,448.00		1,548.00
80151066		100.00					6,378.92		6,478.92
95045660 T		700.00	500.00				6,014.60		7,214.60
95033216	300.00	100.00							400.00
95016675T	300.00	500.00	500.00				5,463.17		6,763.17
95033063	300.00	100.00							400.00
95036548	300.00	500.00	500.00	5,000.00			2,924.19		9,224.19
95058750	300.00	800.00	500.00	5,000.00			4,545.41		11,145.41
95032536	300.00	300.00							600.00
95035698	300.00	500.00	500.00	1,827.50	500.00		1,645.41		5,272.91
80185940	300.00	100.00							400.00
95086647	300.00	500.00	500.00				1,901.94		3,201.94
95020789	300.00	100.00							400.00
95021435 T	300.00	1,300.00	500.00	1,954.00	1,000.00		4,515.87		9,569.87
95022183	300.00	500.00	500.00				1,645.41		2,945.41
95011762 T	300.00	400.00	500.00						1,200.00
95021962 T	300.00	300.00					3,503.86		4,103.86
95092466	300.00	400.00	500.00				1,817.00		3,017.00
95063051	300.00	500.00	500.00				2,594.95		3,894.95
80174873		100.00					2,222.50		2,322.50
95092438 T	300.00	500.00					8,657.38		9,457.38
95069409 T		700.00	500.00				2,738.47		3,938.47
95053514 T	300.00	400.00	500.00				1,645.41		2,845.41
95032536 T	300.00	400.00	500.00				2,345.41		3,545.41
95053157 T	300.00	300.00	500.00				2,439.19		3,539.19
95080709 T	300.00	1,700.00	500.00				3,182.35		5,682.35
80176098 T	300.00	200.00					5,000.00		5,500.00
95072690	300.00	300.00	500.00						1,100.00
95009263	300.00	700.00	500.00				1,798.43		3,298.43
801889272				8,109.64					8,109.64
95058648	300.00	200.00					1,645.41		2,145.41
95062388		100.00		2,688.41					2,788.41
95074254				4,450.00					4,450.00
95018851	300.00	600.00					9,075.00		9,975.00
95036140	300.00	200.00	500.00						1,000.00

95087242	300.00	200.00						3,229.66		3,729.66
95033981	300.00	100.00								400.00
92371735	300.00	800.00		6,825.00				2,953.63		10,878.63
95006543				3,000.00						3,000.00
95092326T	300.00	200.00	500.00							1,000.00
80157541	300.00	400.00						428.19		1,128.19
95081904	300.00	500.00						12,258.66		13,058.66
95040917T	300.00	400.00						1,926.00		2,626.00
95005982T	300.00	100.00								400.00
80155147	300.00	200.00						5,892.93		6,392.93
95033216T	300.00	400.00	500.00					191.53		1,391.53
95088925T	300.00	100.00								400.00
95070395	300.00	300.00		5,320.00				1,555.36		7,475.36
80169483	300.00	400.00						2,989.84		3,689.84
95051865	300.00	200.00	500.00							1,000.00
95075852	300.00	200.00		1,305.00						1,805.00
80180081	300.00	300.00	500.00							1,100.00
95075325	300.00	200.00	500.00							1,000.00
80150240		100.00	500.00							600.00
	800.00									800.00
	500.00									500.00
		25,400.00								25,400.00
			31,000.00							31,000.00
	19,100.00									19,100.00
	10,828.21									10,828.21
	2,083.20									2,083.20
	73,711.41	77,200.00	54,500.00	169,110.59	29,000.00	6,121.19	-	245,722.64		655,365.83
Homeboy Industries C- 129567										
80174712	300.00	400.00	300.00	-	500.00	6,500.00	-	2,082.88		10,082.88
80153719	300.00	200.00	360.00	-	-	-	-	806.00		1,666.00
80182405	300.00	200.00	300.00	-	-	-	-	971.66		1,771.66
80179500	-	-	-	-	-	-	-	-		-
80162364	300.00	200.00	360.00	2,829.00	1,500.00	5,437.95	-	337.02		10,963.97
80182363	300.00	-	-	-	-	-	-	-		300.00
80184750	300.00	600.00	300.00	55.00	1,000.00	3,216.00	-	901.37		6,372.37
80179563	300.00	400.00	-	65.00	2,299.50	-	-	903.69		3,968.19
92371497	300.00	-	300.00	-	-	-	-	1,472.60		2,072.60
92371602	300.00	400.00	-	335.00	1,000.00	5,968.90	-	890.00		8,893.90

9/30/20

80175251	300.00	100.00	300.00	-	-	1,290.90	-	102.00	2,092.90
80174334	300.00	200.00	60.00	9,098.00	450.00	6,500.00	-	1,019.34	17,627.34
92371665	300.00	500.00	-	7,842.96	1,000.00	6,911.15	-	994.95	17,549.06
92371658	300.00	-	-	-	-	-	-	773.19	1,073.19
92371672	300.00	200.00	120.00	-	-	3,734.28	-	102.00	4,456.28
80160502	300.00	-	-	-	-	-	-	-	300.00
80178443	300.00	100.00	-	-	-	-	-	-	400.00
80177148	300.00	300.00	-	-	-	6,500.00	-	90.00	7,190.00
80175216	300.00	100.00	-	-	-	4,271.40	-	-	4,671.40
92371693	300.00	200.00	-	-	-	6,500.00	-	901.35	7,901.35
80170729	300.00	200.00	-	15.00	1,000.00	6,500.00	-	549.34	8,564.34
80188404	300.00	200.00						1,380.00	1,880.00
80189559	300.00	200.00	60.00			6,500.00		481.00	7,541.00
80166144	300.00	25.00				1,500.40		758.13	2,583.53
80188054	300.00	125.00		15.00	1,000.00			932.64	2,372.64
	20,200.00								20,200.00
	4,800.00								4,800.00
	6,000.00								6,000.00
	38,200.00	4,850.00	2,460.00	20,254.96	9,749.50	71,330.98	-	16,449.16	163,294.60

Homeboy Industries C- 130274 (Tattoo Removal)

80146224	Not Applicable							3968	
80157548	Not Applicable							2232	
80177099	Not Applicable							3224	
80162364	Not Applicable							4712	
92371497	Not Applicable							496	
92371602	Not Applicable							2728	
80150275	Not Applicable							1240	
80184750	Not Applicable							1240	
80160502	Not Applicable							496	
80174712	Not Applicable							2480	
80165164	Not Applicable							496	
80165549	Not Applicable							496	
80174824	Not Applicable							496	
80174915	Not Applicable							248	
80186829	Not Applicable							2976	
80189559	Not Applicable							1240	
80178387	Not Applicable							496	
	Not Applicable							29264	

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City of Long Beach-Harbor WorkSource Center C- 129853

80151325	300.00	400.00	-	-	-	-	-	689.58	1,389.58
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80186213	300.00	1,500.00	-	4,999.00	1,050.00	-	-	1,297.10	9,146.10
80157534	300.00	400.00	-	3,040.50	-	-	-	-	3,740.50
80170078	300.00	100.00	-	-	-	-	-	-	400.00
80152928	300.00	200.00	-	-	-	-	-	-	500.00
80153523	300.00	200.00	-	-	-	-	-	543.00	1,043.00
80174824	300.00	2,400.00	-	6,270.00	1,050.00	3,370.46	-	1,360.90	14,751.36
80174915	300.00	100.00	-	-	-	-	-	80.00	480.00
80164639	300.00	3,200.00	370.00	3,583.00	1,000.00	-	-	10,680.00	19,133.00
80184624	300.00	800.00	-	-	-	-	-	1,300.00	2,400.00
80170533	300.00	400.00	-	-	-	-	-	-	700.00
80157828 T	300.00	1,200.00	-	3,830.58	750.00	-	-	2,095.00	8,175.58
80164926	300.00	1,700.00	820.00	-	500.00	-	300.00	8,207.97	11,827.97
80164933	300.00	700.00	250.00	-	-	-	-	3,597.52	4,847.52
80158227	-	400.00	-	1,807.25	-	-	-	504.74	2,711.99
80171352	300.00	-	-	-	-	-	-	-	300.00
80167852	300.00	1,600.00	-	2,202.50	1,000.00	-	-	2,000.00	7,102.50
92371826	300.00	1,800.00	250.00	9,740.00	1,100.00	-	-	2,465.25	15,655.25
80160866	300.00	200.00	-	-	-	-	-	800.00	1,300.00
80183035 T	300.00	400.00	-	1,257.77	-	-	-	-	1,957.77
80163743	300.00	500.00	-	-	-	-	-	1,926.65	2,726.65
80159683	300.00	1,000.00	-	3,730.00	1,000.00	-	175.00	624.87	6,829.87
80182391	300.00	1,100.00	250.00	9,425.65	1,000.00	-	75.00	2,900.00	15,050.65
80187970	300.00	300.00	-	-	-	-	-	-	600.00
80189531	300.00	400.00	-	-	-	-	-	2,750.00	3,450.00
80169308	300.00	700.00	200.00	-	500.00	-	-	700.00	2,400.00
80165423	300.00	-	-	-	-	-	-	-	300.00
80176343 T	300.00	100.00	-	-	-	-	-	-	400.00
80155406	300.00	1,100.00	-	2,500.00	-	-	-	700.00	4,600.00
80172661	300.00	4,000.00	250.00	3,936.58	500.00	-	-	4,872.00	13,858.58
80172213	300.00	1,900.00	140.00	-	-	-	-	36.78	2,376.78
80187802	300.00	-	-	-	-	-	-	-	300.00
80160712T	300.00	300.00	-	-	-	-	-	200.00	800.00
80162392T	300.00	800.00	-	7,980.16	500.00	-	-	1,994.58	11,574.74
80172451	300.00	200.00	-	-	-	-	-	100.00	600.00
95039319	300.00	600.00	140.00	-	-	-	-	1,000.00	2,040.00
80179479	300.00	200.00	-	-	-	-	-	-	500.00
80171261T	300.00	400.00	-	2,639.42	-	-	-	200.00	3,539.42
95069052T	300.00	2,100.00	250.00	32,280.00	500.00	-	-	10,096.27	45,526.27
95069069T	300.00	800.00	-	5,700.00	1,000.00	-	-	2,695.00	10,495.00
80158304T	300.00	300.00	-	2,275.00	1,000.00	-	-	-	3,875.00

95023611	300.00	500.00						3,195.00		3,995.00
80164457	300.00									300.00
5006883	300.00	600.00			250.00			2,500.00		3,650.00
95064768	300.00	1,200.00	60.00		1,250.00			5,216.52		8,026.52
80151689T	300.00									300.00
95051049T	300.00	800.00	60.00		750.00			12,215.85		14,125.85
80187725	300.00	1,400.00				5,676.69		1,318.91		8,695.60
80189517T	300.00	600.00		2,253.50				1,872.00		5,025.50
95057458	300.00	300.00						1,400.00		2,000.00
95089435	300.00	500.00	250.00	4,121.52	500.00					5,671.52
80169399	300.00	400.00						1,749.00		2,449.00
95017202	300	300.00			250.00			2,654.01		3,504.01
80176616	300	300.00	250.00					1,824.83		2,674.83
95019701T	300									300.00
95020585	300	1,000.00			1,500.00			10,000.00		12,800.00
95014890	300	900.00			250.00			3,400.00		4,850.00
95063119	300	300.00						150.00		750.00
80164933T	300	300.00			250.00			596.00		1,446.00
95082210T	300	200.00						16,062.00		16,562.00
		40,500.00								40,500.00
	1,300.00									1,300.00
	4,650.00									4,650.00
	1,350.00									1,350.00
			4,250.00							4,250.00
	25,000.00	84,600.00	7,790.00	113,572.43	17,450.00	9,047.15	550.00	130,571.33		388,580.91
MCS- Hollywood Worksource Center C- 129468										
80158129	300	600.00		5,000.00	1,000.00	6,500.00		302.00		13702
80160502		2,100.00	1,000.00	17,960.00	1,000.00			6,113.18		28173.18
80163246	300	900.00				1,001.00		918.00		3119
92371847	300	900.00		1,770.00	1,000.00	6,005.00		702.00		10677
8017506T	300	800.00		5,319.00				480.00		6899
80162259	300	500.00				5,700.00		941.22		7441.22
9508311	300	300.00		2,550.00						3150
80189272				10,000.00						10000
95015876T	300	1,300.00				6,353.46		1,681.63		9635.09
95046646	300	800.00		3,475.00				2,632.99		7207.99
95011371	300	100.00						1,673.00		2073
95068627T	300	1,200.00	500.00					1,342.00		3342

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95062813	300	400.00		17,030.00				1,174.64		18904.64
95059056	300	900.00	1,000.00					11,745.91		13945.91
801743271	300	1,200.00	500.00	4,884.50				3,641.86		10526.36
80156260	300	700.00		11,000.00		7,337.20				19337.2
95070140	300	600.00						2,493.00		3393
95005574	300	900.00		26,114.60				1,974.99		29289.59
95033998T	300	900.00		14,600.00				885.69		16685.69
80152284	300	900.00		7,800.00				1,500.00		10500
95008515	300	1,900.00				18,875.70		1,800.00		22875.7
95092347T	300	600.00		12,935.85				476.88		14312.73
95020143	300	1,300.00	500.00	5,000.00		7,671.04		2,805.00		17576.04
95046102	300	800.00				1,000.00		604.00		2704
80173389	300	700.00		2,900.00				1,604.01		5504.01
95091475		100.00				1,345.80				1445.8
95041104		400.00						3,200.00		3600
95088551	300	500.00						1,950.00		2750
95092305	300	200.00						1,205.14		1705.14
95092403	300	700.00						5,000.00		6000
95076957T	300	700.00		5,000.00				1,250.00		7250
95089775	300	400.00				5,561.92				6261.92
95005047	300	100.00								400
95060977								1,046.55		1046.55
	150.00									150.00
	50.00									50.00
										-
		17,700.00								17,700.00
			2,500.00							2,500.00
	8,900.00	42,100.00	6,000.00	153,338.95	4,000.00	66,351.12	-	61,143.69		341,833.76
MCS- Boyle Heights Worksource Center C- 129468										
80150478		300.00						50.00		350.00
80177064		800.00						200.00		1,000.00
80154342		200.00								200.00
80176224		500.00	100.00					248.89		848.89
80166669		400.00			500.00			638.04		1,538.04
80186941	300.00	1,200.00	100.00		1,000.00		279.71	2,801.49		5,681.20
801070981		700.00			500.00			302.00		1,502.00
80154454	300.00	300.00			1,000.00			783.42		2,383.42
80160642		100.00	100.00					25.00		225.00

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80152466		300.00			500.00			956.12		1,756.12
80156330		100.00						25.00		125.00
80188733		200.00								200.00
80172647	300.00	100.00								400.00
80157541T	300.00	300.00		5,000.00	500.00					6,100.00
80189636		100.00						428.21		528.21
95001341	300.00									300.00
95010402	300.00	600.00			500.00			871.61		2,271.61
80164352	300.00	600.00	200.00		500.00			1,405.50		3,005.50
95001222	300.00	200.00								500.00
80189398	300.00									300.00
95021571	300.00	100.00								400.00
80157723	300.00									300.00
95020432	300.00	800.00			1,000.00			966.72		3,066.72
95005642	300.00	300.00								600.00
95082533	300.00									300.00
95028286	300.00									300.00
950724552T	300.00	400.00		9,990.00	500.00					11,190.00
8017505		700.00				3,294.00				3,994.00
95062490	300.00	100.00	100.00							500.00
95068083	300.00	200.00								500.00
95040730	300.00									300.00
95009518	300.00	100.00								400.00
80165388	300.00	100.00								400.00
95039676	300.00		200.00	2,395.33	500.00					3,395.33
95059804	300.00	100.00	100.00							500.00
95007087 T	300.00	100.00								400.00
95066910	300.00	600.00				6,160.48				7,060.48
95037075	300.00	200.00								500.00
95016590T	300.00									300.00
95025668	300.00	300.00								600.00
80189643	300.00	600.00			1,000.00			1,274.37		3,174.37
95006532	300.00	100.00								400.00
95008940	300.00	100.00								400.00
95068185	300.00	300.00						2,755.00		3,355.00
95054483	300.00	300.00				7,289.75				7,889.75
95080289	300.00	500.00				7,289.75				8,089.75
95028337T	300.00	400.00								700.00

95067267T	300.00	200.00								500.00
950229306T	300.00	600.00						6,698.75		7,598.75
80157205		300.00								300.00
	11,100.00	14,500.00	900.00	17,385.33	8,000.00	24,033.98	279.71	20,430.12		96,629.14
Goodwill- Northeast Los Angeles WorkSource Center C-129565										
95007920	300.00							8,537.87		8,837.87
80152872	300.00	-	-	-	-	-	-	975.85		1,275.85
80154020	300.00	-	-	-	-	-	-	1,000.00		1,300.00
80154720	300.00	-	-	-	1,000.00	-	-	-		1,300.00
80156260	300.00	-	-	-	500.00	-	-	822.31		1,622.31
80155791	300.00	-	-	-	1,000.00	-	-	1,536.52		2,836.52
80157282	300.00							1,436.52		1,736.52
80157625	300.00	-	-	-	-	-	-	-		300.00
80158143	300.00	100.00	-	-	-	-	-	200.00		600.00
80158493	300.00	-	-	-	-	-	-	1,001.75		1,301.75
80160313	300.00	-	-	3,975.00	1,000.00	-	-	1,005.43		6,280.43
80161153	300.00	200.00	-	-	-	-	-	843.00		1,343.00
95072452										-
80161349	300.00	100.00	-	-	-	-	-	-		400.00
80161496	300.00	-	-	-	-	-	-	835.00		1,135.00
80161741	300.00	-	-	-	-	-	-	-		300.00
92371686	300.00	-	-	-	-	-	-	200.00		500.00
80162000	300.00	-	-	-	-	-	-	-		300.00
95030836		100.00						85.48		185.48
92371637	300.00	200.00	-	4,578.54	500.00	-	-	1,420.19		6,998.73
95033233		100.00						2,970.17		3,070.17
80163512	300.00	-	-	-	-	-	-	985.00		1,285.00
80163519	300.00	-	-	-	-	-	-	-		300.00
80176245	300.00	-	-	-	-	-	-	-		300.00
80165563	300.00	-	-	-	-	-	-	-		300.00
80166207				1,319.44						1,319.44
80167684	300.00	-	-	-	-	-	-	-		300.00
80187242	300.00									300.00
80169525	300.00	-	-	-	500.00	-	-	-		800.00
80169693	300.00	-	-	-	-	-	-	754.45		1,054.45
95001222	300.00			8,459.00	1,000.00			3,326.35		13,085.35
80170253	300.00	-	-	-	-	-	-	-		300.00
80170953	300.00	-	60.00	-	1,500.00	-	-	1,000.00		2,860.00
80171569	300.00	-	-	4,500.00	1,000.00	-	-	1,013.00		6,813.00

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80171849	300.00	-	-	-	-	-	-	3,396.24		3,696.24
95053548	300.00	100.00						504.97		904.97
95053548								3,218.68		3,218.68
95053412								824.74		824.74
80161678	300.00									300.00
80174733	300.00	-	-	-	-	-	-	859.80		1,159.80
80176336	300.00	-	-	-	-	-	-	911.76		1,211.76
80177099	300.00	200.00	-	-	-	-	-	922.39		1,422.39
80177386	300.00	-	-	-	500.00	-	-	-		800.00
80177778	300.00	-	-	-	-	-	-	-		300.00
80178387	300.00	-	-	-	-	-	-	115.69		415.69
95071347	300.00							3,888.47		4,188.47
80180760	300.00	-	-	-	-	-	-	200.00		500.00
80181705	300.00	-	-	830.64	-	-	-	631.12		1,761.76
80181950	300.00	-	-	-	-	-	-	2,573.80		2,873.80
80182776	300.00	400.00	-	1,785.00	1,000.00	-	-	2,084.94		5,569.94
80183364	300.00	400.00	-	-	-	-	-	1,004.72		1,704.72
80183385	300.00	-	-	-	-	-	-	744.25		1,044.25
80184848	300.00	-	-	-	-	-	-	135.53		435.53
80186801	300.00	-	-	-	-	-	-	1,000.00		1,300.00
80186878	300.00	100.00	-	-	1,000.00	-	-	304.00		1,704.00
80188544	-	-	-	-	-	-	-	982.22		982.22
80188992	300.00	-	-	-	-	-	-	160.00		460.00
80189174	300.00	-	-	-	500.00	-	-	-		800.00
	1,000.00									1,000.00
	650.00									650.00
	100.00									100.00
	17,050.00	2,000.00	60.00	25,447.62	11,000.00	-	-	54,412.21		109,969.83
Goodwill- Pacoima/ North Valley WorkSource Center C-129565										
80184365	300.00	100.00								400.00
95030547	300.00	200.00	500.00					1,334.77		2,334.77
80169427	300.00	400.00		1,596.00				2,394.56		4,690.56
80181985	300.00	1,100.00	500.00	398.00	1,000.00			3,331.00		6,629.00
95065074	300.00	400.00	500.00	1,175.00	1,000.00			1,444.16		4,819.16
95065091	300.00	300.00	500.00					1,627.59		2,727.59
95075767T	300.00	700.00	500.00	1,500.00	1,000.00			3,887.28		7,887.28
95030003T	300.00	500.00	500.00	1,222.50				3,313.23		5,835.73
95086324	300.00	100.00								400.00
95048142	300.00	400.00	500.00					204.00		1,404.00
80154440		500.00	500.00	9,995.10				2,503.33		13,498.43

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95053242 T	300.00	600.00	500.00	749.25				3,537.87		5,687.12
95011354	300.00	900.00	500.00	2,672.00	1,000.00			16,675.87		22,047.87
80151066 T	300.00	700.00	500.00					6,168.31		7,668.31
95056574 T	300.00	100.00								400.00
95007937 T	300.00	200.00	500.00					1,538.67		2,538.67
95036123 T	300.00	900.00	500.00	5,800.00	1,000.00			5,039.08		13,539.08
95073421	300.00	700.00	500.00	1,596.00				4,598.32		7,694.32
95022047 T	300.00	700.00	500.00	1,827.50	1,000.00			1,442.84		5,770.34
95058563	300.00	300.00						310.06		910.06
80150884	300.00	200.00	500.00					4,163.83		5,163.83
95044266 T	300.00	600.00	500.00	4,062.00						5,462.00
95035834	300.00	600.00	500.00	915.00				4,489.17		6,804.17
95011014	300.00	700.00	500.00	10,028.64	1,000.00			4,641.71		17,170.35
95062660	300.00	500.00	500.00					3,881.20		5,181.20
95005795	300.00	400.00	500.00					2,491.92		3,691.92
95003075 T	300.00	300.00	500.00					1,600.00		2,700.00
80169035T	300.00	200.00	500.00							1,000.00
95024512	300.00	500.00	500.00	150.00				1,979.43		3,429.43
80150268 T	300.00	400.00	500.00					2,004.86		3,204.86
95057101	300.00	500.00	500.00					5,594.18		6,894.18
95092368 T	300.00	600.00	500.00	19,994.25				2,937.43		24,331.68
95075699 T	300.00	400.00	500.00					3,404.24		4,604.24
95085015	300.00	400.00	500.00					2,287.75		3,487.75
95087701 T	300.00	300.00	500.00					850.80		1,950.80
95057254 T	300.00	200.00						109.48		609.48
95035664 T	300.00	400.00						1,856.08		2,556.08
95027436 T	300.00	300.00	500.00					2,914.91		4,014.91
95015723	300.00	600	500					4782.36		6,182.36
95088075	300.00	300	500					683.63		1,783.63
95059753	300.00	400	500					2672.4		3,872.40
95055809T	300.00	500	500					6738.89		8,038.89
95085508	300.00	100								400.00
95057492	300.00	200	500							1,000.00
95038197	300.00	500	500					7,302.66		8,602.66
95061963 T	300.00	500	500					4638.27		5,938.27
95057016	300.00	700	500	2431				764.02		4,695.02
95031108 T	300.00	400	500	1846						3,046.00
95017168 T	300.00	300						6448.44		7,048.44
95006067	300.00	500	500					5204.16		6,504.16
95022421	300.00	1000	500	1596				4450.9		7,846.90

95045762 T	300.00	300	500					3575.62		4,675.62
95024886	300.00	800	500	428	1000			3376.35		6,404.35
95025736	300.00	500	500	428	1000			2721.69		5,449.69
95060841 T	300.00	500	500	428	1000			2174.1		4,902.10
95043229T	300.00	100								400.00
95081139 T	300.00	300						2212.39		2,812.39
80160740 T	300.00	500	500	11000	1000					13,300.00
95046119 T	300.00	600		8979.5				5262.11		15,141.61
95021180	300.00	400	500					1184.86		2,384.86
95019344	300.00	800	500					2022.91		3,622.91
95092487	300.00	300	500					4281.4		5,381.40
95091152	300.00	400	500							1,200.00
95019429 T	300.00	500	500					1415.46		2,715.46
95091135	300.00	400	500					3307.18		4,507.18
95039659 T	300.00	900	500					7020.91		8,720.91
95015740 T	300.00	800	500					5189.49		6,789.49
95062286	300.00	400	500					1076.96		2,276.96
95086902 T	300.00	400	500					1586.99		2,786.99
95032774 T	300.00	200	500							1,000.00
95074169 T	300.00	200	500							1,000.00
95046034	300.00	200								500.00
80164884	300.00	200						1804.49		2,304.49
80161447	300.00	200								500.00
95018579	300.00	300	500					604.81		1,704.81
95017491	300.00	300						2367.28		2,967.28
95019327	300.00	200	500							1,000.00
95029969 T	300.00	300	500							1,100.00
80165549	300.00	300			1000					1,600.00
80174257	300.00	300	500							1,100.00
95046595	300.00	200								500.00
95092557	300.00	200								500.00
95053905 T	300.00	100								400.00
	725									725
			31500							31500
	350									350
		25200								25200
	4722.73									4722.73
	30,397.73	60,600.00	63,000.00	90,817.74	12,000.00	-	-	199,428.66		456,244.13

YPI- Pacoima North Valley Worksource Center C- 129490											
80171450	300									300	3/31/19
	300									300	
UAW- South Los Angeles WSC C-129533											
80166900	300	100								400	3/1/22
80187648	600	1200		4723.5	500			14,453.34		21476.84	
80156232		200		764.6	1000			628.45		2593.05	
80165164	300	1000		5150.74	1000			940.48		8391.22	
95038741	300							524		824	
80182503	300	300						1254.98		1854.98	
95009790	300	400		8096	1000			2591.86		12387.86	
80150282		2575.08						1615.08		4190.16	
95012901		3060								3060	
95073183	300	1000						1245.38		2545.38	
95078708	300	300						7803.94		8403.94	
80189783	300	200						4773.89		5273.89	
95082958		100						3197.41		3297.41	
950239858	300	500						9972.59		10772.59	
95080136	300	1000			1000			10000		12300	
95064428	300	400						9807		10507	
95017304	300	700						10000		11000	
80173277	300	400						10000		10700	
	4500	13435.08	0	18734.84	4500	0	0	88808.4		129978.32	
WLCAC- Southeast Los Angeles WorkSource Center C-129531											
80165046	300	400						895		1595	1/31/19
80170008	300	400		3192				365		4257	
80168188	300	300								600	
80156512	300	700								1000	
80180711	300	800	500				400	891.3		2891.3	
95067913	300	200					300			800	
95033760	300	400					600			1300	
	2100	3200	500	3192	0	0	1300	2151.3		12443.3	
EI Proyecto- Sun Valley Worksource Center C-129544											
80184715	300.00	1,775.00	211.00	1,937.42	1,000.00	-	-	2,986.81		8,210.23	
80184743	300.00	1,375.00	-	5,778.00	1,000.00	18,200.00	-	10,400.12		37,053.12	
80153754	300.00	475.00	-	20,540.00	-	6,849.00	-	2,000.00		30,164.00	
80168468	300.00	1,150.00	-	5,929.83	-	2,800.00	225.00	4,390.70		14,795.53	
80184736	500.00	275.00	-	-	-	-	225.00	2,700.00		3,700.00	
95064139	300.00			5,995.00	1,000.00			2,790.00		10,085.00	

80169427	300.00									300.00
95041342	300.00									300.00
95030530			495.00	700.00		6,281.57		3,000.00		10,476.57
95087548						1,500.00				1,500.00
95058019				500.00		5,798.00	50.00	3,155.00		9,503.00
22007762			850.00	4,862.00	500.00	1,500.00		3,450.00		11,162.00
95065125								17,800.00		17,800.00
95009399								8,600.00		8,600.00
95092382								6,620.00		6,620.00
95027946								3,000.00		3,000.00
95092417								8,775.00		8,775.00
95065992								7,000.00		7,000.00
95092452								6,050.00		6,050.00
95015740								5,000.00		5,000.00
95066247								7,000.00		7,000.00
95073557								6,500.00		6,500.00
95017899								8,000.00		8,000.00
95065142								7,000.00		7,000.00
95042787								5,050.00		5,050.00
80160572								7,000.00		7,000.00
95051627								11,000.00		11,000.00
80169056								4,000.00		4,000.00
95075121								3,000.00		3,000.00
95092522								2,000.00		2,000.00
95092508								5,995.00		5,995.00
95027980								4,000.00		4,000.00
95059209								5,000.00		5,000.00
95054092								4,000.00		4,000.00
80184428								4,000.00		4,000.00
95085270								4,000.00		4,000.00
95038503								4,000.00		4,000.00
	100.00									100.00
	100.00									100.00
			3,800.00							3,800.00
										-
	2,800.00	8,850.00	1,556.00	46,242.25	3,500.00	42,928.57	500.00	189,262.63		295,639.45
CRCO - Vernon Central WorkSource Center C- 129467										
80158227	300	600	60	0	0	0	0	635.91		1595.91

80156232	300	1000	60	0	0	0	0	290		1650
80160943	300	400	60	0	0	0	0	80		840
80166053	300	2200	60	2404	500	0	0	1207.24		6671.24
80157541	300	1400	0	0	500	0	0	75		2275
80163008	300	1000	60	0	500	0	0	824.9		2684.9
80166669	300	900	0	0	0	0	0	25		1225
92371588	300	1300	0	1432.66	0	0	0	1000		4032.66
80189055	300	1100	0	5295	1000	0	0	50		7745
80177659	300	1200	0	3620.25	500	0	60	50		5730.25
80177946	300	100	0	0	0	0	0	0		400
80165969	300	300	0	0	0	0	0	0		600
92371763	300	300	60	0	0	0	0	0		660
80167523T	300	200	0	0	0	0	0	0		500
80152466	0	900	0	0	0	0	0	390.68		1290.68
80182195	300	200	0	0	0	0	0	0		500
80187116	300	1100	0	0	500	0	0	445.85		2345.85
80172339	300	1400	0	0	500	0	0	302.6		2502.6
80175055	300	200	0	0	0	0	0	0		500
80183749	300	1000	0	0	0	0	0	504		1804
80166298	300	500	0	0	0	0	0	784		1584
80161447	0	300	0	0	0	0	0	0		300
80180704	300	100	0	0	0	0	0	0		400
80161909										0
80183441										0
80163811	300									300
	6600	17700	360	12751.91	4000	0	60	6665.18		48137.09
HACLA-Watts Los Angeles WorkSource Center C-129532										
80150198	300.00	100.00	-	-	500.00	6,217.08	-	349.03		7,466.11
80150268	300.00	400.00	500.00	-	1,000.00	-	-	9,817.96		12,017.96
80151885	300.00	-	80.00	-	1,000.00	7,567.88	-	698.04		9,645.92
80185499	300.00	200.00	-	-	500.00	6,208.60	-	2,576.81		9,785.41
80152452	300.00	100.00	-	-	-	2,652.70	-	-		3,052.70
95003330T	300.00	100.00	500.00		500.00			962.00		2,362.00
80153201	300.00	-	-	-	-	6,231.76	-	1,121.10		7,652.86
80167607	300.00	-	-	-	500.00	6,545.10	-	1,046.43		8,391.53
80153222	300.00	100.00	-	-	500.00	6,267.07	-	331.47		7,498.54
80154244	300.00	400.00	-	-	500.00	6,184.29	-	846.77		8,231.06
80154377	300.00	100.00	-	-	-	3,275.88	-	25.00		3,700.88
80154678	300.00	100.00	-	-	-	-	-	2,211.39		2,611.39
80154706	300.00	-	-	-	500.00	-	-	1,074.14		1,874.14

11/1/21

80154783	300.00	300.00	-	3,975.00	500.00	6,543.61	-	1,912.16	13,530.77
80154986	300.00	100.00	-	3,975.00	1,000.00	6,275.00	-	2,079.30	13,729.30
80154923	300.00	300.00	500.00	385.00	1,500.00	6,628.37	-	1,815.41	11,428.78
80155147	300.00	100.00	-	-	-	-	-	-	400.00
80189230	300.00	200.00	-	-	500.00	6,166.95	-	100.00	7,266.95
80155231	300.00	200.00	-	-	500.00	6,217.19	-	422.58	7,639.77
80155490	300.00	300.00	-	3,975.00	1,000.00	6,306.84	-	2,503.07	14,384.91
95085712	300.00	300.00		24,761.29	500.00	7,859.89		2,936.92	36,658.10
80175727	300.00	1,100.00	500.00	7,337.72	1,000.00	6,406.84	-	1,763.99	18,408.55
80157688	300.00	200.00	-	-	500.00	6,220.50	-	1,129.59	8,350.09
80157674	300.00	300.00	-	-	500.00	7,111.78	-	1,813.53	10,025.31
80157660	300.00	200.00	-	-	500.00	6,186.99	-	356.76	7,543.75
80157681	300.00	300.00	-	-	-	2,136.63	-	941.10	3,677.73
95055350T	300.00	300.00	500.00	1,950.00	750.00			1,557.59	5,357.59
80157737	300.00	200.00	-	3,975.00	1,000.00	6,185.68		326.56	11,987.24
80158262	300.00	700.00	500.00	-	1,500.00	-	-	8,551.84	11,551.84
80158486	300.00	200.00	-	-	500.00	6,312.65	-	2,444.16	9,756.81
80169483	300.00	100.00	-	-	500.00	6,167.10	-	365.48	7,432.58
80159060	300.00	100.00	500.00	-	500.00	-	-	15,253.61	16,653.61
80159872	300.00	100.00	-	-	500.00	6,224.84	-	828.26	7,953.10
80160390	300.00	200.00	500.00	1,987.50	1,000.00	6,150.07	-	420.40	10,557.97
80161825	300.00	100.00	-	-	500.00	2,957.69	-	1,804.98	5,662.67
80161958	300.00	-	80.00	-	500.00	7,844.65	-	-	8,724.65
80161951	300.00	100.00	-	-	500.00	6,164.31	-	-	7,064.31
80162007	300.00	300.00	-	1,987.50	500.00	6,461.83	-	492.44	10,041.77
80162378	300.00	100.00	-	3,975.00	1,000.00	6,321.14	-	1,021.20	12,717.34
80163526	300.00	200.00	-	-	500.00	6,258.88		-	7,258.88
80163568	300.00	100.00	-	-	1,000.00	6,204.49	-	762.61	8,367.10
80164324	300.00	100.00	-	-			-	-	400.00
80164940	300.00	100.00	-	-	500.00	6,177.57	-	380.70	7,458.27
80164982	300.00	200.00	-	-	500.00	6,198.97	-	758.73	7,957.70
80165129	300.00	100.00	-	-	-	-	-	-	400.00
80165171	300.00	200.00	-	3,975.00	1,000.00	6,182.81	-	1,028.26	12,686.07
80165178	300.00	200.00	-	-	500.00	7,270.99	-	50.00	8,320.99
80165948	300.00	100.00	-	-	-	-	-	-	400.00
80166053	300.00	100.00	-	-	500.00	6,162.12	-	-	7,062.12
92371749	-	100.00	-	3,975.00	500.00	7,174.91	-	765.70	12,515.61
80166186	300.00	200.00	-	3,975.00	1,000.00	6,093.42	-	443.44	12,011.86
880166221	300.00	100.00	-	-	-	916.54	-	1,849.60	3,166.14
80166256	300.00	200.00	580.00	255.00	1,000.00	5,713.77	-	2,978.52	11,027.29

80167537	300.00	200.00	-	3,975.00	1,000.00	6,347.83	-	3,436.76	15,259.59
80167579	300.00	200.00	-	-	-	5,867.09	-	868.63	7,235.72
80167691	300.00	100.00	-	-	-	-	-	-	400.00
80185772	300.00	100.00	-	1,950.00	1,000.00	6,173.88	-	2,155.85	11,679.73
80168125	300.00	100.00	-	3,975.00	1,000.00	6,178.60	-	-	11,553.60
80168118	300.00	200.00	-	3,975.00	1,000.00	6,194.48	-	2,563.23	14,232.71
80168097	300.00	100.00	-	-	1,000.00	6,216.50	-	549.00	8,165.50
80168300T					500.00	6,467.29		850.00	7,817.29
80174103	300.00	100.00	-	3,975.00	1,000.00	6,189.98	-	616.60	12,181.58
80168440	300.00	200.00	-	-	500.00	6,506.91	-	823.93	8,330.84
80186640	300.00	100.00	-	3,975.00	1,000.00	7,861.31	-	1,367.85	14,604.16
80168783	300.00	100.00	-	-	-	-	-	2,788.04	3,188.04
80151052	300.00	200.00	-	3,200.00	500.00	327.81		1,044.68	5,572.49
80178569	300.00	200.00	-	933.00	500.00	6,225.13	-	2,147.22	10,305.35
80168888	300.00	100.00	-	-	-	-	-	-	400.00
80168958	300.00	200.00	-	-	1,000.00	6,188.53	-	963.74	8,652.27
80169210	300.00	100.00	-	3,975.00	1,000.00	5,063.54	-	460.73	10,899.27
80169203	300.00	200.00	-	1,987.50	1,000.00	6,033.48	-	481.46	10,002.44
80169833	300.00	-		-	500.00	6,259.93		802.65	7,862.58
80169819	300.00	100.00	-	-	1,000.00	5,907.18	-	2,573.00	9,880.18
80169896	300.00	300.00	500.00	-	1,000.00	6,217.04	-	2,738.82	11,055.86
95048108	300.00	100.00	500.00		500.00			10,337.00	11,737.00
80169903	300.00	300.00	-	3,975.00	500.00	2,567.03	-	2,997.66	10,639.69
80170897	300.00	100.00	-	-	-	215.78	-	-	615.78
80171275	300.00	300.00	-	3,975.00	1,000.00	6,334.56	-	492.46	12,402.02
80171905	300.00	100.00	-	-	-	-	-	100.00	500.00
95043042T	300.00					28.57		976.56	1,305.13
95055282	300.00	100.00		-	500.00	7,683.03		576.45	9,159.48
80173053	300.00	100.00	500.00	225.00	1,000.00	6,166.25	-	1,892.75	10,184.00
80173074	300.00	200.00	-	3,975.00	1,000.00	6,022.08	-	535.88	12,032.96
95055435	300.00	300.00	250.00		500.00	2.63		1,864.77	3,217.40
80185961	300.00	100.00	-	-	500.00	6,191.18	-	1,680.00	8,771.18
80174110	300.00	100.00	-	-	500.00	6,164.18	-	304.17	7,368.35
80169826	300.00	100.00	-	3,975.00	1,000.00	6,205.68	-	536.84	12,117.52
92371616	300.00	100.00	-	-	500.00	6,220.74	-	8,870.83	15,991.57
80174600	300.00	300.00	-	3,975.00	1,000.00	6,068.13	-	743.75	12,386.88
80175111	300.00	100.00	500.00	-	500.00	-	-	1,573.97	2,973.97
80175265	300.00	100.00	-	-	500.00	6,162.54	-	81.00	7,143.54
95060348	300.00	300.00	500.00		250.00	2.63		2,344.41	3,697.04
80175720	300.00	300.00	-	-	500.00	6,457.26	-	2,491.31	10,048.57

80175790	300.00	300.00	-	3,975.00	1,000.00	6,652.45	-	3,783.55	16,011.00
80184785 T	300.00	100.00	-	-	500.00	6,211.31	-	434.81	7,546.12
80176399	300.00	100.00	-	-	500.00	6,373.73	-	1,077.22	8,350.95
80176406	300.00	100.00	-	-	500.00	6,799.57	-	592.51	8,292.08
95028337T	300.00	100.00							400.00
80177631	300.00	100.00	-	-	-	-	-	-	400.00
80178562	300.00	100.00	-	3,975.00	1,000.00	6,179.48	-	733.34	12,287.82
80178555	300.00	100.00	-	3,975.00	1,000.00	6,171.49	-	2,965.21	14,511.70
80153229	300.00	100.00	-	-	-	841.68	-	-	1,241.68
80179038	300.00	100.00	-	-	-	-	-	-	400.00
80179192	300.00	100.00	-	3,975.00	500.00	3,386.58	-	-	8,261.58
80168300	300.00	100.00	-	-	-	-	-	-	400.00
95071704	300.00	600.00			500.00	6,750.26		1,220.00	9,370.26
80180725	300.00	100.00	500.00	-	1,000.00	6,202.92	-	1,172.82	9,275.74
80180697	300.00	100.00	-	-	500.00	6,221.35	-	275.00	7,396.35
80180753	300.00	200.00	-	-	500.00	6,030.60	-	441.94	7,472.54
80168300 T	300.00	100.00	-	-	500.00	6,467.29	-	850.00	8,217.29
80163512	300.00	100.00	-	-	500.00	6,162.58		380.44	7,443.02
80182146	300.00	100.00	-	3,975.00	1,000.00	6,199.47	-	228.00	11,802.47
80182139	300.00	100.00	-	3,975.00	1,000.00	6,291.52	-	991.35	12,657.87
80182510	300.00	100.00	-	-	500.00	6,167.15	-	620.32	7,687.47
92371700	300.00	100.00	-	-	-	-	-	10,000.00	10,400.00
80184540	300.00	100.00	-	3,975.00	1,000.00	6,232.40	-	2,515.02	14,122.42
80184778	300.00	300.00	80.00	1,987.50	1,000.00	5,779.97	-	726.49	10,173.96
80184785	300.00	100.00	-	-	-	3.50	-	-	403.50
80184827	300.00	100.00	580.00	-	1,000.00	6,070.34	-	1,394.88	9,445.22
80184904	300.00	300.00	-	3,975.00	1,000.00	6,070.34	-	2,533.89	14,179.23
80184953	300.00	100.00	-	-	-	-	-	-	400.00
95058988	300.00	1,000.00	500.00	1,950.00	1,500.00	6,717.96	-	1,311.85	13,279.81
80185317	300.00	300.00	-	-	-	4,149.27	-	775.58	5,524.85
80189223	300.00	100.00	-	-	-	-	-	1,274.99	1,674.99
80185373	300.00	200.00	-	3,975.00	1,000.00	7,363.26	-	820.96	13,659.22
80185436	300.00	100.00	-	-	500.00	6,262.94	-	2,205.78	9,368.72
80185429	300.00	100.00	80.00	3,975.00	1,000.00	3,944.00	-	2,723.18	12,122.18
80185485	300.00	100.00	-	-	500.00	6,580.75	-	-	7,480.75
80185492	300.00	100.00	-	-	500.00	6,180.81	-	150.00	7,230.81
80185534	300.00	200.00	-	3,975.00	1,000.00	6,329.98	-	870.93	12,675.91
80185695	300.00	200.00	-	-	500.00	-	-	2,566.34	3,566.34
80185765	300.00	200.00	-	-	500.00	6,691.73	-	352.58	8,044.31
80185744	300.00	100.00	-	-	500.00	6,337.58	-	2,335.33	9,572.91

80185730	300.00	1,100.00	500.00	-	1,500.00	6,499.07	-	3,029.38	12,928.45
80185905	300.00	300.00	-	-	500.00	5,980.18	-	2,662.00	9,742.18
80185898	300.00	200.00	-	3,975.00	1,000.00	6,091.87	-	2,962.41	14,529.28
80154671	300.00	200.00	-	3,975.00	1,000.00	6,176.55	-	4,401.46	16,053.01
80168902	300.00	200.00	-	3,975.00	1,000.00	6,189.93	-	981.35	12,646.28
80186423	300.00	200.00	500.00	1,350.00	500.00	-	-	6,780.39	9,630.39
80186563	-	100.00	-	-	500.00	6,186.17	-	360.06	7,146.23
80186570	300.00	100.00	-	3,975.00	500.00	4,624.65	-	362.18	9,861.83
80186661	300.00	100.00	-	1,950.00	1,000.00	6,216.76	-	755.51	10,322.27
80186724	300.00	100.00	-	16,650.00	-	-	-	200.00	17,250.00
80186717	300.00	100.00	-	-	-	-	-	-	400.00
95001494	300.00	100.00	500.00	-	500.00	-	-	-	1,400.00
80188831	300.00	500.00	-	-	500.00	4,939.31	-	3,601.76	9,841.07
80188824	300.00	100.00	-	-	500.00	6,204.34	-	342.53	7,446.87
80188803	300.00	100.00	500.00	-	1,000.00	6,321.87	-	352.50	8,574.37
80188922	300.00	100.00	-	3,975.00	1,000.00	6,176.96	-	772.86	12,324.82
80189013	300.00	100.00	-	3,975.00	1,000.00	6,226.73	-	1,018.25	12,619.98
80189048	300.00	200.00	-	3,975.00	500.00	6,177.20	-	390.71	11,542.91
80189069	300.00	100.00	-	-	500.00	6,524.69	-	1,704.57	9,129.26
80189118	300.00	100.00	-	-	-	-	-	-	400.00
80189216	300.00	100.00	-	-	-	-	-	-	400.00
80189160	300.00	100.00	-	-	-	-	-	2,100.73	2,500.73
80168881	300.00	200.00	-	3,975.00	1,000.00	6,170.25	-	4,344.05	15,989.30
80189251	300.00	200.00	-	3,975.00	1,000.00	6,470.62	-	406.78	12,352.40
80189265	300.00	300.00	-	-	500.00	6,307.37	-	412.81	7,820.18
80189272	300.00	100.00	-	4,671.07	500.00	-	-	6,234.56	11,805.63
95092543	300.00	100.00	-	-	-	-	-	-	400.00
	125.00	-	-	-	-	-	-	-	125.00
	47,225.00	27,900.00	11,230.00	230,543.08	93,000.00	722,382.92	-	239,051.79	1,371,332.79
AADAP - West Adams WorkSource Center C-129464									
80175321	400	7025	600	1183	500	-	-	2871.57	12579.57
92371770	300	100	60	2499	500	-	-	5200	8659
92371742	300	100	60	-	-	-	-	-	460
80180599	300	900	-	-	-	-	75	119.61	1394.61
80171072	300	2200	500	-	-	-	-	1814.42	4814.42
80188432	300	1200	-	-	-	-	-	50	1550
80170477	300	4500	600	1499.5	-	-	-	422.5	7322
80185352	300	5500	600	-	-	-	-	3004.9	9404.9
95055299	300	5400	600	-	-	-	-	10040.94	16340.94

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95036446	300	5400	600					825		7125
80173368T	300	4300	600					544.97		5744.97
95050896	300	5500	600					911.49		7311.49
80159396	300	3700	600					175		4775
80174670T	300	6500	600					4278.61		11678.61
95065499T	300	6100	500	1775				5043.12		13718.12
95021639	300	5100	600					3334.12		9334.12
80168762		4500	500	4975						9975
95020228	300	3400						13534.19		17234.19
80176938	300	4300	500					2985.99		8085.99
80181537	300	3800	500	1190				4078.65		9868.65
95012901	300	6200	500					2017.65		9017.65
95053871	300	3200	500					1624.32		5624.32
95067726	300	3400	1000					1908.92		6608.92
95010708	350	2900	1000					8971.57		13221.57
80183441T	300	5100	1500	1142.5				5904.64		13947.14
95090387	350	4500	1000					7623.68		13473.68
95016233	350	2400						6988.74		9738.74
95051933	350	2400	1000					5509.2		9259.2
80177813	300	2400	1000							3700
95069868	300	3400	1000					4768.88		9468.88
80189090T	300	2400	1000					1353.8		5053.8
80154377	300	2300	1000							3600
80155560T	300	2900	500					6288.3		9988.3
80171135	300	3500	1000					3518.19		8318.19
95056234	300	1500	1000							2800
95071568	300	2000	1000					10000		13300
80153236T	300	3300	1000					7147.6		11747.6
80178611	300	2700	1000					1799.83		5799.83
80156085T	300	3200	1000					6093.54		10593.54
80189118	300	2200	1000					7518.34		11018.34
95042056T	300	3700	1000					6321.22		11321.22
95005540T	300	2500	1000							3800
95055775	300	2500	1000					7043.75		10843.75
95012986	300	2400	1000					4820.14		8520.14
95079439T	300	1500								1800
80160712T	300	2000						2838		5138
80153201T	300	3300	1000							4600
80155791	300	3200	1000					2335.83		6835.83
95023101	300	3000	1000					534.01		4834.01

95038758	300	1900						1799.87		3999.87
95075988	300	1900						850		3050
95013989	300	1200	1000							2500
95013972	300	2800						925		4025
80189216	300	1600						1856.99		3756.99
80186717	300	2800	500					3724.07		7324.07
95079150T	300	3400						1447.36		5147.36
95016216	300	1600						1631.1		3531.1
80151052T	300	2500						3868.93		6668.93
80169322	300	2800						9776.41		12876.41
95046459T	300	2100								2400
95014516T	300	2400						10000		12700
80161993	300	2300						4750		7350
95033879T	300	2500						3909.64		6709.64
95048006	300	1700								2000
95023475	300	900						289.31		1489.31
95020449	300	2500						2026.22		4826.22
95014278	300	2800						3382.79		6482.79
80166298	300	2200						3207.47		5707.47
95029408	300	1200								1500
80185688	300	1200								1500
95083842	300	1300								1600
95061300T	300	2700						5463.41		8463.41
95043161	300	800								1100
95092354	300	400								700
95008464T										0
95092319										0
95029969		500								500
95082482	300	1300						1500		3100
95092501	300	1300						3550		5150
95003976	300	1300								1600
95067998	300	400						713.1		1413.1
95022795	300	900								1200
95055061	300	2000				1000				3300
95054619	300	1600								1900
80165983		1600								1600
95077501	300	1400								1700
95021129T	300	1500								1800
80161678T	300	800								1100
80153712T	300	1200								1500

80166256	300	1500								1800
95023457	300	1000								1300
95079167	300	700								1000
95085219	300	600								900
95023169	300	200								500
95023118	300									300
95025396	300									300
	250									250
	3673.78									3673.78
	800									800
			3550							3550
	32323.78	234825	38670	14264	2000	0	75	236836.9		558994.68
JVS -West Los Angeles WorkSource Center C- 129568										
80150275	300.00	100.00	-	-	-	-	-	-	-	400.00
95007342	300.00	600.00		3,042.50	800.00			3,087.22		7,829.72
80154027	300.00	100.00	-	-	-	-	-	-	-	400.00
80155560	300.00	700.00	-	728.00	500.00	-	-	796.26		3,024.26
80157884	300.00	300.00	-	739.00	-	-	-	-		1,339.00
80160061	300.00	600.00	-	-	300.00	-	-	2,071.38		3,271.38
92371735	300.00	100.00	-	-	-	-	-	-		400.00
80160733	300.00	500.00	-	7,999.00	1,300.00	-	-	2,244.85		12,343.85
80160712	300.00	300.00	-	7,999.00	1,300.00	-	-	4,557.92		14,456.92
80162427	300.00	700.00	-	-	300.00	-	-	7,346.35		8,646.35
95034338	300.00	200.00	-	-	300.00	-	-	4,382.00		5,182.00
80164884	300.00	1,000.00	-	-	1,300.00	-	-	2,365.83		4,965.83
80162546	300.00	800.00	-	-	800.00	-	-	1,202.27		3,102.27
80169644	300.00	100.00	-	-	-	-	-	-		400.00
80172990	300.00	300.00	60.00	15.00	300.00	-	-	1,539.53		2,514.53
80157548	300.00	900.00	-	7,685.25	1,300.00	-	-	554.70		10,739.95
95054823	300.00									300.00
95014176	300.00	100.00								400.00
80165248	300.00	600.00			300.00			1,048.92		2,248.92
80165248	300.00	100.00								400.00
95080867	300.00	700.00		47,654.77	1,300.00			3,496.64		53,451.41
95092375	300.00	400.00		10,725.00	800.00			3,362.64		15,587.64
95079150	300.00									300.00
95033981		200.00		10,000.00	300.00			1,629.39		12,129.39
950366718	300.00	200.00			800.00					1,300.00
95046238	300.00	200.00		2,100.00				2,457.29		5,057.29

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95048686	300.00									300.00
	2,050.00									2,050.00
	1,150.00									1,150.00
	175.00									175.00
										-
										-
	11,175.00	9,800.00	60.00	98,687.52	12,000.00	-	-	42,143.19		173,865.71
West Valley WSC Build West Valley- West Valley WSC C-129465										
80182580	300.00	575.00	60.00	10,000.00	500.00	-	-	200.00		11,635.00
	300.00	575.00	60.00	10,000.00	500.00	-	-	200.00		11,635.00
CCD- Wilshire Metro WSC C-129466										
80185464	300	700		1150	1000					3150
80183105	300	400								700
80152466	300	400								700
80154468T	300									300
80158493	300	800	500	595	1000		100	500		3795
95044793	300	400				5885.92		1677.53		8263.45
95033862	300	200								500
95061198	300	400								700
95083332	300	200								500
80163911	300	300	500	2140	1000		300	500		5040
80176938	300									300
80181985	300	300					300	138.11		1038.11
95065499	300									300
80183441	300									300
	50									50
	500									500
	1200									1200
	5950	4100	1000	3885	3000	5885.92	700	2815.64		27336.56
LACCORP WSC C-129491										
80156232		400				3661		202		4263
95092298	300	2900	500	7361	1000			7042.7		19103.7
	5700									5700
	1100									1100
	7100	3300	500	7361	1000	3661	0	7244.7		30166.7
Friends Outside of Los Angeles County C-129564										
80187816	300.00	700.00			1,000.00	-	225.00	500.00		2,725.00
80165549	300.00	1,300.00	-	161.00		-	-	978.05		2,739.05
80180067			-	-	-	-	-	-		-

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12/1/20

6/30/19

2/29/20

80162497			-	-	-	-			-
80181537			-	-	-	-			-
80160775	300	100							400
80166669		400					100		500
92371749	300	400	60						760
80162742	300	300							600
92371777	300	300							600
80180704		1000			500			1468	2968
80180067	300	100							400
80162497	300	500							800
80181537		300		815			366.22		1481.22
	200								200
	2,600.00	5,400.00	60.00	976.00	1,500.00	-	225.00	3,412.27	14,173.27
South Los Angeles AJCC C-131188									
9500654	300	2800		3975	1000			5,054	13129
80169448	300	1700		3332				4,659	9991
80158290	300	1800		1195				2,461	5756
95009314	300	2000						2819	5119
80161909	300	2700		2931				3342	9273
95086511	300	400				927		532	2159
95040441	300	1000		1323				2411	5034
20363776	300	900						900	2100
95046238	300	1300						1293	2893
	200								200
	550							3074	3624
95070395	300	1800						3417	5517
95046306	300	1300						5349	6949
95030411	300	2500		2520				3021	8341
80169861	300	1100		964				2127	4491
95001613	300	1600							1900
95019769	300	1400						4098	5798
95085100	300	1500	250					1615	3665
95018851	300	1200							1500
80187403	300	1000						14325	15625
95067981	300	1900						7169	9369
95018630	300	600			250			9504	10654
80169206	300	2000	250					1921	4471
95073149	300	1800	250					7788	10138
95074254	300	1300						1477	3077

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80188936	300	700	250					1293		2543
95092424	300	1400		399				1621		3720
95068015	300	1800						2744		4844
95027827	300	1300						1543		3143
95053378	300	1900	250					3540		5990
95085661	300	500						1834		2634
95063935	300	1800			250	2816		2227		7393
95055027	300	900						1293		2493
95039812	300	1000						1286		2586
80172444	300	1300				462		1293		3355
95005744	300	1100						3545		4945
95056234	300	600						10455		11355
95014091	300									300
95048448	300	800						6128		7228
95092459	300	700								1000
95031720	300	1200						3380		4880
95058937	300	300								600
95062388	300	1500				330		1905		4035
95067913	300	500								800
95018256	300	500						378		1178
95018188	300	1500				6853				8653
95049672	300	1700				4994				6994
95057135	300	600								900
95054160	300	800								1100
95068100	300	500								800
95092494	300	1200				6567				8067
95085100	300	1200				8756				10256
	15750	62900	1250	16639	1500	31705	0	132,821		262565
Downtown Womens Center C-129492										
95070140	300	1750	500		500					3050
95053599	300	1800	500	13155	500			1703.45		17958.45
95077892	300	300								600
80161321 T	350	200								550
95092389	300	800		610				9313.1		11023.1
95010521 T	300	400						4184.83		4884.83
95019599	100									100
95048924	100									100
95068627 T	25									25
95013088 T	75									75
80172647	100									100

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95082023	300	300								600
95004945	300	300								600
95059515T	150									150
	2650									2650
	8450									8450
		1500								1500
			1000							1000
	14100	7350	2000	13765	1000	0	0	15201.38		53416.38
Downtown/ Pico Union WSC C-129492										
80179500	300	2000		5995	1000		450	1000		10745
80186920	300	1400	500							2200
80168762	300	900	240	545	500					2485
80189405	300	3200	240	2395	500		225	2873.04		9733.04
80186927	300	3800	240					6255.57		10595.57
95067743	300	2300	320	10992			75	1423.45		15410.45
80175251	300	2900	500					1535.9		5235.9
80187116	300	1300	500							2100
80177778	300	3200	500		500	7519.55	150	1140.19		13309.74
95047258	300	600						8756.66		9656.66
95074696	300	1400	500			7532.56		12921		22653.56
95092431	300	1000	500					9040.96		10840.96
80177757	300	100								400
95009212	300	1100						4851.47		6251.47
95059039	300	500								800
95011949	300	500						5000		5800
95029952	300	1700	500			367.84		2509.49		5377.33
95076464	300	1200	500					8382.24		10382.24
95077229	300	1000	500							1800
95078589	300	400								700
95005642	300	300								600
95056268	300	600								900
95006866	300	400								700
95061895	300									300
95054653	300	100								400
	2000									2000
	850									850
	1175									1175
		17200								17200
			4500							4500
	11525	49100	10040	19927	2500	15419.95	900	65689.97		175101.92

11/1/21

EXHIBIT K-1

McMahon, Robert

From: Stephanie Carroll
Sent: Wednesday, May 24, 2023 4:22 PM
To: Ghirlandi Guidetti
Subject: FW: Rodriguez v. City of L.A. | Notes from our meeting this morning
Attachments: PC Report LARCA 2.0 Master Participant Fiscal Tracking List 5.01.2022 12.01.2022.xlsx

From: Juan Romero <juan.romero@lacity.org>
Sent: Tuesday, February 14, 2023 1:48 PM
To: Stephanie Carroll <scarroll@publiccounsel.org>
Cc: Gerardo Ruvalcaba <Gerardo.Ruvalcaba@lacity.org>; karina.henriquez@lacity.org; Regina Mills <regina.mills@lacity.org>; Jackie Chidiac <jchidiac@publiccounsel.org>; Erika Luna <eluna@publiccounsel.org>; Scott Marcus <Scott.Marcus@lacity.org>
Subject: Re: Rodriguez v. City of L.A. | Notes from our meeting this morning

Hi Stephanie,

Here's the LARCA Financial Expenditure Report from 5/01/2022 - 12/04/2022 (updates highlighted in green). We're still collecting and reviewing agency invoices from 12/05/2022-Current. Thanks.

On Tue, Feb 14, 2023 at 11:49 AM Juan Romero <juan.romero@lacity.org> wrote:

Hi Stephani,

Hope all is well!

Please see our responses highlighted in green and attachments. I should have the LARCA Financial Expenditure Report ready by today (sorry for the delay).

Steph

Present: Gerardo Ruvalcaba, Juan Romero, Regina Mills, Karina Henriquez, Steph Carroll, Erika Luna, Jackie Chidiac.

1. Gerardo introduced Juan Romero as Ricardo's replacement, supported by Karina Henriquez. Karina has been supporting Ricardo for the last year; Juan has a background in re-entry and in developing action plans and strategies for direct service programs. Karina sent out an email with contacts.1/23/2023
2. Soft-exits: Gerardo confirmed that the policy is that all class members who have enrolled should be contacted by case managers once each month, including those who are classed as "soft exits" in CALjobs. Discussed on 1/23/2023.

3. The report to the City requesting an increased allocation shows current invoicing from Worksource centers of around \$8m, \$10m as current approved funding, and \$12.5m as the new total should the funding increase request be approved; the information sent by Ricardo last year showed WSC expenditures as of April 2022 at somewhere in the region of \$5.5m. We would like clarity that an additional ~\$2.5m has been spent by WSCs since April 2022. I will forward the financial spend summaries provided by Ricardo last year. Juan and Karina agreed to provide updates on those reports in 2 weeks' time. 2/13/2023

- LARCA Financial Expenditure Report from 5/01/2022 - 12/04/2022 will submit on 2/14/2023

4. Karina will send round contact details for Juan and a copy of the latest directive from Sept 2022. Karina sent out on 1/23/2023

- LARCA Flyer with Contact Information was updated and is being used for recruitment and program purposes.

5. The team confirmed there is no requirement for mandatory financial training and the new directive reflects that. Discussed on 1/23/2023

6. Per the City's request to increase funding to the WSC the projected enrollment is around 1187; current enrollment is 1030.

7. Juan and Karina are currently visiting all work source centers in person to:

- We started our LARCA site visits & virtual meetings for WSC on 1/23/2023 - 2/06/2023. Completed 12 meetings with WSC's.
 - a. Address any issues for class members with the delivery of services under LARCA;
- Discussed with all WSC's at scheduled meetings.
 - b. Hold them accountable to make sure the settlement is being implemented (they are informing the WSC that any requests from PC or class members need a response within 48 hours).
- Discussed with all WSC's at scheduled meetings (agenda attached).
 - c. Work with the WSC on action plans for outreach and recruitment. Juan reported they are currently getting 10-15 referrals a week from HELPER and they are encouraging WSCs to work with community based organizations that have direct contact with class members to increase enrollments.
- Continue receiving referrals from HELPERS weekly.
- Met with all LARCA agencies regarding the agencies capacity to keep enrolling new participants (HACLA, AYE, Goodwill, MCS, Canoga Park, JVS) have the capacity to enroll new participants.
- HACLA has funding to provide WEX for additional participants (support services and work experience). HACLA will also use their NELA and Boyle Heights Offices to assist with identifying potential LARCA referrals. Met on 1/31/2023.
- Met with the Variety Boys & Girls Club on 2/3/2023 to discuss LARCA Referrals (KAM Gang Area). Verbal agreement to assist in identifying potential referrals.

- Met with Homeboy Industries on 2/6/2023 to discuss LARCA Referrals (NELA Area Gangs - Lincoln Heights, FrogTown, VNE, Big Hazard, Avenues, Highland Park). Verbal agreement to assist in identifying potential referrals.

d. Juan and Karina's principle message to the LARCA staff is that anything related to supporting education, training and employment can be funded; the general \$7,500 limit for WSC does not apply to the LARCA program. Case managers are instructed to always ask for documentation to support payments.

- Discussed with all agencies during our scheduled meetings. Recommended that we direct services towards education, training, and employment.

8. I requested the team share any proposals, policies or materials being used to train LARCA staff and make them aware of their responsibilities under the settlement. Gerardo confirmed that the directive covers all possible expenses that can be covered and the case managers have discretion based on the needs of individual class members. I reported that a lot of the requests we get are from class members who are unclear about what they can request and what may be funded, in addition to complaints of slow reimbursement or case managers not getting back to them. While we understand that case managers have discretion based on the class members' individual situations, it is imperative that class members should expect the same treatment regardless of the case manager they are assigned. GR explained that some WSC are more risk adverse than others and so will escalate more requests to the City; I reiterated that, wherever possible, class members should not be out-of-pocket and any expense that can be paid directly by the WSC should be paid directly, rather than class members having to wait for reimbursement.

a. We raised recurrent issues class members have experienced with El Proyecto del Barrio, and case manager James Elthworth, in particular. We have had multiple class members complain of a lack of response from James in general (sometimes over several months), delays with reimbursements, and claims by James that there are no funds left (which Juan and Karina confirmed is not the case, and which the City's request for increased funding shows is not the case). Juan and Karina will address these issues with El Proyecto del Barrio. We will send a summary of class members with outstanding issues.

- Participants' status were discussed with Proyecto del Barrio staff at our meeting on 1/26/2023 (meeting agenda attached) We're addressing the delays and collecting any back up documentation needed for pending invoices. Karina has also been communicating with these participants' requests.

9. Gerardo reported that budget allocation requests normally take around 6 weeks but that he is hoping this request will be expedited. Gerardo confirmed that the City will not allow the WSC to become unfunded for this work; as such, class members should not be told that there is no more funding during the pendency of the settlement.

- Discussed at our site meetings with each WSC. If a WSC doesn't have the capacity to enroll new participants they are advised to call or email EWDD staff and we will refer participants to another LARCA Agency for services within 48 hours of referral.

10. Monitor's reports: GR will check the contract with CSUN and amend as needed and get back to me re: when any future reports are due.

- Meeting with CSUN was scheduled for 2/8/2023 and was rescheduled for the week of 2/13/2023. Waiting on confirmation of date/time.

11. CAC: Gerardo will ask CAC to send monthly reports going forward.

- Email was sent on 2/02/2023 requesting a meeting with CAC regarding future reports. CAC hasn't responded and we will follow-up with request his week

12. Steph will send a request for a further extension to Scott and Regina this week.

13. Updated LARCA Flyer

- Attached on this email

On Mon, Jan 23, 2023 at 4:20 PM Stephanie Carroll <scarroll@publiccounsel.org> wrote:

Thanks for the meeting this morning – it was great to meet Juan and Karina in particular and to hear about the site visits at Worksource centers. Below are my notes – please let me know as soon as possible if there are any amendments/additions. In addition, I had one question I forgot to ask: in your recent one-page update Gerardo, it says lists \$172,202.92 as “participant expenditures” under the heading “Expenditures as of Dec 2022” – can you please explain what that figure is made up of?

Many thanks!

Steph

Present: Gerardo Ruvalcaba, Juan Romero, Regina Mills, Karina Henriquez, Steph Carroll, Erika Luna, Jackie Chidiac.

1. Gerardo introduced Juan Romero as Ricardo’s replacement, supported by Karina Henriquez. Karina has been supporting Ricardo for the last year; Juan has a background in re-entry and in developing action plans and strategies for direct service programs. Karina will send out an email with contacts.
2. Soft-exits: Gerardo confirmed that the policy is that all class members who have enrolled should be contacted by case managers once each month, including those who are classed as “soft exits” in CALjobs.
3. The report to the City requesting an increased allocation shows current invoicing from Worksource centers of around \$8m, \$10m as current approved funding, and \$12.5m as the new total should the funding increase request be approved; the information sent by Ricardo last year showed WSC expenditures as of April 2022 at somewhere in the region of \$5.5m. We would like clarity that an additional ~\$2.5m has been spent by WSCs since April 2022. I will forward the financial spend summaries provided by Ricardo last year. Juan and Karina agreed to provide updates on those reports in 2 weeks’ time.
4. Karina will send round contact details for Juan and a copy of the latest directive from Sept 2022.

5. The team confirmed there is no requirement for mandatory financial training and the new directive reflects that.
6. Per the City's request to increase funding to the WSC the projected enrollment is around 1187; current enrollment is 1030.
7. Juan and Karina are currently visiting all work source centers in person to:
 - a. Address any issues for class members with the delivery of services under LARCA;
 - b. Hold them accountable to make sure the settlement is being implemented (they are informing the WSC that any requests from PC or class members need a response within 48 hours).
 - c. Work with the WSC on action plans for outreach and recruitment. Juan reported they are currently getting 10-15 referrals a week from HELPER and they are encouraging WSCs to work with community based organizations that have direct contact with class members to increase enrollments.
 - d. Juan and Karina's principle message to the LARCA staff is that anything related to supporting education, training and employment can be funded; the general \$7,500 limit for WSC does not apply to the LARCA program. Case managers are instructed to always ask for documentation to support payments.
8. I requested the team share any proposals, policies or materials being used to train LARCA staff and make them aware of their responsibilities under the settlement. Gerardo confirmed that the directive covers all possible expenses that can be covered and the case managers have discretion based on the needs of individual class members. I reported that a lot of the requests we get are from class members who are unclear about what they can request and what may be funded, in addition to complaints of slow reimbursement or case managers not getting back to them. While we understand that case managers have discretion based on the class members' individual situations, it is imperative that class members should expect the same treatment regardless of the case manager they are assigned. GR explained that some WSC are more risk adverse than others and so will escalate more requests to the City; I reiterated that, wherever possible, class members should not be out-of-pocket and any expense that can be paid directly by the WSC should be paid directly, rather than class members having to wait for reimbursement.
 - a. We raised recurrent issues class members have experienced with El Proyecto del Barrio, and case manager James Elthworth, in particular. We have had multiple class members complain of a lack of response from James in general (sometimes over several months), delays with reimbursements, and claims by James that there are no funds left (which Juan and Karina confirmed is not the case, and which the City's request for increased funding shows is not the case). Juan and Karina will address these issues with El Proyecto del Barrio. We will send a summary of class members with outstanding issues.
9. Gerardo reported that budget allocation requests normally take around 6 weeks but that he is hoping this request will be expedited. Gerardo confirmed that the City will not allow the WSC to become unfunded for this work; as such, class members should not be told that there is no more funding during the pendency of the settlement.
10. Monitor's reports: GR will check the contract with CSUN and amend as needed and get back to me re: when any future reports are due.

11. CAC: Gerardo will ask CAC to send monthly reports going forward.
12. Steph will send a request for a further extension to Scott and Regina this week.
13. The City team will update the current flyer to highlight the current settlement deadlines.

Many thanks,

Stephanie Carroll

Directing Attorney

Consumer Rights & Economic Justice

Tel: 213-385-2977 ext. 137

Pronouns: she/her/hers

This message contains information which may be confidential and privileged. Unless you are the addressee (or authorized to receive for the addressee), you may not use, copy or disclose the message or any information contained in the message. If you have received the message in error, please advise the sender by reply e-mail and delete any version, response or reference to it. Thank you.

--

Juan Romero

LARCA Program

Sr. Project Coordinator

Economic and Workforce Development Department

1200 W. 7th St, 6th floor

Los Angeles, CA 90017

(213) 744-9709 wk

(213) 219-4027 cell

(213) 744-9042 fax

juan.romero@lacity.org

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Juan Romero

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EXHIBIT K-2

#15139

Claim #	First Name	Last Name	Outreach, Enrollment, Evaluation & Assessment	Case Management Sessions & Support Activity	Career Services & Employment Readiness Workshops	Education & Vocational Training	Education & Vocational Training Stipends	Transitional Employment Wages & Fees	Job Placement & Follow-up Services	Support Services	Tattoo removal	Year to Date Total	Latest invoice
Arbor Rescare- Boyle Heights WorkSource Center- (Arbor E&T LLC) C- 129710													
1	80185688		-	-	-	4,723.00	500.00	-	-	-	-	5,223.00	6/30/2019
2	80189636		-	500.00	120.00	(500.00)	1,000.00	-	-	483.06	-	1,603.06	NO Change
3	80151955		-	-	-	-	-	-	-	-	-	-	
4	80160642		300.00	500.00	200.00	-	-	-	-	329.00	-	1,329.00	
5	80176063		300.00	400.00	-	-	-	-	-	418.88	-	1,118.88	
6	80188775		-	-	-	-	500.00	-	-	-	-	500.00	
7	80152914		300.00	100.00	-	-	-	-	-	102.00	-	502.00	
8	80154342		300.00	400.00	-	-	-	-	-	350.00	-	1,050.00	
9	80168482		-	100.00	-	-	-	-	-	25.00	-	125.00	
10	80150478		300.00	200.00	-	-	-	-	-	50.00	-	550.00	
11	80170981		300.00	400.00	-	-	-	-	-	354.00	-	1,054.00	
12	80188544		300.00	-	-	-	-	-	-	-	-	300.00	
13	80173844		300.00	300.00	-	-	-	-	-	-	-	600.00	
14	8018873		600.00	200.00	-	-	-	-	-	-	-	800.00	
15	80156330		300.00	-	-	-	-	-	-	50.00	-	350.00	
16	80177064		300.00	200.00	-	-	-	-	-	-	-	500.00	
17	80166669		-	200.00	-	431.94	-	-	-	102.00	-	733.94	
18	80176224		-	100.00	60.00	-	-	-	-	-	-	160.00	
19	80184218		300.00	1,350.00	-	-	-	-	-	-	-	1,650.00	
20	80157205		300.00	1,350.00	-	-	-	-	-	-	-	1,650.00	
		Total	4,200.00	6,300.00	380.00	4,654.94	2,000.00	-	-	2,263.94	-	19,798.88	
Arbor Rescare-Canoga Park Worksource Center- C- 129709													
1	80154489		-	900.00	-	4,599.00	1,500.00	-	-	3,493.31	-	10,492.31	7/1/2022
2	80163701		-	-	-	-	-	-	-	-	-	-	
3	92370839		300.00	400.00	500.00	7,029.50	500.00	-	-	-	-	8,729.50	
4	92370944		-	600.00	500.00	-	-	-	-	3,504.00	-	4,604.00	Employed- Dental Assitant
5	80178443		-	900.00	500.00	805.00	-	-	-	2,998.71	-	5,203.71	
6	80156435		-	1,700.00	500.00	5,121.50	1,500.00	-	-	5,924.47	-	14,745.97	
7	80160187		-	-	-	-	-	-	-	-	-	-	
8	80163197		-	900.00	-	2,400.00	1,000.00	-	-	5,618.19	-	9,918.19	
9	92370986T		-	900.00	-	9,800.00	1,500.00	-	-	780.23	-	12,980.23	
10	256577	LARCA 2.0	18,000.00	-	-	-	-	-	-	-	-	18,000.00	
11	80165199		-	1,500.00	-	4,297.50	1,500.00	-	-	5,757.95	-	13,055.45	
12	80178947		-	300.00	-	5,000.00	500.00	-	-	250.00	-	6,050.00	
13	80187270		-	1,000.00	-	5,000.00	1,500.00	-	-	3,285.41	-	10,785.41	
14	80180403		-	1,500.00	-	2,128.00	1,500.00	-	-	9,151.85	-	14,279.85	Business Support- Mechanic
15	80169035		-	-	-	-	-	-	-	-	-	-	
16	80186829		-	2,100.00	500.00	-	-	6,121.19	-	13,237.81	-	21,959.00	Training- OSHA 30
17	80179360		-	300.00	-	2,672.00	1,500.00	-	-	1,462.49	-	5,934.49	
18	80187200		-	-	-	-	-	-	-	-	-	-	
19	80168174		300.00	1,300.00	-	10,000.00	2,000.00	-	-	5,225.44	-	18,825.44	
20	92370727		300.00	100.00	-	-	-	-	-	-	-	400.00	
21	80163211 T		300.00	600.00	-	2,462.50	-	-	-	4,756.19	-	8,118.69	
22	80176315 T		300.00	1,600.00	-	4,595.00	1,000.00	-	-	6,703.18	-	14,198.18	
23	80180585 T		300.00	300.00	500.00	5,000.00	-	-	-	1,643.22	-	7,743.22	
24	92370895 T		300.00	100.00	-	-	-	-	-	-	-	400.00	
25	80153684		300.00	400.00	-	10,055.00	1,000.00	-	-	1,643.22	-	13,398.22	
26	80161986		300.00	700.00	500.00	2,672.00	1,500.00	-	-	3,522.71	-	9,194.71	
27	80155420		300.00	100.00	-	2,537.50	-	-	-	671.54	-	3,609.04	
28	80188698T		300.00	100.00	-	840.00	-	-	-	955.77	-	2,195.77	
29	80153754 T		300.00	500.00	500.00	-	-	-	-	1,669.17	-	2,969.17	

#15140

30	80157317 T			300.00	100.00	-	2,548.61	-	-	-	575.39	3,524.00
31	80156904			300.00	200.00	-	-	-	-	-	928.57	1,428.57
32	80179976T			300.00	500.00	500.00	2,462.50	-	-	-	2,749.73	6,512.23
33	80180585T			-	100.00	-	-	-	-	-	989.54	1,089.54
34	80184988T			300.00	700.00	500.00	8,249.98	1,000.00	-	-	2,790.73	13,540.71
35	80155413			300.00	600.00	500.00	-	-	-	-	5,100.62	6,500.62
36	80163211T			-	200.00	500.00	4,925.00	1,000.00	-	-	479.33	7,104.33
37	80153908			300.00	1,200.00	-	5,000.00	1,500.00	-	-	3,803.29	11,803.29
38	80181985			300.00	100.00	-	-	-	-	-	-	400.00
39	80176098				600.00	500.00	663.00	-	-	-	1,000.00	2,763.00
40	80183602T			300.00	500.00	-	592.00	-	-	-	1,441.99	2,833.99
41	80161377T			300.00	800.00	500.00	5,000.00	1,000.00	-	-	2,427.70	10,027.70
42	80155105			300.00	1,600.00	500.00	-	-	-	-	6,773.42	9,173.42
43	95002480T			300.00	500.00	500.00	-	-	-	-	-	1,300.00
44	95044266			300.00	100.00							400.00
45	80174873T			300.00	500.00			500.00			1,239.16	2,539.16
46	80171989			300.00	400.00			500.00			2,943.26	4,143.26
47	95075682			300.00	1,000.00		3,655.00	1,500.00			4,540.46	10,995.46
48	95070446			300.00	600.00	500.00					100.00	1,500.00
49	80180704			300.00	800.00			500.00			3,307.69	4,907.69
50	95080272T			300.00	1,400.00	500.00	3,455.00	1,000.00			2,672.43	9,327.43
51	95023016 T			300.00	1,200.00	500.00	2,775.00	1,000.00			5,849.79	11,624.79
52	95044079			300.00	200.00	500.00						1,000.00
53	95008243			300.00	600.00	500.00	2,660.45				1,619.17	5,679.62
54	95014584			300.00	400.00	500.00					100.00	1,300.00
55	80178422T				100.00						1,448.00	1,548.00
56	80151066				100.00						6,378.92	6,478.92
57	95045660 T				700.00	500.00					6,014.60	7,214.60
58	95033216			300.00	100.00							400.00
59	95016675T			300.00	500.00	500.00					5,463.17	6,763.17
60	95033063			300.00	600.00	500.00					5,739.56	7,139.56
61	95036548			300.00	600.00	500.00	5,000.00	1,000.00			2,924.19	10,324.19
62	95058750			300.00	900.00	500.00	6,752.00	1,000.00			4,545.41	13,997.41
63	95032536			300.00	300.00							600.00
64	95035698			300.00	600.00	500.00	1,827.50	1,500.00			1,645.41	6,372.91
65	80185940			300.00	100.00							400.00
66	95086647			300.00	800.00	500.00					2,963.60	4,563.60
67	95020789			300.00	100.00							400.00
68	95021435 T			300.00	1,400.00	500.00	1,954.00	1,000.00			5,367.06	10,521.06
69	95022183			300.00	800.00	500.00					3,845.41	5,445.41
70	95011762 T			300.00	400.00	500.00						1,200.00
71	95021962 T			300.00	300.00						3,503.86	4,103.86
72	95092466			300.00	600.00	500.00	799.00				3,133.91	5,332.91
73	95063051			300.00	500.00	500.00					2,594.95	3,894.95
74	80174873				100.00						2,222.50	2,322.50
75	95092438 T			300.00	600.00						10,217.38	11,117.38
76	95069409 T				700.00	500.00					2,738.47	3,938.47
77	95053514 T			300.00	400.00	500.00					1,645.41	2,845.41
78	95032536 T			300.00	500.00	500.00	7,088.68				2,345.41	10,734.09
79	95053157 T			300.00	300.00	500.00					2,439.19	3,539.19
80	95080709 T			300.00	2,300.00	500.00					5,175.56	8,275.56
81	80176098 T			300.00	200.00						5,000.00	5,500.00
82	95072690			300.00	300.00	500.00						1,100.00
83	95009263			300.00	700.00	500.00					1,798.43	3,298.43

Employed- Barber

Employment Search

Education- Digital marketing

Employed- New Hampshire Ball Bearing

Employed-

employed- Insurance company

Employed- MIS Intake

Employed- Caregiver

Business Support- Beauty Services

Employed- City of LA

Training- Cosmetology

employed- Independet contractor

Education- BS program

Education- UCLA

Training- Medical Assistant

Employed-

84	801889272						8,109.64					8,109.64	
85	95058648			300.00	300.00	500.00				1,645.41		2,745.41	
86	95062388				100.00		2,688.41					2,788.41	
87	95074254						4,450.00					4,450.00	
88	95018851			300.00	600.00					9,075.00		9,975.00	Business Support- Business registration
89	95036140			300.00	200.00	500.00						1,000.00	
90	95087242			300.00	600.00					7,889.66		8,789.66	Training- Class A/ Guard Card
91	95033981			300.00	100.00							400.00	
92	92371735			300.00	800.00		6,825.00			2,953.63		10,878.63	
93	95006543						3,000.00					3,000.00	
94	95092326T			300.00	300.00	500.00	18,053.06					19,153.06	
95	80157541			300.00	700.00		4,000.00	1,000.00		2,156.60		8,156.60	
96	95081904			300.00	500.00					12,258.66		13,058.66	Business Support- Construction Company
97	95040917T			300.00	500.00		963.00			1,926.00		3,689.00	
98	95005982T			300.00	500.00	500.00	6,399.00			5,766.34		13,465.34	
99	80155147			300.00	200.00					5,892.93		6,392.93	Training- real estate
100	95033216T			300.00	400.00	500.00				191.53		1,391.53	employed-
101	95088925T			300.00	400.00	500.00				1,645.41		2,845.41	Education- CBD college
102	95070395			300.00	400.00		5,320.00			3,236.23		9,256.23	
103	80169483			300.00	400.00					2,989.84		3,689.84	Employed- Welder
104	95051865			300.00	200.00	500.00						1,000.00	
105	95075852			300.00	300.00	500.00	1,305.00					2,405.00	
106	80180081			300.00	300.00	500.00						1,100.00	
107	95075325			300.00	300.00	500.00				1,316.91		2,416.91	Employed-
108	80150240				200.00	500.00				210.22		910.22	Employed-
109	80156449			300.00	700.00	500.00				2,014.45		3,514.45	Employed-
110	95078249			300.00	300.00					10,328.96		10,928.96	Employed- Contruction tools
111	95092536T			300.00	200.00					7,446.00		7,946.00	Business Support- Sewing Company
112	95003402T			300.00	400.00	500.00		1,240.00				2,440.00	
113	95012272			300.00	200.00							500.00	
114	95066808			300.00	100.00							400.00	
115	95043297			300.00	100.00							400.00	
116	95089452			300.00	100.00							400.00	
117	95075988			300.00	300.00					4,326.55		4,926.55	Business Support- Carpet Cleaning
118	95087650T			300.00	200.00							500.00	
119	95021129T			300.00	100.00							400.00	
120	95013666			300.00	100.00							400.00	
121	95057968			300.00	100.00							400.00	
122	95007937T			300.00	100.00							400.00	
	14 New clients		Reporting	1,150.00								1,150.00	
	LARCA 2.0		Meetings	650.00								650.00	
	LARCA 2.0		Active Members		30,800.00							30,800.00	
	LARCA 2.0		Workshops			34,500.00						34,500.00	
	LARCA 2.0		Detours Mentoring MOU	19,100.00								19,100.00	
	LARCA 2.0		Homies Unidos MOU	10,828.21								10,828.21	
	LARCA 2.0		Outreach	3,463.20								3,463.20	
			Total	80,791.41	91,400.00	61,500.00	213,535.33	33,000.00	7,361.19	-	306,107.86	793,695.79	Increase of \$138,329.96
	Homeboy Industries C- 129567												
1	80174712			300.00	400.00	300.00	-	500.00	6,500.00	-	2,082.88	10,082.88	9/30/2020
2	80153719			300.00	200.00	360.00	-	-	-	-	806.00	1,666.00	NO Change
3	80182405			300.00	200.00	300.00	-	-	-	-	971.66	1,771.66	
4	80179500			-	-	-	-	-	-	-	-	-	
5	80162364			300.00	200.00	360.00	2,829.00	1,500.00	5,437.95	-	337.02	10,963.97	
6	80182363			300.00	-	-	-	-	-	-	-	300.00	

#15142

7	80184750			300.00	600.00	300.00	55.00	1,000.00	3,216.00	-	901.37	6,372.37
8	80179563			300.00	400.00	-	65.00	2,299.50	-	-	903.69	3,968.19
9	92371497			300.00	-	300.00	-	-	-	-	1,472.60	2,072.60
10	92371602			300.00	400.00	-	335.00	1,000.00	5,968.90	-	890.00	8,893.90
11	80175251			300.00	100.00	300.00	-	-	1,290.90	-	102.00	2,092.90
12	80174334			300.00	200.00	60.00	9,098.00	450.00	6,500.00	-	1,019.34	17,627.34
13	92371665			300.00	500.00	-	7,842.96	1,000.00	6,911.15	-	994.95	17,549.06
14	92371658			300.00	-	-	-	-	-	-	773.19	1,073.19
15	92371672			300.00	200.00	120.00	-	-	3,734.28	-	102.00	4,456.28
16	80160502			300.00	-	-	-	-	-	-	-	300.00
17	80178443			300.00	100.00	-	-	-	-	-	-	400.00
18	80177148			300.00	300.00	-	-	-	6,500.00	-	90.00	7,190.00
19	80175216			300.00	100.00	-	-	-	4,271.40	-	-	4,671.40
20	92371693			300.00	200.00	-	-	-	6,500.00	-	901.35	7,901.35
21	80170729			300.00	200.00	-	15.00	1,000.00	6,500.00	-	549.34	8,564.34
22	80188404			300.00	200.00	-	-	-	-	-	1,380.00	1,880.00
23	80189559			300.00	200.00	60.00	-	-	6,500.00	-	481.00	7,541.00
24	80166144			300.00	25.00	-	-	-	1,500.40	-	758.13	2,583.53
25	80188054			300.00	125.00	-	15.00	1,000.00	-	-	932.64	2,372.64
	LARCA 2.0	Outreach		20,200.00								20,200.00
	LARCA 2.0	Reporting		4,800.00								4,800.00
	LARCA 2.0	Meetings		6,000.00								6,000.00
		Total		38,200.00	4,850.00	2,460.00	20,254.96	9,749.50	71,330.98	-	16,449.16	163,294.60

Homeboy Industries C- 130274 (Tattoo Removal)

1	80146224										3968	11/30/2019
2	80157548										2232	NO Change
3	80177099										3224	
4	80162364										4712	
5	92371497										496	
6	92371602										2728	
7	80150275										1240	
8	80184750										1240	
9	80160502										496	
10	80174712										2480	
11	80165164										496	
12	80165549										496	
13	80174824										496	
14	80174915										248	
15	80186829										2976	
16	80189559										1240	
17	80178387										496	
		Total									29264	

Not Applicable

City of Long Beach-Harbor WorkSource Center C- 129853

1	80151325			300.00	400.00	-	-	-	-	-	689.58	1,389.58	7/1/2022
2	80186213			300.00	1,500.00	-	4,999.00	1,050.00	-	-	1,297.10	9,146.10	
3	80157534			300.00	400.00	-	3,040.50	-	-	-	-	3,740.50	
4	80170078			300.00	100.00	-	-	-	-	-	-	400.00	
5	80152928			300.00	200.00	-	-	-	-	-	-	500.00	
6	80153523			300.00	200.00	-	-	-	-	-	543.00	1,043.00	
7	80174824			300.00	2,400.00	-	6,270.00	1,050.00	3,370.46	-	1,360.90	14,751.36	
8	80174915			300.00	100.00	-	-	-	-	-	80.00	480.00	
9	80164639			300.00	3,400.00	370.00	3,583.00	1,000.00	-	-	10,680.00	19,333.00	
10	80184624			300.00	800.00	-	-	-	-	-	1,300.00	2,400.00	
11	80170533			300.00	400.00	-	-	-	-	-	-	700.00	
12	80157828 T			300.00	1,300.00	-	3,830.58	750.00	-	-	2,095.00	8,275.58	
13	80164926			300.00	2,100.00	820.00	-	500.00	-	300.00	13,805.26	17,825.26	Training- Rail Vehicle Maintenance

14	80164933			300.00	700.00	250.00	-	-	-	-	3,597.52		
15	80158227			-	400.00	-	1,807.25	-	-	-	504.74		
16	80171352			300.00	-	-	-	-	-	-	-		300.00
17	80167852			300.00	1,700.00	-	2,202.50	1,000.00	-	-	2,000.00		7,202.50
18	92371826			300.00	2,300.00	250.00	9,740.00	1,100.00	-	-	2,965.25		16,655.25
19	80160866			300.00	200.00	-	-	-	-	-	800.00		1,300.00
20	80183035 T			300.00	400.00	-	1,257.77	-	-	-	-		1,957.77
21	80163743			300.00	1,100.00	-	-	-	-	-	2,626.65		4,026.65
22	80159683			300.00	1,000.00	-	3,730.00	1,000.00	-	175.00	624.87		6,829.87
23	80182391			300.00	1,100.00	250.00	9,425.65	1,000.00	-	75.00	2,900.00		15,050.65
24	80187970			300.00	300.00	-	-	-	-	-	-		600.00
25	80189531			300.00	500.00	-	-	-	-	-	3,200.00		4,000.00
26	80169308			300.00	700.00	200.00	-	500.00	-	-	700.00		2,400.00
27	80165423			300.00	-	-	-	-	-	-	-		300.00
28	80176343 T			300.00	100.00	-	-	-	-	-	-		400.00
29	80155406			300.00	1,100.00	-	2,500.00	-	-	-	700.00		4,600.00
30	80172661			300.00	5,000.00	250.00	3,936.58	500.00	-	-	5,544.00		15,530.58
31	80172213			300.00	1,900.00	140.00	-	-	-	-	36.78		2,376.78
32	80187802			300.00	-	-	-	-	-	-	-		300.00
33	80160712T			300.00	300.00	-	-	-	-	-	200.00		800.00
34	80162392T			300.00	800.00	-	7,980.16	500.00	-	-	1,994.58		11,574.74
35	80172451			300.00	200.00	-	-	-	-	-	100.00		600.00
36	95039319			300.00	600.00	140.00	-	-	-	-	1,000.00		2,040.00
37	80179479			300.00	200.00	-	-	-	-	-	-		500.00
38	80171261T			300.00	600.00	-	2,639.42	-	-	-	200.00		3,739.42
39	95069052T			300.00	2,100.00	250.00	32,280.00	500.00	-	-	10,096.27		45,526.27
40	95069069T			300.00	800.00	-	5,700.00	1,000.00	-	-	2,695.00		10,495.00
41	80158304T			300.00	300.00	-	2,275.00	1,000.00	-	-	-		3,875.00
42	95023611			300.00	700.00	-	-	-	-	-	7,460.00		8,460.00
43	80164457			300.00	-	-	-	-	-	-	-		300.00
44	5006883			300.00	1,000.00	-	-	250.00	-	-	3,238.00		4,788.00
45	95064768			300.00	1,200.00	60.00	-	1,250.00	-	-	5,216.52		8,026.52
46	80151689T			300.00	200.00	-	-	-	-	-	-		500.00
47	95051049T			300.00	1,200.00	60.00	3,425.00	750.00	-	-	16,657.85		22,392.85
48	80187725			300.00	2,200.00	-	-	-	5,676.69	-	2,195.00		10,371.69
49	80189517T			300.00	800.00	-	4,507.00	500.00	-	-	1,872.00		7,979.00
50	95057458			300.00	300.00	-	-	-	-	-	1,400.00		2,000.00
51	95089435			300.00	500.00	250.00	4,121.52	500.00	-	-	-		5,671.52
52	80169399			300.00	400.00	-	-	-	-	-	1,749.00		2,449.00
53	95017202			300	300.00	-	-	250.00	-	-	2,654.01		3,504.01
54	80176616			300	300.00	250.00	-	-	-	-	1,824.83		2,674.83
55	95019701T			300	-	-	-	-	-	-	-		300.00
56	95020585			300	1,000.00	-	-	1,500.00	-	-	10,000.00		12,800.00
57	95014890			300	1,500.00	-	1,100.00	250.00	-	-	4,500.00		7,650.00
58	95063119			300	300.00	-	-	-	-	-	150.00		750.00
59	80164933T			300	400.00	-	596.00	250.00	-	-	596.00		2,142.00
60	95082210T			300	200.00	-	-	-	-	-	16,062.00		16,562.00
61	80154933T			300	100.00	-	-	-	-	-	-		400.00
62	95075053T			300	100.00	-	-	-	-	-	-		400.00
63	95012544T			300	-	-	-	-	-	-	-		300.00
64	95001902T			300	-	-	-	-	-	-	-		300.00
	4 New Clients	LARCA 2.0	Active Members		43,200.00								43,200.00
		LARCA 2.0	Contractors Mtg	1,300.00									1,300.00
		LARCA 2.0	Outreach	4,650.00									4,650.00
		LARCA 2.0	Reporting/ Invoicing	1,600.00									1,600.00

Employed- Scaffolding Supervisor

Employed-

Employed-

Employed- Local Union

Training- Medical Sonographer

Employed- truck Driver

Employed-

Training- Seminar

Education- Arizona State Univ.

		LARCA 2.0	Workshops			4,250.00						4,250.00
			Total	26,450.00	93,600.00	7,790.00	120,946.93	17,950.00	9,047.15	550.00	149,911.71	426,245.79
MCS- Hollywood Worksource Center C- 129468												
1	80158129			300	600.00		5,000.00	1,000.00	6,500.00		302.00	13702
2	80160502				2,100.00	1,000.00	17,960.00	1,000.00			6,113.18	28173.18
3	80163246			300	900.00				1,001.00		918.00	3119
4	92371847			300	900.00		1,770.00	1,000.00	6,005.00		702.00	10677
5	8017506T			300	800.00		5,319.00				480.00	6899
6	80162259			300	500.00				5,700.00		941.22	7441.22
7	9508311			300	300.00		2,550.00					3150
8	80189272						10,000.00					10000
9	95015876T			300	1,300.00				6,353.46		1,681.63	9635.09
10	95046646			300	800.00		3,475.00				2,632.99	7207.99
11	95011371			300	100.00						1,673.00	2073
12	95068627T			300	1,200.00	500.00					1,342.00	3342
13	95062813			300	400.00		17,030.00				1,174.64	18904.64
14	95059056			300	900.00	1,000.00					11,745.91	13945.91
15	801743271			300	1,200.00	500.00	4,884.50				3,641.86	10526.36
16	80156260			300	700.00		11,000.00		7,337.20			19337.2
17	95070140			300	600.00						2,493.00	3393
18	95005574			300	900.00	500.00	26,114.60				1,974.99	29789.59
19	95033998T			300	900.00		14,600.00				885.69	16685.69
20	80152284			300	900.00		9,800.00				1,500.00	12500
21	95008515			300	1,900.00				18,875.70		1,800.00	22875.7
22	95092347T			300	600.00		21,285.85				4,102.74	26288.59
23	95020143			300	1,300.00	500.00	5,000.00		7,671.04		2,805.00	17576.04
24	95046102			300	800.00			1,000.00			604.00	2704
25	80173389			300	700.00		2,900.00				1,604.01	5504.01
26	95091475				100.00				1,345.80			1445.8
27	95041104				400.00						3,200.00	3600
28	95088551			300	500.00						1,950.00	2750
29	95092305			300	200.00						1,205.14	1705.14
30	95092403			300	700.00						5,000.00	6000
31	95076957T			300	700.00		5,000.00				1,250.00	7250
32	95089775			300	400.00				8,279.73			8979.73
33	95005047			300	100.00							400
34	95060977										1,046.55	1046.55
35	95090132								892.25			892.25
36	95070208T								2,500.00			2500
37	95005591					500.00						500
38	95009280T						2,031.25				995.49	3026.74
	4 New Clients	LARCA 2.0	Reporting/ Billing	150.00								150.00
		LARCA 2.0	Meetings	50.00								50.00
		LARCA 2.0	Outreach									-
		LARCA 2.0	Active Members		17,700.00							17,700.00
		LARCA 2.0	Workshops			2,500.00						2,500.00
			Total	8,900.00	42,100.00	7,000.00	165,720.20	4,000.00	72,461.18	-	65,765.04	365,946.42
MCS- Boyle Heights Worksource Center C- 129468												
1	80150478				300.00						50.00	350.00
2	80177064				800.00						200.00	1,000.00
3	80154342				200.00							200.00
4	80176224				600.00	100.00					248.89	948.89
5	80166669				400.00			500.00			1,334.04	2,234.04
6	80186941			300.00	1,200.00	100.00		1,000.00		279.71	2,801.49	5,681.20

Increase of \$37,664.88

5/1/2022

Employed- Child Care
Employed-

Business Support- Sewing Company

Employed-
Employed- also working on HS diploma

Business Support- Landscaping

Training- Dame de Lash

Increase of \$24,112.66

7/1/2022

Training

7	801070981				1,100.00			500.00			302.00		1,902.00
8	80154454			300.00	300.00			1,000.00			783.42		2,383.42
9	80160642				100.00	100.00					25.00		225.00
10	80152466				300.00			500.00			956.12		1,756.12
11	80156330				100.00						25.00		125.00
12	80188733				200.00								200.00
13	80172647			300.00	100.00								400.00
14	80157541T			300.00	300.00		5,000.00	500.00					6,100.00
15	80189636				100.00						428.21		528.21
16	95001341			300.00									300.00
17	95010402			300.00	800.00			500.00			9,309.66		10,909.66
18	80164352			300.00	600.00	200.00		500.00			1,405.50		3,005.50
19	95001222				300.00	200.00							500.00
20	80189398				300.00	400.00					951.64		1,651.64
21	95021571				300.00	100.00							400.00
22	80157723				300.00	100.00							400.00
23	95020432				300.00	900.00		1,000.00			966.72		3,166.72
24	95005642				300.00	300.00							600.00
25	95082533				300.00								300.00
26	95028286				300.00								300.00
27	950724552T			300.00	400.00		9,990.00	500.00					11,190.00
28	8017505				800.00					3,294.00			4,094.00
29	95062490			300.00	100.00	100.00							500.00
30	95068083				300.00	200.00							500.00
31	95040730				300.00								300.00
32	95009518				300.00	100.00							400.00
33	80165388				300.00	800.00							1,100.00
34	95039676			300.00		200.00	2,395.33	500.00					3,395.33
35	95059804			300.00	200.00	100.00							600.00
36	95007087 T			300.00	500.00			500.00			533.14		1,833.14
37	95066910			300.00	1,000.00					6,572.11			7,872.11
38	95037075			300.00	300.00								600.00
39	95016590T			300.00									300.00
40	95025668			300.00	400.00								700.00
41	80189643			300.00	600.00			1,000.00			1,274.37		3,174.37
42	95006532			300.00	300.00								600.00
43	95008940			300.00	600.00								900.00
44	95068185			300.00	300.00						2,755.00		3,355.00
45	95054483			300.00	800.00			7,289.75			1,695.37		10,085.12
46	95080289			300.00	700.00			7,289.75					8,289.75
47	95028337T			300.00	400.00								700.00
48	95067267T			300.00	200.00								500.00
49	950229306T			300.00	1,000.00						6,698.75		7,998.75
50	80157205				1,300.00			500.00			755.19		2,555.19
51	9504466			300.00	600.00			500.00			658.80		2,058.80
52	95029612				700.00			500.00			1,783.14		2,983.14
53	95042651T			300.00	1,000.00			500.00	2,186.63		317.18		4,303.81
54	95071347				400.00			1,000.00			222.99		1,622.99
55	95086035			300.00									300.00
56	95058937			300.00	200.00								500.00
57	95056608			300.00									300.00
58	95067760			300.00									300.00
59	95016590			300.00	200.00								500.00
	9 New Clients	LARCA 2.0	Outreach	8,437.80									8,437.80

Employed-

Employed- Local Union

Training- Countouring Training

Training- Plumbing

Training- Cosmetology
Education- Layola Marymount

Business Support- Cosmetology

Employed- Clothing Store

Training- CDL

Employed-
Education-

		Total	21,637.80	23,600.00	900.00	17,385.33	11,500.00	26,632.24	279.71	36,481.62	138,416.70	Increase of \$41,787.56
Goodwill- Northeast Los Angeles WorkSource Center C-129565												
1	95007920		300.00	100.00						8,537.87	8,937.87	6/1/2022
2	80152872		300.00	200.00	-	-	-	-	-	2,609.52	3,109.52	Employed- Carpenter
3	80154020		300.00	200.00	-	-	-	-	-	9,441.86	9,941.86	Employed- Carpenter
4	80154720		300.00	-	-	-	1,000.00	-	-	-	1,300.00	
5	80156260		300.00	-	-	-	500.00	-	-	822.31	1,622.31	
6	80155791		300.00	-	-	-	1,000.00	-	-	1,536.52	2,836.52	
7	80157282		300.00							1,436.52	1,736.52	
8	80157625		300.00	200.00	-	-	-	-	-	773.00	1,273.00	
9	80158143		300.00	400.00	-	-	-	-	-	5,697.50	6,397.50	
10	80158493		300.00	-	-	-	-	-	-	1,001.75	1,301.75	
11	80160313		300.00	-	-	3,975.00	1,000.00	-	-	1,005.43	6,280.43	
12	80161153		300.00	300.00	250.00	-	-	-	-	10,390.95	11,240.95	
13	95072452											
14	80161349		300.00	100.00	-	-	-	-	-	-	400.00	
15	80161496		300.00	-	-	-	-	-	-	835.00	1,135.00	
16	80161741		300.00	-	-	-	-	-	-	-	300.00	
17	92371686		300.00	-	-	-	-	-	-	200.00	500.00	
18	80162000		300.00	-	-	-	-	-	-	-	300.00	
19	95030836			100.00						85.48	185.48	
20	92371637		300.00	200.00	-	4,578.54	500.00	-	-	1,420.19	6,998.73	
21	95033233			100.00						2,970.17	3,070.17	
22	80163512		300.00	-	-	-	-	-	-	985.00	1,285.00	
23	80163519		300.00	-	-	-	-	-	-	-	300.00	
24	80176245		300.00	-	-	-	-	-	-	-	300.00	
25	80165563		300.00	-	-	-	-	-	-	-	300.00	
26	80166207					1,319.44					1,319.44	
27	80167684		300.00	-	-	-	-	-	-	-	300.00	
28	80187242		300.00	100.00						2,731.60	3,131.60	Employed-
29	80169525		300.00	100.00	-	-	500.00	-	-	3,200.00	4,100.00	
30	80169693		300.00	-	-	-	-	-	-	754.45	1,054.45	
31	95001222		300.00			8,459.00	1,000.00			3,326.35	13,085.35	
32	80170253		300.00	-	-	-	-	-	-	-	300.00	
33	80170953		300.00	-	60.00	-	1,500.00	-	-	1,000.00	2,860.00	
34	80171569		300.00	300.00	-	4,500.00	1,000.00	-	-	3,885.12	9,985.12	
35	80171849		300.00	-	-	-	-	-	-	3,396.24	3,696.24	
36	95053548		300.00	300.00	250.00					3,658.87	4,508.87	Employed-
37	95053548									3,218.68	3,218.68	
38	95053412									824.74	824.74	
39	80161678		300.00	400.00	250.00					3,776.23	4,726.23	Employed- Cal Trans
40	80174733		300.00	100.00	-	6,755.12	-	-	-	2,592.18	9,747.30	
41	80176336		300.00	-	-	-	-	-	-	911.76	1,211.76	
42	80177099		300.00	200.00	-	-	-	-	-	922.39	1,422.39	
43	80177386		300.00	-	-	-	500.00	-	-	-	800.00	
44	80177778		300.00	-	-	-	-	-	-	-	300.00	
45	80178387		300.00	-	-	-	-	-	-	115.69	415.69	
46	95071347		300.00			8,459.00				3,888.47	12,647.47	
47	80180760		300.00	100.00	-	-	-	-	-	200.00	600.00	
48	80181705		300.00	-	-	830.64	-	-	-	631.12	1,761.76	
49	80181950		300.00	300.00	-	-	-	-	-	4,153.72	4,753.72	
50	80182776		300.00	400.00	-	1,785.00	1,000.00	-	-	2,084.94	5,569.94	
51	80183364		300.00	400.00	-	-	-	-	-	1,004.72	1,704.72	
52	80183385		300.00	-	-	-	-	-	-	744.25	1,044.25	
53	80184848		300.00	-	-	-	-	-	-	4,185.44	4,485.44	
54	80186801		300.00	-	-	-	-	-	-	1,000.00	1,300.00	

#15147

55	80186878			300.00	100.00	-	-	1,000.00	-	-	304.00	1,704.00
56	80188544			-	-	-	-	-	-	-	982.22	982.22
57	80188992			300.00	-	-	-	-	-	-	160.00	460.00
58	80189174			300.00	-	-	-	500.00	-	-	-	800.00
59	95025192			300.00	300.00	250.00					6,241.12	7,091.12
60	95015111			300.00		250.00					7,537.62	8,087.62
61	95034593			300.00	200.00					75.00	5,551.00	6,126.00
62	95015094			300.00								300.00
	4 New Clients	LARCA 2.0	Reporting	1,450.00							-	1,450.00
		LARCA 2.0	Meetings	850.00							-	850.00
		LARCA 2.0	Active Members		3,500.00							3,500.00
		LARCA 2.0	Outreach	100.00							-	100.00
			Total	18,900.00	8,700.00	1,310.00	40,661.74	11,000.00	-	75.00	122,731.99	203,378.73
Goodwill- Pacoima/ North Valley WorkSource Center C-129565												
1	80184365			300.00	100.00							400.00
2	95030547			300.00	200.00	500.00					1,334.77	2,334.77
3	80169427			300.00	400.00			1,596.00			2,394.56	4,690.56
4	80181985			300.00	1,100.00	500.00		398.00	1,000.00		3,331.00	6,629.00
5	95065074			300.00	400.00	500.00		1,175.00	1,000.00		1,444.16	4,819.16
6	95065091			300.00	300.00	500.00					1,627.59	2,727.59
7	95075767T			300.00	700.00	500.00		1,500.00	1,000.00		3,887.28	7,887.28
8	95030003T			300.00	700.00	500.00		2,695.00	1,000.00		3,313.23	8,508.23
9	95086324			300.00	100.00							400.00
10	95048142			300.00	400.00	500.00					204.00	1,404.00
11	80154440				700.00	500.00		11,340.10	1,000.00		2,503.33	16,043.43
12	95053242 T			300.00	600.00	500.00		749.25			3,537.87	5,687.12
13	95011354			300.00	1,000.00	500.00		2,672.00	1,000.00		16,915.87	22,387.87
14	80151066 T			300.00	700.00	500.00					6,168.31	7,668.31
15	95056574 T			300.00	100.00							400.00
16	95007937 T			300.00	200.00	500.00					1,538.67	2,538.67
17	95036123 T			300.00	900.00	500.00		5,800.00	1,000.00		5,039.08	13,539.08
18	95073421			300.00	700.00	500.00		1,596.00			4,598.32	7,694.32
19	95022047 T			300.00	800.00	500.00		3,655.00	1,000.00		1,442.84	7,697.84
20	95058563			300.00	400.00						846.45	1,546.45
21	80150884			300.00	200.00	500.00					4,163.83	5,163.83
22	95044266 T			300.00	600.00	500.00		4,062.00				5,462.00
23	95035834			300.00	600.00	500.00		915.00			4,489.17	6,804.17
24	95011014			300.00	800.00	500.00		10,028.64	1,000.00		5,241.71	17,870.35
25	95062660			300.00	500.00	500.00					3,881.20	5,181.20
26	95005795			300.00	400.00	500.00					2,491.92	3,691.92
27	95003075 T			300.00	300.00	500.00					1,600.00	2,700.00
28	80169035T			300.00	200.00	500.00						1,000.00
29	95024512			300.00	500.00	500.00		150.00			1,979.43	3,429.43
30	80150268 T			300.00	400.00	500.00					2,004.86	3,204.86
31	95057101			300.00	500.00	500.00					5,594.18	6,894.18
32	95092368 T			300.00	600.00	500.00		19,994.25			2,937.43	24,331.68
33	95075699 T			300.00	400.00	500.00					3,404.24	4,604.24
34	95085015			300.00	400.00	500.00					2,287.75	3,487.75
35	95087701 T			300.00	300.00	500.00					850.80	1,950.80
36	95057254 T			300.00	200.00						109.48	609.48
37	95035664 T			300.00	400.00						1,856.08	2,556.08
38	95027436 T			300.00	300.00	500.00					2,914.91	4,014.91
39	95015723			300.00	600	500					4782.36	6,182.36
40	95088075			300.00	300	500					683.63	1,783.63
41	95059753			300.00	400	500					2672.4	3,872.40
42	95055809T			300.00	500	500					6738.89	8,038.89

Employed-

Increase of \$93,408.90

5/1/2022

Employed-

Employed-

Employed-

#15148

43	95085508			300.00	100							400.00
44	95057492			300.00	200	500						1,000.00
45	95038197			300.00	500	500				7,302.66		8,602.66
46	95061963 T			300.00	500	500				4638.27		5,938.27
47	95057016			300.00	700	500	2431			764.02		4,695.02
48	95031108 T			300.00	700	500	3617	1000		1425.31		7,542.31
49	95017168 T			300.00	300					6448.44		7,048.44
50	95006067			300.00	500	500				5204.16		6,504.16
51	95022421			300.00	1100	500	1596			6228.88		9,724.88
52	95045762 T			300.00	300	500				3575.62		4,675.62
53	95024886			300.00	800	500	428	1000		3376.35		6,404.35
54	95025736			300.00	500	500	428	1000		2721.69		5,449.69
55	95060841 T			300.00	500	500	428	1000		2174.1		4,902.10
56	95043229T			300.00	100							400.00
57	95081139 T			300.00	300					2212.39		2,812.39
58	80160740 T			300.00	500	500	11000	1000				13,300.00
59	95046119 T			300.00	600		8979.5			5262.11		15,141.61
60	95021180			300.00	400	500				1184.86		2,384.86
61	95019344			300.00	900	500				2599.88		4,299.88
62	95092487			300.00	300	500				4281.4		5,381.40
63	95091152			300.00	500	500				102		1,402.00
64	95019429 T			300.00	700	500	5000			1716.71		8,216.71
65	95091135			300.00	400	500				3307.18		4,507.18
66	95039659 T			300.00	1000	500				7277.12		9,077.12
67	95015740 T			300.00	800	500				5189.49		6,789.49
68	95062286			300.00	400	500				1076.96		2,276.96
69	95086902 T			300.00	500	500				1667.03		2,967.03
70	95032774 T			300.00	200	500						1,000.00
71	95074169 T			300.00	200	500						1,000.00
72	95046034			300.00	300	500						1,100.00
73	80164884			300.00	200					1804.49		2,304.49
74	80161447			300.00	200							500.00
75	95018579			300.00	300	500				2207.21		3,307.21
76	95017491			300.00	300					2367.28		2,967.28
77	95019327			300.00	200	500						1,000.00
78	95029969 T			300.00	300	500						1,100.00
79	80165549			300.00	400			1000		1280		2,980.00
80	80174257			300.00	500	500		1000		4629.6		6,929.60
81	95046595			300.00	300	500						1,100.00
82	95092557			300.00	800	500				3168.52		4,768.52
83	95053905 T			300.00	100							400.00
84	95056744			300.00	200							500.00
85	95041988			300.00	300	500						1,100.00
86	95009841			300.00	200							500.00
87	95056302			300.00	200							500.00
88	95055588			300.00	200							500.00
89	95042311			300.00	200							500.00
	6 New Clients	LARCA 2.0	Reporting	850								850
		LARCA 2.0	Workshops			33500						33500
		LARCA 2.0	Meetings	450								450
		LARCA 2.0	Active Members		28200							28200
		LARCA 2.0	Outreach	4722.73								4722.73
			Total	32,422.73	67,800.00	67,000.00	102,233.74	16,000.00	-	-	216,005.33	501,461.80

Business Support- Upholstery Business
Training- Electrician

Employed-

Training- HVAC
Employed-

Employed-

Training- Medical Assistant
Employed-

Increase of \$45,217.67

YPI- Pacoima North Valley Worksource Center C- 129490

#15149

1	80171450			300								300	3/31/2019
			Total	300								300	No Changes
UAW- South Los Angeles WSC C-129533													
1	80166900			300	100							400	6/1/2022 Training- Class A
2	80187648			600	1200		4723.5	500		14,453.34		21476.84	Deceased- WIFE Martha Vazquez- Employed- State of Ca.
3	80156232				200		764.6	1000		628.45		2593.05	Is under CRCD 06/15/2015 Employed-
4	80165164			300	1000		5150.74	1000		940.48		8391.22	
5	95038741			300						524		824	Employed- Construction
6	80182503			300	300					1254.98		1854.98	Employed- Mobile Barber
7	95009790			300	400		8096	1000		2591.86		12387.86	
8	80150282					2575.08				1615.08		4190.16	Employed- Laborer/ sprinkler installer
9	95012901					3060						3060	Training- Plumbing
10	95073183			300	1000					1245.38		2545.38	
11	95078708			300	300					7803.94		8403.94	Employed- Ca. Institute of Health and social Services
12	80189783			300	200					4773.89		5273.89	Employed- Laborer Local union 1309
13	95082958				300			1000		3197.41		4497.41	Employed- Construction
14	950239858			300	500					9972.59		10772.59	Training- Tools forwelding course
15	95080136			300	1000			1000		10000		12300	Training- class A
16	95064428			300	400					9807		10507	Employed- Construction
17	95017304			300	700					10000		11000	Employed- Carpenter tools
18	80173277			300	400					10000		10700	Business Support- Mobile car wash
19	95069562			300	800					6695.34		7795.34	Employed- LA dental Braces- receptionist
	1 New Client		Total	4800	14435.08	0	18734.84	5500	0	0	95503.74	138973.66	Increase of \$8,995.34
WLCAC- Southeast Los Angeles WorkSource Center C-129531													
1	80165046			300	400					895		1595	1/31/2019
2	80170008			300	400		3192			365		4257	No Changes
3	80168188			300	300							600	
4	80156512			300	700							1000	
5	80180711			300	800	500			400	891.3		2891.3	
6	95067913			300	200				300			800	
7	95033760			300	400				600			1300	
			Total	2100	3200	500	3192	0	0	1300	2151.3	12443.3	
El Proyecto- Sun Valley Worksource Center C-129544													
1	80184715			300.00	1,775.00	211.00	1,937.42	1,000.00	-	-	2,986.81	8,210.23	5/1/2022
2	80184743			300.00	1,375.00	-	5,778.00	1,000.00	18,200.00	-	10,400.12	37,053.12	
3	80153754			300.00	475.00	-	20,540.00	-	6,849.00	-	2,000.00	30,164.00	
4	80168468			300.00	1,150.00	-	5,929.83	-	2,800.00	225.00	4,390.70	14,795.53	
5	80184736			500.00	275.00	-	-	-	-	225.00	2,700.00	3,700.00	Employed- McMahon Engineering
6	95064139			300.00			5,995.00	1,000.00			2,790.00	10,085.00	Employed-
7	80169427			300.00								300.00	
8	95041342			300.00								300.00	
9	95030530					495.00	700.00		6,281.57	3,000.00		10,476.57	
10	95087548								1,500.00			1,500.00	
11	95058019						500.00		5,798.00	50.00	3,155.00	9,503.00	
12	22007762					850.00	4,862.00	500.00	1,500.00		3,450.00	11,162.00	
13	95065125										17,800.00	17,800.00	Business Expenses- Landscaping- Recruitment for LARCA members
14	95009399										8,600.00	8,600.00	
15	95092382									6,620.00		6,620.00	
16	95027946									3,000.00		3,000.00	Training- Nursing Program
17	95092417						4,862.00			8,775.00		13,637.00	
18	95065992									7,000.00		7,000.00	Employed-
19	95092452									6,050.00		6,050.00	
20	95015740									5,000.00		5,000.00	Employed-
21	95066247									7,000.00		7,000.00	Employed-
22	95073557									6,500.00		6,500.00	Employed-
23	95017899									8,000.00		8,000.00	Employed-

#15151

22	80161447			0	300	0	0	0	0	0	0	0	300
23	80180704			300	100	0	0	0	0	0	0	0	400
24	80161909												0
25	80183441												0
26	80163811			300									300
			Total	6600	17700	360	12751.91	4000	0	60	6665.18		48137.09
HACLA-Watts Los Angeles WorkSource Center C-129532													
1	80150198			300.00	100.00	-	-	500.00	6,217.08	-	349.03		7,466.11
2	80150268			300.00	400.00	500.00	-	1,000.00	-	-	9,817.96		12,017.96
3	80151885			300.00	-	80.00	-	1,000.00	14,725.72	-	698.04		16,803.76
4	80185499			300.00	200.00	-	-	500.00	6,208.60	-	2,576.81		9,785.41
5	80152452			300.00	100.00	-	-	-	2,652.70	-	-		3,052.70
6	95003330T			300.00	100.00	500.00	-	500.00	-	-	962.00		2,362.00
7	80153201			300.00	-	-	-	-	6,231.76	-	1,121.10		7,652.86
8	80167607			300.00	-	-	-	500.00	6,545.10	-	1,046.43		8,391.53
9	80153222			300.00	100.00	-	-	500.00	6,267.07	-	331.47		7,498.54
10	80154244			300.00	400.00	-	-	500.00	6,184.29	-	846.77		8,231.06
11	80154377			300.00	100.00	-	-	-	3,275.88	-	25.00		3,700.88
12	80154678			300.00	100.00	-	-	-	-	-	2,211.39		2,611.39
13	80154706			300.00	-	-	-	500.00	-	-	1,074.14		1,874.14
14	80154783			300.00	300.00	-	3,975.00	500.00	6,543.61	-	1,912.16		13,530.77
15	80154986			300.00	100.00	-	3,975.00	1,000.00	6,275.00	-	2,079.30		13,729.30
16	80154923			300.00	300.00	500.00	385.00	1,500.00	6,628.37	-	1,815.41		11,428.78
17	80155147			300.00	100.00	-	-	-	-	-	-		400.00
18	80189230			300.00	200.00	-	-	500.00	6,166.95	-	100.00		7,266.95
19	80155231			300.00	200.00	-	-	500.00	6,217.19	-	422.58		7,639.77
20	80155490			300.00	300.00	-	3,975.00	1,000.00	6,306.84	-	2,503.07		14,384.91
21	95085712			300.00	300.00	-	24,761.29	500.00	7,859.89	-	2,936.92		36,658.10
22	80175727			300.00	1,100.00	500.00	7,337.72	1,000.00	6,406.84	-	6,616.66		23,261.22
23	80157688			300.00	200.00	-	-	500.00	6,220.50	-	1,129.59		8,350.09
24	80157674			300.00	300.00	-	-	500.00	12,126.46	-	1,813.53		15,039.99
25	80157660			300.00	200.00	-	-	500.00	14,405.20	-	356.76		15,761.96
26	80157681			300.00	300.00	-	-	-	2,136.63	-	2,987.41		5,724.04
27	95055350T			300.00	300.00	500.00	1,950.00	750.00	-	-	1,657.59		5,457.59
28	80157737			300.00	200.00	-	3,975.00	1,000.00	6,185.68	-	326.56		11,987.24
29	80158262			300.00	700.00	500.00	-	1,500.00	-	-	8,551.84		11,551.84
30	80158486			300.00	200.00	-	-	500.00	6,312.65	-	2,444.16		9,756.81
31	80169483			300.00	100.00	-	-	500.00	6,167.10	-	365.48		7,432.58
32	80159060			300.00	100.00	500.00	-	500.00	-	-	15,253.61		16,653.61
33	80159872			300.00	100.00	-	-	500.00	6,224.84	-	828.26		7,953.10
34	80160390			300.00	200.00	500.00	1,987.50	1,000.00	17,729.67	-	420.40		22,137.57
35	80161825			300.00	100.00	-	-	500.00	2,957.69	-	1,804.98		5,662.67
36	80161958			300.00	-	80.00	-	500.00	7,844.65	-	-		8,724.65
37	80161951			300.00	100.00	-	-	500.00	6,164.31	-	-		7,064.31
38	80162007			300.00	300.00	-	1,987.50	500.00	6,461.83	-	492.44		10,041.77
39	80162378			300.00	100.00	-	3,975.00	1,000.00	6,321.14	-	1,021.20		12,717.34
40	80163526			300.00	200.00	-	-	500.00	6,258.88	-	-		7,258.88
41	80163568			300.00	100.00	-	-	1,000.00	6,204.49	-	762.61		8,367.10
42	80164324			300.00	100.00	-	-	-	-	-	-		400.00
43	80164940			300.00	100.00	-	-	500.00	6,177.57	-	380.70		7,458.27
44	80164982			300.00	200.00	-	-	500.00	6,198.97	-	758.73		7,957.70
45	80165129			300.00	100.00	-	-	-	-	-	-		400.00
46	80165171			300.00	200.00	-	3,975.00	1,000.00	6,182.81	-	1,028.26		12,686.07
47	80165178			300.00	200.00	-	-	500.00	7,284.73	-	50.00		8,334.73
48	80165948			300.00	100.00	-	-	-	-	-	-		400.00
49	80166053			300.00	100.00	-	-	500.00	6,162.12	-	-		7,062.12

6/1/2022 Training- Eyelash Training

Training- OSHA 10

Employed-

Business Support- lexington Lx Events

50	92371749			-	100.00	-	3,975.00	500.00	7,174.91	-	765.70	12,515.61
51	80166186			300.00	200.00	-	3,975.00	1,000.00	6,093.42	-	443.44	12,011.86
52	880166221			300.00	100.00	-	-	-	916.54	-	1,849.60	3,166.14
53	80166256			300.00	200.00	580.00	255.00	1,000.00	5,713.77	-	2,978.52	11,027.29
54	80167537			300.00	200.00	-	3,975.00	1,000.00	6,347.83	-	3,436.76	15,259.59
55	80167579			300.00	200.00	-	-	-	5,867.09	-	868.63	7,235.72
56	80167691			300.00	100.00	-	-	-	-	-	-	400.00
57	80185772			300.00	100.00	-	1,950.00	1,000.00	6,173.88	-	2,155.85	11,679.73
58	80168125			300.00	100.00	-	3,975.00	1,000.00	6,178.60	-	-	11,553.60
59	80168118			300.00	200.00	-	3,975.00	1,000.00	6,194.48	-	2,563.23	14,232.71
60	80168097			300.00	100.00	-	-	1,000.00	6,216.50	-	549.00	8,165.50
61	80168300T							500.00	6,467.29	-	850.00	7,817.29
62	80174103			300.00	100.00	-	3,975.00	1,000.00	6,189.98	-	616.60	12,181.58
63	80168440			300.00	200.00	-	-	500.00	6,506.91	-	823.93	8,330.84
64	80186640			300.00	100.00	-	3,975.00	1,000.00	7,861.31	-	1,367.85	14,604.16
65	80168783			300.00	100.00	-	-	-	-	-	2,788.04	3,188.04
66	80151052			300.00	200.00	-	3,200.00	500.00	327.81	-	1,044.68	5,572.49
67	80178569			300.00	200.00	-	933.00	500.00	9,510.53	-	5,117.06	16,560.59
68	80168888			300.00	100.00	-	-	-	-	-	-	400.00
69	80168958			300.00	200.00	-	-	1,000.00	13,177.12	-	963.74	15,640.86
70	80169210			300.00	100.00	-	3,975.00	1,000.00	5,063.54	-	460.73	10,899.27
71	80169203			300.00	200.00	-	1,987.50	1,000.00	6,033.48	-	481.46	10,002.44
72	80169833			300.00	-	-	-	500.00	6,259.93	-	802.65	7,862.58
73	80169819			300.00	100.00	-	-	1,000.00	5,907.18	-	2,573.00	9,880.18
74	80169896			300.00	300.00	500.00	-	1,000.00	6,217.04	-	2,738.82	11,055.86
75	95048108			300.00	100.00	500.00	-	500.00	-	-	10,337.00	11,737.00
76	80169903			300.00	300.00	-	3,975.00	500.00	2,567.03	-	2,997.66	10,639.69
77	80170897			300.00	100.00	-	-	-	215.78	-	-	615.78
78	80171275			300.00	300.00	-	3,975.00	1,000.00	6,348.30	-	492.46	12,415.76
79	80171905			300.00	100.00	-	-	-	-	-	100.00	500.00
80	95043042T			300.00					28.57	-	976.56	1,305.13
81	95055282			300.00	100.00	-	-	500.00	7,683.03	-	576.45	9,159.48
82	80173053			300.00	100.00	500.00	225.00	1,000.00	6,166.25	-	1,892.75	10,184.00
83	80173074			300.00	200.00	-	3,975.00	1,000.00	6,022.08	-	535.88	12,032.96
84	95055435			300.00	300.00	250.00	-	500.00	2.63	-	1,864.77	3,217.40
85	80185961			300.00	100.00	-	-	500.00	6,191.18	-	1,680.00	8,771.18
86	80174110			300.00	100.00	-	-	500.00	6,164.18	-	304.17	7,368.35
87	80169826			300.00	100.00	-	3,975.00	1,000.00	6,205.68	-	536.84	12,117.52
88	92371616			300.00	100.00	-	-	500.00	6,220.74	-	9,252.85	16,373.59
89	80174600			300.00	300.00	-	3,975.00	1,000.00	6,068.13	-	743.75	12,386.88
90	80175111			300.00	100.00	500.00	-	500.00	-	-	9,354.47	10,754.47
91	80175265			300.00	100.00	-	-	500.00	6,162.54	-	81.00	7,143.54
92	95060348			300.00	300.00	500.00	-	250.00	2.63	-	2,344.41	3,697.04
93	80175720			300.00	300.00	-	-	500.00	6,457.26	-	2,491.31	10,048.57
94	80175790			300.00	300.00	-	3,975.00	1,000.00	6,652.45	-	3,783.55	16,011.00
95	80184785 T			300.00	100.00	-	-	500.00	14,463.23	-	5,534.81	20,898.04
96	80176399			300.00	100.00	-	-	500.00	6,373.73	-	1,077.22	8,350.95
97	80176406			300.00	100.00	-	-	500.00	6,799.57	-	592.51	8,292.08
98	95028337T			300.00	100.00	-	24,498.27	-	-	-	1,142.89	26,041.16
99	80177631			300.00	100.00	-	-	-	-	-	-	400.00
100	80178562			300.00	100.00	-	3,975.00	1,000.00	6,179.48	-	733.34	12,287.82
101	80178555			300.00	100.00	-	3,975.00	1,000.00	6,171.49	-	2,990.11	14,536.60
102	80153229			300.00	100.00	-	-	-	6,955.53	-	1,346.00	8,701.53
103	80179038			300.00	100.00	-	-	-	-	-	-	400.00
104	80179192			300.00	100.00	-	3,975.00	500.00	3,386.58	-	-	8,261.58
105	80168300			300.00	100.00	-	-	-	-	-	-	400.00

Business Support- Health and Wellness Store

Education- Community College

Business Support- Business in Venice

106	95071704			300.00	600.00			500.00	6,757.13		1,920.00	10,077.13
107	80180725			300.00	100.00	500.00	-	1,000.00	6,202.92	-	1,172.82	9,275.74
108	80180697			300.00	100.00	-	-	500.00	6,221.35	-	275.00	7,396.35
109	80180753			300.00	200.00	-	-	500.00	6,030.60	-	441.94	7,472.54
110	80168300 T			300.00	100.00	-	-	500.00	6,467.29	-	850.00	8,217.29
111	80163512			300.00	100.00	-	-	500.00	6,162.58	-	380.44	7,443.02
112	80182146			300.00	100.00	-	3,975.00	1,000.00	6,199.47	-	228.00	11,802.47
113	80182139			300.00	100.00	-	3,975.00	1,000.00	6,291.52	-	991.35	12,657.87
114	80182510			300.00	100.00	-	-	500.00	6,167.15	-	620.32	7,687.47
115	92371700			300.00	100.00	-	-	-	-	-	10,000.00	10,400.00
116	80184540			300.00	100.00	-	3,975.00	1,000.00	6,232.40	-	2,515.02	14,122.42
117	80184778			300.00	300.00	80.00	1,987.50	1,000.00	5,779.97	-	726.49	10,173.96
118	80184785			300.00	100.00	-	-	-	3.50	-	-	403.50
119	80184827			300.00	100.00	580.00	-	1,000.00	6,070.34	-	1,394.88	9,445.22
120	80184904			300.00	300.00	-	3,975.00	1,000.00	6,070.34	-	2,533.89	14,179.23
121	80184953			300.00	100.00	-	-	-	-	-	-	400.00
122	95058988			300.00	1,000.00	500.00	1,950.00	1,500.00	6,717.96	-	1,311.85	13,279.81
123	80185317			300.00	300.00	-	-	-	4,149.27	-	775.58	5,524.85
124	80189223			300.00	100.00	-	-	-	-	-	1,274.99	1,674.99
125	80185373			300.00	200.00	-	3,975.00	1,000.00	7,363.26	-	820.96	13,659.22
126	80185436			300.00	100.00	-	-	500.00	6,262.94	-	2,205.78	9,368.72
127	80185429			300.00	100.00	80.00	3,975.00	1,000.00	3,944.00	-	2,723.18	12,122.18
128	80185485			300.00	100.00	-	-	500.00	6,580.75	-	-	7,480.75
129	80185492			300.00	100.00	-	-	500.00	6,180.81	-	150.00	7,230.81
130	80185534			300.00	200.00	-	3,975.00	1,000.00	6,329.98	-	870.93	12,675.91
131	80185695			300.00	200.00	-	-	500.00	-	-	2,566.34	3,566.34
132	80185765			300.00	200.00	-	-	500.00	6,691.73	-	352.58	8,044.31
133	80185744			300.00	100.00	-	-	500.00	6,337.58	-	2,335.33	9,572.91
134	80185730			300.00	1,100.00	500.00	-	1,500.00	6,499.07	-	3,029.38	12,928.45
135	80185905			300.00	300.00	-	-	500.00	5,980.18	-	2,662.00	9,742.18
136	80185898			300.00	200.00	-	3,975.00	1,000.00	6,091.87	-	2,962.41	14,529.28
137	80154671			300.00	200.00	-	3,975.00	1,000.00	6,176.55	-	4,675.04	16,326.59
138	80168902			300.00	200.00	-	3,975.00	1,000.00	6,189.93	-	981.35	12,646.28
139	80186423			300.00	200.00	500.00	1,350.00	500.00	-	-	6,780.39	9,630.39
140	80186563			-	100.00	-	-	500.00	6,186.17	-	360.06	7,146.23
141	80186570			300.00	100.00	-	3,975.00	500.00	7,802.40	-	362.18	13,039.58
142	80186661			300.00	100.00	-	1,950.00	1,000.00	6,216.76	-	755.51	10,322.27
143	80186724			300.00	100.00	-	16,650.00	-	-	-	200.00	17,250.00
144	80186717			300.00	100.00	-	-	-	-	-	-	400.00
145	95001494			300.00	100.00	500.00	3,975.00	500.00	-	-	6,700.61	12,075.61
146	80188831			300.00	500.00	-	-	500.00	4,939.31	-	3,601.76	9,841.07
147	80188824			300.00	100.00	-	-	500.00	6,204.34	-	342.53	7,446.87
148	80188803			300.00	100.00	500.00	-	1,000.00	6,321.87	-	352.50	8,574.37
149	80188922			300.00	100.00	-	3,975.00	1,000.00	6,176.96	-	772.86	12,324.82
150	80189013			300.00	100.00	-	3,975.00	1,000.00	6,226.73	-	1,018.25	12,619.98
151	80189048			300.00	200.00	-	3,975.00	500.00	6,177.20	-	390.71	11,542.91
152	80189069			300.00	100.00	-	-	500.00	6,524.69	-	1,704.57	9,129.26
153	80189118			300.00	100.00	-	-	-	-	-	-	400.00
154	80189216			300.00	100.00	-	-	-	-	-	-	400.00
155	80189160			300.00	100.00	-	-	-	-	-	2,100.73	2,500.73
156	80168881			300.00	200.00	-	3,975.00	1,000.00	6,170.25	-	4,344.05	15,989.30
157	80189251			300.00	200.00	-	3,975.00	1,000.00	6,470.62	-	406.78	12,352.40
158	80189265			300.00	300.00	-	-	500.00	6,307.37	-	412.81	7,820.18
159	80189272			300.00	100.00	-	4,671.07	500.00	-	-	6,234.56	11,805.63
160	95092543			300.00	100.00	-	-	-	-	-	4,050.00	4,450.00
161	80169266			300.00	100.00	-	-	-	-	-	9,921.55	10,321.55

Business Support- Barber Shop

Business Support- Franchise

Training- Class A

Business Support- Franchise

Business Support- Ice Cream Shop

162	95058937			300.00	100.00						12,897.42		13,297.42	Business Support- Market Store
163	95081207			300.00	100.00								400.00	
164	95088806			300.00	100.00								400.00	
165	95039370			300.00	100.00						9,856.28		10,256.28	Employed- Logistics driver
166	95046748			300.00	100.00								400.00	
167	95092564			300.00	100.00						3,370.69		3,770.69	Training- Electrician
168	80166900			300.00	100.00		1,272.44	500.00						
169	95030411			300.00	100.00						1,822.22			
170	95092578			300.00	100.00						1,245.00			Employed-
171	95054823			300.00	100.00						10,000.00			Business Support- Licensing Fees
172	95005744			300.00	100.00						796.43			
173	95043042T									5,014.68			1,331.33	
174	80166298			300.00	100.00									
175	95037602			300.00	100.00									
176	15 New Clients	LARCA 2.0	Outreach	125.00	100.00	-	-	-	-	-	-	-	225.00	
				51,425.00	29,400.00	11,230.00	260,288.79	93,500.00	787,219.79	-	327,762.03	-	1,536,043.51	Increase of \$164,710.72
AADAP - West Adams WorkSource Center C-129464														
1	80175321			400	8125	600	5182	500			2871.57		17678.57	8/1/2022
2	92371770			300	100	60	2499	500			5200		8659	
3	92371742			300	100	60							460	
4	80180599			300	900					75	119.61		1394.61	
5	80171072			300	2200	500					1814.42		4814.42	
6	80188432			300	1200						50		1550	
7	80170477			300	4700	600	1499.5				422.5		7522	
8	80185352			300	5900	600					3004.9		9804.9	
9	95055299			300	5800	600					10040.94		16740.94	
10	95036446			300	5800	600					2374.9		9074.9	Employed- Barber
11	80173368T			300	4700	600					544.97		6144.97	
12	95050896			300	5700	600					911.49		7511.49	Employed- Underrated All Around LLC
13	80159396			300	3900	600					175		4975	
14	80174670T			300	7300	600					4948.07		13148.07	
15	95065499T			300	6300	500	1775				5043.12		13918.12	
16	95021639			300	6600	600					3334.12		10834.12	
17	80168762				5100	500	4975						10575	
18	95020228			300	3700						13534.19		17534.19	Business Support- Production Company
19	80176938			300	4800	1500					3070.25		9670.25	Employed- Housing Director
20	80181537			300	4000	500	1190				4078.65		10068.65	
21	95012901			300	7400	500		500			2017.65		10717.65	
22	95053871			300	3400	500					1624.32		5824.32	Employed-
23	95067726			300	4300	1000					1908.92		7508.92	
24	95010708			350	3300	1000					8971.57		13621.57	Employed- Local Union Billboard Installer
25	80183441T			300	6200	1500	1890.5	500			6849.42		17239.92	
26	95090387			350	5100	1000					7623.68		14073.68	Employed- Flooring
27	95016233			350	2600						6988.74		9938.74	Employed- Post Office
28	95051933			350	2600	1000					5509.2		9459.2	Employed- Laborer
29	80177813			300	2600	1000							3900	
30	95069868			300	4300	1000					5623.62		11223.62	Employed- Shop Stewart
31	80189090T			300	3300	1000					1353.8		5953.8	Employed- Program Manager
32	80154377			300	2500	1000							3800	
33	80155560T			300	3300	500					7839.75		11939.75	Employed- Local Union Carpenter
34	80171135			300	4200	1000					3518.19		9018.19	
35	95056234			300	1500	1000							2800	
36	95071568			300	2400	1000					10000		13700	Business Support- Reed Retail Services LLC
37	80153236T			300	4600	1000					9472.6		15372.6	
38	80178611			300	3300	1000					1927.44		6527.44	Employed-

#15155

39	80156085T			300	4100	1000				6093.54		11493.54
40	80189118			300	2600	1000				7518.34		11418.34
41	95042056T			300	4100	1000				6321.22		11721.22
42	95005540T			300	2900	1000	1143.3			3167.7		8511
43	95055775			300	3200	1000				7043.75		11543.75
44	95012986			300	2600	1000				8200.14		12100.14
45	95079439T			300	2200					2383.14		4883.14
46	80160712T			300	2200					2838		5338
47	80153201T			300	4200	1000				2455.29		7955.29
48	80155791			300	4200	1000				5587.72		11087.72
49	95023101			300	3400	1000				3236.2		7936.2
50	95038758			300	2100					1799.87		4199.87
51	95075988			300	2100					850		3250
52	95013989			300	1600	1000						2900
53	95013972			300	3700					2825.57		6825.57
54	80189216			300	2100					1856.99		4256.99
55	80186717			300	3000	500				9998.8		13798.8
56	95079150T			300	4000					1447.36		5747.36
57	95016216			300	1800					1631.1		3731.1
58	80151052T			300	3500					5271.84		9071.84
59	80169322			300	3200					9776.41		13276.41
60	95046459T			300	2800					8000		11100
61	95014516T			300	2800					10000		13100
62	80161993			300	3000					9141.66		12441.66
63	95033879T			300	3800					6309.21		10409.21
64	95048006			300	1900							2200
65	95023475			300	900					289.31		1489.31
66	95020449			300	2800					2026.22		5126.22
67	95014278			300	4200					8579.94		13079.94
68	80166298			300	3200					3947.42		7447.42
69	95029408			300	2800							3100
70	80185688			300	1400							1700
71	95083842			300	2000							2300
72	95061300T			300	4300					5463.41		10063.41
73	95043161			300	1000							1300
74	95092354			300	600							900
75	95008464T				200							200
76	95092319				200							200
77	95029969				500							500
78	95082482			300	1800					1500		3600
79	95092501			300	1700					3550		5550
80	95003976			300	1800							2100
81	95067998			300	2500					2000.36		4800.36
82	95022795			300	1600							1900
83	95055061			300	2800		1000			2057.38		6157.38
84	95054619			300	1800							2100
85	80165983				2000					1976.5		3976.5
86	95077501			300	1600							1900
87	95021129T			300	1900					1317.69		3517.69
88	80161678T			300	1000							1300
89	80153712T			300	2400		1000					3700
90	80166256			300	2400					2145		4845
91	95023457			300	1800							2100
92	95079167			300	1500							1800
93	95085219			300	1300							1600
94	95023169			300	1000							1300

Business Support- Clothing Company

Training- Security Guard

Employed- Operations Manager

Employed- Bus Operator

Employed- Ca. Dept. of Transportation

Employed- Best Buy

Employed- Laborer

Business Support- Clothing Company

Business Support- Beartrap Motion Picture

Employed-

Business Support- Non Profit

Employed- Amity Foundation

Employed- SEA Navigator

Employed- Drug and Alcohol Counselor

Employed- Security Guard

Employed- Admin Clerk

Training- Class A

Employed-

Employed- vehicle Service Attendant

95	95023118			300	400								700
96	95025396			300	600								900
	LARCA 2.0	Reporting		300									300
	LARCA 2.0	Outreach		3798.78									3798.78
	LARCA 2.0	Meetings		850									850
	LARCA 2.0	Workshops					3550						3550
		Total		32548.78	286925	39670	20154.3	4000	0	75	301374.68	0	684747.76

Increase of \$125,753.08

JVS -West Los Angeles WorkSource Center C- 129568

1	80150275			300.00	100.00	-	-	-	-	-	-	-	400.00
2	95007342			300.00	700.00		3,042.50	1,300.00			3,087.22		8,429.72
3	80154027			300.00	100.00	-	-	-	-	-	-	-	400.00
4	80155560			300.00	700.00	-	728.00	500.00	-	-	796.26	-	3,024.26
5	80157884			300.00	300.00	-	739.00	-	-	-	-	-	1,339.00
6	80160061			300.00	600.00	-	-	300.00	-	-	2,071.38	-	3,271.38
7	92371735			300.00	100.00	-	-	-	-	-	-	-	400.00
8	80160733			300.00	500.00	-	7,999.00	1,300.00	-	-	2,244.85	-	12,343.85
9	80160712			300.00	300.00	-	7,999.00	1,300.00	-	-	4,557.92	-	14,456.92
10	80162427			300.00	700.00	-	-	300.00	-	-	7,346.35	-	8,646.35
11	95034338			300.00	200.00	-	-	300.00	-	-	4,382.00	-	5,182.00
12	80164884			300.00	1,000.00	-	-	1,300.00	-	-	2,365.83	-	4,965.83
13	80162546			300.00	900.00	300.00	-	500.00	-	-	1,202.27	-	3,202.27
14	80169644			300.00	100.00	-	-	-	-	-	-	-	400.00
15	80172990			300.00	500.00	60.00	15.00	300.00	-	-	2,616.97	-	3,791.97
16	80157548			300.00	900.00	-	7,685.25	1,300.00	-	-	554.70	-	10,739.95
17	95054823			300.00									300.00
18	95014176			300.00	100.00								400.00
19	80165248			300.00	600.00			300.00			1,048.92		2,248.92
20	80165248			300.00	100.00								400.00
21	95080867			300.00	700.00		47,654.77	1,300.00			3,496.64		53,451.41
22	95092375			300.00	400.00		10,725.00	800.00			3,362.64		15,587.64
23	95079150			300.00									300.00
24	95033981				300.00		35,725.00	1,300.00			1,629.39		38,954.39
25	950366718			300.00	200.00			800.00					1,300.00
26	95046238			300.00	200.00		2,100.00				2,457.29		5,057.29
27	95048686			300.00									300.00
	LARCA 2.0	Reporting/Billing		2,150.00									2,150.00
	LARCA 2.0	Meetings		1,150.00									1,150.00
	LARCA 2.0	Outreach		175.00									175.00
	LARCA 2.0	Active Members		400.00									400.00
	LARCA 2.0	Workshops											-
		Total		11,675.00	10,300.00	360.00	124,412.52	13,200.00	-	-	43,220.63	-	203,168.15

Transferred to Goodwill

Employed- Cook

Training- LVN

Increase of \$29,302.44

West Valley WSC Build West Valley- West Valley WSC C-129465

1	80182580			300.00	575.00	60.00	10,000.00	500.00	-	-	200.00		11,635.00
		Total		300.00	575.00	60.00	10,000.00	500.00	-	-	200.00		11,635.00

12/31/2019

No Changes

CCD- Wilshire Metro WSC C-129466

1	80185464			300	700		1150	1000					3150
2	80183105			300	400								700
3	80152466			300	400								700
4	80154468T			300									300
5	80158493			300	800	500	595	1000		100	500		3795
6	95044793			300	400				5885.92		1677.53		8263.45
7	95033862			300	200								500
8	95061198			300	400				4279		11345		16324
9	95083332			300	200								500
10	80163911			300	300	500	2140	1000		300	1285		5825
11	80176938			300									300

5/1/2021

Business Support- LLC company

Business Support- Carpet Cleaning

12	80181985			300	300					300	138.11		1038.11
13	95065499			300									300
14	80183441			300									300
15	80173452			300									300
16	95071942			300							100		400
17	95050675			300									300
18	95078300			300							10704.87		11004.87
19	4 New Clients	LARCA 2.0	Reporting	100									100
		LARCA 2.0	Meetings	550									550
		LARCA 2.0	Outreach	1200									1200
			Total	7250	4100	1000	3885	3000	10164.92	700	25750.51	0	55850.43
LACCORP WSC C-129491													
1	80156232				400					3661		202	4263
2	95092298			300	2900		500	7361	1000			7042.7	19103.7
		LARCA 2.0	Outreach	5700									5700
		LARCA 2.0	Meeting/ Reports	1100									1100
			Total	7100	3300	500	7361	1000	3661	0	7244.7		30166.7
Friends Outside of Los Angeles County C-129564													
1	80187816			300.00	700.00				1,000.00	-	225.00	500.00	2,725.00
2	80165549			300.00	1,300.00	-	161.00			-	-	978.05	2,739.05
3	80180067					-	-	-	-	-	-	-	-
4	80162497					-	-	-	-	-	-	-	-
5	80181537					-	-	-	-	-	-	-	-
6	80160775			300	100								400
7	80166669				400						100		500
8	92371749			300	400	60							760
9	80162742			300	300								600
10	92371777			300	300								600
11	80180704				1000			500			1468		2968
12	80180067			300	100								400
13	80162497			300	500								800
14	80181537				300		815				366.22		1481.22
		LARCA 2.0	Outreach	200									200
			Total	2,600.00	5,400.00	60.00	976.00	1,500.00	-	225.00	3,412.27		14,173.27
South Los Angeles AJCC C-131188													
1	9500654			300	2800		3975	1000			5,054		13129
2	80169448			300	2100		3332				4,659		10391
3	80158290			300	2000		1195				2,679		6174
4	95009314			300	3100						2819		6219
5	80161909			300	3500		5862				3528		13190
6	95086511			300	400				927		532		2159
7	95040441			300	1100		1323				2411		5134
8	20363776			300	1600			500			1860		4260
9	95046238			300	1400						1293		2993
10		LARCA 2.0	Outreach	300									300
11		LARCA 2.0	Meetings	1300							3074		4374
12	95070395			300	200						3417		3917
13	95046306			300	1400						5349		7049
14	95030411			300	2500		2520				3021		8341
15	80169861			300	1100		964				2127		4491
16	95001613			300	2900						13551		16751
17	95019769			300	2300						6160		8760
18	95085100			300	1500	250					1615		3665
19	95018851			300	1200								1500
20	80187403			300	1000						14325		15625

Employed- Construction field

Employed- Fresh Connection Heating and A/C.

Increase of \$28,513.87

6/30/2019

No Changes

2/29/2020

No Changes

5/1/2022

Business Support- Floristry

Training- General Building Contractor

Employed- Truck Driver

Employed- Geodis in LV nevada

Training- Class A

Training- Electrician

Employed- Truck Driver

Business Support - Walk in cooler

Employed- Maintenance Sup.

Training- American Career College

#15158

21	95067981			300	2100						7169		9569
22	95018630			300	600			250			9504		10654
23	80169206			300	2000	250					1921		4471
24	95073149			300	2900	250					9603		13053
25	95074254			300	2000						1477		3777
26	80188936			300	1000	250					1293		2843
27	95092424			300	2100		399				1621		4420
28	95068015			300	2600						4145		7045
29	95027827			300	1500						1543		3343
30	95053378			300	2900	250					3540		6990
31	95085661			300	600						1834		2734
32	95063935			300	2300			250	6105		2227		11182
33	95055027			300	1000						1293		2593
34	95039812			300	1500						1286		3086
35	80172444			300	2600				8866		1293		13059
36	95005744			300	1100						3545		4945
37	95056234			300	700						10455		11455
38	95014091			300	300								600
39	95048448			300	1600						8853		10753
40	95092459			300	800								1100
41	95031720			300	2200						10641		13141
42	95058937			300	300								600
43	95062388			300	2700				330		6405		9735
44	95067913			300	600								900
45	95018256			300	500						378		1178
46	95018188			300	2300			7546					10146
47	95049672			300	2600			8129					11029
48	95057135			300	2100			4136			2222		8758
49	95054160			300	1400			1125					2825
50	95068100			300	1500			314			1891		4005
51	95092494			300	1500			6567					8367
52	95085100			300	1200			8756					10256
53	95015587			300	300			2288					2888
	1 New Client		Total	16900	83500	1250	19570	2000	55089	0	171,613		349922
Downtown Womens Center C-129492													
1	95070140			300	1750	500		500					3050
2	95053599			300	1800	500	13155	500			1703.45		17958.45
3	95077892			300	300								600
4	80161321 T			350	200								550
5	95092389			300	800		610				9313.1		11023.1
6	95010521 T			300	400						4184.83		4884.83
7	95019599			100									100
8	95048924			100									100
9	95068627 T			25									25
10	95013088 T			75									75
11	80172647			100									100
12	95082023			300	300								600
13	95004945			300	300								600
14	95059515T			150									150
	LARCA 2.0	Meetings/Reporting		2650									2650
	LARCA 2.0	Outreach		8450									8450
	LARCA 2.0	Active Members			1500								1500
	LARCA 2.0	Workshops				1000							1000
		Total		14100	7350	2000	13765	1000	0	0	15201.38		53416.38
Downtown/ Pico Union WSC C-129530													
1	80179500			300	5300		5995	1000		825	3223.48		16643.48

Business Support- Tattoo Artist
 Business Support- Auto Shop
 Undocumented- Care taker for disabled daughter
 Training- Love of Beauty
 Business Support- Clothing Company
 Employed- Delivery
 Employed-
 Employed- Deli Supervisor
 Employed- St. Anthony Hospital
 Education- Peoples Law
 Employed- Homies Unidos
 Employed- Construction
 Employed- Construction
 Training- National Academy of Sports Medicine

Increase of \$87,357

11/30/2021

No Changes

5/1/2022

2	80186920		300	3900	500					4950		9650	Training- Class A
3	80168762		300	900	240	545	500					2485	
4	80189405		300	5100	240	2395	500		450	3012.22		11997.22	
5	80186927		300	6700	240					7327.16		14567.16	Employed- Driver
6	95067743		300	2800	320	21334	500		75	3004.35		28333.35	
7	80175251		300	5800	500				150	10088.71		16838.71	Employed- Warehouse
8	80187116		300	1800	500							2600	
9	80177778		300	6600	500		500	7519.55	300	7287.4		23006.95	
10	95047258		300	700						8756.66		9756.66	Training- Class A
11	95074696		300	1700	500			7532.56		12921		22953.56	Employed- Grub Hub delivery
12	95092431		300	1100	500					9234.27		11134.27	Business Support- Catering
13	80177757		300	100								400	
14	95009212		300	1700						6260.8		8260.8	Training- Class A
15	95059039		300	600						607.34		1507.34	
16	95011949		300	800						10000		11100	Business Support- Hauling business
17	95029952		300	4200	500			367.84	150	2695.47		8213.31	
18	95076464		300	1500	500					8382.24		10682.24	Training- Medical Assistant
19	95077229		300	4000	500					3000		7800	Training- RN
20	95078589		300	1200								1500	Employed- Truck Driver
21	95005642		300	1800		13632.42				224.73		15957.15	Training- Xray tech
22	95056268		300	3300	500			2294.6		7500		13894.6	Training- Medical Billing and Coding
23	95006866		300	1500				1480.01		4970.43		8250.44	
24	95061895		300	800								1100	
25	95054653		300	1100				1927.48				3327.48	
26		LARCA 2.0	Reporting/Billing	2500								2500	
27		LARCA 2.0	Meetings	1000								1000	
28		LARCA 2.0	Outreach	1175								1175	
29		LARCA 2.0	Active Members		31100							31100	
30		LARCA 2.0	Workshops			5000						5000	
31			Total	12175	96100	11040	43901.42	3000	21122.04	1950	113446.26	302734.72	Increase of \$127,632.80

Total Expenditures from May 1, 2022 - December 6, 2022 = \$1,079,184.59